

Classified Salary Schedule FY19-20-1

WILLCOX UNIFIED SCHOOL DISTRICT NO. 13				
CLASSIFIED SALARY SCHEDULE				
2019/20a				
	Minimum	Maximum **		
Grade 2 *	\$12.00	\$12.00	Student Employee	
Grade 3	\$12.00	\$18.60	Playground Monitor	
Grade 4	\$12.00	\$19.20	Migrant Office Asst, Print Lab	
Grade 5	\$12.00	\$19.80	TA***, Custodian, Print Lab Clerk	
Grade 5a	\$12.00	\$19.80	Bus Driver Trainee	
Grade 6	\$13.00	\$22.10	TA****-Specialty, Clerical Asst.	
Grade 6a	\$13.00	\$22.10	Bus Driver	
Grade 7	\$13.50	\$23.63	Sch. Secretaries, Acct. Pay, Payroll, Receiving, Dist. Registrar, Migrant Clerk	
Grade 8	\$14.00	\$25.20	Acct. Supervisor, Head Custodian, Maint. Tech, Bus Mechanic	
Index: Grade 2 = 1.0, 3 = 1.55, 4 = 1.6, 5 = 1.65, 6 = 1.7, 7 = 1.75, 8 = 1.8				
It is not guaranteed or implied that positions on this schedule will be filled or are available for staffing.				
Schedule subject to change pending federal and/or state regulations.				
† Minimum wage: Exempt from schedule increases/decreases, no index applied.				
* Maximum is calculated by multiplying index by entry amount in each column.				
Experience and Placement on schedule				
1. Salary credit for relevant experience in other districts or settings may be granted.				
2. Employees new to a position may be credited 1% of the appropriate column base for each year of experience up to 10 years upon verification and recommendation from the supervisor.				
3. Employees in a position which have been reclassified to a different column on the schedule will receive the greater of (1) schedule increase applied to current salary OR (2) 1% of the appropriate column base for each year of experience up to 10 years upon recommendation from the supervisor.				
4. Employees who elect to transfer to a different position within the same grade as the current position within the same column as the current position will retain the current salary plus board granted increases. Employees who elect to transfer to a different position not in the same grade will be placed on the schedule as outlined in #2 above and will not receive board granted increases to current salary.				
5. Employees who work in positions that are considered temporary part-time, seasonal or on-call as needed may be granted a percentage which is equal to one-half (1/2) of the percent increase granted to permanent full-time or permanent part-time employees for the upcoming budget year.				

