

**2019 - 2020 Placement  
Schedule - Pima USD (For  
Certified Instructional Staff  
eligible for CSF Funds)(CSF  
Funds not included)**

**Chart 1 - Experience  
Points**

Tot. Pts.	Salary	Tot. Pts.	Salary
0 or 1	\$33,500	21	\$43,500
2	\$34,000	22	\$44,000
3	\$34,500	23	\$44,500
4	\$35,000	24	\$45,000
5	\$35,500	25	\$45,500
6	\$36,000	26	\$46,000
7	\$36,500	27	\$46,500
8	\$37,000	28	\$47,000
9	\$37,500	29	\$47,500
10	\$38,000	30	\$48,000
11	\$38,500	31	\$48,500
12	\$39,000	32	\$49,000
13	\$39,500	33	\$49,500
14	\$40,000	34	\$50,000
15	\$40,500	35	\$50,500
16	\$41,000	36	\$51,000
17	\$41,500	37	\$51,500
18	\$42,000	38	\$52,000
19	\$42,500	39	\$52,500
20	\$43,000	40	\$53,000

No Experience	0 Points
1-5 Years Experience	1 per year
5 - 15 Years	5 + 1 per 2 yr over 5
>15 Years	10 + 1 per 3 yr over 15

**Education Points**

BA	0 pts	BA+18	1
BA+36/MA	2	MA + 18	3
MA + 36	4	MA+48/ED	5

**Specialized  
Characteristics**

A point may be given at hire for each unique qualification ,certificate, endorsement, etc. that will be used in the classroom. These include, but not limited to Reading, Gifted, Special Education, ESL, Early Childhood.

Total Points : \_\_\_\_\_

Initial Salary: \_\_\_\_\_

Initialed by: \_\_\_\_\_