

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, October 13, 2020 at 6:15p.m. via Zoom.

I. CALL TO ORDER

Ms. Tucker read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

- III. ROLL CALL:**
- Ms. Darlene Clovis - Present
 - Mr. Cameron B. Jones, Sr. - Absent
 - Mrs. Tashia Owens Muhammad - Present
 - Ms. Andrea McPhatter- Present
 - Mr. Wayne R. Stackhouse, Jr. - Present
 - Mrs. Marsha B. Wilkerson - Present
 - Ms. Terry S. Tucker - Present

- Also Present:
- Mr. AbdulSaleem Hasan, Superintendent of Schools
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
 - Ms. Beth Brooks, Board Secretary/School Business Administrator
 - Mrs. Christina Hunt, Asst. School Business Administrator
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

- August 25, 2020
- September 15, 2020

On a motion of Mr. Wayne R. Stackhouse, Jr. duly seconded by Mrs. Tashia Owens Muhammad, the members of the Board of Education voted to approve minutes:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Mrs. Tashia Owens Muhammad - Yes
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Mrs. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. POLICIES READING

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies and regulations.

#	Policy/Regulation	New/Revised
P & R 2464	Gifted & Talented Students	Revised Policy & Regulation

2. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies and regulations.

#	Policy/Regulation	New/Revised
0155.1	Board Member Participation at Board Meetings Using Electronic Device	New Bylaw
P 1648.03	Restart and Recovery Plan - Full Time Remote Instruction	New Policy

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS - CONT'D**B. POLICIES READING - CONT'D**

On a motion of Mrs. Tashia Owens Muhammad, duly seconded by Ms. Darlene Clovis, the members of the Board of Education voted to approve Policies First & Second Reading:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Mrs. Tashia Owens Muhammad - Yes
 Ms. Andrea McPhatter - Yes
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Mrs. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

- Ms. Darlene Clovis reported on the LRES Committee Meeting on October 5, 2020
- Mrs. Tashia Owens Muhammad reported on the Policy Meeting on October 6, 2020
- Mr. Wayne R. Stackhouse, Jr. reported on the Curriculum Committee Meeting on October 7, 2020
- Ms. Darlene Clovis reported on the Finance Committee Meeting on October 7, 2020
- Mrs. Marsha B. Wilkerson reported on the Maintenance Meeting on October 5, 2020
- Ms. Andrea McPhatter reported on the Legal Committee on October 8, 2020

VII. COMMENTS FROM THE PRESIDENT**VIII. COMMENTS FROM THE PUBLIC**

Jeffriesv <jeffriesv@aol.com>

Good evening. I have concerns and questions

The Board requires the public to submit their "COMMENTS FROM THE PUBLIC" formally by email which becomes a public record. The Board has not formally responded to all submissions. The Board is being willfully derelict in not responding in kind to all who made submissions regardless of their status.

1. "COMMENTS FROM THE PUBLIC" - Submissions still unanswered

- a. 0512BOEMEETING@EASTORANGE.K12.NJ.US
- b. 0516BOEMEETING@EASTORANGE.K12.NJ.US
- c. 0522BOEMEETING@EASTORANGE.K12.NJ.US
- d. 0528BOEMEETING@EASTORANGE.K12.NJ.US
- e. 0609BOEMEETING@EASTORANGE.K12.NJ.US
- f. 0625BOEMEETING@EASTORANGE.K12.NJ.US
- g. 0721BOEMEETING@EASTORANGE.K12.NJ.US
- h. 0915BOEMEETING@EASTORANGE.K12.NJ.US

2. Employee Sharonda Allen- Conspiracy 2019

My complaint has not been responded to.

Thank you,

jamilah.stephens@hotmail.com

My name is Jamilah Stephens, not only am I a mother of a student that attends Langston Hughes Elementary School, I am a 29-year proud resident of East Orange, a very proud former student of East Orange School District, and a proud sister and cousin of former and current student(s) of East Orange School District. My journey in East Orange began when my family immigrated to East Orange from Guyana, South America as I was 4 ½ years old, we settled at

91 Prospect street and that fall in 1991 I began my journey in East Orange School District right across the street at Jackson Academy. My mornings consisted of seeing Mrs. Calhoun with her bright orange hair, her gold framed glasses, and Versace inspired silk shirts, Ms. Cosey on the bullhorn telling the children to get in line; Jackson was my second home, I felt safe and the consistency made me fall in love with school and East Orange as a whole. My teachers were wonderful! Ms. Crooks, Mr. D, Ms. Hunter, Mrs. Bialkin, Mrs. White, Mrs. Brown with those long nails and perfect left-handed chalk Board writing was something to behold, Ms. Ude the debate coach, Mr. Fudge the art teacher, and a host of others made up some of the best educators in early childhood education.

At Jackson, each and every morning we recited a poem that reminded us that we are VIPs, that we were somebody, that we mattered. Ms. Ude urged me always to argue against the status quo. Years later, I am still arguing against the status quo.

When I attended Sojourner Truth Middle School, under the leadership of Mr. Baurti Kafele he instilled in us Black pride, taught us about Kwanzaa, and continues to inspire Black educators across the country. I recall the Board attempting to remove Mr. Kafele, students and parents, including myself marched right up to 715 Park Avenue, where the Board was located at the time to protest his removal, ala Lean on Me. Mr. Kafele was my Mr. Clark, he stood for something and taught us to stand for something too. He was promptly reinstated.

I say all of this to say, East Orange raised me. I'm not new to this. I'm true to this. I cannot be intimidated and I cannot be silenced. You do not have to "like" me, you don't even have to "respect" me. Being liked is for those who are seeking some type of political gain, or looking to enter a beauty pageant. I have ZERO political aspirations and have little interests in pageantry.

I will speak up, not just for my son, but for ALL of the students in this city who deserve the very best. Because I was once one of those students. When I was a child, I could not advocate for myself and as foreigners, my parents did not know the best ways to navigate the politics that control the city's school system for myself and even for my sisters. We just figured it out for ourselves and vowed to do better if we ever got the chance. Well...here I am...

VIII. COMMENTS FROM THE PUBLIC - CONT'D

jamilah.stephens@hotmail.com – cont'd

criticisms of this Board and its members. However, I was reminded by this Board’s president that this Board’s members are “volunteers”. Since the members of this Board “volunteer” their time, I would suggest understanding that this is a role of service and service sometimes requires one to deal with those members of the community who may not always be “happy” with the job that is being done, that sometimes the constituents will call out and have a right to call out both those elected to the job and those who “volunteer” for the job. The FACT of the Matter is that, East Orange has always had a Mayoral appointed Board, which has continued to leave out the voice of its residents. It’s time that the residents have a say in who represents the children in our city. Those who aren’t simply looking to “volunteer” in their spare time, but those looking to WORK for our children and most importantly WORK with the parents/guardians in our city.

IX. RETIRE TO EXECUTIVE SESSION

Ms. Tucker read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. *Human Resource Discussion as a Whole*
2. *Superintendent’s Update on Confidential Matters*
3. *Other Topics up for Discussion*
4. *Review of Caucus Minutes*
5. *Update from General Counsel*
6. *Update from Workers’ Compensation Counsel*
7. *Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 7:30 p.m.

On a motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Ms. Darlene Clovis, the members of the Board of Education voted to retire to Executive Session at 6:55 p.m.

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Mrs. Tashia Owens Muhammad - Yes
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Mrs. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

X. RECOMMENCE PUBLIC MEETING

XI. ROLL CALL

On a motion of Ms. Andrea McPhatter, duly seconded by Ms. Darlene Clovis, the members of the Board of Education voted to resume the Public Session at 8:10 p.m.

- ROLL CALL:
- Ms. Darlene Clovis - Present
 - Mr. Cameron B. Jones, Sr. - Absent
 - Mrs. Tashia Owens Muhammad - Present
 - Ms. Andrea McPhatter - Present
 - Mr. Wayne R. Stackhouse, Jr. - Present
 - Mrs. Marsha B. Wilkerson - Present
 - Ms. Terry S. Tucker - Present

- Also Present:
- Mr. AbdulSaleem Hasan, Superintendent of Schools
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
 - Ms. Beth Brooks, Board Secretary/School Business Administrator
 - Mrs. Christina Hunt, Asst. School Business Administrator
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

On the motion of Mrs. Tashia Owens Muhammad, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve items "a-aa" under Educational Support Services:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Tashia Owens Muhammad - Yes
 Ms. Andrea McPhatter - Yes
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

a. Girls Who Code After School Program at STEM Academy - (Dr. Stallings)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Aria Jimenez to facilitate a Girls Who Code Club program for the 2020-2021 school year at a cost not to exceed \$1,500. The club will run on Wednesdays from 2:40pm to 3:40pm.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 21.15.140.100.101.102.002.9727**

b. Family Harvest and Halloween Trunk or Treat Activities - (Ms. Shults)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools approve Wahlstrom Academy's students and staff in partnership with Campus HS, to host their Annual Family Harvest and Halloween Trunk or Treat activities. Safety protocols to include social distancing, masks and Grab and Go. The event will be held on Friday, October 30, 2020 at 1:00pm in the school parking lot at no cost to the district.

c. Wrap Around Program in Partnership with YMCA - (Ms. Shults)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve partnership of Wahlstrom Academy and the E.O. YMCA in Wrap Around Program provided by the E.O. YMCA for the 2020-2021 SY at no cost to district.

d. Socially Distanced Grab and Go Pumpkin Patch - (Dr. Adam)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Cochran Academy to host their Annual Pumpkin Patch with safety protocols to include social distancing, masks and Grab and Go. The event will take place on October 23, 2020 from 1:30pm - 3:30pm at a cost not to exceed \$400.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): Student Activity Funds**

e. PTO Trunk or Treat and Grab and Go Event - (Dr. Adam)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the PTO of Cochran Academy to host their Annual Trunk or Treat with social distanced activities and Grab and Go safety protocols. The event will take place on October 30, 2020 from 1:30pm - 3:30pm at no cost to the district.

II. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

f. HIB Virtual Youth Empowerment Assembly - (Ms. Ramsey)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Mr. Carl Michel and multiple speakers, educators, organizers and community activist to provide motivational speeches related to anti-bullying prevention, 5 major keys to success presentation (bullying, academic excellence, achieving goals), youth empowerment show (celebrity guest panel), during the week of Respect during the 2020-2021 school year at the Hart Complex at a cost of \$1,500 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 15.190.100.320.217.227/15.190.100.500.216.227/15.190.100.500.215.227**

g. Pilot for RapStudy - (Ms. Ramsey)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve permission for students in grades 6-8 at Houston Academy, Healy MS, Truth MS and Costley MS to participate in pilot testing for an educational program called RapStudy at no cost to the district.

h. Teaching Strategies GOLD Online Virtual Training for Preschool Teachers and Teacher Assistants - (Ms. Aquil/Ms. Lofton-Simpson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the proposal from Teaching Strategies (TS) for Virtual Professional Development and Training to new preschool teachers/teacher assistants and early childhood staff for TS GOLD online, a performance based assessment tool for preschool classrooms for the 2020-2021 school year for two (2) sessions on Wednesday, October 21st and 28th, 2020 at a total cost that will not exceed \$2,770.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 21.20.218.200.329.026.228**

i. Gohewec Healthcare Providers Connect - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached contract with Gohewec Healthcare Providers Connect and the district to provide home to school nursing services for an identified special needs student who attends a school for the disabled. Services will be provided by a certified nurse (LPN). The daily rate for the specialized service will be \$340. The cost to the district will be approximately \$61,200 for the 2020-2021 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.213.500.031.227**

II. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- j. Special Education Out of District Placements - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of out of district special education students and contracts. Number of placements 6 for a total cost of \$477,023.40.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.100.562.028.031.000/11.000.100.564.028.031.000/11.000.100.565.028.031.000/11.000.100.566.028.031.000**

- k. Child Study Team/Nurses Professional Development - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve NJPSA to provide professional development services during the 2020-2021 school year at a cost to the district not to exceed \$9,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 20.255.200.320.031.225**

- l. Uniform State Memorandum of Agreement between Education and Law Enforcement - Essex County - (Mr. Hasan)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the agreement between the EOSD, Essex County Prosecutor's Office, Executive County Superintendent of Schools, and the EOPD for the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials with no additional terms/provisions for the 2020-2021 school year at no cost to the district.

- m. The New Jersey School Administrators Residency Program (NJSARP) - (Mr. Hasan)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attendance of AbdulSaleem Hasan, Superintendent of Schools in a mentoring program through NJ School Administrators Residency Program (NJSARP) September 2020 through June 2021 at a cost of \$1,750. Mentor fee at a cost of \$2,500. Total cost not to exceed \$4,250.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 21.11.000.230.890.019.240**

- n. Girls on the Run of New Jersey East - (Ms. Knight-Toles)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve an extracurricular, non-profit program "Girls on the Run" for 3rd through 5th grade girls at Tyson Elementary School for the 2020-2021 school year at no cost to the district.

II. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

o. Hans Lundy - Artist - (Mr. Worley)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Hans Lundy to design a new layout for the Paul Robeson Stadium that replicates the new Jaguar logo; revamp and redesign the mural at the Paul Robeson Stadium and create a new vibrant background at a cost to the district of \$3,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 15.402.100.500.101.227**

p. Students 2 Science ISAAC Virtual Lab - (Ms. Champagne/Mr. Adisa)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Students 2 Science to conduct five (5) virtual labs with students in grades 5-8, 10 on the following dates: 5th: 2/15 - 2/19, 2021, 6th: 3/8 - 3/12/2021, 7th: 12/7 - 12/11/2020, 8th: 11/16 - 11/20/2020 and 10th: 1/4 - 1/8/2021 and 3/15 - 3/19/2021 at a cost to the district of \$50,000 taken from the SIA Title I Reallocation Funds.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 20.233.100.300.033.000 - SIA Title I Reallocation Funds**

q. 2nd Annual Culture of Equity & Access Conference: "Leveraging Our Resources at School and Home: Keynote Speaker: Ms. Michellene Davis - (Ms. Champagne)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Ms. Michellene Davis to present at the Division of Curriculum Services' 2nd Annual Culture of Equity & Access Conference: "Leveraging Our Resources at School and Home," to the teaching and administrative staff of the EOSD on 10/28/2020 at a cost to the district not to exceed \$2,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.223.320.057.226**

r. 2nd Annual Culture of Equity & Access Conference: "Leveraging Our Resources at School and Home: Keynote Speaker: Dr. Kristopher Childs - (Ms. Champagne)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Dr. Kristopher Childs to present at the Division of Curriculum Services' 2nd Annual Culture of Equity & Access Conference: "Leveraging Our Resources at School and Home," to the teaching and administrative staff of the EOSD on 10/28/2020 at a cost to the district of \$5,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.223.320.057.226**

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- s. National Hispanic Heritage Month Virtual Dance Assembly - (Ms. Champagne/Ms. Richardson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attendance of Ms. Diana Osorio of MDN Latin Dance Studio to present a virtual dance assembly program to scholars in grades K-12 that includes Afro-Latin dance, music, historical facts, and a short Q & A at the end of the program. This educational and entertaining program will feature popular Latin dances such as Salsa, Bachata and Merengue. The assembly will take place in October 2020 at a cost to the district of \$500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.221.500.025.227**

- t. Instrumental Music Artist in Residence - Drums - (Ms. Champagne/Mrs. Colson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Vincent Ector, as an artist in residence in drums, to provide specialized instruction to Tyson instrumental students in 8 visits. Each session will take place between October 18, 2020 and May 14, 2021. Sessions will be virtual. Classes can move to in person if allowed by EOSD in Spring 2021. The district will not be held responsible to pay for any sessions that do not take place. The cost to the district is \$1,200.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.221.320.027.226**

- u. Instrumental Music Artist in Residence - String Bass - (Ms. Champagne/Mrs. Colson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Andy McKee, as an artist in residence to provide specialized instruction for Tyson String Bass students in 10 visits. Each session will take place between October 18, 2020 and May 14, 2021. Sessions will be virtual. Classes can move to in person if allowed by EOSD in Spring 2021. The district will not be held responsible to pay for any sessions that do not take place. The cost to the district is \$1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.221.320.027.226**

- v. Artist in Residence in Acting Technique for Tyson M/H School and Houston Academy - (Ms. Champagne/Mrs. Colson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the hiring of Turrón Kofi Alleyne Mayo to work with the Tyson HS 3rd year theater arts majors in 15 sessions focused on Meisner Technique, and present 3 master classes at Houston Academy with grade 8 theater majors. Each session will be one hour and take place between 10/18/20 and 5/22/21. Sessions will be virtual. Classes can move to in person if allowed by EOSD in Spring 2021. The district will not be held responsible to pay for any sessions that do not take place. The cost to the district is \$2,700.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.221.320.027.226**

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****w. Instrumental Music Artist in Residence - Clarinet - (Ms. Champagne/Mrs. Colson)**

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Nicole D'Angelo as an artist in residence, to provide specialized instruction on clarinet for to Tyson students in 7 visits. Each session will take place between October 18, 2020 and May 14, 2021. Sessions will be virtual. Classes can move to in person if allowed by EOSD in Spring 2021. The district will not be held responsible to pay for any sessions that do not take place. The cost to the district is \$1,050.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.221.320.027.226**

x. Instrumental Music Artist in Residence - Tuba - (Ms. Champagne/Mrs. Colson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Bradley Madison as an artist in residence, to provide specialized Tuba instruction for Tyson students in 8 visits. Each session will take place between October 18, 2020 and May 14, 2021. Sessions will be virtual. Classes can move to in person if allowed by EOSD in Spring 2021. The district will not be held responsible to pay for any sessions that do not take place. The cost to the district is \$1,200.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 11.000.221.320.027.226**

y. Consultant for Inspiration Matters - (Dr. Harvest/Dr. Williams)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2020-2021 consultant for Inspiration Matters for the period of October 2020 to January 2021 for four (4) mini 45-minute sessions focusing on the Principals of Social Emotional Learning and Strategies for district students at a cost not to exceed \$2,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 20.20.281.200.300.028.046.0000**

z. Consultant for New Steps Counseling, LLC - (Dr. Harvest/Dr. Williams)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2020-2021 Consultant for New Steps Counseling, LLC for the period of October 2020 to January 2021 for three (3) 45-50 minute "Mental-Hop Symposium" staff sessions at a cost not to exceed \$900.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 20.20.281.200.300.028.046.0000**

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

aa. Consultant for Living Yes, LLC - (Dr. Harvest/Dr. Williams)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2020-2021 Consultant for Living Yes, LLC for the period of October 2020 to December 2020 for three (3) one hour "Wellness Wednesday" staff sessions during Fall 2020 and one half-day of professional development for the district equity conference (1.5 hour sessions), at a cost not to exceed \$2,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account code(s): 20.20.281.200.300.028.046.0000**

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On the motion of Mrs. Tashia Owens Muhammad, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve items "a-q" under Labor Relations & Employment Services:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Tashia Owens Muhammad - Yes
 Ms. Andrea McPhatter - Yes
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Bertha Cacho - Custodian (Night) - Tyson 6-12
 Effective February 1, 2021 (27 years, 8 months of service)
 (11.000.262.0100.000.000.000.0000)
2. Ms. Barbara Cobb - Teacher Assistant for Special Ed (BD) - Tyson 6-12
 Effective July 1, 2021 (31 years, 9 months of service)
 (15.209.100.0106.000.203.003.0000)
3. Dr. Florence Eatman - School Doctor (Hourly) - Department of Special Education
 Effective March 1, 2021 (21 years, 1 month of service)
 (11.000.213.0100.000.000.000.0000)
4. Mr. Norby Goodman - Maintenance Mechanic - Division of Maintenance Services
 Effective March 1, 2021 (25 years of service)
 (11.000.263.0100.000.000.000.0000)
5. Ms. Joyce Harper - Maintenance Mechanic - Division of Maintenance Services
 Effective February 1, 2021 (26 years, 3 months of service)
 (11.000.263.0100.000.000.000.0000)
6. Ms. Deborah Head - Accounts Payable Supervisor - Division of Business Services
 Effective July 1, 2021 (33 years, 7 months of service)
 (11.000.251.0100.000.000.000.0000)
7. Ms. Rosa Pride - Teacher Assistant for Pre-Kindergarten - Gibson Academy
 Effective February 1, 2021 (22 years, 2 months of service)
 (20.218.100.0106.000.028.026.9013)
8. Ms. Lauren Smith - Secretary/Bookkeeper - Future Ready Prep
 Effective January 1, 2021 (36 years, 1 month of service)
 (11.403.240.0105.000.047.047.0000)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. Omolola Akinronbi - Teacher Assistant for Special Ed (ICS) - Banneker Academy
 Effective October 14, 2020 (personal reasons) (1 month of service)
 (11.000.217.0100.000.000.000.0000)
2. Ms. Racquel Ferguson - Purchasing Agent - Division of Business Services
 Effective October 9, 2020 (no reason) (2 years, 7 months of service)
 (11.000.251.0100.000.000.000.0000)
3. Ms. Kiana Scott - Security Monitor - Tyson 6-12
 Effective October 21, 2020 (another position) (10 years of service)
 (15.000.266.0100.000.203.003.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

b. Resignations (cont'd)

- 4. Mr. Darrell Shoulars – Teacher of English – Campus High
Effective October 2, 2020 (no reason) (1 year of service)
(15.140.100.0101.000.101.001.0000)

c. Separation

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following separation.”

- 1. Mr. Zyeir Riddick – Custodian (Hourly) – Division of Maintenance Services
Effective October 6, 2020
(11.000.262.0100.000.000.000.0000)

d. Other Separations

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following other separations.

- 1. Mr. Daryl Daniels – HVAC Maintenance Mechanic – Division of Maintenance Services
Effective September 4, 2020 (deceased) (42 years of service)
(11.000.261.0100.000.000.000.0000)
- 2. Ms. Maureen Sullivan – Teacher of the Handicapped (AUT) – Banneker Academy
Effective September 5, 2020 (deceased) (31 years of service)
(15.214.100.0101.000.336.036.0000)

e. Rescission of Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments."

- 1. Ms. Nicole Degel – Teacher of Science – Future Ready Prep
Appointment was approved at the September 15, 2020 Board Meeting
(11.403.100.0100.000.047.047.0000)
- 2. Ms. Kyldesha Harris – Teacher Assistant for Special Education (CSM) – Langston Hughes School
Appointment was approved at the August 11, 2020 Board Meeting
(15.213.100.0106.000.306.006.0000)
- 3. Ms. Patience Roberts – Secretary (12-Mth) – Division of Maintenance Services
Appointment was approved at the September 15, 2020 Board Meeting
(11.000.251.0100.000.000.000.0000)
- 4. Mr. Leroy Sutherland – Head Custodian – Houston Academy
Appointment was approved at the August 11, 2020 Board Meeting
(11.000.262.0100.000.000.000.0000)
- 5. Ms. Leila Wooten – Teacher of Mathematics – East Orange STEM Academy High School
Appointment was approved at the July 21, 2020 Board Meeting
(15.140.100.0101.000.102.002.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****f. Leaves of Absence**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Dawn Atkins – Teacher Assistant for Kindergarten – Gibson Academy
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days) EFMLEA
(15.190.100.0106.000.337.037.9704)
2. Ms. Chaunte Benekin – Teacher of Grades 6-8 (Mth) – Costley Middle School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (33 days) EFMLEA
(15.130.100.0101.000.215.015.0000)
3. Mr. William Brown – Teacher of Grades 6-8 (Sci) – Tyson 6-12
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.130.100.0101.000.203.003.0000)
4. Ms. Kathy Busby – Assistant Principal – Houston Academy
Family Act LOA (Intermittent) Effective September 2, 2020 to December 31, 2020 (NTE 24 days) EFMLEA
(15.000.240.0103.000.307.007.0000)
5. Ms. Brenda Bynum – Teacher Assistant for Special Ed (LD) – Ecolè Toussaint Louverture
Family Act LOA (Intermittent) Effective September 2, 2020 to June 30, 2021 (NTE 20 days)
(15.204.100.0106.000.310.010.0000)
6. Ms. Sa-Kinah Calder – School Counselor – East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective September 8, 2020 to April 2, 2021 (NTE 30 days)
(15.000.218.0104.000.102.002.0000)
7. Dr. Jewel Carter-McCummings – Teacher of Elementary – Warwick Institute
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days)
Family Act LOA (Intermittent) Effective January 1, 2021 to June 30, 2021 (NTE 20 days)
(15.120.100.0101.000.309.009.0000)
8. Ms. Keila Catching – Teacher of Grades 6-8 (LAL) – Tyson 6-12
Family Act LOA (Intermittent) Effective September 2, 2020 to June 30, 2021 (NTE 20 days)
(15.130.100.0101.000.203.003.0000)
9. Ms. Chinwe Chukwuma – Teacher Assistant for Special Ed (PSD) – Tyson Elementary
Pregnancy LOA Effective October 8, 2020 to November 20, 2020
(15.216.100.0106.000.312.012.0000)
10. Ms. Priscilla Clement – Teacher of Elementary – Warwick Institute
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days) EFMLEA
(15.120.100.0101.000.309.009.0000)
11. Mr. Charles Copeland – Custodian (Head) – Tyson Elementary
Health LOA Effective August 20, 2020 to November 20, 2020
(11.000.262.0100.000.000.000.0000)
12. Ms. Felicie Desroches-Aubourg – Accountant – Division of Business Services
Family Act LOA Effective October 2, 2020 to October 16, 2020
(11.000.251.0100.000.000.000.0000)
13. Ms. Ashley Donat – Teacher Assistant for Bilingual Ed – East Orange Campus High School
Family Act LOA Effective September 25, 2020 to October 25, 2020
(15.240.100.0106.000.101.001.0000)
14. Ms. Mary Drake-Young – Teacher of the Handicapped (BD) – Tyson 6-12
Family Act LOA Effective October 22, 2020 to November 30, 2020
(15.209.100.0101.000.203.003.0000)
15. Ms. Lauren Feniello – Literacy Coach – Houston Academy
Family Act LOA (Intermittent) Effective October 5, 2020 to November 4, 2020 (NTE 10 days) EFMLEA
Family Act LOA (Intermittent) Effective January 1, 2021 to June 30, 2021 (NTE 20 days)
(15.000.221.0104.000.307.007.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**f. Leaves of Absence (cont'd)

16. Dr. Josephine Foley – Teacher of Grades 6-8 (Sci) – Costley Middle School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.130.100.0101.000.215.015.0000)
17. Ms. Heather Gannon – Teacher Assistant for Special Ed (PSD) – Wahlstrom Academy
Family Act LOA Effective September 16, 2020 to December 16, 2020 EFMLEA
Family Welfare LOA (without pay) Effective January 4, 2021 to June 30, 2021
(15.216.100.0106.000.339.039.0000)
18. Ms. Terri Gorgone – Teacher of Music (Voc) – Tyson 6-12
Family Act LOA Effective September 22, 2020 to October 13, 2020
Family Act LOA (Intermittent) Effective October 14, 2020 to June 30, 2021 (NTE 25 days)
(15.130.100.0101.000.203.003.0000)
19. Ms. Kyesha Grimes – Teacher of Elementary – Oliver Academy
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days) EFMLEA
(15.120.100.0101.000.305.005.0000)
20. Mr. Maurice Hawkins – Security Guard – Tyson 6-12
Family Act LOA Effective September 26, 2020 to October 14, 2020
Health LOA Effective October 15, 2020 to November 30, 2020
(15.000.266.0100.000.203.003.0000)
21. Dr. Patricia Hurt – Teacher (Theme) – Cochran Academy
Family Act LOA (Intermittent) Effective September 2, 2020 to June 30, 2021 (NTE 20 days)
(15.120.100.0101.000.338.038.0000)
22. Ms. Annie Jackson – Principal – Healy Middle School
Family Act LOA Effective September 2, 2020 to November 1, 2020
(15.000.240.0103.000.217.017.0000)
23. Ms. Nakia Jones – Secretary (Assistant) – Banneker Academy
Family Act LOA (Intermittent) Effective September 22, 2020 to June 30, 2021 (NTE 20 days)
(15.000.240.0105.000.336.036.0000)
24. Ms. Sherla Joseph-Antoine – Secretary (Assistant) – Healy Middle School
Family Act LOA (Intermittent) Effective September 8, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.000.240.0105.000.217.017.0000)
25. Ms. Nadirah Keith – Literacy Coach – Warwick Institute
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 40 days) EFMLEA
(15.000.221.0104.000.309.009.0000)
26. Ms. Dina Lasky – Teacher of Grades 6-8 (LAL) – Costley Middle School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days) EFMLEA
(15.130.100.0101.000.215.015.0000)
27. Mr. Wylendsy Long – Custodian (Head) – Parks Academy
Family Act LOA Effective August 5, 2020 to October 30, 2020
Health LOA Effective November 2, 2020 to December 31, 2020
(11.000.262.0100.000.000.000.0000)
28. Ms. Shaleah Mitchell – Teacher Assistant for Kindergarten – Parks Academy
Family Act LOA Effective October 5, 2020 to December 31, 2020 EFMLEA
(15.190.100.0106.000.311.011.9704)
29. Ms. Margaret Morano – Teacher of Elementary – Cochran Academy
Family Act LOA Effective September 10, 2020 to October 30, 2020
(15.120.100.0101.000.338.038.0000)
30. Ms. Linda Morton Clayton – Teacher Aide for Special Education (MCI) – Truth Middle School
Family Act LOA Effective September 17, 2020 to December 31, 2020
(15.201.100.0106.000.216.016.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**f. Leaves of Absence (cont'd)

31. Ms. Keimalyn Murchison-Brown – Teacher of Reading – Healy Middle School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.130.100.0101.000.217.017.0000)
32. Ms. Kinyetta Parrish – Secretary (Head) – Healy Middle School
Family Act LOA (Intermittent) Effective September 4, 2020 to December 31, 2020 (NTE 42 days) EFMLEA
(15.000.240.0105.000.217.017.0000)
33. Ms. Elizabeth Potucek – Literacy Coach – Costley Middle School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days) EFMLEA
(15.000.221.0104.000.215.015.0000)
34. Ms. Carol Reid – School Nurse – Department of Early Childhood
Family Act LOA (Intermittent) Effective September 22, 2020 to June 30, 2021 (NTE 20 days)
(20.218.200.0104.000.028.026.9027)
35. Ms. Tonya Reid – Teacher of Elementary – Cochran Academy
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days) EFMLEA
(15.120.100.0101.000.338.038.0000)
36. Ms. Phyllis Simpkins – Security Monitor – Garvin School
Family Act LOA Effective September 10, 2020 to October 16, 2020
(15.000.266.0100.000.308.008.0000)
37. Ms. Nikisha Sutherland – Teacher Assistant for Special Ed (BD) – Banneker Academy
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.209.100.0106.000.336.036.0000)
38. Ms. Lana Taylor – Custodian (Hourly) – Division of Maintenance Services
Family Act LOA Effective September 25, 2020 to December 31, 2020 EFMLEA
(11.000.262.0100.000.000.000.0000)
39. Ms. Tracee Threet-Harvey – Teacher Assistant for Pre-Kindergarten – Langston Hughes School
Family Act LOA Effective September 14, 2020 to November 30, 2020
(20.218.100.0106.000.028.026.9013)
40. Ms. Julissa Urena – Secretary (Head) – Houston Academy
Family Act LOA (Intermittent) Effective September 2, 2020 to June 30, 2021 (NTE 24 days)
(15.000.240.0105.000.307.007.0000)
41. Ms. Jacqueline Walsky – Teacher of Elementary – Langston Hughes School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.120.100.0101.000.306.006.0000)
42. Ms. Wendy Watts – Secretary (Assistant) – Tyson 6-12
Family Act LOA Effective September 8, 2020 to December 8, 2020 EFMLEA
(15.000.211.0100.000.203.003.0000)
43. Mr. Scot Weaver – Teacher of Social Studies – East Orange STEM Academy High School
Family Act LOA Effective October 6, 2020 to October 16, 2020
Family Act LOA (Intermittent) Effective October 17, 2020 to June 30, 2021 (NTE 20 days)
(15.140.100.0101.000.102.002.0000)
44. Ms. Jacqueline White – Teacher of Technology – Bowser Elementary School
Family Act LOA (Intermittent) Effective September 15, 2020 to June 30, 2021 (NTE 25 days)
(15.000.222.0100.000.304.004.0000)
45. Ms. Mary Williams – Accounts Payable Clerk – Division of Business Services
Family Act LOA Effective September 30, 2020 to October 28, 2020
(11.000.251.0100.000.000.000.0000)
46. Ms. Lauren Wing – Teacher of Elementary – Warwick Institute
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 33 days) EFMLEA
(15.120.100.0101.000.309.009.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**g. Transfers

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g."

h. Salary Adjustments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments."

1. Ms. Sarah Citarella - Teacher of Social Studies - Tyson 6-12
(Original Hire Date: September 1, 2013)
From: Level 5/MA Step 8 \$66,119 p/a
To: Level 5½/MA+15 Step 8 \$67,519 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.130.100.0101.000.203.003.0000)
2. Ms. Kristen Eannetta - Literacy Coach - East Orange Campus High School
(Original Hire Date: September 1, 2020)
From: Level 4/BAH Step 7½ \$59,819 p/a
To: Level 5/MA Step 7½ \$65,819 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.000.221.0104.000.102.002.0000)
3. Ms. Laurie Esparolini - Teacher of Grades 6 (LAL) - Carver Institute
(Original Hire Date: September 19, 2005)
From: Level 6/MA+32 Step 16 \$110,588 p/a
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$750 Longevity
Effective September 21, 2020 to June 30, 2021
(15 years longevity stipend)
(15.120.100.0101.000.305.005.0000)
4. Dr. Josephine Foley - Teacher of Grades 6-8 (Sci) - Costley Middle School
(Original Hire Date: September 15, 2005)
From: Level 6/MA+32 Step 15 \$105,836 p/a + \$1,250 Stipend
To: Level 6/MA+32 Step 15 \$105,836 p/a + \$1,250 Stipend + \$750 Longevity
Effective September 15, 2020 to June 30, 2021
(15 years longevity stipend)
(15.130.100.0101.000.215.015.0000)
5. Ms. Barbara Griffin - Teacher Assistant for Pre-Kindergarten - Langston Hughes School
(Original Hire Date: October 15, 2003)
From: Step 5 \$29,799 p/a
To: Step 7 \$30,314 p/a
Effective October 14, 2020 to June 30, 2021
(higher training level)
(20.218.100.0106.000.028.026.9013)
6. Mr. Chidi Iromuanya - Teacher of Science - Tyson 6-12
(Original Hire Date: September 14, 2005)
From: Level 5/MA Step 14½ \$94,286 p/a
To: Level 5/MA Step 14½ \$94,286 p/a + \$750 Longevity
Effective September 14, 2020 to June 30, 2021
(15 years longevity stipend)
(15.140.100.0101.000.203.003.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**h. Salary Adjustments (cont'd)

7. Ms. LaShonda James – Teacher of Grades 6-8 (LAL) – Healy Middle School
(Original Hire Date: September 19, 2005)
From: Level 4/BA Step \$67,769 p/a
To: Level 4/BA Step \$67,769 p/a + \$750 Longevity
Effective September 21, 2020 to June 30, 2021
(15 years longevity stipend)
(15.130.100.0101.000.217.017.0000)
8. Ms. Magalie Joasil – Teacher Assistant for Special Education (LD) – Oliver Academy
(Original Hire Date: September 11, 2020)
From: Step 1 \$28,677 p/a
To: Step 3 \$29,227 p/a
Effective September 11, 2020 to June 30, 2021
(higher training level)
(15.204.100.0106.000.305.005.0000)
9. Ms. Pansy Le Blanc – Teacher of Elementary – Jackson Academy
(Original Hire Date: September 1, 2005)
From: Level 5½/MA+15 Step 16 \$104,325 p/a
To: Level 6/MA+32 Step 16 \$110,588 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.120.100.0101.000.314.014.0000)
10. Mr. Simon Nuthu – Teacher of Science – STEM Academy
(Original Hire Date: September 1, 2020)
From: Level 5½/MA+15 Step 6½ \$66,619 p/a
To: Level 5½/MA+15 Step 12 \$79,419 p/a
Effective September 1, 2020 to June 30, 2021
(verified prior experience)
(15.140.100.0101.000.102.002.0000)
11. Ms. Daphne Polidor – Teacher of Technology – Langston Hughes School
(Original Hire Date: September 1, 2007)
From: Level 5½/MA+15 Step 16 \$104,325 p/a
To: Level 6/MA+32 Step 16 \$110,588 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.000.222.0100.000.306.006.0000)
12. Dr. Daniel Strand – Teacher of Grades 6-8 (Sci) – Houston Academy
(Original Hire Date: September 11, 2020)
From: Level 6/MA+32 Step 1 \$70,219 p/a + \$1,250 Stipend
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Stipend
Effective September 11, 2020 to June 30, 2021
(verified prior experience)
(15.130.100.0101.000.307.007.0000)
13. Ms. Christianne Vaccaro – Teacher of Art – Langston Hughes School
(Original Hire Date: September 30, 2005)
From: Level 6/MA+32 Step 15 \$105,836 p/a
To: Level 6/MA+32 Step 15 \$105,836 p/a + \$750 Longevity
Effective September 30, 2020 to June 30, 2021
(15 years longevity stipend)
(15.120.100.0101.000.306.006.0000 – 87%)
(20.218.100.0101.000.028.026.9011 – 13%)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments (cont'd)**

14. Ms. Lisette Wait – Teacher of English – East Orange STEM Academy High School
(Original Hire Date: September 1, 2020)
From: Level 4/BA Step 1 \$56,219 p/a
To: Level 5/MA Step 9 \$67,419 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level & verified prior experience)
(15.140.100.0101.000.102.002.0000)
15. Ms. Melissa Walcott – Teacher of Elementary – Garvin School
(Original Hire Date: September 18, 2020)
From: Level 5½/MA+15 Step 1 \$63,419 p/a
To: Level 5½/MA+15 Step 5½ \$66,019 p/a
Effective September 18, 2020 to June 30, 2021
(verified prior experience)
(15.120.100.0101.000.308.008.0000)
16. Mr. Brian White – Teacher of Grades 6-8 (Math) – Truth Middle School
(Original Hire Date: September 30, 2020)
From: Level 4/BA Step 5 \$58,619 p/a
To: Level 4/BA Step 13 \$77,049 p/a
Effective September 30, 2020 to June 30, 2021
(verified prior experience)
(15.130.100.0101.000.216.016.0000)
17. Ms. Tyesha Wolfe – Teacher of Grades 6-8 (Math) – Tyson 6-12
(Original Hire Date: September 1, 2017)
From: Level 5/MA Step 4 \$63,719 p/a
To: Level 6/MA+32 Step 4 \$72,019 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.130.100.0101.000.203.003.0000)
18. Ms. Lauren Woods – School Counselor – STEM Academy
(Original Hire Date: August 28, 2006)
From: Level 5/MA Step 6 \$64,919 p/a
To: Level 5½/MA+15 Step 6 \$66,319 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.000.218.0104.000.102.002.0000)

i. Staff Appointments – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-21 school year staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.i.”

j. Approval of Extra-curricular and Co-curricular Appointments – Various Locations – 2020-2021 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j for the 2020-2021 school year.”

k. Miscellaneous Teaching Supply Payments – Various Locations – 2020-2021 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year miscellaneous teaching supply payments (\$60.00) for teachers at the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k.”

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

l. Abolishment of Positions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the abolishment of the following positions, effective October 14, 2020.”

- (1) Maintenance Supervisor
- (1) School Nurse

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the abolishment of the following positions, effective October 14, 2020.”

- (1) Maintenance Supervisor
- (1) School Nurse

m. Creation of Positions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following positions, effective October 14, 2020.”

- (10) Hourly Maintenance Mechanic
- (1) Teacher of Grades 6-8 (LAL)

n. Revision of Job Descriptions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of the job descriptions listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.n, effective October 13, 2020.”

- Maintenance Mechanic Teacher Assistant for Special Education
- Purchasing Agent

o. Agenda Changes/Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections.”

1. Ms. Lauren Feniello – Literacy Coach – Houston Academy
Change in Family Act LOA (Intermittent) Effective Dates and Days
 From: November 1, 2020 to June 30, 2021 (NTE 25 days)
 To: November 9, 2020 to December 31, 2020 (NTE 20 days) EFMLEA
2. Ms. Terri Gorgone – Teacher of Music (Voc) – Tyson 6-12
Change in Family Act LOA (Intermittent) Effective Dates and Days
 From: September 2, 2020 to June 30, 2021 (NTE 30 days)
 To: September 2, 2020 to September 21, 2020 (NTE 5 days)
3. Ms. Nadirah Keith – Literacy Coach – Warwick Institute
Change in Family Act LOA (Intermittent) Effective Dates and Days
 From: September 1, 2020 to June 30, 2021 (NTE 25 days)
 To: September 1, 2020 to October 2, 2020 (NTE 5 days)
4. Ms. Tamra Leveridge – Teacher of Grades 6-8 (LAL) – Banneker Academy
Change in Resignation Date
 From: September 25, 2020
 To: September 11, 2020
5. Ms. Linda Morton Clayton – Teacher Aide for Special Education (MCI) – Truth Middle School
Change in Family Act LOA (Intermittent) Effective Dates and Days
 From: September 1, 2020 to June 30, 2021 (NTE 25 days)
 To: September 1, 2020 to September 16, 2020 (NTE 5 days)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**p. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Ms. Aniesa Atiyyeh – Math Interventionist – Garvin School
Salary \$56,219 p/a Level 4/BA Step 1 Effective October 14, 2020 to June 30, 2021
(11.120.100.0101.000.000.000.0000) (new)
2. Ms. Vanessa Brown – Teacher Assistant for Special Education (CSM) – Oliver Academy
Salary \$28,677 p/a Step 1 Effective October 14, 2020 to June 30, 2021
(15.213.100.0106.000.305.005.0000) (new)
3. Ms. Katrina Calixte – Teacher Assistant (ESL) – Truth Middle School
Salary \$28,677 p/a Step 1 Effective October 14, 2020 to June 30, 2021
(15.240.100.0106.000.216.016.0000) (replacement)
4. Ms. Jenny Campbell – Building Based Substitute Teacher – Future Ready Prep
Salary \$143 p/d Effective October 14, 2020 to June 30, 2021
(11.120.100.0101.000.000.000.0000) (new)
5. Ms. Eboni Gonzalez – Teacher Assistant for Special Education (CSM) – Langston Hughes School
Salary \$28,677 p/a Step 1 Effective October 14, 2020 to June 30, 2021
(15.213.100.0106.000.306.006.0000) (replacement)
6. Ms. Sharlene Gordon – Teacher of Elementary – Warwick Institute
Salary \$56,219 p/a Level 4/BA Step 1 Effective October 14, 2020 to June 30, 2021
(15.120.100.0101.000.309.009.0000) (leave replacement)
7. Ms. Humeyra Guven – Teacher of the Handicapped (LD) – Costley Middle School
Salary \$59,519 p/a Level 4/BA Step 7 Effective October 14, 2020 to June 30, 2021
(15.204.100.0101.000.215.015.0000) (replacement)
8. Mr. Tyler Lewis – Maintenance Mechanic (hourly) – Division of Maintenance Services
Salary \$25.96 p/h Effective October 14, 2020 to June 30, 2021
(11.000.261.0100.000.000.000.0000) (new)
9. Mr. Patrick Martin – Maintenance Mechanic (hourly) – Division of Maintenance Services
Salary \$25.96 p/h Effective October 14, 2020 to June 30, 2021
(11.000.261.0100.000.000.000.0000) (new)
10. Ms. Mutahannah Peacock – School Social Worker – Warwick Institute
Salary \$61,919 p/a Level 5/MA Step 1 Effective October 14, 2020 to June 30, 2021
(15.000.211.0100.000.309.009.0000) (replacement)
11. Mr. Branden Siryon – Maintenance Mechanic (hourly) – Division of Maintenance Services
Salary \$25.96 p/h Effective October 14, 2020 to June 30, 2021
(11.000.261.0100.000.000.000.0000) (new)
12. Ms. Lutecia Siryon – Secretary (12-Mth) – Division of Maintenance Services
Salary \$37,419 p/a Group 3 Step 1 Effective October 14, 2020 to June 30, 2021
(11.000.251.0100.000.000.000.0000) (replacement)
13. Mr. Stanley Smith – Maintenance Mechanic (hourly) – Division of Maintenance Services
Salary \$25.96 p/h Effective October 14, 2020 to June 30, 2021
(11.000.261.0100.000.000.000.0000) (new)
14. Ms. Felicia Souels – Teacher of the Handicapped (BD) – Healy Middle School
Salary \$56,219 p/a Level 4/BA Step 1 Effective October 14, 2020 to June 30, 2021
(15.209.100.0101.000.217.017.0000) (replacement)
15. Mr. Ayyad Starkey – Maintenance Mechanic (hourly) – Division of Maintenance Services
Salary \$25.96 p/h Effective October 14, 2020 to June 30, 2021
(11.000.261.0100.000.000.000.0000) (new)
16. Mr. Sa'd Torres – Maintenance Mechanic (hourly) – Division of Maintenance Services
Salary \$25.96 p/h Effective October 14, 2020 to June 30, 2021
(11.000.261.0100.000.000.000.0000) (new)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

p. Appointments (cont'd)

- 17. Mr. Kent Whitlock - Maintenance Mechanic (hourly) - Division of Maintenance Services
Salary \$25.96 p/h Effective October 14, 2020 to June 30, 2021
(11.000.261.0100.000.000.0000) (new)
- 18. Ms. Zaquina Zackery - School Social Worker - Houston Academy
Salary \$61,919 p/a Level 5/MA Step 1 Effective October 14, 2020 to June 30, 2021
(15.000.211.0100.000.307.007.0000) (replacement)

q. Professional Conferences

BE IT RESOLVED: "That the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Cynthia Brook-Copeland Elisa Castillo Michelle Christophe Shannon Roman-Snellgrove Darlene Schultz Sherri Taylor <i>Department of Early Childhood Education</i>	Virtual	Division of Early Childhood - Virtual 36 th Annual International Conference on Young Children with Special Needs and Their Families	1/25/2021 - 1/27/2021	\$ 2,400.00 Registration Fees \$ 2,400.00 Total Cost Est. 20.20.218.200.329.026.013

Date Change / Correction: Previously Board Approved on 2/11/2020

	Name(s)	Destination	Reason	Date(s)	Cost
	Hakeem Sims	Hamilton, NJ	School Safety Training	From: 3/5/2020, 3/12/2020, 3/19/2020, 3/26/2020, 4/2/2020	\$ 200.00 Registration Fees \$ 200.00 Total Cost Est. 20.11.000.230.580.021.580
	Hakeem Sims	Hamilton, NJ	School Safety Training	To: 10/14/20, 10/20/20, 10/30/20	\$ 200.00 Registration Fees \$ 200.00 Total Cost Est. 20.11.000.230.580.021.580

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Mrs. Marsha B. Wilkerson, duly seconded by Ms. Darlene Clovis, the members of the Board voted to approve items “a-k” under Business Services:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Tashia Owens Muhammad - Yes
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes (Abstain Ck# 608- Marion P. Thomas Charter \$29,943.00)
 - Ms. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached list for \$7,665,963.66. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, October 13, 2020 board meeting in the amount of \$15,399,350.00 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,899,263.25 for the month of October 2020;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-d)

e. Acceptance of Chromebooks - (Dr. Adam)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the donation of 10 Chromebooks from the Bass Foundation to Johnnie L. Cochran Jr. Academy at no cost to the district. (Attachment 3-e)

f. Coronavirus Relief Fund Grant - (Ms. Brooks/Mrs. Hunt)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the acceptance of the Coronavirus Relief Fund Grant which is additional funding received from the State of New Jersey. The CRF grant funds must be used to address the health and safety measures necessary to support reopening for in-person instruction and to support students during the periods of remote learning. A lump sum payment of \$1,061,407 will be received on October 7, 2020. The project period is through December 30, 2020.

g. Recommendation for Award Contract to the Essex Regional Educational Services Commission for Transportation Services - School Year 2020-2021

WHEREAS, the Board of Education of the City of East Orange seeks to continue to employ the services of the Transportation Division, Essex Regional Educational Services Commission to transport students to their assigned facilities; and

WHEREAS, the East Orange Board of Education is committed to transport its students by safe and cost efficient method; and

WHEREAS, the Transportation Division of Essex Regional Educational Services Commission lists established routes to schools East Orange students are assigned to; and

WHEREAS, the Transportation Division of the State Department of Education expects school districts to provide safe and economical student transportation services;

WHEREAS, funds will be made available from account number:
11-000-270-517-023-235

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- g. Recommendation for Award Contract to the Essex Regional Educational Services Commission for Transportation Services – School Year 2020-2021- Cont’d

WHEREAS, the Transportation Division of Essex Regional Educational Services Commission lists established routes to schools East Orange students are assigned to; and

WHEREAS, the Transportation Division of the State Department of Education expects school districts to provide safe and economical student transportation services;

WHEREAS, funds will be made available from account number:
11-000-270-517-023-235

NOW, THEREFORE, BE IT RESOLVED, that said contract will be contingent upon the Transportation Division of Essex Regional Educational Services Commission to supply transportation to classified, vocational students assigned to out-of-district schools and other educational and non-educational transportation during the 2020-2021 school year.

BE IT FURTHER RESOLVED, that said contract will be contingent upon the Transportation Division of Essex Regional Educational Services Commission complying with the East Orange Board of Education’s requirements regarding minority staffing, contracts, and set aside programs;

BE IT FINALLY RESOLVED, that the Transportation Division of Essex Regional Educational Services Commission shall include a representative of the East Orange Board of Education on its Board of Directors pursuant to the terms and conditions of N.J.S.A. 18A:6-51 et. seq.

- h. Recommendation for Award of Bid – Kitchen Equipment Service Repair Bid No. 3203 2020-2021 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, Bid No. 3203 for Kitchen Equipment Service Repairs was advertised on September 4, 2020; and

WHEREAS, the bid package was completed by the District's Purchasing Agent, which included specifications for the bid developed by the Department of Maintenance Services, and

WHEREAS, all bids received were opened and publicly read aloud by the Purchasing Agent on September 18, 2020; and

WHEREAS, the following responses were received:

- 1) Pro-Tek, 202 Terminal Drive, Plainview NY 11803
- 2) Malachy Mechanical, 586 Avenue A. Bayonne, NJ 07002

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Recommendation for Award of Bid – Kitchen Equipment Service Repair Bid No. 3203 2020-2021 SY (cont’d)

WHEREAS, the responses were reviewed by the Purchasing Agent and resulted in a recommendation to award a contract to Pro-Tek Services of NY, LLC, and,;

The Kitchen Equipment Service Repair contract will be for the 2020-2021 SY in accordance with their low bid, in an amount not to exceed \$100,000.00; and

WHEREAS, funds will be made available from account number: 60.910.310.500.020.719

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Pro-Tek Services of NY LLC, for Kitchen Equipment Service Repairs effective October 14, 2020, for the 2020-21 SY in accordance with their low bid. Bid number No. 3203.

- i. Recommendation for Approval of Emergency Purchases – Rooftop Heat and Air Handler System at Jackson Academy 2020-2021 SY and Related Purchased Professional Services Cont’d

WHEREAS, emergency contract awards are pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A: 18A-7, pending County Approval pursuant to NJAC 6A:26-3.14, and;

WHEREAS, emergency purchases for a Rooftop Heat and Air Handler System and related Purchased Professional Services are necessary as they affect the health and safety of the occupants at Jackson Academy, located at 106 Prospect Street, and;

WHEREAS, funds will be made available from the District’s Capital Reserve at an amount not to exceed \$325,000.00.

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the emergency purchase pending County approval for the Rooftop Air and Heat Handler System at Jackson Academy.

- j. Acceptance of the 2019-2020 Department of Agriculture Coordinated Review Effort Audit Report/ Findings and Recommendations / Corrective Action Plan for the 2019-2020 Review

WHEREAS, the East Orange Board of Education Division of Business Services has received the audit report and has reviewed the recommendations contained within the Administrative Review of the National School Lunch Program conducted by the New Jersey Department of Agriculture; and

WHEREAS, the East Orange Board of Education has reviewed the findings and responses to these recommendations.

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent, does hereby;

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Acceptance of the 2019-2020 Department of Agriculture Coordinated Review Effort Audit Report/ Findings and Recommendations / Corrective Action Plan for the 2019-2020 Review Cont'd

- 1) Authorize the Board Secretary to enter said discussion in the minutes of this meeting;
- 2) Approve and authorize the implementation of the Corrective Action Plan that addresses all of the audit Findings and Recommendations as outlined in the Administrative Review of the National School Lunch Program conducted by the New Jersey Department of Agriculture;

BE IT FURTHER RESOLVED that the East Orange Board of Education authorizes the Superintendent of Schools and the School Business Administrator / Board Secretary to submit a certified copy of said Corrective Action Plan to be filed with the New Jersey Department of Agriculture, Division of Food and Nutrition. (Attachment 3-j)

k. Establish Petty Cash Fund - Revised

RESOLVED: that the East Orange Board of Education of the City of East Orange hereby authorizes the establishment of the below listed petty cash accounts in the amount as set forth below with the responsibilities and signatories as set forth below, and that any receipt being reimbursed cannot exceed \$50.00:

School	Amount	Signatory
Althea Gibson Academy	400.00	TBD
Patrick F. Healy Middle School	500.00	Ms. Taniesha Whitaker

ADJOURNMENT

Ms. Tucker read the following notice:

The East Orange Board of Education will hold its next REGULARLY SCHEDULED PUBLIC MEETING Tuesday, November 10, 2020, at 6:00 p.m. via Zoom. The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mrs. Marsha B. Wilkerson, duly seconded by Mrs. Tashia Owens Muhammad, the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Tashia Owens Muhammad - Yes
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Ms. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

The meeting adjourned at or about 8:14 p.m.

Beth Brooks, Board Secretary

BOARD APPROVED _____