



San Carlos Unified School District Administrative Salary Schedule 2020-2021

Title	Range	
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Certified Administrators	Range	
Superintendent	Salary negotiated with Governing Board	
Assistant Superintendent for Academic Services	\$84,400.00	\$100,000.00
ESS Director	\$75,900.00	\$91,500.00
Federal Projects Director	\$75,900.00	\$91,500.00
Director of Data, Assessment, and Special Projects	\$75,900.00	\$91,500.00
Athletic Director	\$54,400.00	\$70,000.00
Principal/Interim Principal	\$79,400.00	\$95,000.00
Associate Principal	\$67,400.00	\$83,000.00
CTE Coordinator/Dean of Students (High School)	\$60,000.00	\$75,000.00
Dean of Students	\$45,500.00	\$61,100.00

Title	Range	
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Classified Administrators	Range	
Chief Financial Officer	\$84,400.00	\$100,000.00
Personnel Director	\$75,000.00	\$85,000.00
Facilities Supervisor	\$69,400.00	\$85,000.00
Technology Director	\$65,500.00	\$81,100.00
Assistant Business Manager	\$54,400.00	\$70,000.00
Assistant Maintenance Supervisor	\$45,000.00	\$60,000.00
Transportation Supervisor	\$44,400.00	\$60,000.00
Security Lead	\$44,400.00	\$60,000.00
School Safety Coordinator	\$44,400.00	\$60,000.00
General Fixed Assets/Warehouse Manager	\$39,400.00	\$55,000.00

Title	Range	
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Grant Funded Administrators	Range	
Parent Educator Coordinator	\$54,400.00	\$70,000.00

* FY21 & FY21 Salary increase of 1% for all current employees, employed by the district in FY20.

Additional Benefits:

Paid Employee Health Insurance	Effective 60 days after initial employment, all employees working at least 30 hours per week are eligible for health insurance.
Paid Employee Life Insurance	\$50,000/\$100,000 in life insurance is provided as part of the health insurance package.
Voluntary Health Benefits	All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, short term disability, TeleDoc, AFLAC, etc. See HR for details.
State Retirement	Employee contributions - 12.22%, District to Match contributions.
Employee Contributions	Social Security - 6.2%/Medicare - 1.45%
Sick Leave	Employees earn one day a month.
Liability Insurance	All employees are automatically covered at no cost.
Disability Insurance	Long term disability insurance is provided by the State after 180 days. Short term disability insurance is available at the employee's expense.