



# Policy/Regulations

East Orange Board of Education

TEACHING STAFF MEMBERS - POLICY

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Dress and Grooming

## 3216 DRESS AND GROOMING

The purpose of this dress code is to promote and encourage an atmosphere which is conducive to teaching and learning. Pupils view their teachers as role models so it is important that staff members present an appropriate image and appearance.

The Board of Education recognizes that each staff member's mode of dress and grooming is an expression of personal style and individual appearance. The Board will not interfere with the right of staff members to make decisions regarding their appearance, as long as those decisions are guided by the following parameters:

1. All dress and grooming must present an image and appearance which reflects standards that are acceptable to the school community, and which are appropriate for the job responsibilities to be performed.
2. All dress and grooming must be neat, clean, inoffensive, and within the bounds of good taste.
3. All dress and grooming must not have a negative impact of the maintenance of school and classroom discipline nor on the development of respect for authority.
4. All dress and grooming must not present a danger to the health and safety of staff members or others.
5. All dress and grooming must not diminish teaching effectiveness or have an adverse effect on the work of staff members.
6. This policy shall be reviewed periodically.

The Superintendent of Schools is authorized and directed to develop and enforce regulations to implement this policy.

N.J.S.A. 18A:27-4

Adopted: 3 December 2008