

Minutes of a regular public meeting of the East Orange Board of Education held on Thursday, June 25, 2020 at 6:04p.m. via Zoom.

I. CALL TO ORDER

Ms. Tucker read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

- III. ROLL CALL:** Ms. Darlene Clovis - Present
 Mr. Cameron B. Jones, Sr. - Present
 Mrs. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter- Absent
 Mr. Wayne R. Stackhouse, Jr. - Present
 Mrs. Marsha B. Wilkerson - Present
 Ms. Terry S. Tucker - Present

- Also Present: Dr. Kevin R. West, Superintendent of Schools
 Dr. Deborah Harvest, Assistant Superintendent of Operations
 Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
 Ms. Beth Brooks, Board Secretary/School Business Administrator
 Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 Mr. Johnathan Williams, General Counsel (DeCotiis, Fitzpatrick, Cole)
 Mr. Ramon River, Counsel (Scarinci & Hollenbeck, LLC)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Marsha B. Wilkerson, the members of the Board voted to approve the following Minutes:

- ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter - Absent
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

April 9, 2020

June 9, 2020

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Marsha B. Wilkerson, the members of the Board voted to approve the following policies 2nd reading:

- ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter - Absent
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

1. BE IT RESOLVED that the East Orange Board of Education present as second reading the following policies.

#	Policy/Regulation	New/Revised
P 8130	School Organization	Revised Policy

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

- Ms. Darlene Clovis reported on the LRES Committee Meeting on June 15, 2020
- Mr. Wayne R. Stackhouse, Jr. reported on the Policy Meeting on June 16, 2020
- Ms. Marsha B Wilkerson reported on the Curriculum Committee Meeting on June 17, 2020
- Mr. Cameron B Jones, Sr. reported on the Finance Committee Meeting on June 17, 2020
- Ms. Marsha B Wilkerson reported on the Maintenance Meeting on June 15, 2020

VII. COMMENTS FROM THE PRESIDENT**VIII. COMMENTS FROM THE PUBLIC**

Leah White - leahwhite13@verizon.net

Greetings to All:

My questions are regarding the Number One Question that I have been asked of me by parents/guardians, not only in the City of East Orange, but in every city I may travel--Are we going back to a school building in September?

The following are my own questions regarding the same:

- 1) How will the re-entry plan look for the 2020-2021 school year?
- 2) Will all of the stakeholders (Senior Administration, Teachers, Staff, parents/guardians, students) have an opportunity to be included in the planning process of that re-entry plan? What is the Board's process for accomplishing such a task?
- 3) Once we return to the school edifices, will the adequate sanitation supplies be provided for optimum cleaning? Has the District's Custodial Staff been trained to properly sanitize the buildings for the safety of its occupants?
- 4) Will the Board commission an outside sanitation company to clean every school building periodically (perhaps, once a month) to aid the District's Custodial Staff in keeping our buildings as sanitized as possible?
- 5) Will the Board build in their 2020-2021 School Budget money for rubber gloves, face masks, thermometers, etc. to keep the children and staff safe or will you put that responsibility on the people to bring their own supplies?
- 6) Why doesn't anyone from the Board and/or Superintendents sit on the Mayor's Weekly Virtual Town Hall Meetings panel to answer the questions regarding the school system? We have not seen anyone representing the educational sector since the beginning of the pandemic. I look forward to your answering the above questions.

Virginia Jeffries - jeffriesv@aol.com

Board Members;

Board President Tucker has repeatedly stated that all submissions will receive a response. Why are my submissions being flagrantly ignored? Are other submissions by the public being given the same treatment? I have recently emailed Board President Tucker requesting the status of unanswered submissions.

Board President Tucker has not responded as of today.

1. "COMMENTS FROM THE PUBLIC" - Submissions still unanswered.

- a. 0512BOEMEETING@EASTORANGE.K12.NJ.US
- b. 0516BOEMEETING@EASTORANGE.K12.NJ.US
- c. 0522BOEMEETING@EASTORANGE.K12.NJ.US
- d. 0526BOEMEETING@EASTORANGE.K12.NJ.US
- e. 0609BOEMEETING@EASTORANGE.K12.NJ.US

2. AGENDA - JUNE 25, 2020

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS**A. POLICIES READING****Revised Policy #8130 SCHOOL REORGANIZATION**

Board President Tucker has currently an active **School Ethics Complaint #C36-19** in regard to the renaming of George Washington Carver Academy to the Sheila Y. Oliver Academy which is in the investigative phase and has yet to be completed.

Board President Tucker is the only person who could put this Revised Policy **#8130 SCHOOL REORGANIZATION** on the agenda.

Respectfully this 2nd Reading of Revised Policy **#8130 SCHOOL REORGANIZATION** should be tabled until the completion of the **School Ethics Complaint #C36-19** against Board President Tucker.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****n. Virtual Professional Learning with FEA: Online and on the Mark**

1. Why is there a Vendor involved for payment when Jaliyla Fraser will pay out of pocket to be reimbursed by the EOBOE?
2. What proof of attendance and completion must be submitted to the EOBOE for reimbursement?

o. NCSM Summer Leadership Academy

1. Why is there a vendor involved for payment when Jaliyla Fraser will pay out of pocket to be reimbursed by the EOBOE?
2. What proof of attendance and completion must be submitted to the EOBOE for reimbursement?

r. Grant Application & Acceptance and Memorandum of Understanding - EOBOE Fresh Start Basic Skills/ESL Evening Program (ABE) 2020-2021

1. What will be the days of the week this program will be offered?
2. What will be the hours?
3. What school site(s) will have this program?
4. What age group will be eligible for this program?

2. BUSINESS SERVICES**h. Recommendation to Approve No Price Change for Paid Student Lunches for the 2020-2021 School Year**

This was approved previously on June 9, 2020 under item k., page 26.

VIII. COMMENTS FROM THE PUBLIC

Virginia Jeffries - Cont'd

i. Recommendation to Appoint Additional Special Counsel for the 2020-2021 School Year

The law firm of DeCotiis, Fitzpatrick, Cole & Giblin was previously approved on June 9, 2020 under item l. page 26.

s. Recommendation to Exceed the Awarded Contract for Legal Services

The law firm of Scarinci & Hollenbeck, LLC has a contract for Labor/Personnel matters. This resolution omits what legal services are being rendered to the EOBOE.

1. When were these invoices/bills submitted for 2019-2020 for the additional \$140,000?
 2. Why is the East Orange Board of Education incurring these costs involving employees?
 3. So how is the amount for 2019-2020 begin at \$100,000 then an additional \$140,000 to a final revised amount to \$380,000?
 4. According to this resolution the monies should total no more then \$100,000 + \$140,000 = \$240,000 for the budget year 2019-2020 which ends June 30, 2020.
 5. Will the 2019-2020 Budget be amended accordingly to reflect these additional legal costs?
- I look forward to answers for the questions I submitted.

IX. RETIRE TO EXECUTIVE SESSION

Ms. Tucker read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. *Human Resource Discussion as a Whole*
2. *Superintendent's Update on Confidential Matters*
3. *Other Topics up for Discussion*
4. *Review of Caucus Minutes*
5. *Update from General Counsel*
6. *Update from Workers' Compensation Counsel*
7. *Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 7:30 p.m.

On a motion of Ms. Darlene Clovis, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board of Education voted to retire to Executive Session at 6:27 p.m.

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Yes
 - Mrs. Tashia Owens Muhammad - Absent
 - Ms. Andrea McPhatter - Absent
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Mrs. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

X. RECOMMENCE PUBLIC MEETING

XI. ROLL CALL

On a motion of Mr. Wayne R. Stackhouse, duly seconded by Ms. Marsha B. Wilkerson, the members of the Board of Education voted to resume the Public Session at 8:32 p.m.

- ROLL CALL:
- Ms. Darlene Clovis - Present
 - Mr. Cameron B. Jones, Sr. - Present
 - Ms. Tashia Owens Muhammad - Absent
 - Ms. Andrea McPhatter - Absent
 - Mr. Wayne R. Stackhouse, Jr. - Present
 - Ms. Marsha B. Wilkerson - Present
 - Ms. Terry S. Tucker - Present

- Also Present:
- Dr. Kevin R. West, Superintendent of Schools
 - Ms. Beth Brooks, Board Secretary/School Business Administrator
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
 - Ms. Beth Brooks, Board Secretary/School Business Administrator
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Mr. Johnathan Williams, General Counsel (DeCotiis, Fitzpatrick, Cole)
 - Mr. Ramon River, Counsel (Scarinci & Hollenbeck, LLC)

XI. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Darlene Clovis the members of the Board voted to approve items "a-r" under Educational Support Services:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter - Absent
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

a. Girls Who Code Club - (Mr. Jacob)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Ms. Huriya Edens to host a Girls Who Code Club program and hire a club facilitator to run the program from September 2020 to June 2021 at a cost not to exceed \$2,079.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Account code(s): 15.401.100.100.310.002

b. Jersey Cares Volunteer Program Services - (Ms. Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Jersey Cares Volunteer program services, 494 Broad Street - Suite 103 - Newark, NJ 07102, to provide ongoing programs to the students, parents and staff at Warwick Institute at no cost to the district.

c. Teaching Strategies GOLD Online Assessment Portfolios - Preschool 2019-2020 - (Ms. Aquil/Ms. Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teaching Strategies GOLD Online Assessment Portfolio System for 1,300 preschool students for the 2020-2021 school year in the amount of \$12.00 per preschool student at a cost not to exceed \$15,600.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Account code(s): 21.20.218.200.329.028.026.9032

d. HMH Into Math Education Pilot - (Ms. Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the purchase of Houghton Mifflin Harcourt's Into Math Education Digital Pilot, a digital learning intervention program for 3rd - 5th grade students, at a cost to the district of \$21,329.82 for consumables, manipulatives, supplies and the one (1) year premium usage.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Account code(s): 11.000.221.600.033.220

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****e. HMH Go Math Renewal – (Ms. Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the renewal of Houghton Mifflin Harcourt's Go Math, a digital learning program for K – 2nd grade students, at a cost to the district of \$43,233.75 for digital consumables and the one (1) year premium usage.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 11.000.221.500.025.227

f. IDEA-B Basic and Preschool Combined Application, FY 2021 – (Mrs. Santos/Dr. Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission and acceptance of the individuals with Disabilities Education Act – Part B (IDEA-B) grant for fiscal year 2021 in the amount of \$2,885,271 (Basic: \$2,723,356 – nonpublic proportion – \$80,099 and Preschool: \$81,816).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): IDEA-B Funds, FY 2021

g. Bilingual Speech-Language Evaluation Services – (Mrs. Santos/Dr. Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the contract between the EOSD and Doreen Crus-Delgado to complete speech-language assessments in both English and Spanish. English assessments will be conducted for the fee of \$350 and Spanish assessments will be conducted for the fee of \$800. The cost to the district is not to exceed \$10,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 11.11.219.390.000.028.031.0000

h. Speech-Language Evaluation Services: Delta-T Group – (Mrs. Santos/Dr. Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the contract between the EOSD and Delta-T Group to provide speech-language evaluations to students undergoing child study team evaluations. Services are not to exceed \$15,000 which represents the per case cost of \$375 for 40 cases.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 11.00.219.390.000.028.031.0000

i. New & Revised Curriculum Guides – (Ms. Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation and revision of curriculum guides and/or assessments for ELA, Math, Science and Social Studies to differentiate for ESL, Honors, AP, General and Special Education and the Arts. A total of 60 hours per course per teacher at an hourly rate of \$35 will be paid at a cost to the district that will not exceed the approved curriculum writing budget.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 21.11.000.221.104.028.025.9730

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- j. 2019-2020 Early Childhood Staff's Summer Employment – (Ms. Aquil/Ms. Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the proposal for the Early Childhood Department Nurses, Claudette Clement, Harriet Coleman and Carol Reid to be employed and compensated at the contractual rate for 40 hours each for summer work for providing medical support to ensure preschool students receive medical clearance to begin school in September 2020 without any delay. The total cost should not exceed \$4,200.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 21.20.218.200.104.028.026.9027

- k. Schoology – Learning Management System (LMS) – Amendment – (Ms. Champagne/Mrs. Salomon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the EOSD to automatically renew Schoology as our Learning Management System (LMS) for the second year (2021-2022) at a cost to the district not to exceed \$66,700 (with utilization of CARES Funding).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): CARES Funding

- l. Rutgers – Newark and Apple Partnership – (Ms. Champagne/Mrs. Salomon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the partnership with Rutgers – Newark and Apple as part of the RU-N Codes Grant and the Collaborative Teaching Initiative (CTI) upon acceptance of 5-10 teachers with technology devices during the 2020-2021 school year at no cost to the district.

- m. New Jersey Child Assault Prevention (CAP) 2020-2021 – (Ms. Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of a proposal for continuation of services from the Child Assault Prevention (CAP) program of New Jersey to provide educational instruction for students, staff and parents on Child Assault Prevention and Bullying Prevention at no cost to the district.

- n. Virtual Professional Learning with FEA: Online and On the Mark – (Ms. Champagne/Ms. Fraser)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Jaliyla Fraser, Supervisor of Mathematics (Grades 6-12) to participate in the following online professional learning: The Connected Action Roadmap (June 30 - \$149) and to be reimbursed at a cost not to exceed \$149.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 20.11.000.221.580.028.025.0000

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- o. NCSM Summer Leadership Academy - (Ms. Champagne/Ms. Fraser)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Jaliyla Fraser, Supervisor of Mathematics (Grades 6-12) to participate in the following online professional learning: The Summer Leadership Academy (June 29, July 1 - \$99) and to be reimbursed at a cost not to exceed \$99.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 21.11.000.221.580.028.025.0000

- p. Instructional Leadership Team – Summer Six (6) Days - (Dr. Richardson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Patrick F. Healy Middle School Content Coaches, Fayth Allen, Math Coach & Renea Duval, ELA Coach to work Six (6) days in August at a total cost to the district of \$3,100.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): SUPPORT SERVICES – Personnel Services 200-100 \$2,880
SUPPORT SERVICES: - Employee Benefits – Salaries 200-200 - \$220

- q. Instructional Leadership Team – Summer Five (5) Days - (Dr. Richardson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Future Ready Prep lead teachers, Christina Elias, Math Teacher and Kathy Magro, ELA Teacher, to work five (5) days in August at a total cost to the district of \$3,100.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): SUPPORT SERVICES – Personnel Services 200-100 \$2,880
SUPPORT SERVICES: - Employee Benefits – Salaries 200-200 - \$220

- r. Grant Application & Acceptance and Memorandum of Understanding – EOBOE Fresh Start Basic Skills/ESL Evening Program (ABE) 2020-2021 - (Dr. Webb)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the application and acceptance of a grant in the amount of \$75,000 from the State Department of Labor & Workforce Development with district matching funds of \$18,750 (25%) to fund the EOBOE ABE program for the period of July 1, 2020 through June 30, 2021.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 19.13.602.100.101.029.029.0000

XI. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

On the motion of Ms. Darlene Clovis, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve items "a-r" under Labor Relations & Employment Services:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Yes
 - Ms. Tashia Owens Muhammad - Absent
 - Ms. Andrea McPhatter - Absent
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Ms. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Chandra Davis – Teacher of the Handicapped (BD) – Langston Hughes School
Effective July 1, 2020 (27 years, 3 months of service)
(15.209.100.0101.000.306.006.0000)
2. Ms. Carolyn Howard – School Nurse – Jackson Academy
Effective September 1, 2020 (23 years of service)
(15.000.213.0100.000.314.014.0000 – 92%)
(20.218.100.0101.000.028.026.9011 – 8%)
3. Ms. Maureen Sullivan – Teacher of the Handicapped (LD) – Jackson Academy
Effective October 1, 2020 (31 years, 1 month of service)
(15.204.100.0101.000.314.014.0000)

b. Resignation

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignation."

1. Ms. Shevonda Franklin – Custodian (Hourly) – Division of Maintenance Services
Effective June 4, 2020 (personal reasons) (6 months of service)
(11.000.262.0100.000.000.000.0000)

c. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Kristen Bozzone – Teacher of the Handicapped (LD) – Costley Middle School
Family Act and Bonding LOA Effective September 2, 2020 to November 30, 2020
(15.204.100.0101.000.215.015.0000)
2. Mr. Ibrahiym Gladney – Teacher of Health/Physical Education – Carver Institute
Family Act and Bonding LOA Effective May 26, 2020 to June 16, 2020
(15.120.100.0101.000.305.005.0000 – 87.3333%)
(20.218.100.0101.000.028.026.9011 – 12.6667%)
3. Ms. Victoria Nnanna – Teacher of Mathematics – Tyson 6-12
Family Act LOA (Intermittent) Effective September 1, 2020 to June 30, 2021 (NTE 30 days)
(15.140.100.0101.000.203.003.0000)
4. Mr. Rae Oliver, Jr. – Teacher of the Handicapped (MCI) – East Orange Campus High School
Family Act LOA Effective February 28, 2020 to May 26, 2020
Health LOA Effective May 27, 2020 to June 16, 2020
(15.201.100.0101.000.101.001.0000)
5. Ms. Maureen Peer – Teacher of Elementary – Jackson Academy
Family Act LOA (Intermittent) Effective September 2, 2020 to June 30, 2021 (NTE 20 days)
(15.120.100.0101.000.314.014.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**c. Leaves of Absence (cont'd)

6. Ms. Renee Smith – Security Monitor – Division of Operations
Health LOA Effective January 2, 2020 to June 30, 2020
(11.000.266.0100.000.000.0000)
7. Ms. Chelsea Vick – Teacher of English – East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective September 1, 2020 to June 30, 2021 (NTE 20 days)
(15.140.100.0101.000.102.002.0000)

d. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.d.”

e. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.e.”

f. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Ms. Belinda Boone – School Counselor – Ecole Toussaint Louverture
(Original Hire Date: September 1, 2002)
From: Level 5/MA Step 16 \$102,743 p/a + \$750 Longevity
To: Level 5½/MA+15 Step 16 \$104,325 p/a + \$750 Longevity
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.000.218.0104.000.310.010.0000)
2. Ms. Jennifer Orellana Giron – Teacher of the Handicapped (AUT) – Tyson 6-12
(Original Hire Date: September 12, 2011)
From: Level 4/BA Step 10 \$64,069 p/a
To: Level 5/MA Step 10 \$70,919 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.214.100.0101.000.203.003.0000)

g. 2020-2021 School Year Reappointment ListRESOLUTION #1

BE IT RESOLVED: “That the teachers, guidance personnel, psychological personnel, school nurses, administrators, and others named in the attached Reappointment List dated June 25, 2020, are hereby reappointed at salaries stated therein. The term of the contract shall be for the school year beginning August 26, 2020 or September 1, 2020 and ending June 30, 2021 for ten (10) month employees and beginning July 1, 2020 and ending June 30, 2021 for twelve (12) month employees, or other periods of time indicated.

It is certified that all professional personnel in the attached list are properly certified, and that all personnel have been appointed by the East Orange Board of Education.”

h. Extra-curricular and Co-curricular Staff Appointments – Various Locations – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular staff appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h for the 2020-2021 school year.”

i. Summer Staff Appointments– 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year summer staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i. All positions are dependent upon student enrollment and the availability of funds.”

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**j. Summer Extra Compensation Staff Appointments – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year summer extra compensation staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j.”

k. School Business Administrator/Board Secretary Contract Approval 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year contract for Ms. Beth Brooks, School Business Administrator/Board Secretary.”

l. Assistant Superintendent of Curriculum Contract Approval 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year contract for Ms. Anita Champagne, Assistant Superintendent of Curriculum.”

m. Assistant Superintendent of Operations Contract Approval 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year contract for Dr. Deborah Harvest, Assistant Superintendent of Operations.”

n. Agenda Change/Correction

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda change/correction.”

1. Ms. Donya Stewart – Data Entry Clerk – Division of Operations
Change in Family Act LOA (Intermittent) Days
 From: July 1, 2020 to June 30, 2021 (NTE 8 days)
 To: July 1, 2020 to June 30, 2021 (NTE 24 days)

o. Staff Appointments – Federal Grants – Title I Staffing – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Title I staff appointments for the 2020-2021 school year.”

1. Ms. Jazmyn Allen – Data Coach – Garvin School
 Salary \$67,419.00 p/a Level 5/MA Step 9 Effective September 1, 2020 to June 30, 2021
 (20.231.200.0100.000.028.018.0000 – 100%)
2. Dr. Patricia Ciccone – Climate and Culture Coach – East Orange Campus High School
 Salary \$113,088 p/a Level 6/MA+32 Step 16 Effective September 1, 2020 to June 30, 2021
 (20.231.200.0100.000.028.018.0000 – 100%)
3. Dr. Lisa DeLeon-Smith – Climate and Culture Coach – Truth Middle School
 Salary \$83,769 p/a Level 6/MA+32 Step 11 Effective September 1, 2020 to June 30, 2021
 (20.231.200.0100.000.028.018.0000 – 100%)
4. Mr. Peter Dionisio – Data Coach – Healy Middle School
 Salary \$111,338 p/a Level 6/MA+32 Step 16 Effective September 1, 2020 to June 30, 2021
 (20.231.200.0100.000.028.018.0000 – 100%)
5. Ms. Tamiko Gourdine-Broadway – Data Coach – East Orange Campus High School
 Salary \$111,838 p/a Level 6/MA+32 Step 16 Effective September 1, 2020 to June 30, 2021
 (20.231.200.0100.000.028.018.0000 – 100%)
6. Ms. Connie Liristis-Wilson – Data Coach – Parks Academy
 Salary \$102,743 p/a Level 5/MA Step 16 Effective September 1, 2020 to June 30, 2021
 (20.231.200.0100.000.028.018.0000 – 100%)
7. Ms. Emily Negron – Disciplinarian/Tutor – Parks Academy
 Salary \$67,419 p/a Level 5/MA Step 9 Effective September 1, 2020 to June 30, 2021
 (21.231.100.0100.000.028.018.0000 – 50%)
 (21.231.200.0100.000.028.018.0000 – 50%)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

o. Staff Appointments – Federal Grants – Title I Staffing – 2020-2021 School Year (cont’d)

- 8. Ms. Kamilia Scantlebury – Climate and Culture Coach – Healy Middle School
Salary \$78,019 p/a Level 6/MA+32 Step 10 Effective September 1, 2020 to June 30, 2021
(21.231.200.0100.000.028.018.0000 – 100%)
- 9. Mr. David Zatorski – Data Coach – Truth Middle School
Salary \$65,519 p/a Level 5/MA Step 7 Effective September 1, 2020 to June 30, 2021
(20.231.200.0100.000.028.018.0000 – 100%)

p. Staff Appointments – Federal Grants – Title I-SIA Staffing – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Title I-SIA staff appointments for the 2020-2021 school year.”

- 1. Ms. Darlene Taylor – Literacy Coach – East Orange Campus High School
Salary \$99,736 p/a Level 6/MA+32 Step 14 Effective September 1, 2020 to June 30, 2021
(20.236.200.0100.000.101.001.0000 – 100%)
- 2. Ms. Nicole Washington – Math Coach – East Orange Campus High School
Salary \$81,019 p/a Level 6/MA+32H Step 10 Effective September 1, 2020 to June 30, 2021
(20.236.200.0100.000.101.001.0000 – 100%)

q. Suspension

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspension of the following employee, as indicated.”

DS – Effective June 15, 2020 to June 26, 2020 (without pay)

r. Professional Conferences

BE IT RESOLVED: "That the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance / participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff tum-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

Division of Curriculum Services					
	Name(s)	Destination	Reason	Date(s)	Cost
I.	Anita Champagne	Various locations throughout New Jersey	NJ DOE and Other District Vendor and/or Consultant Trainings, Meetings, and New Jersey School Districts Events	7/1/2020-6/30/2021	NO COST TO THE DISTRICT
2.	Iqua Colson	Various locations throughout New Jersey	NJDOE and Other Visual and Performing Arts Vendors, and/or Consultants, Meetings, Trainings, and Visit Various NJ School Events	7/1/2020-6/30/2021	NO COST TO THE DISTRICT
3.	Akeem Adisa Iqua Colson Erika Cooke Jaliyla Fraser Bridgett Green Byron Hamby Jackie Nisenson Shea Richardson Paulette Salomon Dawn Tyler Yukima Vannoy Denise Vega-Moore Kori Washington	Various locations throughout New Jersey	NJDOE and Other District Vendor and/or Consultant Trainings, Meetings, and New Jersey School Districts Events	7/1/2020-6/30/2021	NO COST TO THE DISTRICT

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

r. Professional Conferences

Division of Curriculum Services					
	Name(s)	Destination	Reason	Date(s)	Cost
4.	Erika Cooke Byron Hamby Camose Masse Jackie Nisenson Denise Vega Kori Washington	Various locations throughout New Jersey	NJDOE Mandatory State and Regional Workshops/ Conferences in Social Studies, Bi-lingua l/ ESL. and World Language and Other New Jersey School Districts Events	7/1/2020 6/30/2021	NO COST TO THE DISTRICT

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Darlene Clovis the members of the Board voted to approve items "a-v" under Business Services:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter - Absent
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$561,122.32 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Thursday, June 25, 2020 board meeting in the amount of \$4,217,339.10. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. A-148 Secretary's Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. A-148 Secretary’s Report – Cont’d

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-d)

Period Ending	Cash Balance
April 30, 2020	\$59,581,725.48

e. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, for the period ending April 30, 2020 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-e)

Period Ending	Cash Balance
April 30, 2020	\$59,581,725.48

f. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

g. Recommendation to Exceed the Awarded Contract Amount for Audio Visual Services

WHEREAS, on August 13, 2019, the Board of Education of the City of East Orange awarded contract to Tech Squad for Audio Visual Services for the 2019-2020 fiscal year in an amount not to exceed \$13,790.00

WHEREAS, as a result of increased Audio Visual Services were required, the School Business Administrator projects the spending for the balance of the year will be an additional \$9,000. and

WHEREAS, the additional funds will be charged to account# 21.11.000.251.591.028.020.0000;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education approve the increase of the contract amount for Tech Squad LLC by an additional \$9,000.00 from the amount of \$13,790.00 to a revised amount not to exceed \$22,790.00

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Recommendation to Approve No Price Change for Paid Student Lunches for the 2020-2021 School Year

WHEREAS, Federal regulations, established as a result of the Healthy, Hunger-Free Kids Act of 2010, require Local Education Agencies (LEAs) participating in the National School Lunch Program (NSLP) to ensure sufficient funds are provided to the nonprofit school food service account for meals served to students not eligible for free or reduced price meals; and

WHEREAS, USDA new guidelines requires the establishment of “weighted” average pricing to determine prices for the paid student lunches that results in no change for the 2020-2021 school year;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves no change for the price of paid student lunches effective for the **2020-2021** school year.

Reduced Lunch will remain \$0.40 for all reduced students.

2020-2021	Elementary		Middle		High	
	From	To	From	To	From	To
National School Lunch	\$2.45	\$2.45	\$2.95	\$2.95	\$2.95	\$2.95
School Breakfast	-0-	-0-	-0-	-0-	-0-	-0-

- i. Recommendation to Appoint Additional Special Counsel for the 2020-2021 School Year

RESOLVED: that the Board of Education of the City of East Orange, appoints the firms of **Decotiis, Fitzpatrick, Cole, & Giblin** as additional Special Counsel for the period of July 1, 2020 through June 30, 2021. Special Litigation Counsel shall undertake the prosecution of claims brought by and/or defense of claims brought against the East Orange Board of Education in litigated matters to which the East Orange Board of Education is a party, upon request by the Board, or the Board Attorney where appropriate. These legal services of the firm not included within the retainer which shall be billed at the hourly rate of \$150.00.

BE IT FURTHER RESOLVED: the work by paralegals and law clerks shall be billed at the hourly rate of \$90.00 and \$75.00 respectively. The fees for the 2020-21 school year shall be capped at (not to exceed) **\$100,000.00** unless that amount is increased by action of the Board of Education.

BE IT FINALLY RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

3095 for Plaques, Trophies, Awards and Tee Shirts to Lerro Enterprises, Inc., and NEFF Co., and DSP Marketing, for the 2020-2021 SY in accordance with their low bid.

- j. Raptor Technologies – Visitor Management System

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve East Orange School District to purchase Raptor Technologies as our Visitor Management System for 2020-2021 school year (year one) at a cost of \$62,810 and 2021-2022 school year (year two) at a cost of \$39,490. Total cost to the district not to exceed \$102,300.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Account code(s): CARES Funding -20.20.477.200.500.028.021.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****k. Renewal Service Agreement for Inservco for the School Years 2020-2023**

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal of the contract for Inservco for the period of July 1, 2020 through June 30, 2023.

The first year beginning on July 1, 2020 – June 30, 2021 for a flat fee of \$155,488.00, the second year beginning on July 1, 2021 – June 30 2022 for a flat fee of \$158,598.00 and the third year beginning on July 1, 2022 – June 30, 2023, for a flat fee of \$158,598.00. The contracts include the workers' compensation program including managed care, the continuing liability run off claims, the property losses, employee physical damage claims and the annual actuarial service report.

l. New Jersey Schools Insurance Group Indemnity and Trust Agreement Resolution to Join/Renew Membership

WHEREAS, N.J.S.A 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the East Orange Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of one year, beginning on July 1, 2020 and ending July 1, 2021 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****l. New Jersey Schools Insurance Group Indemnity and Trust Agreement Resolution to Join/Renew Membership – Cont'd**

Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
 - 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
 - 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
 - 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court cost, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and cost on demand;
 - 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
 - 12) The Business Administrator is directed to send certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.
- m. Request for Authorization to participate in the Educational Services Commission of New Jersey (ESCNJ) for 2020-2021 SY

WHEREAS, the Educational Services Commission of New Jersey is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the Educational Services Commission of New Jersey advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by the Educational Services Commission of New Jersey adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by the Educational Services Commission of New Jersey under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Services Commission of New Jersey on various contacts and awards were made by resolution.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of New Jersey as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- n. Request for Authorization to Participate in the Hunterdon County Educational Services Commission (HCESC) for 2020-2021 SY

WHEREAS, the Hunterdon County Educational Services Committee is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Hunterdon County Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Hunterdon County Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Hunterdon County Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Hunterdon County Educational Services Commission on various contracts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorize participation in the Hunterdon County Educational Services Commission as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs.

- o. Request for Authorization to Participate in the Educational Services Commission of Morris County(Ed-Data) for NJ Classroom Supplies, Ancillary Bids, Compliance Services, and Time & Material Bids SY 2020-2021 SY

WHEREAS, the Educational Services Commission of Morris County is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of Educational Data Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Educational Data Services, Inc. advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Educational Data Services, Inc., the Educational Services Commission of Morris County adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 ET seq and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was completed by Educational Data Services, Inc. under Cooperative Purchasing and included in the package were specifications for the bid that were developed by the Educational Data Services, Inc.; and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Data Services, Inc. on various contracts and awards were made by resolution of the Educational Services Commission of Morris County;

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- o. Request for Authorization to Participate in the Educational Services Commission of Morris County (Ed-Data) for NJ Classroom Supplies, Ancillary Bids, Compliance Services, and Time & Material Bids SY 2020-2021 SY – Cont’d

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorize participation in the Educational Services Commission of Morris County as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs.

- p. Resolution Authorizing Contract with Certain Approved State Contract Vendors for Boards of Education for the 2020-2021 SY

WHEREAS, the East Orange Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), met by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the East Orange Board of Education has the need on a timely basis to purchase goods or services from the following list of vendors utilizing the listed State Contract numbers, with various vendors also listed under the NASPO Valuepoint Computer Title:

- | | |
|--------------------------------|-------------------------------------|
| Dell - #89850,88796 | Dynamic Security, LLC 17-TELE-00230 |
| CDI - MBPO #87720 | HP Inc. #89974 |
| CDWG - MBPO #87720 | New Era - MBPO #87720 |
| E-Plus - MBPO #87720 | SHI - MBPO #87720 |
| Dyntek - MBPO #87720 | MRA International Inc-MNNVP-133- |
| Carahsoft-19-COMP-00601 | MO483-89974 |

WHEREAS, the East Orange Board of Education intends to enter into contracts with the Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW, THEREFORE, BE IT RESOLVED, the East Orange Board of Education authorizes the Purchasing Agent and the School Business Administrator to purchase certain goods or services from the above stated vendors, approved as an authorized New Jersey State Contract Vendor for the 2020-2021 SY school year pursuant to all conditions of the individual State contracts; and

BE IT FURTHER RESOLVED, that the East Orange Board of Education’s School Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the duration of the contracts between the East Orange Board of Education and the Referenced State Contract Vendors shall be for the 2020-2021 SY, through June 30, 2021.

- q. Transfer of Current Year Surplus to Capital Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the East Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the East Orange Board of Education has determined that (an amount not to exceed) up to \$3,000,000 is available for such purpose of transfer;

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****q. Transfer of Current Year Surplus to Capital Reserve (cont'd)**

NOW, THEREFORE, BE IT RESOLVED by the East Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

r. Transfer of Current Year Surplus to Maintenance Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the East Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end, and

WHEREAS, the East Orange Board of Education has determined that (an amount not to exceed) up to \$1,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the East Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

s. Recommendation to Exceed the Awarded Contract Amount for Legal Services

WHEREAS, on May 16, 2019, the Board of Education of the City of East Orange awarded contract to Scarinci & Hollenbeck, LLC for legal services for the 2019-20 fiscal year in an amount not to exceed \$100,000.00;

WHEREAS, as a result of increased legal services required, the School Business Administrator projects the spending for the balance of the year will be an additional \$140,000.00; and

WHEREAS, the additional funds will be charged to account# 20.11.000.230.331.028.020.4334 (*Legal Services*);

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the increase of the contract amount for Scarinci Hollenbeck, LLC by an additional \$140,000.00 from the amount of \$240,000.00 to a revised amount not to exceed \$380,000.00.

t. Recommendation to Authorize the Upgrading/Leasing of Reprographic Equipment and/or Services for two (2) new copiers at a Price Not To Exceed the Federal Supply Schedule Prices of the General Services Administration without Public Bidding

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes Title 18A:18A-10(b) states that a board of education may also use, without advertising for bids, or having rejected all bids obtained pursuant to advertising, the Federal Supply Schedules of the General Services Administration; and

WHEREAS, the board of education wishes to purchase reprographic equipment or services, without public bidding, from Xerox Corporation on their GSA/FSS Reprographic Contract #51145/G2075; and

WHEREAS, reprographic equipment and/or services have been offered by the Xerox Corporation; and

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- t. Recommendation to Authorize the Upgrading/Leasing of Reprographic Equipment and/or Services for two (2) new copiers at a Price Not To Exceed the Federal Supply Schedule Prices of the General Services Administration without Public Bidding – Cont’d

WHEREAS, the above equipment and/or services is (are) available under State contract through the Division of Purchase and Property in the New Jersey Department of the Treasury (N.J.S.A. 18A:18A-10(a)); and

WHEREAS, the purpose of the upgrading/leasing of reprographic equipment and/or service is to provide the latest in technology and print environment for an additional new school; and

WHEREAS, the East Orange Board of Education wishes to update its lease reprographic equipment and services from Xerox Corporation to provide the state of the art digital devices for the lease of two (2) new multi-functional copier machines at the Sheila Y. Oliver Academy; and

WHEREAS, Xerox Corporation has provided the District with pricing to implement the planned activities that is in accordance with NJ GSA contract #A51145;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon recommendation of the Superintendent of Schools, awards a contract to Stewart Xerox for the lease purchase of reprographic equipment and services, not to exceed five (5) years, under NJ state Contract through the Division of Purchase and Property in the New Jersey Department of the Treasury (N.J.S.A. 18A:18A-10(a)) GSA/FSS Reprographic Contract #51145/G2075.

- u. Resolution Increasing the Bid Threshold – Qualified Purchasing Agent

WHEREAS, Racquel C. Ferguson, the designated Purchasing Agent for the East Orange Board of Education possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the East Orange Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Racquel C. Ferguson, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

- v. Textbook Adoption

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of textbooks for the Reveal Math 6-8, K-5 Wonders ELA, and K-5 Inspire Science.

WHEREAS, our finance department has approved this request for deferred payment. The agreement is for an initial payment of \$441,510.25 by July 15th, 2020, and subsequent payments of \$441,510.25, in year 2, and \$378,437.36 plus 2% interest (\$7, 568.75) in year 3. This will complete the total order payment of \$1,269,026.62.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

EAST ORANGE BOARD OF EDUCATION

WALK-ON RESOLUTION #1

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Darlene Clovis, the members of the Board voted to approve “Payment of Accrued Unused Sick Leave, Accrued Unused Vacation and Merit Bonuses based on the Employment Contract for Superintendent”.

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Tashia Owens Muhammad - Absent
 Ms. Andrea McPhatter - Absent
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Yes

Resolution of the East Orange Board of Education Authorizing Payment of Accrued Unused Sick Leave, Accrued Unused Vacation Days and Merit Bonuses Based on the Employment Contract for Superintendent

WHEREAS, the East Orange Board of Education (the “Board”) and Dr. Kevin R. West (the “Superintendent”), had entered into an Employment Contract for Superintendent dated August of 2016 (the “Contract”) for Dr. West to serve as the Superintendent of Schools;

WHEREAS, Dr. Kevin R. West resigned from his position as Superintendent of Schools, effective June 30, 2020;

WHEREAS, the Contract states the Superintendent shall be entitled to compensation for accrued unused sick leave consistent with N.J.S.A. 18A:30-3.5 and N.J.A.C. 6A:23-3.1(e)7, not to exceed the statutory capped amount of \$15,000.00, and to be paid within sixty (60) days from the effective date of retirement;

WHEREAS, the Contract states the Superintendent shall be entitled to compensation for accrued unused vacation days consistent with N.J.S.A. 18A:30-9 and N.J.S.A. 18A:30-9.1, to be paid within sixty (60) days from the effective date of separation; and

WHEREAS, the Contract states the Superintendent may receive a merit bonus in addition to his annual base salary as permitted under N.J.A.C. 6a:23A-3.1(e), and such bonus shall be based upon his achievement of quantitative merit criteria and qualitative merit criteria, paid within thirty (30) days of the Executive County Superintendent’s confirmation that the merit criteria have been satisfied.

NOW, THEREFORE, BE IT RESOLVED, that the Board and Superintendent hereby agree to the payment of accrued unused sick leave, accrued unused vacation days, and merit bonuses as follows:

1. **Sick Leave**

The Superintendent is entitled to an accrued unused sick leave payment in the total statutory capped amount of \$15,000.00.

2. **Vacation Days**

The Superintendent is entitled to an accrued unused vacation days payment in the total amount of \$31,944.80.

3. **Merit Bonuses**

The Superintendent shall receive the following quantitative and qualitative merit goal bonuses:

Merit Bonuses	Percentage Attained	Amount to be Paid
Quantitative Merit Goal #1	83%	\$5,433.39
Quantitative Merit Goal #2	100%	\$6,546.25
Quantitative Merit Goal #3	10%	\$654.62
Qualitative Merit Goal #1	50%	\$2,457.30
Qualitative Merit Goal #2	50%	\$2,457.30
	Total	\$17,548.86

EAST ORANGE BOARD OF EDUCATION

Resolution of the East Orange Board of Education Authorizing Payment of Accrued Unused Sick Leave, Accrued Unused Vacation Days and Merit Bonuses Based on the Employment Contract for Superintendent - Cont'd

IT IS FURTHER RESOLVED, that the Board authorizes the payment of accrued unused sick leave, accrued unused vacation days, and merit bonuses based upon the Contract and statutory language;

IT IS FURTHER RESOLVED, that the Board shall submit the quantitative and qualitative merit goal bonuses to the Executive County Superintendent for confirmation that the merit criteria have been satisfied;

IT IS FURTHER RESOLVED, that the East Orange Board of Education is authorized to take such further necessary steps to effectuate the payment of accrued unused sick leave, accrued unused vacation days, and merit bonuses based on the Contract; and

IT IS FURTHER RESOLVED, that this resolution includes all that was discussed in closed session at the last Board meeting held on June 25, 2020.

WALK-ON RESOLUTION #2

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Darlene Clovis, the members of the Board voted to approve "Settlement in the Matter of R.D. v. East Orange Board of Education".

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Ms. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter - Absent
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Ms. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Yes

Approving Settlement in the Matter of R.D Employee #. v. East Orange Board of Education

WHEREAS, the Board discussed this matter in Executive Session.

WHEREAS, the Board hereby authorizes the approval of the settlement in the matter of R.D. v. East Orange Educational Association Docket No. ESX-L-7983-18 by the East Orange Board of Education;

BE IT RESOLVED, the Board hereby approves the settlement of \$220,000.00 in full and final settlement of this action.

WALK-ON RESOLUTION #3

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Darlene Clovis, the members of the Board voted to approve "R. D. Employee # 7710 Requiring that employee report for a fitness Exam both physical and psychiatric".

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Ms. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter - Absent
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Ms. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Yes

R.D. Employee # 7710 Approval to Report for Fitness Exam

BE IT RESOLVED, that the East Orange Board of Education requires R.D. Employee #7710 to report for a fitness exam both physical and psychiatric.

WALK-ON RESOLUTION #4

On the motion of Ms. Darlene Clovis, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve "Settlement in the Matter Employee #2530 v. East Orange Board of Education".

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Ms. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter - Absent
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Ms. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Yes

Resolution Authorizing Settlement of a Workers Compensation Claim in the matter of I.M. Employee #2530 v. East Orange Board of Education, Claim Petition No. 1510003261 in the Claim Amount of \$15,214.50

WHEREAS, employee #2530 commenced a Workers Compensation claim against the East Orange Board of Education in the New Jersey Division of Workers' Compensation Court; and

WHEREAS, employee #2530 was involved in a work-related accident that allegedly injured claimant's left knee and resulted in a compensable workers' compensation claim, and

WHEREAS, a full and final administrative settlement of this claim through the New Jersey Division of Workers' Compensation in the amount of fifteen thousand two hundred fourteen dollars and 50/100 (\$15,214.50) was negotiated with Levinson Axelrod LLC. For petitioner and Rhea L. Moore, Esq. for the East Orange Board of Education, and has been recommended; and

WHEREAS, the East Orange Board of Education has reviewed and recommended approval; and

NOW THEREFORE BE IT RESOLVED, by the East Orange Board of Education that the Third Party Administrator, Inservco is hereby authorized to issue a check made payable to the claimant and the claimant's attorney in settlement of said claim in accordance with the stipulation of settlement executed by the parties

WALK-ON RESOLUTION #5

On the motion of Ms. Darlene Clovis, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve "The Award of a Dental Carrier Contract for Dental Insurance Benefits".

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Ms. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter - Absent
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Ms. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Yes

Resolution Approving the Award of a Dental Carrier Contract for Dental Insurance Benefits

WHEREAS, the East Orange Board of Education (the "Board") requires the services of a Dental Carrier in order to administer the Board's Dental Insurance Benefits; and

WHEREAS, the district shall rescind the approval of Horizon BCBS of NJ, ("Carrier") in its capacity as Dental Insurance Carrier; and

WHEREAS, the district shall rescind the termination of Delta Dental, ("Carrier") in its capacity as Dental Insurance Carrier; and

WHEREAS, Delta Dental, ("Carrier") will provide dental benefits in an equal to or better than capacity; and

BE IT FURTHER RESOLVED, that the Board is hereby authorized and directed to execute the Dental Insurance Coverage authorization annexed hereto and to cause a notice of this decision to be published according to NJSA 40A:11-5 (1) (a) (i), appointing the carrier, effective immediately.

EAST ORANGE BOARD OF EDUCATION

WALK-ON RESOLUTION #5 Cont'd

Resolution Approving the Award of a Dental Carrier Contract for Dental Insurance Benefits – Cont'd

NOW, THEREFORE, BE IT RESOLVED, by the board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Agreement is hereby authorized and approved.
3. Delta Dental, is hereby appointed to provide the Board with Dental Insurance Coverage.
4. The Board is hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution
5. This resolution shall be effective immediately.

XIII. ADJOURNMENT

Ms. Tucker read the following notice:

The East Orange Board of Education will hold a SPECIAL SCHEDULED MEETING on a date to be determined via Zoom. The Board of Education will retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Ms. Darlene Clovis, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Yes
 - Ms. Tashia Owens Muhammad - Absent
 - Ms. Andrea McPhatter - Absent
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Ms. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Yes

The meeting adjourned at or about 8:43 p.m.

Beth Brooks, Board Secretary

BOARD APPROVED _____