

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, July 21, 2020 at 6:00p.m. via Zoom.

I. CALL TO ORDER

Mrs. Wilkerson read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

- III. ROLL CALL:** Ms. Darlene Clovis - Present
- Mr. Cameron B. Jones, Sr. - Present
- Mrs. Tashia Owens Muhammad - Absent
- Ms. Andrea McPhatter- Present
- Mr. Wayne R. Stackhouse, Jr. - Present
- Mrs. Marsha B. Wilkerson - Present
- Ms. Terry S. Tucker - Absent

- Also Present: Mr. AbdulSaleem Hasan, Superintendent of Schools
- Dr. Deborah Harvest, Assistant Superintendent of Operations
- Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
- Ms. Beth Brooks, Board Secretary/School Business Administrator
- Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
- Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

IV. BOARD OF EDUCATION

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

VII. COMMENTS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

Leah White, Teacher Assistant - Leahwhite13@verizon.net

Greetings to the New Superintendent Hasan and the Board of Education Members.

The following are questions I have regarding the District’s process and progress in creating a safe re-entry plan for the 2020-2021 School Year:

- 1) Will the Board include the input from all the teachers and staff in creating the re-entry plan that is due to the State on August 1, 2020? (i.e., creating a Planning Panel comprised of all types of stakeholders)
- 2) Does the Board plan on sharing the results of the “Parents/Guardians Survey” that was issued regarding their comfortability with children returning to the “brick and mortar” buildings for in-person learning? If so, when can we expect to see those results? How has those survey results assisting you in the planning process?
- 3) Will the Board present a draft of the Re-entry Plan to District employee stakeholders before State submission for review and discussion?

Thank you for the opportunity to have the above questions, and I look forward to the Board’s response.

Virginia Jeffries - jeffriesv@aol.com

Good evening. I have concerns and questions.

Governor Murphy announced yesterday that parents/guardians can opt to do remote/virtual/distance learning this fall. Guidelines from NJ Dept of Education will be released soon. Will the East Orange School District be ready to implement this option?

- 1. "COMMENTS FROM THE PUBLIC" -Submissions still unanswered.
 - a. 0512BOEMEETING@EASTORANGE.K12.NJ.US
 - b. 0516BOEMEETING@EASTORANGE.K12.NJ.US
 - c. 0522BOEMEETING@EASTORANGE.K12.NJ.US
 - d. 0526BOEMEETING@EASTORANGE.K12.NJ.US
 - e. 0609BOEMEETING@EASTORANGE.K12.NJ.US
 - f. 0625BOEMEETING@EASTORANGE.K12.NJ.US

VIII. COMMENTS FROM THE PUBLIC - Cont'd

Virginia Jeffries - jeffriesv@aol.com

2. AGENDA- JUNE 25, 2020

Submission was not fully read into the record. Here is the part not int the record

XII. CONSIDERATION OF RESOLUTIONS

2. BUSINESS SERVICES

s. Recommendation to Exceed the Awarded Contract for Legal Services

The law firm of Scarinci & Hollenbeck, LLC has a contract for Labor/Personnel matters. This resolution omitted what legal services are being rendered to the EOBOE.

1. When were these invoices/bills submitted for 2019-2020 for the additional \$140,000?
2. Why is the East Orange Board of Education incurring these costs involving employees?
3. So how is the amount for 2019-2020 begin at \$100,000 then an additional \$140,000 to a final revised amount to \$380,000?
4. According to the resolution the monies should total no more then \$100,000 + \$140,000 = \$240,000 for the budget year 2019-2020 which ends June 30, 2020
5. Will the 2019-2020 Budget be amended accordingly to reflect these additional legal costs?

3. AGENDA - JULY 21, 2020

XII. CONSIDERATION OF RESOLUTIONS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

j. Summer Staff Appointment Rescission - 2020-2021 School Year

What was the purpose of the summer staff?

IX. RETIRE TO EXECUTIVE SESSION

Ms. Tucker read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. *Human Resource Discussion as a Whole*
2. *Superintendent's Update on Confidential Matters*
3. *Other Topics up for Discussion*
4. *Review of Caucus Minutes*
5. *Update from General Counsel*
6. *Update from Workers' Compensation Counsel*
7. *Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 7:30 p.m.

On a motion of Mr. Wayne R. Stackhouse, duly seconded by Mrs. Tashia Owens Muhammad the members of the Board of Education voted to retire to Executive Session at 6:10 p.m.

ROLL CALL:

- Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Mrs. Tashia Owens Muhammad - Yes
- Ms. Andrea McPhatter - Yes
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Mrs. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Absent

X. RECOMMENCE PUBLIC MEETING

XI. ROLL CALL

On a motion of Mr. Wayne R. Stackhouse, duly seconded by Ms. Andrea McPhatter, the members of the Board of Education voted to resume the Public Session at 7:10 p.m.

ROLL CALL: Ms. Darlene Clovis - Present
 Mr. Cameron B. Jones, Sr. - Present
 Mrs. Tashia Owens Muhammad - Present
 Ms. Andrea McPhatter - Present
 Mr. Wayne R. Stackhouse, Jr. - Present
 Mrs. Marsha B. Wilkerson - Present
 Ms. Terry S. Tucker - Absent

Also Present: Mr. AbdulSaleem Hasan, Superintendent of Schools
 Dr. Deborah Harvest, Assistant Superintendent of Operations
 Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
 Ms. Beth Brooks, Board Secretary/School Business Administrator
 Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

XI. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Ms. Tashia Owens Muhammad, duly seconded by Mr. Wayne R. Stackhouse, Jr. the members of the Board voted to approve items "a-d" under Educational Support Services:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
 - Mr. Cameron B. Jones, Sr. - Yes
 - Ms. Tashia Owens Muhammad - Yes
 - Ms. Andrea McPhatter - Yes
 - Mr. Wayne R. Stackhouse, Jr. - Yes
 - Ms. Marsha B. Wilkerson - Yes
 - Ms. Terry S. Tucker - Absent

- a. Fiscal Year 2021 (FY21), Every Student Succeeds Act (ESSA) Consolidated Application Revised - (Dr. Harvest/Ms. Champagne)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of and the acceptance upon subsequent approval of the Fiscal Year 2021 (FY21), *Every Student Succeeds Act (ESSA) Consolidated Application* in the amount of \$6,655,832. The project period is July 1, 2020 to September 30, 2021."

- b. Teacher Trainer Summer Hours - (Ms. Champagne/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Erika Cooke, Jackie Nisenson, Kori Washington and Byron Hamby to train district teachers, new teacher orientation training, and offering of workshops for the 2020-2021 SY. Each trainer will not exceed 30 hours. The cost to the district will not exceed \$4,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code: Title IIA 21.20.271.200.100.028.057.9727

- c. Summer Training Stipends for Remote Learning Platforms - (Ms. Champagne/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve stipends for staff to attend summer trainings on remote learning platforms for the 2020-2021 school year at a cost to the district not to exceed \$17,000.00 (Title IIA funding available until 9/30/20).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account code(s): 20.20.271.200.100.028.057.9727 (Title IIA - Funding available until 9/30/20)

- d. District Improvement Plan/DIP for QSAC - (Ms. Champagne)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the District Improvement Plan to the County Superintendent's Office at no additional cost to the district.

XI. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

On the motion of Ms. Andrea McPhatter, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve items “a-p” under Labor Relations & Employment Services:

ROLL CALL: Ms. Darlene Clovis - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Tashia Owens Muhammad - Yes
 Ms. Andrea McPhatter - Yes
 Mr. Wayne R. Stackhouse, Jr. - Yes
 Ms. Marsha B. Wilkerson - Yes
 Ms. Terry S. Tucker - Absent

a. Retirements

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.”

1. Ms. Felicie Desroches-Aubourg – Accountant – Division of Business Services
 Effective November 1, 2020 (27 years, 5 months of service)
 (11.000.251.0100.000.000.000.0000)
2. Ms. Marlaine Gardner – Secretary (Assistant) – Bowser Elementary School
 Effective January 1, 2021 (30 years, 5 months of service)
 (15.000.211.0100.000.304.004.0000 – 20%)
 (15.000.221.0105.000.304.004.0000 – 60%)
 (15.000.240.0105.000.304.004.0000 – 20%)
3. Ms. Elena Hall-Amponsah – Per Diem Substitute Teacher – Substitute Department
 Effective June 1, 2020 (10 years, 4 months of service)
 (11.120.100.0101.000.000.000.0000)
4. Ms. Sandra Vandiver – School Nurse – Carver Institute
 Effective August 1, 2020 (20 years of service)
 (15.000.213.0100.000.305.005.0000 – 88%)
 (20.218.200.0104.000.028.026.9027 – 12%)

b. Resignations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.”

1. Ms. Chika Ekweghariri – Teacher Assistant for Special Ed (LD) – Healy Middle School
 Effective June 30, 2020 (personal reasons) (7 years of service)
 (15.204.100.0106.000.217.017.0000)
2. Mr. Kevin Philemon – Teacher Assistant for Special Ed (LD) – Costley Middle School
 Effective June 30, 2020 (another position) (5 years of service)
 (15.204.100.0106.000.215.015.0000)
3. Ms. Shantaye Pitts – Teacher Assistant for Special Ed (PSD) – Garvin School
 Effective June 30, 2020 (another position) (8 years, 4 months of service)
 (15.216.100.0106.000.308.008.0000)

c. Separation

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following separation.

1. Mr. Lawrence Bender – Safety, Culture & Climate Specialist – Division of Operations
 Effective November 1, 2020
 (11.000.218.0104.000.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS

JULY 21, 2020

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Rescission of Appointment

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointment."

- 1. Ms. Amy Brossard - Teacher of Grades 6-8 (SSd) - Truth Middle School
Appointment was approved at the June 09, 2020 Board Meeting
(15.130.100.0101.000.216.016.0000)

e. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

- 1. Ms. Latoya Bourne - Teacher Assistant for Pre-Kindergarten - Tyson Elementary
Educational LOA (without pay) Effective September 1, 2020 to December 16, 2020
(20.218.100.0106.000.028.026.9013)
- 2. Ms. Lauren Feniello - Literacy Coach - Houston Academy
Family Act LOA (Intermittent) Effective November 1, 2020 to June 30, 2021 (NTE 25 days)
(15.000.221.0104.000.307.007.0000)
- 3. Dr. Makeba McCray - Assistant Principal - Tyson Elementary
Family Act LOA Effective March 4, 2020 to March 10, 2020
(15.000.240.0103.000.312.012.0000)
- 4. Ms. Vivian McLaughlin - Secretary (Head) - Ecole Toussaint Louverture
Family Act LOA Effective April 22, 2020 to May 16, 2020
(15.000.240.0105.000.310.010.0000)
- 5. Ms. Cristina Wulff - Animation Teacher - Tyson 6-12
Family Act and Bonding LOA Effective October 29, 2020 to February 9, 2021
(15.140.100.0101.000.203.003.0000)

f. Transfers

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f."

g. Reclassifications

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g."

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments."

1. Ms. April Briggs – Teacher Assistant for Special Education (CSM) – Jackson Academy
(Original Hire Date: September 11, 2019)
From: Step 1 \$28,677 p/a
To: Step 3 \$29,227 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.213.100.0106.000.314.014.0000)
2. Ms. Nikkie Burnett – Teacher of Industrial Arts – East Orange Campus High School
(Original Hire Date: September 1, 2020)
From: Level 4/BA Step 1 \$56,219 p/a
To: Level 6/MA+32 Step 1 \$70,219 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.140.100.0101.000.101.001.0000)
3. Ms. Claudia Cayo – School Nurse – Ecole Toussaint Louverture
(Original Hire Date: January 2, 2020)
From: Level 4/BAH Step 12½ \$74,549 p/a
To: Level 5/MA Step 12½ \$80,186 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.000.213.0100.000.310.010.0000)
4. Mr. Ijeoma Ezekwe – Teacher of Social Studies – Campus High
(Original Hire Date: September 1, 2019)
From: Level 5/MA Step 9 \$67,419 p/a
To: Level 5½/MA+15 Step 9 \$68,919 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.140.100.0101.000.101.001.0000)
5. Ms. Stephanie Natera – School Counselor – East Orange Campus High School
(Original Hire Date: September 1, 2020)
From: Level 5/MA Step 1 \$61,919 p/a
To: Level 5½/MA+15 Step 10 \$72,419 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level & verified prior experience)
(15.000.218.0104.000.101.001.0000)
6. Mrs. Tiffany Wiley-Grant – Teacher of Grades 6-8 (SSd) – Tyson 6-12
(Original Hire Date: September 1, 2013)
From: Level 4/BA Step 13 \$77,049 p/a
To: Level 5/MA Step 13 \$83,799 p/a
Effective September 1, 2020 to June 30, 2021
(higher training level)
(15.130.100.0101.000.203.003.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

i. Extra-curricular and Co-curricular Staff Appointments – Various Locations – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular staff appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i for the 2020-2021 school year.”

j. Summer Staff Appointment Rescission– 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the rescission of the 2020-2021 school year summer staff appointment listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j.”

k. Staff Appointments– 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k.”

l. Creation of Positions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following positions, effective July 22, 2020.”

- (1) Assistant Manager of Facilities
- (1) Head Custodian
- (2) Custodian (Day)
- (2) Custodian (Night)

m. Creation of Job Description

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the job description listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.m, effective July 22, 2020.”

Assistant Manager of Facilities

n. Revision of Job Descriptions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of the job descriptions listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.n, effective July 22, 2020.”

Administrative Confidential Secretary to the Superintendent of Schools
Director of Educational Support Services & Parent Relations

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

o. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Mrs. Jade Benjamin-Harper – Teacher of Elementary – Banneker Academy
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.120.100.0101.000.336.036.0000) (replacement)
2. Ms. Shaneilia Brown – Teacher Assistant for Pre-Kindergarten – Parks Academy
Salary \$29,227 p/a Step 3 Effective September 1, 2020 to June 30, 2021
(20.218.100.0106.000.028.026.9013) (replacement)
3. Mr. Jeffrey Brutus – School Counselor – Houston Academy
Salary \$70,919 p/a Level 5/MA Step 10 Effective September 1, 2020 to June 30, 2021
(15.000.218.0104.000.307.007.0000) (replacement)
4. Mr. Victor DiSanzo – Teacher of Health/Physical Education – Parks Academy
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.120.100.0101.000.311.011.0000 – 83%) (replacement)
(20.218.100.0101.000.028.026.9011 – 17%)
5. Mr. John Faherty – Teacher of Grades 6-8 (Sci) – Future Ready Prep
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(11.403.100.0101.000.047.047.0000) (replacement)
6. Mr. Todd Fleming – Teacher Assistant for Special Education (CSM) – Jackson Academy
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021
(15.213.100.0106.000.314.014.0000) (replacement)
7. Mr. Jason Graves – Building Based Substitute Teacher – Garvin School
Salary \$143 p/d Effective September 1, 2020 to June 30, 2021
(11.120.100.0101.000.000.000.0000)
8. Mr. Kyron Johnson – Teacher of Elementary – Garvin School
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.120.100.0101.000.308.008.0000) (replacement)
9. Ms. Samantha Kaminsky – Teacher of Grade 6 (Math/Sci) – Banneker Academy
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.120.100.0101.000.336.036.0000) (new)
10. Ms. Lauren Kline – Media Specialist – 0.6 Banneker/0.4 Garvin
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.000.222.0100.000.336.036.0000 – 60%)
(15.000.222.1000.000.308.008.0000 – 40%)
11. Mr. Andre Masud – Teacher Assistant for Special Education (CSM) – Tyson Elementary
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021
(15.213.100.0106.000.312.012.0000)
12. Ms. Marina Moreno – Teacher of Spanish – 0.6 Garvin/0.4 Louverture
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.120.100.0101.000.308.008.0000 – 60%) (replacement)
(15.120.100.0101.000.310.010.0000 – 40%)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**o. Appointments (cont'd)

13. Mr. Simon Nuthu – Teacher of Science – East Orange STEM Academy High School
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.140.100.0101.000.102.002.0000) (replacement)
14. Ms. Adejumoke Olatunji – Teacher Assistant for Special Education (CSM) – Tyson Elementary
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021
(15.213.100.0106.000.203.003.0000)
15. Ms. Nia Pierce – Teacher of Music (Comprehensive) – Ecole Toussaint Louverture
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.120.100.0101.000.310.010.0000) (replacement)
16. Mr. Daniel Strand – Teacher of Grades 6-8 (Sci) – Houston Academy
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.130.100.0101.000.307.007.0000) (replacement)
17. Ms. Sherrol Walcott – School Nurse – Jackson Academy
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.000.213.0100.000.314.014.0000) (replacement)
18. Dr. Kelly Williams – Director of Ed Support Service (Acting) – Educational Support Services
Salary \$154,969 p/a Step 5 + \$1,500 p/a doctorate stipend Effective July 22, 2020 to June 30, 2021
(11.000.218.0104.000.000.000.0000) (replacement)
19. Ms. Leila Wooten – Teacher of Mathematics – East Orange STEM Academy High School
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.140.100.0101.000.102.002.0000) (replacement)
20. Mr. Willie Worley – Principal (12-Mth) – East Orange Campus High School
Salary \$151,601 p/a Step 4 Effective July 22, 2020 to June 30, 2021
(15.000.240.0103.000.101.001.0000) (replacement)
21. Mr. Allen Young – Media Specialist – 0.6 Houston/0.4 Oliver
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021
(15.000.222.0100.000.307.007.0000 – 55.83%) (replacement)
(15.000.222.0100.000.305.005.0000 – 40.00%)
(20.218.100.0101.000.028.026.9011 – 04.17%)

p. Suspension

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspension of the following employee, as indicated.”

MJ – Effective June 29, 2020 to a date TBD (with pay)

XIII. ADJOURNMENT

Ms. Wilkerson read the following notice:

The East Orange Board of Education will hold its next REGULARLY SCHEDULED PUBLIC MEETING Tuesday, August 11, 2020, at 6:00 p.m. via Zoom. The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Andrea McPhatter, the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Ms. Tashia Owens Muhammad - Yes
- Ms. Andrea McPhatter - Yes
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Ms. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Absent

The meeting adjourned at or about 7:12 p.m.

Beth Brooks, Board Secretary

BOARD APPROVED _____