

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, November 10, 2020 at 6:08p.m. via Zoom.

I. CALL TO ORDER

Mrs. Wilkerson read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

- III. ROLL CALL:** Ms. Darlene Clovis - Present
- Mr. Cameron B. Jones, Sr. - Absent
- Mrs. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter- Present
- Mr. Wayne R. Stackhouse, Jr. - Present
- Mrs. Marsha B. Wilkerson - Present
- Ms. Terry S. Tucker - Absent (Arrived 6:25pm)

- Also Present:
- Mr. AbdulSaleem Hasan, Superintendent of Schools
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
 - Ms. Beth Brooks, Board Secretary/School Business Administrator
 - Mrs. Christina Hunt, Asst. School Business Administrator
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

- **October 13, 2020**

On a motion of Ms. Andrea McPhatter, duly seconded by Ms. Darlene Clovis, the members of the Board of Education voted to approve minutes:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Mrs. Tashia Owens Muhammad - Absent
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Mrs. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Absent

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATIONS

1. Presentation by Dr. Monique Griffith, East Orange Director of Health regarding East Orange and COVID-19 update.
2. 2019-2020 Review and Approval of School Self-Assessment Ratings to Determine Grades Under the Anti-Bullying Bill of Rights Act presented by Dr. Deborah Harvest, Assistant Superintendent of Operations
3. Presentation of the Monthly Harassment, Intimidation and Bullying Incident Report by Dr. Deborah Harvest, Assistant Superintendent
4. Presentation of "Lift Every Voice and Vote" by Ms. Anita Champagne, Assistant Superintendent and Shea Richardson, Supervisor of Social Studies

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICIES READING

1. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies and regulations.

| # | Policy/Regulation | New/Revised |
|------------|----------------------------|-----------------------------|
| P & R 2464 | Gifted & Talented Students | Revised Policy & Regulation |

2. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies and regulations.

| # | Policy/Regulation | New/Revised |
|-------------|---|-----------------------------|
| P 1620 | Administrative Employment Contracts | Revised Policy |
| P 2431 | Athletic Competition | Revised Policy |
| R 2431.1 | Emergency Procedures for Sports and Other Athletic Activities | Revised Regulation |
| P 2451 | Adult High School | New Policy |
| P&R 5330.05 | Seizure Action Plan | New Policy & Regulation |
| P 6440 | Cooperative Purchasing | Revised Policy |
| P&R 6470.01 | Electronic Funds Transfer and Claimant Certification | New Policy & Regulation |
| P&R 7440 | School District Security | Revised Policy & Regulation |
| P 7450 | Property Inventory | Revised Policy |
| P&R 7510 | Use of School Facilities | Revised Policy & Regulation |
| R 7510.1 | Use of School Facilities - Cicely Tyson Community School | Revised Regulation |
| P 8420 | Emergency and Crisis Situations | Revised Policy |
| P 8561 | Procurement Procedures for School Nutrition Programs | Revised Policy |

3. BE IT RESOLVED: that the East Orange Board of Education presents as first and only reading the following Bylaw. This Bylaw is mandated for a Board of Education that conducts remote public Board meetings during this Governor-declared emergency. Therefore, it is recommended a Board that conducts remote Board meetings suspend Bylaw 0131 requiring two readings and adopt this Bylaw with one reading at the next Board meeting.

MOTION: Move the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

| # | Bylaw | New or Revised |
|--------|--|----------------|
| 0164.6 | Remote Public Board Meetings During a Declared Emergency | New Bylaw |

On a motion of Ms. Darlene Clovis, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board of Education voted to approve Policies First & Second Reading and Bylaw 0164.6:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Mrs. Tashia Owens Muhammad - Absent
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Mrs. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

- Mr. Wayne R. Stackhouse, Jr. reported on the LRES Committee Meeting on November 2, 2020
- Mr. Wayne R. Stackhouse, Jr. reported on the Policy Meeting on November 4, 2020
- Mr. Wayne R. Stackhouse, Jr. reported on the Curriculum Committee Meeting on November 4, 2020
- Ms. Darlene Clovis reported on the Finance Committee Meeting on November 4, 2020
- Mrs. Marsha B. Wilkerson reported on the Maintenance Meeting on November 2, 2020

VII. COMMENTS FROM THE PRESIDENT**VIII. COMMENTS FROM THE PUBLIC**

Leah White <leahwhite13@verizon.net>

ADDRESS: 500 S. CLINTON STREET, EAST ORANGE, NJ 07018

Greetings to Superintendent Hasan and the entire Board of Education:

Thank you for this space to be able to share my comments and question with you this evening.

First of all, I would like to thank you, with the leadership of Mayor Ted R. Green, the East Orange Pandemic Response Team, for considering "the upcoming advisory surrounding holiday travel, influenza season, coupled with the upswing of COVID-19 cases in New Jersey, more specifically [the] Essex County area" in making your decision to go fully remote for the students. However, you fell short in granting that same level of "health and safety of our students and staff" by letting our Pre-K and the "vulnerable population" continue to return to the brick and mortar learning environment, and to require your District Staff to return as well, upping the number of days from a two-day to a four-day week. I would like to pose a question. What is the true meaning of "vulnerable"? A person who is described as "vulnerable" is one who is "susceptible to physical or emotional attack or harm"; or a person "in need of special care, support, or protection because of age, disability, or risk of abuse or neglect". Would it not be "negligent" to expose this population to this 2020 version of harm? This virus is still spreading and unfortunately killing. We have to protect our most vulnerable population--the entire School District, which includes its students and staff. Because there is still no cure for COVID, we are ALL vulnerable and must be protected.

The Governor said in his COVID-19 Update on yesterday that we are in the "second wave" of this horrible pandemic. We need to flatten the curve of the rising daily virus positivity and virus reproduction rates by reducing the number of people that are in a particular area.

Therefore, I ask that the Board to please reconsider their decision and give the entire District and our families a chance to be "safe and healthy" by having us ALL return to a fully virtual platform until January 19, 2021, so that we can ALL be healthy and safe.

Thank you, again, for your time and consideration.

Tiana Mccargo <t.seabrook@eastorange.k12.nj.us>

I would like to address the fact that teachers who cannot subject themselves to the school due to medical reasons which put them at a high risk for covid, are being forced to take sick days during remote learning. This is not equity for our children.

Karen Strigler

k.suggs-strigler@eastorange.k12.nj.us

The East Orange District has allowed students to learn from home until the middle of January. Why won't you allow the teachers to teach at home while students are learning from home? The numbers of COVID-19 infections in citizens in our State and our District are rapidly increasing.

guerdy baguidy <g_baguidy@yahoo.com>

Good Afternoon,

As we transition to phase II in the pandemic plan, I would like the Superintended to take into consideration the health and safety of the teachers and staff. All of the surrounding districts have been transparent with their information as it relates to Covid (calling parents, notifying teachers and staff). However, we have not felt the same transparency in our district, nor do we feel validated and respected as Humans, as Parents, as Educators and as Employees.

EO employees are dedicated and committed, but how can we continue to be dedicated and committed to our students when our district doesn't show that they are dedicated and committed to US.

We are parents too!!!! and some of us are the only financial source for our family and you're asking us to take a pay-cuts through (FMLA) to take care of our children...where is the empathy? How is that fair?

We talk about the social and emotional status of students but you are not taking into consideration the social and emotional status of EDUCATORS! In addition, we are also guiding our children through remote learning and you want to take that away from us? Why can't we remain with the two day schedule?

This is not the foundation of education! For God Sake we are in a Pandemic! Our Lives MATTER!!!

With that being said, I ask the the East Orange Board of Education, to reconsider Phase II to a later date. Allow us to continue the two day schedule. Show the compassion that you have to protect us from this killer virus. I don't want t be traumatized nor do I want students to be traumatized by a loss of a teacher or staff member due to our negligence. I have seen this virus in action and it is not something we should take lightly. It is still as powerful as it was in March and we must respect it's strength.

In the words of Gov. Cuomo...

Please show our East Orange Community that we are:

EO Smart

EO Strong

EO Tough and

EO United-together to protect the lives of our Teachers, Staff and Students.

Sincerely,

Guerdy Baguidy- a resident, a parent and an employee.

Yanique Perkins

Email: yanique.perkins@eastorange.k12.nj.us

Address: 18 Gavin Rd, West Orange, NJ 07052

Public Comment: According to the press release sent on November 6, 2020, the East Orange School district came to the decision to push back the intended date for hybrid learning. Some of the reasons given for this decision was holiday travel, influenza season, and the rising number of COVID-19 cases. With that being said, why are you still making the decision to allow pre-k and select sped students, as well as teachers to continue to enter your school buildings on a daily basis? We all know that schools are not properly prepared with PPE, cleaning supplies, hand sanitizer, soap, etc. and yet you continue to put us at risk every day that you ask us to come into these buildings. The East Orange network can't even support teachers working virtually in the buildings 2 days a week let alone 4 days. If the buildings are not ready for some that means that it is not ready for all. No teacher wants to teach their students virtually all year. However, we want all students, staff, and families to remain safe, healthy, and alive. And the East Orange School District has done little to nothing to ensure that.

VIII. COMMENTS FROM THE PUBLIC

krit101@aol.com <krit101@aol.com>

Kristin

164 lakeside blvd., Hopatcong, NJ

Greetings. As a teacher in East orange, and a parent, you are making it very difficult to do both right now. I want to teach and I want to be present for my students, however, being a single parent, my daughter comes first. You are forcing me to take FMLA 2 days a week so that I could provide care for my child at home which means my students will not receive instruction. You could allow us to stay home, where I am more then capable with teaching from, and my students would not miss any instruction. A bit selfish, no? Why will you not just stick with the two days or at-least allow teachers with children flexibility? Thanks.

Jamilah Stephens

82 Fairmount Terrace, East Orange, NJ 07018

jamilah.stephens@hotmail.com

Good Evening Board Members,

I will keep my questions brief,

- a. Budget - While reviewing the 2020-2021 School Year Budget that is posted on the District's website, I noticed a peculiar line item that stood out to me. Which leads me to the following questions:
 - a. Does the East Orange Board of Education follow a Fiscal Year Budget? If so when does it begin and end? Or a Calendar Year Budget?
 - b. Is the budget that is posted the most accurate, up to date and approved budget?
 - c. If so, why does former superintendent Dr. Kevin West appear on the 2020-2021 School Year Budget if he retired as Superintendent at the end of the 2020 school year?
 - d. How much money was spent to implement Schoology? Is the contract with Schoology a 3-yr Term? (*A platform that was partially implemented but is not expected to be fully implemented until November 16th; which is the 1st day of the 2nd Marking Cycle.*)
 - e. Is each school required to submit a budget to the Board? If so, who is responsible for approving the budget? Is it by department?
 - f. CARES Act Funding:
 - i. How did the district spend the \$3,600,968 they received from the CARES Act Funding?
 - ii. How many laptops were purchased for students?
 - iii. How many laptops were purchased for administrators?
 - iv. Which orders had priority? Administrator laptops? Or Students?

I'm sure you received my 6-page letter last month, I would like to correct the date of the phone call mentioned in the letter was incorrect; it was not October 5, 2013, the correct date of the phone call was October 5, 2020.

Thank you,

Marquisa Daniel <marquisa.daniel@eastorange.k12.nj.us>

Good afternoon Mr. Hasan,

On behalf of the Althea Gibson Pre-Kindergarten Team we have some concerns about the current COVID-19 phases in the East Orange School District. On November 4th the Superintendent and the Mayor, along with the East Orange Pandemic Response Team met to discuss the health and safety of the city and the East Orange School District. Decisions were made based on the upcoming advisory surrounding holiday travel, influenza season, coupled with the upswing of COVID-19 cases more specifically in the Essex County area. The very difficult conclusion was made that the district will remain fully remote for students until Tuesday, January 19, 2021 with the exclusion of the Pre-K and the vulnerable population.

Our concerns are based on the physical and mental health and safety of our students and ourselves. We have committed ourselves to a greater level of flexibility in order to accommodate all students' academically and social emotionally. Our students have been labeled as the vulnerable population, which in turn has placed us in an extremely vulnerable population in regards to our health and safety. Additionally, studies have shown that our racial and ethnic minority groups are at an increased risk of getting sick and dying of COVID-19. Science has proven that children under the age of 5 have between 10 to 100 times greater levels of genetic material of the Corona virus in their noses compared to older children and adults. All of the pre-k students at Althea Gibson Academy are between the ages of 3-5. Most children with COVID-19 have mild to no symptoms at all, however they can still spread the virus to other students and the staff. This alone puts us at an even greater risk and creates an **EVEN VULNERABLE** population.

Contractually, the teachers and teacher assistants reserve the same health and safety guidelines as all the other teachers and teacher assistants in the East Orange School District. We are simply asking for egalitarianism for the health and safety of our students, ourselves, and our families. Please take our concerns into consideration. While we are not asking to be relieved of our duties, we are asking to continue to teach our students with the same health and safety guidelines as the upper grade level staff and students. We thank you in advance for taking the time to listen to our concerns.

Educationally Yours,

The Pre-Kindergarten Staff in Althea Gibson Academy

Allen Ashby <mrashby2424@gmail.com>

Greetings Board Members, Dignitaries, and the Superintendents,

Before I begin, I would like to start off by sharing with all of you that I am an East Orange Lifer! I grew up in East Orange, I went to East Orange Public School (Washington Academy/Tyson), I work in East Orange, my church is in East Orange, and now my son is attending school in East Orange. When I first began working here for the EOSD I was proud! Proud to be apart of the very fabric that made me who I am today. However, I'm unapologetic in my stance, and I don't want to offend anyone but what has taken place in this district during a global pandemic is saddening, selfish, and inconsiderate to say the least. I would like to take this opportunity to express my sincerest disappoint with your decision to force teachers and staff to come into the schools knowing that the school buildings are not safe. How do we know this? Time after time, we have heard that Covid-19 has been running rampant in the EOSD since the beginning of October and we haven't been notified. We also know based on facts from our Mayor the Honorable Ted Green during his virtual meeting two weeks ago, he stressed that East Orange has the 2nd highest number of Covid cases Essex County! If these examples aren't enough for you, let me share some heartfelt ones. During the Month of April, we received word that some of our 5th grades students lost their parents to this deadly virus. During the Months of April-June a barrage of emails from Labor Relations day after day, posted funeral information for family members of colleagues that we work with, and those from different schools. The Covid-19 virus doesn't discriminate! Risking our lives is wrong... Additionally, time after time, we are beaten over the head with fancy rhetoric, saying how much you love and respect your teachers. If actions speak louder than words, we would like to see that! We would like for you to show us that you care about us and our families! Let me be clear, East Orange School District teachers did not cause the Coronavirus Pandemic!!! So why are we being forced into our buildings knowing that our buildings are not up to Covid-19 standard in regards to ventilation systems and PPE. Giving schools that have over 500 students one box with 200 mask is insulting. Moreover, all of our neighboring urban school district have gone full remote for their teaching staff respectively, why is it different in EO? So many question, and not any answers from leadership that we are supposed to trust in! Finally, just last week, an email was sent out to notify parents and staff that the students will be full remote until January? The message is clear, if the buildings aren't safe for students, then why are you forcing your educators that you love so dearly to come into an unsafe environment?

Board Members, Dignitaries, and Superintendent Hasan, I am asking you, please reconsider the decision for a four-day work week. This is a matter of life and death, not politics.

VIII. COMMENTS FROM THE PUBLIC**Dominique Brown <dbrownsuccess0@gmail.com>**

Hey my name is Dominique Barrow. I love 64 Telford street contact number is 8628678186. Covid has increased in the City of East Orange and the opening date for students is now in January. How is it that the teachers still have to be in the buildings and not stay in the phase they are in 2 days a week with cases already occurring in the district. The more days they are in the building, the greater the risk of spreading the virus. How is the district really concerned about its staff ?

Jeffriesv <jeffriesv@aol.com>

Virginia Jeffries, 236 Brighton Ave., East Orange, NJ
Board Members;

Good evening. I have concerns and questions.

The Board requires the public to submit their "COMMENTS FROM THE PUBLIC" formally by email which becomes a public record. The Board over these many months as of May has not formally responded to all submissions. Only the Board knows why it is being willfully derelict in not responding in kind to all who have made submissions.

1. "COMMENTS FROM THE PUBLIC" - Submissions still unanswered

- a. 0512BOEMEETING@EASTORANGE.K12.NJ.US
- b. 0516BOEMEETING@EASTORANGE.K12.NJ.US
- c. 0522BOEMEETING@EASTORANGE.K12.NJ.US
- d. 0528BOEMEETING@EASTORANGE.K12.NJ.US
- e. 0609BOEMEETING@EASTORANGE.K12.NJ.US
- f. 0625BOEMEETING@EASTORANGE.K12.NJ.US
- g. 0721BOEMEETING@EASTORANGE.K12.NJ.US
- h. 0912BOEMEETING@EASTORANGE.K12.NJ.US
- i. 1013BOEMEETING@EASTORANGE.K12.NJ.US

2. Employee Sharonda Allen - Conspiracy 2019

I filed a formal complaint against employee Sharonda Allen under the Board Policy # 9130 PUBLIC COMPLAINTS AND GRIEVANCES which has never been resolved as of today. The explicit steps outlined in this policy have not been adhered to. Why? I do realize that employee Sharonda Allen has on Court records political connections to Mayor Ted Green and East Orange City Councilperson(s). This should not be the reason for the East Orange Board of Education to disregard implementing the Board Policy #9130 PUBLIC COMPLAINTS AND GRIEVANCES in regard to the formal complaint filed by me against employee Sharonda Allen.

3. 2020 BOARD RETREAT

Will there be an annual Board Retreat for 2020?

4. AGENDA

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICIES READINGS

3. Suspension of Bylaw #0131 for Bylaw 0164.6

Why was this not done at the Board of Education Meeting on December 11, 2018 when changing the name of George Washington Carver to be renamed the Sheila Y. Oliver Academy?

As always I welcome the Board responding formally to my submission.

Thank you,

Omar J. ojacks82@gmail.com

5 Westbrook Ct, Roselle, NJ 07203

If the district has determined that it is in best interest for students to remain fully virtual until January, why/how is it in the best safety interest for staff to be in the buildings?

Stephanie McTelle

Health and Safety of our districts' Students and Staff should be your number priority right now. Especially since there has been a large amount of confirmed cases within the buildings and the staff is only back (2) days a week. Our district should be 100% virtual right now. Surrounding towns are fully remote and they put the safety of their staff on the same standard as their students. How can you make the decision for staff to return to work 4-days a week especially when cases are tripling? Teachers want to work but want to feel safe. Us teachers have proven our flexibility but you are putting our lives and the lives of our families in danger

Nancy C.

My daughter teaches in the school and I worry about her. I worry about her newborn. I worry about her bring it home to me her baby and her family members. I hear my daughter in her meetings and I hear the frustration in the teacher's voices. I hope and pray that you make them go virtual. Don't make them go back. I just don't feel it is safe right now.

B Taylor

What is the district doing in regards to contact tracing in the district? As we know we had a positive case in STEM Academy. Not sure if any staff were contacted to be inform of being in close proximity of that staff member. What is the district doing regarding contact tracing?

IX. RETIRE TO EXECUTIVE SESSION

Ms. Tucker read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. *Human Resource Discussion as a Whole*
2. *Superintendent's Update on Confidential Matters*
3. *Other Topics up for Discussion*
4. *Review of Caucus Minutes*
5. *Update from General Counsel*
6. *Update from Workers' Compensation Counsel*
7. *Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 7:30 p.m.

On a motion of Mrs. Marsha B. Wilkerson, duly seconded by Ms. Andrea McPhatter, the members of the Board of Education voted to retire to Executive Session at 7:57 p.m.

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Mrs. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter - Yes
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Mrs. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Yes

X. RECOMMENCE PUBLIC MEETING

XI. ROLL CALL

On a motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Ms. Darlene Clovis, the members of the Board of Education voted to resume the Public Session at 10:21 p.m.

- ROLL CALL: Ms. Darlene Clovis - Present
- Mr. Cameron B. Jones, Sr. - Absent
- Mrs. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter - Present
- Mr. Wayne R. Stackhouse, Jr. - Present
- Mrs. Marsha B. Wilkerson - Present
- Ms. Terry S. Tucker - Present

- Also Present: Mr. AbdulSaleem Hasan, Superintendent of Schools
- Dr. Deborah Harvest, Assistant Superintendent of Operations
- Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
- Ms. Beth Brooks, Board Secretary/School Business Administrator
- Mrs. Christina Hunt, Asst. School Business Administrator
- Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
- Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Ms. Andrea McPhatter, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve items “a-oo” under Educational Support Services:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter - Yes
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

a. Nearpod Program: Real Time Interactive Instructional Platform - (Mr. English)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Ms. Fay Carr to purchase the Nearpod program for Cicely L. Tyson School of Performing & Fine Arts teachers and students use at a cost to the district not to exceed \$4,400.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 15.190.100.610.203.215

b. Instrumental Music Artist-in-Residence - Classical Bassoon - (Mr. English)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Wendy Large as an artist-in-residence to provide specialized virtual classical instruction for the classical bassoon students at the Tyson Community School of Performing & Fine Arts in seven (7) sessions at \$150/each between December 2020 - June 2021 at a cost to the district of \$1,050. The virtual instruction will only change to “in-person” instruction if the EOSD deems it appropriate. Let it be further stated that the EOSD will only pay the artist-in-residence for sessions that actually take place.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 15.190.100.500.203.227

c. Instrumental Music Artist-in-Residence - Classical Percussion - (Mr. English)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Kenneth Cubillas as an artist-in-residence to provide specialized virtual classical instruction for the classical percussion students at the Tyson Community School of Performing & Fine Arts in seven (7) sessions at \$150/each between December 2020 - June 2021 at a cost to the district of \$1,050. The virtual instruction will only change to “in-person” instruction if the EOSD deems it appropriate. Let it be further stated that the EOSD will only pay the artist-in-residence for sessions that actually take place.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 15.190.100.500.203.227

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

d. Instrumental Music Artist-in-Residence – Classical Flute – (Mr. English)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Moses Bernard Phillips as an artist-in-residence to provide specialized virtual classical instruction for the classical flute students at the Tyson Community School of Performing & Fine Arts in seven (7) sessions at \$150/each between December 2020 – June 2021 at a cost to the district of \$1,050. The virtual instruction will only change to “in-person” instruction if the EOSD deems it appropriate. Let it be further stated that the EOSD will only pay the artist-in-residence for sessions that actually take place.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 15.190.100.500.203.227

e. Instrumental Music Artist-in-Residence – Classical Trumpet – (Mr. English)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Jerry Bryant as an artist-in-residence to provide specialized virtual classical instruction for the classical trumpet students at the Tyson Community School of Performing & Fine Arts in seven (7) sessions at \$150/each between December 2020 – June 2021 at a cost to the district of \$1,050. The virtual instruction will only change to “in-person” instruction if the EOSD deems it appropriate. Let it be further stated that the EOSD will only pay the artist-in-residence for sessions that actually take place.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 15.190.100.500.203.227

f. Instrumental Music Artist-in-Residence – Classical French Horn – (Mr. English)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Eric Davis as an artist-in-residence to provide specialized virtual classical instruction for the classical French Horn students at the Tyson Community School of Performing & Fine Arts in seven (7) sessions at \$150/each between December 2020 – June 2021 at a cost to the district of \$1,050. The virtual instruction will only change to “in-person” instruction if the EOSD deems it appropriate. Let it be further stated that the EOSD will only pay the artist-in-residence for sessions that actually take place.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 15.190.100.500.203.227

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****g. Instrumental Music Artist-in-Residence – Classical Trombone – (Mr. English)**

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Ben Williams as an artist-in-residence to provide specialized virtual classical instruction for the classical trombone students at the Tyson Community School of Performing & Fine Arts in seven (7) sessions at \$150/each between December 2020 – June 2021 at a cost to the district of \$1,050. The virtual instruction will only change to “in-person” instruction if the EOSD deems it appropriate. Let it be further stated that the EOSD will only pay the artist-in-residence for sessions that actually take place.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 15.190.100.500.203.227

h. Rutgers University Business for Youth “The RUBY Program” Virtual Visits with a Cohort of Campus High’s CTE Sophomore Business Students – (Mr. Worley/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve a cohort of 2020-2021 academic school year CTE Business sophomore students from Campus HS attending “The RUBY Program” – Rutgers University Business for Youth 2021 Virtual Visits and Business Competition from 8:00am to 3:00pm with Rutgers University on January 15th, March 26th, June 3rd and June 4th with CTE Business teachers Robert Thomas and Gabriel Baltimore at no cost to the district.

i. East Orange Campus High’s Structured Learning Experiences and CTE School Based Enterprise, Jaguar Den School Store Utilizing FBLA EOCHS Student Activities Account to Process Transactions: (Debit and Credit Card Only) – (Mr. Worley/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve East Orange Campus HS Structured Learning Experiences and CTE School Based Enterprise Jaguar Den School Store utilizing the FBLA EOCHS Student Activities Account to process transactions (debit and credit cards only) at no cost to the district.

j. Bonnie Brae (Out-of-District Tuition) – (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the tuition contract agreement between the EOBOE and Bonnie Brae to provide out-of-district educational services for student J.S. at the current tuition rate of \$38,850 respectively (calculated at the monthly per diem rate) for the 2020-2021 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.100.561.046.400

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- k. Bonnie Brae (Out-of-District Tuition) - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the tuition contract agreement between the EOBOE and Bonnie Brae to provide out-of-district educational services for student J.S. at the current tuition rate of \$83,640 respectively (calculated at the monthly per diem rate) for the 2019-2020 school year. District responsible for paying \$16,695 to close out 2019-2020 SY.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.100.561.046.400

- l. Rutgers TRIO Programs - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Rutgers University - Newark, Academic Foundation Center TRIO Programs (Talent Search (TS East) and Upward Bound (UB) to serve 500 students, grades 6-12, from Costley, Healy and Truth Middle Schools in addition to STEM Academy and Campus HS. Upward Bound will serve 60 students, grades 9-12 from Cicely Tyson HS, Campus HS and STEM Academy at no cost to the district.

- m. I&RS Hearing Recommendation for Out-of-District Alternative Education Placement - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the recommendation for out-of-district alternative education program placement for one (1) student listed as a result of an I&RS hearing: #20151752 - D.P. at a cost to the district of \$27,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.100.561.046.400

- n. Student Administrative Hearing Recommendation for Out-of-District Alternative Education Placement - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the recommendation for out-of-district alternative education program placement for one (1) student listed as a result of an administrative hearing: #2050163 - Z.R. at a cost to the district of \$27,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.100.561.046.400

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- o. Voices International Publications (VIP) Online Academy - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2020-2021 consultant or Voices International Publication (VIP) Online Academy for the period of November 2020 to June 2021 to provide 16 virtual workshops centered around social justice and social emotional learning for middle and high school students at a cost not to exceed \$15,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 20.479.100.500.046.000 (NJ CARES ACT)

- p. Discover A New Future, LLC - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2020-2021 consultant for Discover A New Future, LLC for the period of November 2020 to June 2021 to develop and facilitate training for the counseling of staff at a cost not to exceed \$2,400.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.218.320.046.226

- q. Newark Board of Education (McKinney-Vento Out-of-District Tuition) - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the tuition contract agreement between the EOBOE and Newark Board of Education to provide out-of-district educational services for student T.F. at the current tuition rate of \$87.70 annual rate for the 2019-2020 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.100.561.046.400

- r. Newark Board of Education (McKinney-Vento Out-of-District Tuition) - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the tuition contract agreement between the EOBOE and Newark Board of Education to provide out-of-district educational services for student I.E. at the current tuition rate of \$91.48 annual rate for the 2019-2020 school year.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- r. Newark Board of Education (McKinney-Vento Out-of-District Tuition) - (Dr. Williams/Dr. Harvest) - (con't)

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.100.561.046.400

- s. The Urban Assembly - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve hiring Mr. David Adams, Consultant/Presenter, of the Urban Assembly to provide a virtual SEL workshop - Building Coherence: Using SEL to Organize Trauma Informed Practices for school counselors and social workers at a cost not to exceed \$1,800 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.218.320.046.226

- t. Arlene O'Connell, MA, LPC Traumatic Loss Coalitions (TLC) Coordinator - Essex County - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve hiring Mrs. Arlene O'Connell, Consultant/Presenter, to provide a professional development workshop for school counselors and social workers to address Managing Traumatic Events in Schools at a cost not to exceed \$300 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.218.320.046.226

- u. Student Recommendations for In-District Alternative Program Placement - (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the recommendation to in-district alternative program placement for two (2) students listed on the attachment at no additional cost to the district.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- v. Grant Acceptance – School Based Healthcare – (Dr. Williams/Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve accepting of the awarding of a 3-year grant designating 11 schools in the district as “access centers.” The following schools have been identified as access centers: Individual Grants: Campus HS, Fresh Start Academy M/H School and Truth Middle School. Shared Grants: Banneker Academy, Houston Academy, Garvin Elementary School, Parks Academy, Sheila Y. Oliver Elementary School, Warwick Institute, Langston Hughes Elementary School and Louverture Elementary School, at no cost to the district.

- w. Lake Drive Specialized Evaluation Services – (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the contractual agreement between the Lake Drive Program: Specialized Evaluation Services and the EOBOE for the provision of evaluation services for students with hearing impairments at a cost not to exceed \$7,200. Fee schedule: psychological evaluation \$800, educational evaluation \$800 and speech-language evaluation \$800.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.00.219.390.000.028.031.0000

- x. Maxim Healthcare Services – (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached contract with Maxim Healthcare Services and the district to provide home to school nursing services for an identified special needs student who attends a school for the disabled. Services will be provided by a certified nurse (LPN). The daily rate for the specialized service will be \$415.92, the cost to the district will be approximately \$74,856.60 for the 2020-2021 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.213.390.0300.028.031.0000

- y. Special Education Out of District Placements – (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of out of district special education students and contracts. Number of placements (4) at a total cost of \$207,070.40 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account codes: 11.000.100.0562.028.031.0000; 11.000.100.0564.028.031.0000
11.000.100.0565.028.031.0000; 11.000.100.0566.028.031.0000**

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****z. Guest Speakers – Youth Empowerment Assemblies – (Mrs. Whitaker)**

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve multiple speakers, educators, organizers and community activists to provide virtual motivational speeches related to high school, college and career readiness during monthly virtual assemblies and programs during the 2020-2021 school year at no cost to the district.

aa. Early Childhood Department Enrollment Campaign/Recruitment – (Ms. Lofton-Simpson/Ms. Aquil)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Early Childhood Department's Enrollment Campaign to advertise the availability of in-district and contracted provider preschool education at a cost not to exceed \$8,604.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 20.218.200.800.026.017

bb. Male Mentoring Program (Sigma Beta Club) – (Mr. Hasan)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2020-2021 continuation of the Male Mentoring Program (Sigma Beta Club, sponsored by Phi Beta Sigma Fraternity, Inc.), geared toward providing high school young men opportunities to interact with positive male role models and learn leadership and life skills development training at no cost to the district.

cc. Strategic Partnership between the East Orange School District & Kean University Dual Enrollment – (Ms. Champagne)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the strategic partnership between the EOSD and Kean University to begin a dual enrollment program with Campus HS, STEM Academy and Tyson High School. Students who complete this program will earn college credits and participate in pre-college mentorships, internships and other enrichment activities that support their academic journey toward college. The cost of the current rate of tuition is \$200 per student for the 2020-2021 school year with a total cost to the district not to exceed \$15,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 20.282.100.300.033.255 (ESSA Title IV Grant Funds)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

dd. Training for Teachers of Gifted Students and Students with Disabilities – (Ms. Champagne/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Imad Zaheer from Nurturing Environments Institutes to conduct trainings at select schools from November 2020 to the end of May 2021 at a cost not to exceed \$6,200 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.221.320.033.226

ee. RWJ Barnabas Health Wellness on Wheels – (Ms. Champagne/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the virtual presentation of the RWJ Barnabas Health Wellness on Wheels (WOW) greenhouse and cooking school on wheels to present to elementary physical education classrooms during the 2020-2021 school year at no cost to the district.

ff. Sylvan Learning Tutoring Center – (Mrs. Lovett)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Sylvan Learning Tutoring Center to work with select groups of students at Truth Middle School to increase their basic skills knowledge from November 2020 to June 2021 at a cost not to exceed \$30,240.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 20.234.100.300.216.255

gg. Focus Analytics – (Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the purchase of FOCUS Analytics for the 2020-2021 school year at a cost not to exceed \$11,162.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.000.230.592.023.231

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

hh. Special Education Home Instruction Students - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of home instruction services for a total of nine (9) students.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 11.150.100.0500.0000.028.031

ii. Thanksgiving Mash-Up Virtual Cooking Show - (Dr. Webb)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Thanksgiving Mash-Up Virtual Cooking Show sponsored by Fresh Start Academy and the Community Food Bank of New Jersey on Wednesday, November 25, 2020 at 10:30am during our Thanksgiving Program at no cost to the district.

jj. NJPBSIS Virtual Kickoff Event with Parent Partners (CICO) Rollout - (Dr. Webb)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the continuation of NJPBSIS at Fresh Start Academy for the 2020-2021 school year and approve Fresh Start Academy to host a PBSIS Parent Partners Check-In Check-Out (CICO), Virtual Kickoff Event on Monday, November 16, 2020 from 5:30pm to 6:30pm at no cost to the district.

kk. Fiscal Year 2021 "Every Student Succeeds Act" Consolidated Application - Revised - (Dr. Harvest/Ms. Champagne)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of and the acceptance upon subsequent approval of the Fiscal Year 2021 (FY21), Every Student Succeeds Act (ESSA) Consolidated Application in the amount of \$8,504,106. The project period is July 1, 2020 to September 30, 2021. There is no cost to the district.

ll. Boks Physical Education Program by Reebok - (Ms. Champagne/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the implementation of the Boks curriculum in K-5 physical education classrooms in elementary school during the 2020-2021 school year at no cost to the district.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

mm. Parent/Student/Teacher - (Ms. Champagne/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the implementation of the Parent/Student/Teacher Academy to share ELA and math concepts grades 1-5 on Saturdays from January 2020-May 2020 at a cost not to exceed \$8,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: Title IV Funds

nn. Parent/Student/Teacher - (Ms. Champagne/Ms. Vega-Moore)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the implementation of the Parent/Student/Teacher Academy to share ELA and math concepts grades 1-5 on Saturdays from January 2020-May 2020 at a cost not to exceed \$8,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: 20.243.200.500.025.227 (Title III Immigrant Funds)

oo. Harassment, Intimidation and Bullying Monthly Incident Report - (Dr. Harvest/Ms. Roman)

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 0 incidents for the months of September – October 2020 for the NJDOE monthly reporting of HIB.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On the motion of Ms. Andrea McPhatter, duly seconded by Ms. Darlene Clovis, the members of the Board voted to approve items "a-l" under Labor Relations & Employment Services:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter - Yes
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Christine Audain - Teacher Assistant for Pre-Kindergarten - Banneker Academy
Effective April 1, 2021 (9 years, 6 months of service)
(20.218.100.0106.000.028.026.9013)
2. Ms. Toni Auerbach - Teacher of Elementary - Garvin School
Effective January 1, 2021 (16 years, 4 months of service)
(15.120.100.0101.000.308.008.0000)
3. Ms. Barbara Chroman - Speech Therapist - Oliver Academy
Effective January 1, 2021 (15 years, 4 months of service)
(11.000.216.0100.000.000.000.0000)
4. Mr. Jason Field - Teacher of the Handicapped (BD) - Banneker Academy
Effective January 1, 2021 (22 years, 4 months of service)
(15.209.100.0101.000.336.036.0000)
5. Mr. Wylensy Long - Custodian (Head) - Parks Academy
Effective March 1, 2021 (25 years, 7 months of service)
(11.000.262.0100.000.000.000.0000)
6. Ms. Sharon Murray - Teacher of Kindergarten - Oliver Academy
Effective January 1, 2021 (35 years, 4 months of service)
(15.110.100.0101.000.305.005.9704)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. Karly Bohri - Teacher Assistant for Special Ed (CSM) - Healy Middle School
Effective November 2, 2020 (no reason) (1 year, 1 month of service)
(15.213.100.0106.000.217.017.0000)
2. Mr. Elijah Brown - Teacher Assistant for Special Ed (PSD) - Parks Academy
Effective November 30, 2020 (no reason) (2 years, 2 months of service)
(11.216.100.0106.000.000.000.0000)
3. Ms. Angela McClain - Building Based Substitute Teacher - Tyson Elementary
Effective October 19, 2020 (no reason) (1 year of service)
(11.120.100.0101.000.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****c. Rescissions of Appointment**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments."

1. Ms. Aniesa Atiyyeh – Math Interventionist – Garvin School
Appointment was approved at the October 13, 2020 Board Meeting
(11.120.100.0101.000.000.000.0000)
2. Ms. Humeyra Guven – Teacher of the Handicapped (LD) – Costley Middle School
Appointment was approved at the October 13, 2020 Board Meeting
(15.204.100.0101.000.215.015.0000)
3. Ms. Tawanna Saxton – Teacher of Grades 6-8 (Math) – Truth Middle School
Appointment was approved at the September 15, 2020 Board Meeting
(15.130.100.0101.000.216.016.0000)

d. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Halleluyah Adesokan – Teacher Assistant for Special Ed (1:1) – Parks Academy
Child Rearing LOA (without pay) Effective November 10, 2020 to June 30, 2021
(11.000.217.0100.000.000.000.0000)
2. Ms. Crystal Beals-Hunter – Secretary – Division of Operations
Family Act LOA (Intermittent) Effective August 24, 2020 to December 31, 2020 (NTE 46 days) EFMLEA
(11.000.211.0100.000.000.000.0000)
3. Ms. Elaine Bryant – Teacher of Mathematics – East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective September 2, 2020 to June 30, 2021 (NTE 35 days)
(15.140.100.0101.000.102.002.0000)
4. Ms. Bertha Cacho – Custodian (Night) – Tyson 6-12
Family Act LOA Effective September 9, 2020 to October 28, 2020
(11.000.262.0100.000.000.000.0000)
5. Ms. Shari Clarke – Teacher of Art – Bowser Elementary School
Family Act LOA (Intermittent) Effective October 8, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.120.100.0101.000.304.004.0000 – 88%)
(20.218.100.0101.000.028.026.9011 – 12%)
6. Dr. Harriet Coleman – School Nurse – Department of Early Childhood
Family Act LOA (Intermittent) Effective September 15, 2020 to June 30, 2021 (NTE 5 days)
(20.218.200.0104.000.028.026.9027)
7. Ms. Margaret Cunningham – Media Specialist – Tyson Elementary
Health LOA Effective October 15, 2020 to October 29, 2020
(15.000.222.0100.000.312.012.0000 – 60%)
(15.000.222.0100.000.338.038.0000 – 40%)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Leaves of Absence (cont'd)

8. Ms. Gail Cushnie-Bell – Teacher of Pre-Kindergarten – Bowser Elementary School
Family Act LOA (Intermittent) Effective September 2, 2020 to December 31, 2020 (NTE 15 days)
(20.218.100.0101.000.028.026.9010)
9. Ms. Renea Duval – Literacy Coach – Healy Middle School
Family Act LOA (Intermittent) Effective October 6, 2020 to December 31, 2020 (NTE 34 days) EFMLEA
(15.000.221.0104.000.217.017.0000)
10. Ms. Kristen Eannetta – Literacy Coach – East Orange STEM Academy High School
Pregnancy LOA Effective November 9, 2020 to January 4, 2021
(15.000.221.0104.000.102.002.0000)
11. Mr. Walter Foote – Teacher of Health/Physical Education – Wahlstrom Academy
Family Act and Bonding LOA Effective November 9, 2020 to January 28, 2021
(15.110.100.0101.000.339.039.9704 – 79.1700%)
(20.218.100.0101.000.028.026.9011 – 20.8300%)
12. Ms. Kristin Glossy – Teacher of Elementary – Tyson Elementary
Family Act LOA (Intermittent) Effective October 6, 2020 to December 31, 2020 (NTE 34 days) EFMLEA
(15.120.100.0101.000.312.012.0000)
13. Ms. Bridgett Green – Supervisor of Language Arts/Lit K-5 – Division of Curriculum Services
Family Act LOA (Intermittent) Effective September 15, 2020 to December 31, 2020 (NTE 40 days) EFMLEA
(11.000.221.0104.000.000.000.0000)
14. Ms. Setonya Horton – CST Social Worker – Department of Special Education
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(11.000.219.0104.000.000.000.0000)
15. Ms. Catrina James – Teacher Assistant for Special Ed (ICS) – Warwick Institute
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.213.100.0106.000.309.009.0000)
16. Ms. Stella King – Secretary (Assistant) – Division of Business Services
Family Act LOA Effective October 1, 2020 to November 2, 2020
(11.000.251.0100.000.000.000.0000)
17. Ms. Nabila Mack – Teacher of Grades 6-8 (Sci) – Tyson 6-12
Family Act LOA (Intermittent) Effective October 15, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.130.100.0101.000.203.003.0000)
18. Ms. Alexis Martin – CST Social Worker – Healy Middle School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 22 days) EFMLEA
(11.000.219.0104.000.000.000.0000)
19. Mr. Darren Montigue – Teacher Assistant for Special Ed (ICS) – Banneker Academy
Family Act LOA Effective October 5, 2020 to December 31, 2020
(15.213.100.0106.000.336.036.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Leaves of Absence (cont'd)

- 20. Ms. Sharon Murray – Teacher of Kindergarten – Oliver Academy
Family Act LOA Effective September 21, 2020 to December 21, 2020
Health LOA Effective December 22, 2020 to December 31, 2020
(15.110.100.0101.000.305.005.9704)
- 21. Ms. Margaret O'Connor – School Counselor – Tyson 6-12
Family Act LOA Effective October 16, 2020 to October 23, 2020
Family Act LOA (Intermittent) Effective October 24, 2020 to January 12, 2021 (NTE 5 days)
(15.000.218.0104.000.203.003.0000)
- 22. Ms. Sonika Palmer – Teacher Assistant for Special Ed (ICS) – Cochran Academy
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.213.100.0106.000.338.038.0000)
- 23. Mr. Kishore Persad – CST Social Worker – Tyson 6-12
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(11.000.219.0104.000.000.000.0000)
- 24. Mr. Damein Phoenix – Assistant Principal – East Orange Campus High School
Family Act and Bonding LOA Effective January 4, 2021 to February 19, 2021
(15.000.240.0103.000.101.001.0000)
- 25. Mr. Terrell Proctor – Substance Abuse Coordinator – Educational Support Services
Family Act and Bonding LOA Effective October 26, 2020 to December 21, 2020
(11.000.218.0104.000.000.000.0000)
- 26. Ms. Renee Robinson – Teacher Assistant for Special Ed (ICS) – Oliver Academy
Family Act LOA Effective September 14, 2020 to December 14, 2020
Health LOA Effective December 15, 2020 to January 3, 2021
(15.213.100.0106.000.305.005.0000)
- 27. Ms. Christina Smith – Teacher Assistant for Special Ed (BD) – Houston Academy
Family Act LOA (Intermittent) (without pay) Effective October 5, 2020 to December 31, 2020 (NTE 36 days)
EFMLEA
(15.213.100.0106.000.307.007.0000)
- 28. Ms. Jammie Stiger – Teacher Assistant for Special Ed (LD) – Healy Middle School
Family Act LOA (Intermittent) Effective October 13, 2020 to June 30, 2021 (NTE 25 days)
(15.204.100.0106.000.217.017.0000)
- 29. Ms. Esther Sylvester – Teacher Assistant for Pre-Kindergarten – Gibson Academy
Family Act LOA (Intermittent) Effective October 15, 2020 to December 31, 2020 (NTE 34 days) EFMLEA
(20.218.100.0106.000.028.026.9013)
- 30. Ms. Tyra Terrell-Ricks – Teacher Assistant for Special Ed (BD) – Warwick Institute
Family Act and Bonding LOA Effective December 7, 2020 to April 21, 2021
(15.209.100.0106.000.309.009.0000)
- 31. Ms. Megan Tyre – Teacher of Grades 6-8 (SSd) – Truth Middle School
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 34 days) EFMLEA
(15.130.100.0101.000.216.016.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Leaves of Absence (cont'd)

- 32. Ms. Bridget Venable – Literacy Coach – Ecolè Toussaint Louverture
Family Act LOA (Intermittent) Effective September 2, 2020 to December 1, 2020 (NTE 35 days)
(15.000.221.0104.000.310.010.0000)
- 33. Ms. Catalina Villasuso – School Disciplinarian – Bowser Elementary School
Family Act LOA (Intermittent) (without pay) Effective October 5, 2020 to December 31, 2020 (NTE 36 days)
EFMLEA
(15.000.218.0104.000.304.004.0000)
- 34. Ms. Cassie West – Teacher of the Handicapped (AUT) – Banneker Academy
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.214.100.0101.000.336.036.0000)
- 35. Ms. Tiffany Wiley-Grant – Teacher of Grades 6-8 (SSd) – Tyson 6-12
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.130.100.0101.000.203.003.0000)
- 36. Ms. Kiara Williams – Teacher of Kindergarten – Tyson Elementary
Family Act and Bonding LOA Effective February 1, 2021 to March 12, 2021
(15.110.100.0101.000.312.012.9704)
- 37. Ms. Tyesha Wolfe – Teacher of Grades 6-8 (Mth) – Tyson 6-12
Family Act LOA (Intermittent) Effective October 5, 2020 to December 31, 2020 (NTE 36 days) EFMLEA
(15.130.100.0101.000.203.003.0000)
- 38. Ms. Maria Zacharatos – Speech Therapist – Houston Academy
Family Act LOA (Intermittent) Effective October 13, 2020 to January 21, 2021 (NTE 30 days)
(11.000.216.0100.000.000.000.0000)

e. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.e.”

f. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

- 1. Ms. Danica Barnave – Teacher of Grades 6-8 (LAL) – Costley Middle School
(Original Hire Date: September 1, 2007)
From: Level 5½/MA+15 Step 16 \$104,325 p/a
To: Level 6/MA+32 Step 16 \$110,588 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.130.100.0101.000.215.015.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**g. Salary Adjustments (cont'd)

2. Ms. Joana Bernard – Teacher of Social Studies – Campus High
(Original Hire Date: March 16, 2015)
From: Level 5/MA Step 6 \$64,919 p/a
To: Level 6/MA+32 Step 6 \$73,219 p/a
Effective February 1, 2021 to June 30, 2021
(higher training level)
(15.140.100.0101.000.101.001.0000)

3. Ms. Cynthia Brooks-Copeland – Master Teacher – Department of Early Childhood
(Original Hire Date: October 1, 2005)
From: Level 6/MA+32 Step 16 \$110,588 p/a
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$750 Longevity
Effective October 1, 2020 to June 30, 2021
(15 years longevity stipend)
(20.218.200.0176.000.028.026.9026)

4. Ms. Katrina Calixte – Teacher Assistant (ESL) – Truth Middle School
(Original Hire Date: October 28, 2020)
From: Step 1 \$28,677 p/a
To: Step 3 \$29,227 p/a
Effective October 28, 2020 to June 30, 2021
(higher training level)
(15.240.100.0106.000.216.016.0000)

5. Dr. Anthony Collins – Teacher of Elementary – Tyson Elementary
(Original Hire Date: December 13, 1999)
From: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Longevity
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Stipend + \$1,250 Longevity
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.120.100.0101.000.312.012.0000)

6. Mr. Sheldon Harris – Teacher of Grades 6-8 (Math) – Tyson 6-12
(Original Hire Date: October 24, 2005)
From: Level 5/MA Step 8 \$66,119 p/a
To: Level 5/MA Step 8 \$66,119 p/a + \$750 Longevity
Effective October 26, 2020 to June 30, 2021
(15 years longevity stipend)
(15.130.100.0101.000.203.003.0000)

7. Mr. Delvin Horsford – Teacher of Elementary – Langston Hughes School
(Original Hire Date: October 1, 2005)
From: Level 5½/MA+15 Step 16 \$104,325 p/a
To: Level 5½/MA+15 Step 16 \$104,325 p/a + \$750 Longevity
Effective October 1, 2020 to June 30, 2021
(15 years longevity stipend)
(15.120.100.0101.000.306.006.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**g. Salary Adjustments (cont'd)

8. Mr. Andre Masud – Teacher Assistant for Special Education (CSM) – Tyson 6-12
(Original Hire Date: October 28, 2020)
From: Step 1 \$28,677 p/a
To: Step 3 \$29,227 p/a
Effective October 28, 2020 to June 30, 2021
(higher training level)
(15.213.100.0101.000.203.003.0000)

9. Ms. Anna Mazzaro – Teacher of Bilingual/Bicultural Ed – Bowser Elementary School
(Original Hire Date: December 17, 2018)
From: Level 5/MA Step 16 \$102,743 p/a
To: Level 6/MA+32 Step 16 \$110,588 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.240.100.0101.000.304.004.0000)

10. Dr. Nicolía Moore – Teacher of Elementary – Houston Academy
(Original Hire Date: October 23, 2000)
From: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Stipend + \$750 Longevity
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Stipend + \$1,250 Longevity
Effective October 23, 2020 to June 30, 2021
(20 years longevity stipend)
(15.120.100.0101.000.307.007.0000)

11. Ms. Allinda O'Leary – Teacher of Elementary (leave replacement) – Garvin School
(Original Hire Date: September 30, 2020)
From: Level 4/BA Step 1 \$56,219 p/a
To: Level 5/MA Step 11 \$73,919 p/a
Effective September 30, 2020 to June 30, 2021
(higher training level & verified prior experience)
(15.120.100.0101.000.308.008.0000)

12. Ms. Joi Paisley – Teacher of Technology – Gibson Academy
(Original Hire Date: October 12, 2005)
From: Level 6/MA+32 Step 14½ \$102,786 p/a
To: Level 6/MA+32 Step 14½ \$102,786 p/a + \$750 Longevity
Effective October 12, 2020 to June 30, 2021
(15 years longevity stipend)
(15.110.100.0101.000.337.037.9704 – 83.3300%) & (20.218.100.0101.000.028.026.9011 – 16.6700%)

13. Ms. Mutahannah Peacock – School Social Worker – Warwick Institute
(Original Hire Date: November 11, 2020)
From: Level 5/MA Step 1 \$61,919 p/a
To: Level 5½/MA+15 Step 4 \$65,119 p/a
Effective November 10, 2020 to June 30, 2021
(higher training level & verified prior experience)
(15.000.211.0100.000.309.009.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

g. Salary Adjustments (cont'd)

- 14. Ms. Jewell Pollard – Teacher of Grade 6 (LAL) – Truth Middle School
 (Original Hire Date: January 1, 2021)
 From: Level 4/BA Step 1 \$56,219 p/a
 To: Level 5/MA Step 14 \$91,236 p/a
 Effective January 1, 2021 to June 30, 2021
 (higher training level & verified prior experience)
 (15.130.100.0101.000.216.016.0000)

- 15. Mr. Baja Rowe – Teacher Assistant for Special Education (CSM) – Parks Academy
 (Original Hire Date: October 2, 2020)
 From: Step 1 \$28,677 p/a
 To: Step 3 \$29,227 p/a
 Effective October 2, 2020 to June 30, 2021
 (higher training level)
 (15.213.100.0106.000.311.011.0000)

- 16. Ms. Cindy Taveras – Teacher of Grades 6-8 (Sci) – Truth Middle School
 (Original Hire Date: October 13, 2016)
 From: Level 5½/MA+15 Step 5 \$65,719 p/a
 To: Level 6/MA+32 Step 6 \$73,219 p/a
 Effective February 1, 2021 to June 30, 2021
 (higher training level)
 (15.130.100.0101.000.216.016.0000)

- 17. Ms. Melissa Walcott – Teacher of Elementary – Garvin School
 (Original Hire Date: September 18, 2020)
 From: Level 5½/MA+15 Step 5½ \$66,019 p/a
 To: Level 5½/MA+15 Step 14½ \$95,286 p/a
 Effective September 18, 2020 to June 30, 2021
 (verified prior experience)
 (15.120.100.0101.000.308.008.0000)

- 18. Ms. Zaquina Zackery – School Social Worker – Houston Academy
 (Original Hire Date: November 11, 2020)
 From: Level 5/MA Step 1 \$61,919 p/a
 To: Level 5½/MA+15 Step 6 \$66,319 p/a
 Effective November 11, 2020 to June 30, 2021
 (higher training level & verified prior experience)
 (15.000.211.0100.000.307.007.0000)

h. Approval of Extra-curricular and Co-curricular Appointments – Various Locations – 2020-2021 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h for the 2020-2021 school year.”

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

i. Revision of Job Descriptions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of the job descriptions listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i, effective November 10, 2020.”

Administrative Confidential Secretary to the Superintendent/ Assistant Superintendent of Schools
Assistant Principal
Chief Information Officer (Technology)
Network Manager

j. Agenda Changes/Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the following agenda changes/corrections.”

1. Ms. Phyllis Simpkins - Security Monitor - Garvin School
Change in Family Act LOA Effective Dates
From: September 10, 2020 to October 16, 2020
To: September 10, 2020 to October 25, 2020
2. Ms. Saundra Vandiver - School Nurse - Oliver Academy
Change in Retirement Date
From: August 01, 2020
To: July 01, 2020

k. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Ms. Tamara Bazile-Botts - Building Based Substitute Teacher - Ecolè Toussaint Louverture
Salary \$143 p/d Effective November 11, 2020 to June 30, 2021
(11.120.100.0101.000.000.000.0000) (replacement)
2. Mr. Edwin Brown - Comptroller - Division of Business Services
Salary \$85,000 p/a Effective November 11, 2020 to June 30, 2021
(11.000.251.0100.000.000.000.0000) (new)
3. Ms. Marie Bruno-Mayel - School Social Worker - 0.5 Gibson/0.5 Wahlstrom
Salary \$61,919 p/a Level 5/MA Step 1 Effective November 11, 2020 to June 30, 2021
(15.000.218.0104.000.337.037.0000 - 50%) (replacement)
(15.000.218.0104.000.339.039.0000 - 50%)
4. Ms. Osasumwen Osasogie - Teacher Assistant for Special Education (AUT) - Warwick Institute
Salary \$29,227 p/a Step 3 Effective November 11, 2020 to June 30, 2021
(15.214.100.0106.000.309.009.0000) (new)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

k. Appointments (cont'd)

- 5. Ms. Carene Petrie – Teacher of Grade 6 (LAL) – Truth Middle School
Salary \$59,019 p/a Level 4/BA Step 6 Effective November 11, 2020 to June 30, 2021
(15.130.100.0101.000.216.016.0000) (replacement)
- 6. Ms. Carla Phillips – Teacher of English – East Orange Campus High School
Salary \$63,419 p/a Level 5½/MA+15 Step 1 Effective November 11, 2020 to June 30, 2021
(15.140.100.0101.000.101.001.0000) (replacement)
- 7. Ms. Francine Walters-Hyde – Teacher Assistant for Special Education (CSM) – Oliver Academy
Salary \$29,227 p/a Step 3 Effective October 2, 2020 to June 30, 2021
(15.213.100.0101.000.305.005.0000) (replacement)

l. Professional Conferences

BE IT RESOLVED: "That the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

| | Name(s) | Destination | Reason | Date(s) | Cost |
|----|---|--------------------|---|--------------------------|---|
| 1. | Candi Roman <i>Division of Operations, Compliance and Educational Support Services</i> | WebEx | Traumatic Loss Coalitions For Youth: 17th Annual Suicide Prevention Conference | 12/03/2020 | \$ 49.00 Registration Fees \$ 49.00 Total Cost Est. 20.11.000.230.580.023.580 |
| 2. | Marissa McKenzie <i>Division of Labor Relations & Employment Services</i> | Virtual | LEGALONE Trust and Protecting Employee Rights (Day 2 of 3) | 12/09/2020 | \$ 125.00 Registration Fees \$ 125.00 Total Cost Est. 20.11.000.230.592.021.580 |
| 3. | Ryan Tol <i>Louverture School</i> | Virtual | Building Your Personal Resilience: Stress, Burnout, and Vicarious Trauma | 12/4/2020 | NO COST TO THE DISTRICT |
| 4. | Ryan Tol <i>Louverture School</i> | Virtual | NJASPERD Annual Convention | 2/22/2021 – 2/23/2021 | \$ 164.00 Registration Fees \$ 164.00 Total Cost Est. 15.15.000.223.580.3120.580 |

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Ms. Darlene Clovis, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve items "a-j" under Business Services:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Tashia Owens Muhammad - Absent
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes (Abstain Ck# 813- Marion P. Thomas Charter \$29,943.00)
 - Ms. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached list for \$4,053,894.44. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, November 10, 2020 board meeting in the amount of \$5,618,790.31 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,899,263.25 for the month of November 2020;

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. T-1 Request for Taxes from the City of East Orange – Cont’d

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-d)

e. Acceptance of Donations from Community Partner, EcoLabs

BE IT RESOLVED, the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the donation of book bags and school supplies from EcoLabs to the Office of ESSPR for East Orange Scholars in need at no cost to the district. (Attachment 3-e)

f. Acceptance of the 2019-2020 Department of Agriculture Coordinated Review Effort Audit Report/ Findings and Recommendations / Corrective Action Plan for the National School Lunch Program 2019-2020 Review - AMENDED

WHEREAS, the East Orange Board of Education Division of Business Services has received the audit report and has reviewed the recommendations contained within the Administrative Review of the National School Lunch Program conducted by the New Jersey Department of Agriculture; and

WHEREAS, the East Orange Board of Education has reviewed the findings and responses to these recommendations.

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent, does hereby;

- 1) Authorize the Board Secretary to enter said discussion in the minutes of this meeting;
- 2) Approve and authorize the implementation of the Corrective Action Plan that addresses all of the audit Findings and Recommendations as outlined in the Administrative Review of the National School Lunch Program conducted by the New Jersey Department of Agriculture;

BE IT FURTHER RESOLVED that the East Orange Board of Education authorizes the Superintendent of Schools and the School Business Administrator / Board Secretary to submit a certified copy of said Corrective Action Plan to be filed with the New Jersey Department of Agriculture, Division of Food and Nutrition effective September 8, 2020. (Attachment 3-f)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- g. Acceptance of the 2019-2020 Department of Agriculture Coordinated Review Effort Audit Report/ Findings and Recommendations / Corrective Action Plan for the National School Lunch Program - Fruit and Vegetable Program 2019-2020 Review

WHEREAS, the East Orange Board of Education Division of Business Services has received the audit report and has reviewed the recommendations contained within the Administrative Review of the National School Lunch Program - Fruit and Vegetable Program conducted by the New Jersey Department of Agriculture; and

WHEREAS, the East Orange Board of Education has reviewed the findings and responses to these recommendations.

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent, does hereby;

- 3) Authorize the Board Secretary to enter said discussion in the minutes of this meeting;
- 4) Approve and authorize the implementation of the Corrective Action Plan that addresses all of the audit Findings and Recommendations as outlined in the Administrative Review of the National School Lunch Program -Fruit and Vegetable Program conducted by the New Jersey Department of Agriculture;

BE IT FURTHER RESOLVED that the East Orange Board of Education authorizes the Superintendent of Schools and the School Business Administrator / Board Secretary to submit a certified copy of said Corrective Action Plan to be filed with the New Jersey Department of Agriculture, Division of Food and Nutrition effective September 8, 2020. (Attachment 3-g)

- h. Recommendation for Award – RFP No. 3204 Mindfulness in Schools 2020-2021 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 3204 for Mindfulness in Schools for the East Orange School District was posted on September 03, 2020; and

WHEREAS, the RFP package was completed by the District's Purchasing Agent, which included specifications for the RFP developed by the Department of Educational Support Services and Parent Relations; and;

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on September 24, 2020; and

WHEREAS, the following responses were received:

- 1. Zensational Kids, LLC
26 Highland Road
Montvale, NJ 07645
- 2. Reimagine Education Group
26 Sugarhill Road
Manahawkin, NJ 08050

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

h. Recommendation for Award – RFP No. 3204 Mindfulness in Schools 2020-2021 SY – Cont’d

- 3. Re-Query, LLC
419 No. Scotch Plains Ave,
Westfield, NJ 07090
- 4. Tereill Renee Consulting, LLC
19 Elston Street
Bloomfield, NJ 07003

WHEREAS, the responses were reviewed by the Purchasing Agent and evaluated by a committee of three members, consisting of the following persons;

- 1. Dr. Kelly Williams, Acting Director of ESS&PR
- 2. April Hendricks, Counselor/Trainer Student Physical & Mental Health
- 3. Carla Bell-Gayle, Counselor/Trainer

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Zensational Kids, LLC for the purchase of their services as it relates to the Mindfulness in Schools Program, in an amount not to exceed \$30,000. and;

WHEREAS, funds will be made available from account numbers: 11.000.218.320.046.226

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Zensational Kids, LLC., for the Mindfulness in Schools Program for the 2020-2021 SY in accordance with their RFP proposal, No. 3204.

i. Recommendation for Award – RFP No. 3205 Positive Discipline in the School & Classroom – 2020-2021 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 3205 for a Positive Discipline Program within the East Orange School District was posted on September 03, 2020; and

WHEREAS, the RFP package was completed by the District's Purchasing Agent, which included specifications for the RFP developed by the Department of Educational Support Services and Parent Relations; and;

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on September 24, 2020; and

WHEREAS, the following responses were received:

- 1) Developing Capable Kids
215 Village Road
Green Village, NJ 07935

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

i. Recommendation for Award – RFP No. 3205 Positive Discipline in the School & Classroom – 2020-2021 SY – Cont’d

- 2) Reimagine Education Group
26 Sugarhill Road
Manahawkin, NJ 08050

WHEREAS, the responses were reviewed by the Purchasing Agent and evaluated by a committee of three members, consisting of the following persons;

- 1. Dr. Kelly Williams, Acting Director of ESS&PR
- 2. April Hendricks, Counselor/Trainer Student Physical & Mental Health
- 3. Carla Bell-Gayle, Counselor/Trainer

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Developing Capable Kids, 215 Village Road, Green Village, NJ for the purchase of services as it relates to their Positive Discipline Program in the amount not to exceed \$33,250.00; and

WHEREAS, funds will be made available from account number to be determined;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Developing Capable Kids, for their Positive Discipline in the School & Classroom Program for the 2020-2021 SY in accordance with their RFP proposal, No. 3205.

j. Recommendation for Award of Bid– Snow Plowing Services for the East Orange School District - 2020-2021 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for a bid for Snow Plowing Services (Bid No. 3206) was advertised by the East Orange School District on September 21, 2020; and

WHEREAS, all proposals received were opened and publicly read aloud via Zoom by the School Business on October 15, 2020; and

WHEREAS, the Board received responses from the following:

- 1) Stanziale Construction LLC, 2 Springdale Avenue, East Orange, NJ 07017
Base Bid of \$225.00/hr.
- 2) American Asphalt & Milling Services LLC, 96 Midland Ave, Kearny, NJ 07032
Base Bid of \$185.00/hr.

WHEREAS, the responses were reviewed by the School Business Administrator and Assistant School Business Administrator and resulted in a recommendation to award the contract to American Asphalt & Milling Services for the 2020-2021 SY in accordance with their low bid; and

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- j. Recommendation for Award of Bid- Snow Plowing Services for the East Orange School District - 2020-2021 SY - Cont'd

WHEREAS, the original bid invitation included a written statement with regard to the East Orange School District's option to extend the bid contract in accordance with 18A:18A-42, and:

WHEREAS, funds will be made available from account line: 11-000-262-420-018-717

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to American Asphalt & Milling Services LLC (Regular and Holiday time) for Bid No. 3206, Snow Plowing Services, to the East Orange School District effective for the 2020-2021 Snow Season (November 2020 through April 2021) contract not to exceed \$35,000.00.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE

a. No Use of Facility

East Orange Board of Education

On the motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Mrs. Marsha B. Wilkerson, the members of the Board voted to approve items “Clarifying to suspend second ready and adopt First reading only Bylaw Policy 0164.6” under the East Orange Board of Education:

ROLL CALL: Ms. Darlene Clovis - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Tashia Owens Muhammad - Absent
Ms. Andrea McPhatter - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Ms. Marsha B. Wilkerson - Yes
Ms. Terry S. Tucker - Yes

On the motion of Ms. Andrea McPhatter, duly seconded by Ms. Darlene Clovis, the members of the Board voted to approve items “Walk-on Medical/Prescription/Vision Renewal” under the East Orange Board of Education:

ROLL CALL: Ms. Darlene Clovis - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Tashia Owens Muhammad - Absent
Ms. Andrea McPhatter - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Ms. Marsha B. Wilkerson - Yes
Ms. Terry S. Tucker - Yes

RESOLUTION APPROVING THE MEDICAL, PRESCRIPTION, VISION, MEDICARE ADVANTAGE AND DENTAL RENEWAL CONTRACT

WHEREAS, pursuant to the collective bargaining agreements, East Orange Board of Education is required to provide group coverage for medical, prescription, vision, and dental for certain school employees and their eligible dependents; and

WHEREAS, East Orange Board of Education continually seeks to do so at the lowest reasonable costs to the Board without sacrificing existing benefit levels; and

WHEREAS, Horizon Blue Cross Blue Shield of New Jersey has proposed a twelve-month renewal for the medical program with a 7.5% increase in premium, inclusive of the NJEHP benefit design; and

WHEREAS, Horizon Blue Cross Blue Shield of New Jersey has proposed a twelve-month vision program included with the medical that reflects a 0% increase in the premiums; and

WHEREAS, Horizon Blue Cross Blue Shield of New Jersey has proposed a twelve-month renewal for the Medicare Advantage program for its retired members moving to Braven Health, which is part of the Blue Cross Blue Shield Network and there will be no disruption in benefits or benefit levels, that reflects a 21% decrease in the premiums; and

WHEREAS, Benecard, Inc. of New Jersey has proposed a twenty-four month renewal for the prescription program, that reflects an 8% increase in the premiums with a not to exceed rate cap of 3% for the second year; entering into a trust agreement with the Acrisure/Benecard Trust Consortium and

WHEREAS, Delta Dental of New Jersey has proposed a 0% increase for the dental programs; and

WHEREAS, Acrisure, the East Orange Board of Education’s Broker of Record, has reviewed the proposals and recommends its approval; and

WHEREAS, for the same or better coverage as has been provided by East Orange Board of Education, the proposal from Horizon Blue Cross Blue Shield of NJ, Benecard and Delta Denta is the lowest and/or most advantageous to East Orange Board of Education, cost and other factors considered; and


RESOLUTION APPROVING THE MEDICAL, PRESCRIPTION, VISION, MEDICARE ADVANTAGE AND DENTAL RENEWAL CONTRACT - Cont'd

WHEREAS, that East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby agree to budget sufficient funding for the premium associated with the Horizon Blue Cross Blue Shield of NJ group medical coverage with vision exam.

NOW, THEREFORE, BE IT RESOLVED, East Orange Board of Education is desirous of awarding the medical contract through Horizon Blue Cross Blue Shield of NJ, 3 Penn Plaza East PP13S, Newark, NJ 07105, for a term to be effective January 1, 2021 through December 31, 2021 with the following rates:

| Plan/Coverage Description | 2021 HORIZON FINAL Medical Cost w. Vision Exam |
|---------------------------|--|
| OMNIA - 10 | 1-1-2021 to 12-31-2021 |
| Single | \$762.39 |
| Member & Spouse/Partner | \$1,524.79 |
| Family | \$2,180.55 |
| Parent & Child | \$1,418.40 |
| DA- 10 | |
| Single | \$971.27 |
| Member & Spouse/Partner | \$1,942.54 |
| Family | \$2,777.92 |
| Parent & Child | \$1,806.89 |
| | |
| DA- 15 | |
| Single | \$924.60 |
| Member & Spouse/Partner | \$1,849.19 |
| Family | \$2,644.45 |
| Parent & Child | \$1,720.08 |
| | |
| POS- 10 | |
| Single | \$889.92 |
| Member & Spouse/Partner | \$1,780.99 |
| Family | \$2,546.89 |
| Parent & Child | \$1,655.69 |
| DA- 1525 | |
| Single | \$897.40 |
| Member & Spouse/Partner | \$1,794.80 |
| Family | \$2,566.69 |
| Parent & Child | \$1,669.50 |
| | |
| POS- 1525 | |
| Single | \$818.42 |
| Member & Spouse/Partner | \$1,636.82 |

| | |
|--|------------|
| Family | \$2,340.75 |
| Parent & Child | \$1,520.03 |
| | |
| DA- 2030 | |
| Single | \$843.46 |
| Member & Spouse/Partner | \$1,686.91 |
| Family | \$2,412.37 |
| Parent & Child | \$1,569.16 |
| | |
| POS- 2020 | |
| Single | \$767.36 |
| Member & Spouse/Partner | \$1,539.36 |
| Family | \$2,201.38 |
| Parent & Child | \$1,431.93 |
| | |
| DA- 2035 | |
| Single | \$725.57 |
| Member & Spouse/Partner | \$1,451.15 |
| Family | \$2,075.23 |
| Parent & Child | \$1,349.89 |
| | |
| POS- 2035 | |
| Single | \$661.29 |
| Member & Spouse/Partner | \$1,324.20 |
| Family | \$1,893.73 |
| Parent & Child | \$1,231.85 |
| | |
| NJ Educators | |
| Single | \$922.35 |
| Member & Spouse/Partner | \$1,844.68 |
| Family | \$2,637.88 |
| Parent & Child | \$1,715.55 |
| | |
| RETIREE COVERAGE | |
| Single | \$1,094.20 |
| Member & Spouse/Partner | \$2,385.08 |
| Family | \$2,714.85 |
| Parent & Child | \$1,532.86 |
| | |
| Pre-65 Surviving Spouses- DA 10 | |
| Annual Active | |
| MEDICARE ADVANTAGE- Surviving Spouses | |
| PPO w. Rx (MAPPD) | \$469.69 |
| PPO w. Rx (MAPPD) | \$520.42 |

| PLAN DESCRIPTION & CONTRACT TYPE | 2021 |
|---|--|
| |  <small>Carve-out Carve-out prescription drug programs</small> |
| | 1/1/2021-12/31/2021 |
| | |
| 1000, 1098, 4000, 4098, 6000, 7000, 7098, 8000, 8098, 9000, 9098, 11000, 11098 | <p style="text-align: center;">Copay Retail: \$3/10</p> <p style="text-align: center;">Mail: \$5/\$15</p> |
| Single | \$195.11 |
| Parent/Children | \$288.76 |
| Member/Spouse | \$390.25 |
| Family | \$487.83 |
| | |
| 1210 - Group #'s 2000, 2098 | <p style="text-align: center;">Copay Retail: \$10/\$20</p> <p style="text-align: center;">Mail: \$5/\$15</p> |
| Single | \$185.52 |
| Parent/Children | \$274.57 |
| Member/Spouse | \$371.06 |
| Family | \$463.84 |
| | |
| 1210 - Group #'s 3000, 3098 | <p style="text-align: center;">Copay Retail: \$10/\$20</p> <p style="text-align: center;">Mail: \$5/\$15</p> |
| Single | \$185.17 |
| Parent/Children | \$274.03 |
| Member/Spouse | \$370.34 |
| Family | \$462.95 |
| | |
| 1210 - Group #'s 5000, 5098 | |
| Single | \$189.65 |
| Parent/Children | \$280.67 |
| Member/Spouse | \$379.67 |
| Family | \$474.17 |
| 1210, 1111 | <p style="text-align: center;">Copay Retail: \$10/\$22</p> <p style="text-align: center;">Mail: \$5/\$33</p> |
| Single | \$263.40 |
| Parent/Children | \$389.83 |

| | |
|-----------------------------------|----------------------------|
| Member/Spouse | \$526.82 |
| Family | \$658.57 |
| | |
| NJEHP - Mandatory Generics | \$5/\$10/\$20 Copay |
| Single | \$174.64 |
| Parent/Children | \$259.77 |
| Member/Spouse | \$348.31 |
| Family | \$431.89 |
| | |

| | | DELTA DENTAL |
|-----------------------------------|-------------------|-----------------------|
| | | CURRENT RATES |
| Coverage Type | Enrollment | |
| | | 7/1/20-7/1/21 |
| | | 12-Month Rates |
| Teachers | | |
| Single | 376 | \$22.58 |
| Employee + 1 | 265 | \$39.79 |
| Employee +2 | 306 | \$65.37 |
| Security & Custodians | | |
| Single | 147 | \$22.58 |
| Principals & Directors | | |
| Single | 27 | \$45.00 |
| Employee + 1 | 31 | \$85.10 |
| Employee +2 | 29 | \$145.52 |
| Total Enrollment | 1181 | |

XIII. ADJOURNMENT

Ms. Tucker read the following notice:

The East Orange Board of Education will hold its next REGULARLY SCHEDULED PUBLIC MEETING Tuesday, December 8, 2020, at 6:00 p.m. via Zoom. The Board of Education will retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Ms. Andrea McPhatter, the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Ms. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter - Yes
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Ms. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Yes

The meeting adjourned at or about 10:32 p.m.

Beth Brooks, Board Secretary

BOARD APPROVED _____