

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, January 12, 2021 at 6:04p.m. via Zoom.

**I. CALL TO ORDER**

Ms. Tucker read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

**II. PLEDGE OF ALLEGIANCE**

- III. ROLL CALL:** Ms. Darlene Clovis - Present
- Mr. Cameron B. Jones, Sr. - Absent (arrived 6:15pm)
- Mrs. Tashia Owens Muhammad - Present
- Ms. Andrea McPhatter- Present
- Mr. Wayne R. Stackhouse, Jr. - Present
- Mrs. Marsha B. Wilkerson - Present
- Ms. Terry S. Tucker - Present

- Also Present:
- Mr. AbdulSaleem Hasan, Superintendent of Schools
  - Dr. Deborah Harvest, Assistant Superintendent of Operations
  - Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
  - Ms. Beth Brooks, Board Secretary/School Business Administrator
  - Mrs. Christina Hunt, Asst. School Business Administrator
  - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
  - Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

**IV. BOARD OF EDUCATION**

**A. APPROVAL OF MINUTES**

- **December 8, 2020**

On a motion of Ms. Andrea McPhatter, duly seconded by Mr. Wayne R. Stackhouse, the members of the Board of Education voted to approve minutes:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Absent
  - Mrs. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Mrs. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

**V. REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**A. PRESENTATIONS**

1. Congratulation to Nyla Cheeseboro, HS Student participated in the Pirate Pitch Program sponsored by Seton Hall University. Nya was selected as a finalist from 180 students from the U.S. and 12 countries and awarded \$4,000 scholarship for her startup company, Dr. Vincent Stallings, Principal of STEM Academy
2. Presentation: "Living Your Dream Through Sciences: A Virtual Conversation with Astronaut Dr. Bernard Harris, hosted by students - Brad Yac-Diaz and Sage McPhatter-Davis, Dr. Vincent Stallings, Principal of STEM Academy
3. Presentation of the Monthly Harassment, Intimidation and Bullying Incident Report by Dr. Deborah Harvest, Assistant Superintendent
4. Reopening of Schools Update by Superintendent AbdulSaleem Hasan

**V. REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**B. POLICIES READING**

On a motion of Ms. Andrea McPhatter, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board of Education voted to approve Policies First Reading:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Mrs. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Mrs. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies and regulations.

#	Policy/Regulation	New/Revised
P 1648	Restart & Recovery Plan	Revised Policy

**VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION**

- Mrs. Tashia Owens Muhammad, reported on the LRES Committee Meeting on January 4, 2021
- Mr. Wayne R. Stackhouse, Jr. reported on the Curriculum Committee Meeting on January 6, 2021
- Mr. Wayne R. Stackhouse, Jr. reported on the Finance Committee Meeting on January 6, 2021
- Mrs. Marsha B. Wilkerson reported on the Maintenance Meeting on January 4, 2021
- Ms. Andrea McPhatter, reported on the Policy Committee Meeting on January 5, 2021

**VII. COMMENTS FROM THE PRESIDENT**

**VIII. COMMENTS FROM THE PUBLIC**

**Leah White <leahwhite13@verizon.net>**

Good Evening and Happy New Year to Superintendent Hasan and Board Members:  
 I'll make my inquiry short and sweet for time is of the essence for our youngest of stakeholders...our students of the District.  
 What is the definitive date when the Chromebooks will be available for distribution for the children to use for the remainder of the 2020-2021 school year?  
 Thank you.

**kimberly scott <boobiedoo1218@aol.com>**

GOOD EVENING TO THE ESTEEM BOARD, SUPERINTENDENT HASAN, ADMINISTRATORS, EDUCATIONAL COLLEAGUES AND COMMUNITY,  
 I, KIMBERLY SCOTT-HAYDEN PRESIDENT OF THE EAST ORANGE MAINTENANCE ASSOCIATION HEREBY SUBMIT THIS EMAIL TO ASK IF THE EAST ORANGE SCHOOL DISTRICT WILL BE VOLUNTARILY EXTENDING THE COVID 19 SICK LEAVE PROVISIONS FOR A PERIOD OF TIME DUE TO THE FACT THAT THE FEDERAL ACT WAS NOT PART OF THE NEWLY PASSED LEGISLATION REGARDING CARES AND COVID/STIMULUS FUNDING. I AM SURE THAT I DO NOT NEED TO SPEAK TO THE DEVASTATING IMPACT THAT THIS PANDEMIC HAS HAD ON EVERYONE AND PARTICULARLY ESSEX COUNTY. I KNOW THE PRIOR PASSED PROVISIONS EXPIRED ON DECEMBER 31, 2020 AND THE DISCRETION TO EXTEND LIES SOLELY WITH EACH SCHOOL DISTRICT AS TO HOW THEY PLAN TO MOVE FORWARD WITH HANDLING STAFF WHO MAY HAVE COVID-19 QUARANTINE/ ILLNESS ISSUES MOVING FORWARD. I KNOW THAT PRESIDENT-ELECT BIDEN HAS SIGNALLED THAT HE WILL TACKLE THESE ISSUES UPON HIS ARRIVAL HOWEVER, PEOPLE ARE ANXIOUS NOW AND NEED TO FEEL THAT THEY HAVE THEIR DISTRICT'S SUPPORT SHOULD SOMETHING HAPPEN TO THEM OR THEIR LOVED ONES.  
 IN SOLIDARITY, MRS. KIMBERLY SCOTT-HAYDEN, PRESIDENT EOMA

**Virginia Jeffries <jeffriesv@aol.com>**

Board Members;  
 Good evening and may this be a much better New Year. I have concerns and questions for this Board Meeting and the previous Board Meetings that occurred throughout most of 2020.  
 This is especially so in the COMMENTS FROM THE PUBLIC segment of the November 10, 2020 Board of Education Meeting Board where Board President Tucker had Board Attorney Khalifah Shabazz tell all who were in attendance that the Board does not have to respond to public comment. Again Board President Tucker, I must remind you that Board Attorney Khalifah Shabazz is a consultant and not a government official who has absolutely no authority to make any binding statement and/or decisions as to whether or not the Board of Education has a duty to respond to the public's concerns. Once again this is censorship on the most basic level by the clumsy declaration of Board Attorney Khalifah Shabazz which needs to be reported. The Board must comply with the "OPEN PUBLIC MEETINGS ACT" as well as Board Policy # 0167 PUBLIC PARTICIPATION IN BOARD MEETINGS. Furthermore Board President Tucker you have never responded nor made any public correction, which is your sole responsibility as Board President and not any surrogates. It is obvious that the Board of Education has a problem in responding to public participation. The statements made by Board Attorney Khalifah Shabazz are part of the public record which should be immediately addressed, corrected and much more. Again Board President Tucker this is your responsibility.  
 1. "COMMENTS FROM THE PUBLIC" - Submissions still unanswered  
 a. [0512BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0512BOEMEETING@EASTORANGE.K12.NJ.US)  
 b. [0516BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0516BOEMEETING@EASTORANGE.K12.NJ.US)  
 c. [0522BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0522BOEMEETING@EASTORANGE.K12.NJ.US)  
 d. [0528BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0528BOEMEETING@EASTORANGE.K12.NJ.US)  
 e. [0609BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0609BOEMEETING@EASTORANGE.K12.NJ.US)  
 f. [0625BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0625BOEMEETING@EASTORANGE.K12.NJ.US)

**VIII. COMMENTS FROM THE PUBLIC - CONT'D**

**Virginia Jeffries <jeffriesv@aol.com> - Cont'd**

- g. [0721BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0721BOEMEETING@EASTORANGE.K12.NJ.US)
- h. [0912BOEMEETING@EASTORANGE.K12.NJ.US](mailto:0912BOEMEETING@EASTORANGE.K12.NJ.US)
- i. [1013BOEMEETING@EASTORANGE.K12.NJ.US](mailto:1013BOEMEETING@EASTORANGE.K12.NJ.US)
- j. [1110BOEMEETING@EASTORANGE.K12.NJ.US](mailto:1110BOEMEETING@EASTORANGE.K12.NJ.US)
- k. [1208BOEMEETING@EASTORANGE.K12.NJ.US](mailto:1208BOEMEETING@EASTORANGE.K12.NJ.US)

2. Employee Sharonda Allen - Conspiracy 2019

I filed a formal complaint against employee Sharonda Allen under the **Board Policy # 9130 PUBLIC COMPLAINTS AND GRIEVANCES** which has never been resolved as of today under the previous Superintendent Dr. West who was not allowed to proceed. The explicit steps outlined in this policy have not been adhered to. Why? I do realize that employee Sharonda Allen has on Court records political connections to Mayor Ted Green and East Orange City Councilperson(s). This should not be the reason for the East Orange Board of Education to disregard implementing the **Board Policy # 9130 PUBLIC COMPLAINTS AND GRIEVANCES** in regard to the formal complaint filed by me against employee Sharonda Allen. When will the current Superintendent Hasan complete the process outlined in **Board Policy #9130 PUBLIC COMMENTS AND GRIEVANCES**? As always a formal response is requested and required to this formal submission read into the permanent public record and recorded in the minutes.

Thank you,

**IX. RETIRE TO EXECUTIVE SESSION**

Ms. Tucker read the following:

*Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:*

1. *Human Resource Discussion as a Whole*
2. *Superintendent's Update on Confidential Matters*
3. *Other Topics up for Discussion*
4. *Review of Caucus Minutes*
5. *Update from General Counsel*
6. *Update from Workers' Compensation Counsel*
7. *Privileged Considerations from Board President*

*Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 7:30 p.m.*

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Andrea McPhatter, the members of the Board of Education voted to retire to Executive Session at 7:15 p.m.

ROLL CALL: Ms. Darlene Clovis - Yes  
 Mr. Cameron B. Jones, Sr. - Yes  
 Mrs. Tashia Owens Muhammad - Yes  
 Ms. Andrea McPhatter - Yes  
 Mr. Wayne R. Stackhouse, Jr. - Yes  
 Mrs. Marsha B. Wilkerson - Yes  
 Ms. Terry S. Tucker - Yes

**X. RECOMMENCE PUBLIC MEETING**

**XI. ROLL CALL**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Andrea McPhatter, the members of the Board of Education voted to resume the Public Session at 8:16 p.m.

ROLL CALL: Ms. Darlene Clovis - Present  
 Mr. Cameron B. Jones, Sr. - Present  
 Mrs. Tashia Owens Muhammad - Absent  
 Ms. Andrea McPhatter - Present  
 Mr. Wayne R. Stackhouse, Jr. - Present  
 Mrs. Marsha B. Wilkerson - Present  
 Ms. Terry S. Tucker - Present

Also Present: Mr. AbdulSaleem Hasan, Superintendent of Schools  
 Dr. Deborah Harvest, Assistant Superintendent of Operations  
 Ms. Anita Champagne, Assistant Superintendent of Curriculum Services  
 Ms. Beth Brooks, Board Secretary/School Business Administrator  
 Mrs. Christina Hunt, Asst. School Business Administrator  
 Ms. Marissa McKenzie, Director of Labor Relations & Employment Services  
 Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Andrea McPhatter, the members of the Board voted to approve items "a-bb" under Educational Support Services:

ROLL CALL: Ms. Darlene Clovis - Yes  
 Mr. Cameron B. Jones, Sr. - Yes  
 Ms. Tashia Owens Muhammad - Yes  
 Ms. Andrea McPhatter - Yes  
 Mr. Wayne R. Stackhouse, Jr. - Yes  
 Ms. Marsha B. Wilkerson - Yes  
 Ms. Terry S. Tucker - Yes

a. Purchase of Virtual Lab Environment Platform for Grades 9-12 - (Dr. Stallings)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange STEM Academy to purchase Pivot Interactive Virtual Lab site License from Vernier, Inc., for a total cost of \$2,101.50. The license will service all Chemistry, Biology and Physics students in the school.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 15.000.240.500.102.227

b. Equity Consultant Group - (Dr. Burton)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Equity Consultant Group to provide professional development on using formative assessment to scaffold and create student-centered classrooms in a hybrid and/or virtual setting from February 1, 2021 to May 30, 2021 not to exceed \$4,000.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 15.000.223.320.336.036

c. Be Heard Education - (Ms. Peeples)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a Partnership with Be Heard Education to provide support for teachers in the areas of professional development and instructional coaching with lesson planning, interactive word walls, gradual release of responsibilities, differentiation, writing to text, and instructional strategies to support rigorous learning at Mildred Barry Garvin School from the School Improvement Allocation not to exceed \$16,000.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 20.20.234.200.300.308.230

d. Pear Deck - (Ms. Peeples)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of Pear Deck at a cost of \$1,650.00 to the district.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 20.234.100.308.255

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****e. I-Station - (Dr. Davis)**

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Gordon Parks Academy to adopt I-Station for the remainder of the 2020-2021 school year at a cost not to exceed \$4,215.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 234.10.300 SIA Title One

**f. Windsor Sunday - (Dr. Davis)**

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Gordon Parks Academy to adopt Winsor Sunday Open Enrollment Training for five teachers and nine Sunday System E-kits for the remainder of the 2020 - 2021 school year at a cost not to exceed \$5,580.00.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 20.234.100.300.311.255

**g. Hudl Live Stream Indoor Gymnasium Camera - (Mr. Worley)**

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase and installation of the Hudl Indoor Camera through the NJSIAA regulations. There will be no spectators for any indoor sporting events. The Hudl Indoor Camera will be used to stream live indoor sporting events and/or any high school activities to the East Orange Students/Parents/Stakeholders or the East Orange Community at-large. The cost is not to exceed \$3,000 for all sports.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 15.402.100.600.101.220

**h. Teaching Strategies GOLD Online Virtual Training for Administrators, Preschool Teachers & Teacher Assistants, and Early Childhood Staff - (Ms. Aquil/Ms. Lofton-Simpson)**

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal from Teaching Strategies (TS) for Virtual Professional Development and Training to Administrators, Preschool Teachers, Teacher Assistants and Early Childhood Staff for TS GOLD online, a performance-based assessment tool for Preschool Classrooms for the 2020-2021 SY at a total cost that will not exceed \$19,390.00.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 21.20.218.200.329.026.228.5272

**i. Special Education Out of District Placements - (Mrs. Santos/Dr. Harvest)**

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached list of Out of District Special Education students and contracts at a cost of \$205,145.24. Total number of placements equals 4.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 11.000.100.0562.028.031.0000;11.000.100.0564.028.031.0000;  
11.000.100.0565.028.031.0000; 11.000.100.0566.028.031.0000

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- j. Special Education Home Instruction Students - (Mrs. Santos/Dr. Harvest)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached list of Home Instruction Services. Total number receiving Home Instruction equals 3.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 11.150.100.0500.0000.028.031

- k. Essex County Vocational-Technical Schools Tuition Agreement 2020-2021 - (Dr. Harvest/Dr. Williams)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the East Orange School District and the Essex County Vocational-Technical Schools providing for full time academic and occupational program during the 2020-2021 school year, for an estimate of 230 regular education students grades 9 through 12, residing in East Orange at a cost of \$5,911.00 per student for a total cost of \$1,359,530.00 to the district.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 11.000.100.563.046.400

- l. The Urban Assembly - (Dr. Harvest/Dr. Williams)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves hiring Mr. David Adams, Consultant/Presenter, of The Urban Assembly to provide a Virtual SEL Workshop - Building Coherence: Using SEL to organize Trauma Informed Practices for school counselors and social workers at a cost not to exceed \$1,800.00 to the district.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 11.000.218.320.046.226

- m. Student Recommendations for In-District Alternative Program Placement - (Dr. Harvest/ Dr. Williams)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative program placement for one (1) student listed on the attachment at no additional cost to the district.

- n. 2020-2021 Agreement with the Mental Health Technology Transfer Center Network - (Dr. Harvest/Dr. Williams)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an Agreement between the East Orange School District and the Mental Health Transfer Center Network for the period of January 13, 2021 to June 30, 2021 to promote positive school climate, social emotional learning, and mental health and well-being while reducing the impact of mental health conditions to students at Langston Hughes, STEM Academy, and the Educational Support Service and Parent Relations Department to supplement services provided by district staff at no cost to the District.

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- o. Josephine Serrano (Overview of New 2020 Standards) - (Ms. Champagne/Ms. Vega-Moore)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves consultant Josephine Serrano to serve as an external provider of a full-day virtual professional development for teachers on the new 2020 NJSL standards on March 17, 2021, at a cost not to exceed \$1,900.00.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 21.20.242.200.300.025.230.6373

- p. Up the Bar Consulting (Virtual ELL Parent Workshops) - (Ms. Champagne/Ms. Vega-Moore)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Up the Bar Consulting to serve as an external provider of four (4) virtual additional ELL Parent Workshops during the 2020-2021 school year, at a cost not to exceed \$3,000.00.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 21.20.243.200.300.025.230.6380

- q. Renewal of Learning A - Z (Raz Kids) - (Ms. Champagne/Ms. Vega-Moore)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Learning A - Z (Raz Kids) to continue to serve as a provider of a web-based intervention program to be used for English Language Learners in grades K-5, at a cost of \$3,153.00 for 13 classroom licenses.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 21.20.242.100.300.025.255.6371

- r. English Language Learner Summit 2021 - (Ms. Champagne/Ms. Vega-Moore)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of Denise Vega-Moore, Supervisor of ESL/Bilingual Education at the virtual 2021 English Language Learner Summit on March 15, 2021, at a cost not to exceed \$149.00.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 21.20.243.200.500.025.27.6381

- s. CTE Cosmetology Consultation - (Ms. Champagne/Ms. Tyler)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Career and Technical Education Consultant Avian Reagan, to assist with the new Cosmetology CTE program at Campus High School from February 2021 to June 2021 at a cost not to exceed \$7,000.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 21.20.361.200.300.028.026.000

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- t. CTE Digital Media Club - (Ms. Champagne/Ms. Tyler)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves CTE Digital Media Club to enhance the new student experience in the Digital Media CTE Program from February 2021 to June 2021 at a cost not to exceed \$3,000.00 for half of the year.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** Carl D. Perkins Funds

- u. Money Smart (FDIC) Financial Literacy Program Grades 4-8 - (Dr. Harvest/Dr. Williams)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the facilitation of the Money Smart for Young People, Financial Literacy Program for students in grades 4-8. The program will take place at participating schools at a time that does not interfere with instruction or other contractual obligations.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 20.282.100.100.046.002 Title IV Funds

- v. Consultant for New Steps Counseling, LLC - (Dr. Harvest/Dr. Williams)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 Consultant for New Steps Counseling, LLC for the period of January 2021 to June 2021 for five (5) 45-50 minute "Mental-Hop Symposium" staff sessions at a cost not to exceed \$1,500.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 20.20.281.200.300.028.046.0000

- w. Howard University College in High School Social Justice Program (Online) - (Dr. Harvest/Dr. Williams)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 Howard University College in High School Social Justice Program Online for the period of January 2021 to June 2021 to provide 15 virtual workshops centered around social justice and college readiness for selected middle and high school students at no cost to the district.

- x. Bilingual Teacher Assistants for Parent-Student-Teacher Academy - (Ms. Champagne/Ms. Vega-Moore)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation of four (4) bilingual teacher assistants to provide supplemental ELL parent/caregiver support during the Parent-Student-Teacher Academy on Saturdays from January 2021 - May 2021, at a cost not to exceed \$4,000.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 20.242.100.100.025.000 Title III Funds



**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- y. Be Heard Education (FRB Consulting) - (Ms. Champagne/Ms. Green)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a partnership with Be Heard Education to provide support for literacy coaches in the areas of professional development and instructional coaching on New Jersey Student Learning Standards and instructional strategies to support rigorous learning within the East Orange School District in the elementary language arts department from the Title IIA professional development allocation not to exceed \$8,500.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 20.272.200.300.042.230

- z. New Jersey History Day 2021 Contest Registration - (Ms. Champagne/ Ms. Richardson)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves establishing an opportunity for secondary schools in the EOSD to participate in the 2021 New Jersey History Day Contest for students in grades 6-12 at a cost to the district not to exceed \$300.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 11.000.221.600.025.220

- aa. On-Demand Translators for Virtual District Presentations - (Ms. Champagne/Ms. Vega-Moore)

**BE IT RESOLVED:** the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation of district staff members to serve as on-demand translators (@ \$35/hour) during virtual district events during the SY2020-2021, at a cost not to exceed \$1,820.

**BE IT FURTHER RESOLVED:** that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code:** 21.20.243.200.100.025.002.6380

- bb. Harassment, Intimidation and Bullying Monthly Incident Report - (Dr. Harvest/Ms. Roman)

**BE IT RESOLVED:** “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 0 incidents for the month of December 2020 for the NJDOE monthly reporting of HIB.

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Andrea McPhatter, the members of the Board voted to approve items "a-q" under Labor Relations & Employment Services:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Ms. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Ms. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Dorita Fulchini – Teacher of the Handicapped (MCI) – Truth Middle School  
Effective May 1, 2021 (31 years, 6 months of service)  
(15.201.100.0101.000.216.016.0000)
2. Ms. Mary McGinn – Teacher of Health/Physical Education – Cochran Academy  
Effective April 1, 2021 (46 years, 5 months of service)  
(15.120.100.0101.000.306.006.0000 – 40%)  
(15.120.100.0101.000.338.038.0000 – 60%)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. Lakisha Brown – Teacher Assistant for Special Ed (CSM) – Langston Hughes School  
Effective December 22, 2020 (personal reasons) (3 months of service)  
(15.213.100.0106.000.306.006.0000)
2. Mr. Samuel Rock – Teacher of Elementary – Parks Academy  
Effective June 30, 2021 (personal reasons) (20 years, 2 months of service)  
(15.120.100.0101.000.311.011.0000)

c. Rescission of Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments."

1. Ms. Janea Dessasau – Custodian (hourly) – Division of Maintenance Services  
Appointment was approved at the August 11, 2020 Board Meeting  
(11.000.262.0100.000.000.000.0000)
2. Mr. Safee Fisher – Custodian (hourly) – Division of Maintenance Services  
Appointment was approved at the August 11, 2020 Board Meeting  
(11.000.262.0100.000.000.000.0000)
3. Ms. Tiffini Hill – Custodian (hourly) – Division of Maintenance Services  
Appointment was approved at the March 24, 2020 Board Meeting  
(11.000.262.0100.000.000.000.0000)
4. Mr. Tyler Lewis – Maintenance Mechanic (hourly) – Division of Maintenance Services  
Appointment was approved at the October 13, 2020 Board Meeting  
(11.000.261.0100.000.000.000.0000)
5. Ms. Tanya McDonald – Secretary (12-Mth) – Department of Special Education  
Appointment was approved at the December 08, 2020 Board Meeting  
(11.000.219.0105.000.000.000.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Leaves of Absence**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Ana Betances – Teacher of Spanish – Oliver Academy  
Family Act LOA Effective December 18, 2020 to January 13, 2021  
Family Act LOA (Intermittent) Effective January 14, 2021 to June 30, 2021 (NTE 30 days)  
(15.120.100.0101.000.305.005.0000)
2. Ms. Keicha Byrd – School Psychologist – Warwick Institute  
Family Act LOA Effective October 8, 2020 to January 20, 2021  
Health LOA Effective January 21, 2021 to February 26, 2021  
(11.000.219.0104.000.000.000.0000)
3. Mr. Joseph Caporella – Teacher of the Handicapped (LD) – Tyson Elementary  
Family Act LOA Effective January 25, 2021 to March 7, 2021  
(15.204.100.0101.000.312.012.0000)
4. Ms. Athonia Cunningham – Teacher of the Handicapped (BD) – Garvin School  
Family Act LOA Effective January 3, 2021 to January 24, 2021  
(15.209.100.0101.000.308.008.0000)
5. Mr. John Giotta – Teacher of Grades 6-8 (LAL) – Costley Middle School  
Family Welfare LOA (without pay) Effective January 4, 2021 to June 30, 2021  
(15.130.100.0101.000.215.015.0000)
6. Ms. Irene Griffith – Building Based Substitute Teachers – Parks Academy  
Health LOA (without pay) Effective October 14, 2020 to March 1, 2021  
(11.120.100.0101.000.000.000.0000)
7. Ms. Annie Jackson – Principal – Healy Middle School  
Health LOA Effective January 7, 2021 to February 5, 2021  
(15.000.240.0103.000.217.017.0000)
8. Ms. Samantha Kaminsky – Teacher of Grades 6-8 (Mth) – Banneker Academy  
Health LOA Effective November 16, 2020 to January 6, 2021  
(15.120.100.0101.000.336.036.0000)
9. Ms. Lorraine Khan-Yousufzai – Literacy Coach – Tyson Elementary  
Family Act LOA Effective December 9, 2020 to January 20, 2021  
(15.000.221.0104.000.312.012.0000 – 50%)  
(15.120.100.0101.000.312.012.0000 – 50%)
10. Ms. Stephanie King-Manigault – Teacher Aide for Special Education (MCI) – Ecolè Toussaint  
Family Act LOA Effective November 30, 2020 to January 5, 2021  
(15.201.100.0106.000.310.010.0000)
11. Ms. Tamerla Lawrence – Security Monitor – East Orange Campus High School  
Family Act LOA Effective January 18, 2021 to April 18, 2021  
(15.000.266.0100.000.101.001.0000)
12. Mr. Wylendsy Long – Custodian (Head) – Parks Academy  
Health LOA Effective January 1, 2021 to February 28, 2021  
(11.000.262.0100.000.000.000.0000)
13. Ms. Clarice Mayers-Uwumarogie – Teacher of Science – East Orange Campus High School  
Family Act LOA (Intermittent) Effective December 9, 2020 to March 9, 2021 (NTE 15 days)  
(15.140.100.0101.000.101.001.0000)
14. Ms. Renee McGrady – Math Coach – Langston Hughes School  
Family Act LOA Effective November 30, 2020 to March 8, 2021  
Health LOA Effective March 9, 2021 to May 31, 2021  
(15.000.221.0104.000.306.006.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Leaves of Absence (cont'd)**

15. Mr. Sheldon Melbourne – Teacher of Grades 6-8 (Mth) – Costley Middle School  
Family Act LOA Effective December 7, 2020 to December 9, 2020  
(15.130.100.0101.000.215.015.0000)
16. Ms. Emily Negron – Teacher Tutor – Parks Academy  
Family Act LOA Effective January 4, 2021 to March 4, 2021  
Family Act and Bonding LOA Effective March 5, 2021 to March 18, 2021  
Family Act and Bonding LOA (without pay) Effective March 19, 2021 to April 26, 2021  
(20.231.100.0100.000.028.018.0000 – 50%)  
(20.231.200.0100.000.028.018.0000 – 50%)
17. Mr. Steven Rivera – ROTC – East Orange Campus High School  
Family Act LOA Effective January 21, 2021 to February 8, 2021  
(15.140.100.0101.000.101.001.0000)
18. Mr. Samuel Rock – Teacher of Elementary – Parks Academy  
Health LOA (without pay) Effective November 10, 2020 to June 30, 2021  
(15.120.100.0101.000.311.011.0000)
19. Ms. Kimberly Scott – Inventory Control – Division of Business Services  
Family Act LOA Effective October 28, 2020 to November 6, 2020  
Health LOA Effective November 7, 2020 to December 11, 2020  
(11.000.262.0100.000.000.000.0000)
20. Ms. Eleanor Vick – Teacher of English – East Orange STEM Academy High School  
Family Act LOA (Intermittent) Effective October 5, 2020 to June 30, 2021 (NTE 35 days)  
(15.140.100.0101.000.102.002.0000)
21. Ms. Wendy Watts – Secretary (Assistant) – Tyson 6-12  
Family Welfare LOA (without pay) Effective January 4, 2021 to February 8, 2021  
(15.000.211.0100.000.203.003.0000)
22. Ms. Jeannita Williamson – Secretary – Division of Operations  
Family Act LOA Effective January 4, 2021 to February 23, 2021  
(11.000.221.0105.000.000.000.0000)

**e. Transfers**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.e.”

**f. Reclassifications**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the [reclassifications](#) listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

**g. Salary Adjustments**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Ms. Ellen Cacchione – Teacher of English – Campus High  
(Original Hire Date: December 6, 2000)  
From: Level 6/MA+32 Step 16 \$110,588 p/a + \$750 Longevity  
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Longevity  
Effective December 7, 2020 to June 30, 2021  
(20 years longevity stipend)  
(15.140.100.0101.000.101.001.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**g. Salary Adjustments (cont'd)

2. Dr. Shannon Crowell-Edghill - Teacher of Grades 6-8 (LAL) - Fresh Start Academy Middle School  
(Original Hire Date: September 1, 2004)  
From: Level 6/MA+32 Step 16 \$110,588 p/a + \$750 Longevity  
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Stipend + \$750 Longevity  
Effective February 1, 2021 to June 30, 2021  
(higher training level)  
(11.423.100.0101.000.029.029.0000 - 50%)  
(11.423.100.0101.000.145.045.0000 - 50%)
  
3. Ms. Tia Green - Teacher of Elementary - Jackson Academy  
(Original Hire Date: October 9, 1997)  
From: Level 5½/MA+15 Step 16 \$104,325 p/a + \$1,250 Longevity  
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Longevity  
Effective February 1, 2021 to June 30, 2021  
(higher training level)  
(15.120.100.0101.000.314.014.0000)
  
4. Ms. Tanisha Grier-Jones - Teacher of the Handicapped (LD) - Oliver Academy  
(Original Hire Date: September 15, 2014)  
From: Level 5/MA Step 11½ \$75,419 p/a  
To: Level 5½/MA+15 Step 11½ \$76,919 p/a  
Effective February 1, 2021 to June 30, 2021  
(higher training level)  
(15.204.100.0101.000.305.005.0000)
  
5. Ms. Patricia Henderson - Dropout Prevention Officer - Campus High  
(Original Hire Date: December 12, 2005)  
From: Level 6/MA+32 Step 16 \$110,588 p/a  
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$750 Longevity  
Effective December 14, 2020 to June 30, 2021  
(15 years longevity stipend)  
(15.000.218.0104.000.101.001.0000)
  
6. Ms. Robin Mallory - Teacher of the Handicapped (MCI) - Campus High  
(Original Hire Date: December 8, 2000)  
From: Level 4/BA Step 16 \$96,029 p/a + \$750 Longevity  
To: Level 4/BA Step 16 \$96,029 p/a + \$1,250 Longevity  
Effective December 8, 2020 to June 30, 2021  
(20 years longevity stipend)  
(15.201.100.0101.000.101.001.0000)
  
7. Ms. Barbara McCarthy - Media Specialist - Banneker Academy  
(Original Hire Date: January 12, 2021)  
From: Level 4/BA Step 1 \$56,219 p/a  
To: Level 6/MA+32 Step 1 \$70,219 p/a  
Effective January 12, 2021 to June 30, 2021  
(higher training level)  
(15.000.222.0100.000.336.036.0000 - 55%)  
(15.000.222.0100.000.308.008.0000 - 33%)  
(20.218.100.0101.000.028.026.9011 - 12%)
  
8. Ms. Beth Robinson - Teacher of English - Campus High  
(Original Hire Date: April 1, 2009)  
From: Level 5/MA Step 9 \$67,419 p/a  
To: Level 5½/MA+15 Step 9 \$68,919 p/a  
Effective February 1, 2021 to June 30, 2021  
(higher training level)  
(15.140.100.0101.000.101.001.0000)
  
9. Ms. Lutecia Siryon - Secretary (12-Mth) - Division of Maintenance Services  
(Original Hire Date: December 1, 2020)  
From: Group 3 Step 1 \$37,419 p/a  
To: Group 3 Step 2 \$37,857 p/a + \$2,000 Stipend  
Effective December 1, 2020 to June 30, 2021  
(higher training level & verified prior experience)  
(11.000.251.0100.000.000.000.0000)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

g. Salary Adjustments (cont'd)

- 10. Ms. Rasheedah Tucker – Teacher of Elementary – Warwick Institute  
 (Original Hire Date: September 1, 2004)  
 From: Level 5/MA Step 14 \$91,236 p/a + \$750 Longevity  
 To: Level 5½/MA+15 Step 14 \$92,236 p/a + \$750 Longevity  
 Effective February 1, 2021 to June 30, 2021  
 (higher training level)  
 (15.120.100.0101.000.309.009.0000)

h. Extra-curricular and Co-curricular Activity Changes/Corrections – Various Locations – 2020-2021 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular activity changes/corrections for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h for the 2020-2021 school year.”

i. Approval of Extra-curricular and Co-curricular Staff Appointments – Various Locations – 2020-2021 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular staff appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i for the 2020-2021 school year.”

j. Staff Appointments – Various Locations – 2020-2021 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the staff appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j for the 2020-2021 school year.”

k. Abolishment of Position

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the abolishment of the following position, effective January 12, 2021.”

- (1) Teacher Assistant (Bilingual/French)

l. Creation of Positions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following positions, effective January 12, 2021.”

- (1) Chief Information Officer (Technology)
- (1) Network Manager
- (1) Teacher Assistant (Bilingual/Spanish)

m. Revision of Job Description

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of the job description listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.m, effective January 12, 2021.”

Mathematics Coach

n. Agenda Change/Correction

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda change/correction.”

- 1. Ms. Jade Kirby – Secretary – Division of Curriculum Services  
Change in Resignation Date  
 From: January 15, 2021  
 To: December 04, 2020

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**o. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Ms. Emani Evans-Benson – Teacher Assistant for Kindergarten – Tyson Elementary  
Salary \$28,677 p/a Step 1 Effective January 13, 2021 to June 30, 2021  
(15.190.100.0106.000.312.012.9704) (Replacement)
2. Ms. Noelle Hemingway – Teacher of the Handicapped (BD) – Banneker Academy  
Salary \$61,919 p/a Level 5/MA Step 1 Effective January 13, 2021 to June 30, 2021  
(15.209.100.0101.000.336.036.0000) (replacement)
3. Ms. Mirely Peralta – Teacher Assistant for Bilingual Education – East Orange Campus High School  
Salary \$28,677 p/a Step 1 Effective January 13, 2021 to June 30, 2021  
(15.240.100.0106.000.101.001.0000) (new)
4. Ms. Valerie Pravata – Speech Therapist – Oliver Academy  
Salary \$56,219 p/a Level 4/BA Step 1 Effective January 13, 2021 to June 30, 2021  
(11.000.216.0100.000.000.000.0000) (replacement)
5. Ms. Alyse Royal – Assistant Secretary (12-Mth) – Tyson 6-12  
Salary \$34,366 p/a Group 2 Step 1 Effective January 13, 2021 to June 30, 2021  
(15.000.240.0105.000.203.003.0000) (replacement)
6. Mr. John Sousa – Chief Information Officer (Technology) – Division of Business Services  
Salary \$125,000 p/a Effective January 13, 2021 to June 30, 2021  
(11.000.252.0100.000.000.000.0000) (New)
7. Mr. Jemuel Williams – Network Manager – Division of Business Services  
Salary \$90,000 p/a Effective January 13, 2021 to June 30, 2021  
(11.000.252.0100.000.000.000.0000) (new)
8. Ms. Lauren Williams – Teacher of English – East Orange Campus High School  
Salary \$56,219 p/a Level 4/BA Step 1 Effective January 13, 2021 to June 30, 2021  
(15.140.100.0101.000.101.001.0000) (replacement)

p. Staff Appointment – Federal Grant – Title I Staffing – 2020-2021 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Title I staff appointment for the 2020-2021 school year. "

1. Ms. Nailah Davis – Math Interventionist – Garvin School  
Salary \$56,219 p/a Level 4/BA Step 1 Effective January 13, 2021 to June 30, 2021  
(20.231.200.0100.000.028.018.0000) (new)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

q. Professional Conferences

**BE IT RESOLVED:** "That the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	<b>Name(s)</b>	<b>Destination</b>	<b>Reason</b>	<b>Date(s)</b>	<b>Cost</b>
1.	Christina Hunt <i>Division of Business Services</i>	Virtual	NJASBO – Advanced Excel Series – Live Webinars	1/14/2021, 2/11/2021, 3/11/2021, 4/15/2021, 5/13/2021, 6/17/2021	\$ 150.00 Registration Fees  <b>\$ 150.00 Total Cost Est.</b>  21.11.000.251.580.028.020.0000
2.	AbdulSaleem Hasan <i>Office of the Superintendent of Schools</i>	Virtual	Board of Examiners Committee Meetings	1/22/2021, 2/26/2021, 4/1/2021, 5/13/2021, 6/25/2021, 7/30/2021	<b>No Cost to the District</b>
3.	Christina Hunt <i>Division of Business Services</i>	Virtual	NJASBO – Advanced Google Series – Live Webinars	1/28/2021, 2/25/2021, 3/25/2021, 4/22/2021, 5/27/2021, 6/24/2021	\$ 150.00 Registration Fees  <b>\$ 150.00 Total Cost Est.</b>  21.11.000.251.580.028.020.0000
4.	Denise Vega-Moore <i>Division of Curriculum Services</i>  Rosa Alegria <i>Truth Middle School</i>  Alex Alexandre <i>Truth Middle School</i>  Roger Campbell <i>Campus High School</i>  Dimitri Dewes <i>Campus High School</i>  Veceleine Dufrene <i>Banneker Academy</i>  Zaida Garcia <i>Bowser School</i>  Gloria Garguilo <i>Bowser School</i>  Luther King Jean-Baptiste <i>Campus High School</i>	Virtual	NJTESOL / NJBE 2021 Conference -(New Jersey Teacher of English to Speakers of Other Languages) / (New Jersey Bilingual Educators, Incorporated)	5/25/2021 – 5/27/2021	\$ 7,774.00 Registration Fees  <b>\$ 7,774.00 Total Cost Est.</b>  21.20.243.200.500.025.277.6381



XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Professional Conferences

	Name(s)	Destination	Reason	Date(s)	Cost
	Nilda Jimenez <i>Campus High School</i>				
	Jagriti Khurana <i>Campus High School</i>				
	Eun Jung Kim <i>Banneker Academy</i>				
	Monique Lecorps <i>Campus High School</i>				
	Betty Lucien <i>Costley Middle School</i>				
	Yves Lunis <i>Banneker Academy</i>				
	Anna Mazza <i>Bowser School</i>				
	Anthony Menzel <i>Campus High School</i>				
	Lina Montoya-Hussain <i>Bowser School</i>				
	Diana Ospina <i>Bowser School</i>				
	Matilde Ramos <i>Campus High School</i>				
	Jenissa Mateo <i>Costley Middle School</i>				
	Amanda Senanayake <i>Bowser School</i>				
	Fatimah Subhanallah-Henry <i>Campus High School</i>				
	Naomie Ulysse <i>Banneker Academy</i>				
	Cynthia Vasquez <i>Bowser School</i>				
	Catalina Villasuso <i>Bowser School</i>				

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Andrea McPhatter, the members of the Board voted to approve items "a-r" under Business Services:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Ms. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes (Abstain Ck# 1187- Marion P. Thomas Charter \$56,643.00)
  - Ms. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached list for \$908,551.60 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, January 12, 2021 board meeting in the amount of \$6,584,148.38. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-L Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,899,263.25 for the month of January 2021;

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

d. T-1 Request for Taxes from the City of East Orange – Cont’d

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-d)

e. T-2 Request for Debt Service Taxes from the City of East Orange

WHEREAS, N.J.S.A. 54:4-75 and 76 provides for a board of education in a Type I School District to requisition Debt Service monies from the municipality in an amount deducted from the Equalization Aid for the Qualified School Bonds; and

WHEREAS, the Secretary of the Board has determined this amount to be \$941,831.00 for February 1, 2021.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-2 Request for Debt Service monies from the City of East Orange in the amount of \$941,831.00. (Attachment 3-e)

f. Authorization to utilize Competitive Contracting to issue a request for proposal for Custodial and Management Services

WHEREAS, in accordance with the competitive contracting provisions of N.J.S.A. 18A:18A-4.1 et seq.; the Business Administrator requests that the Board of Education authorize the use of Competitive Contracting to solicit proposals for Custodial and Management Services; and

BE IT FURTHER RESOLVED that the Board of Education authorizes the Business Administrator to utilize Competitive Contracting pursuant to N.J.S.A. 18A:18A-4.1 et seq. to issue a request for proposal for Custodial and Management Services.

g. 2020-21 School Year- Revised Preschool Budget and Contract for the East Orange Early Childhood Collaborative Agency – Harambee Family Academy- Revision To Board Approved Resolution on 8/11/2020

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves” the Preschool Education Program Budget (REVISION) and Contract (REVISION) of Harambee Family Academy for the 2020-2021 school year, in an amount not to exceed \$1,298,083.00.

Name of Provider	Resolution	# of Students	# of Classes	Cost Per Proposed Budget Modification	Current Budget	Total Budget Increase	Net Increase to Providers’ Payment
Harambee	Revised	90	6	\$ 1,298,083.00	\$ 1,258,558.00	\$39,525.00	\$ 0
Total							\$ 0

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-g)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

**h. Donation Acceptance - (Warwick)**

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the donation of (24) bikes and toys to Dionne Warwick Institute of Economics and Entrepreneurship from Golconda Temple #12 at no cost to the district. (Attachment 3-h)

**i. 2020-2021 Afterschool/Saturday Programs**

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation of Afterschool/Saturday programs as designed (per attached at a cost not to exceed \$278,536.73. All programs will be funded by each individual school or program as attached.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-i)

**j. School Security Grant Application**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of and the acceptance upon subsequent approval of the Fiscal Year 2021 (FY21), School Security Grant application in the amount of \$487,759. The project period is July 1, 2020 to June 30, 2021.

**k. Amendment of the CARES Emergency Relief Grant (Additional Award)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of and the acceptance upon subsequent approval of the amendment of the CARES Emergency Relief Grant due to an additional award allocation of \$400,514. The revised total grant award is now \$4,001,482. The project period is March 13, 2020 to September 30, 2022.

**l. Resolution of the Board of Education of the City of East Orange in the County of Essex, New Jersey Supplementing the Board Resolution Authorizing Change Order No. 3 an Agreement with Honeywell for the Implementation of an Energy Savings Improvement Program in Accordance with the School District’s Energy Savings Plan, Dated December 12, 2017**

WHEREAS, the Board of Education of the City of East Orange in the County of Essex, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings plan; and

WHEREAS, following a competitive contracting process, the Board selected Honeywell International (“Honeywell”) to develop an Energy Savings Plan (the ESP”) pursuant to the ESP Law; and

WHEREAS, Honeywell has developed an ESP based upon a scope of projects including individual energy conservation measures (“ECM’s”) and including annual energy and operational savings and a proposed cash flow pro forma (the “ESP”); and

WHEREAS, the Board, via Resolution dated December 12, 2017:

- concluded that the energy savings generated from ESP will be sufficient to cover the cost of the program’s ECM’s set forth in the ESP,
- authorized the implementation of the ESIP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESP through the issuance, by the City of East Orange, of energy savings obligations pursuant to N.J.S.A. 18A:18A-4.6(c),
- authorized the execution of a contract to Honeywell, and
- authorized the execution of an energy savings guaranty with Honeywell; and

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- 1. Resolution of the Board of Education of the City of East Orange in the County of Essex, New Jersey Supplementing the Board Resolution Authorizing Change Order No. 3 to an Agreement with Honeywell for the Implementation of an Energy Savings Improvement Program in Accordance with the School District’s Energy Savings Plan, Dated December 12, 2017 - Cont’d

WHEREAS, Honeywell to complete the Campus High School Stack Reroute at a cost of \$83,209 which remediation work was not included in the contract with Honeywell; and

WHEREAS, Honeywell to replace existing Generator Exhaust Stack at the Hart Complex at a cost of \$25,975 which remediation work was not included in the contract with Honeywell; and

WHEREAS, Honeywell to provide new breeching and stack at Bowser at a cost of \$29,659 which remediation work was not included in the contract with Honeywell; and

WHEREAS, Honeywell to provide an Asbestos Abatement at Bowser which is required to allow for the new chimney liner to be installed at a cost of \$26,559 which work was not included in the contract with Honeywell; and

WHEREAS, the Honeywell contract includes a remaining balance after change order #3 of \$88,995 for Project Design Allowances and Subcontractor Budgets, that the parties can utilize to address changes in the scope of work being implemented by Honeywell without impacting the total contract price; and

WHEREAS, the Honeywell contract requires the parties to reduce all change orders to the scope of work to a writing executed by both parties; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF EAST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

SECTION 1. The Board of Education hereby authorizes and directs the Business Administrator to execute Change Order No.3 addressing asbestos abatement at Bowser, new breeching and stack at Bowser, replacing existing generator exhaust stack at Hart Complex and Stack Reroute at Campus HS with the District in an amount not to exceed \$165,402.

SECTION 2. This resolution shall take effect immediately.

- m. Recommendation to Appropriate Funds from Maintenance Reserve

WHEREAS, NJSA 6A:23A-14.2 permits a district board of education to establish a maintenance reserve account to be used to implement required maintenance of school district facilities; and

WHEREAS, the aforementioned statutes also permits a withdrawal of funds from the maintenance reserve account and appropriate the funds into the required maintenance account lines for use on required maintenance activities for a school facility; and

WHEREAS, administration has determined the maintenance costs delineated below to be appropriated for maintenance repairs: (Attachment 3-m)

SCHOOL NAME	BRIEF SUMMARY	MAINT/REPAIR BUDGET
Central Office	Fire Alarm Central Station Receiver Replacement	\$34,961.92

**XII. CONSIDERATION OF RESOLUTIONS**

**JANUARY 12, 2021**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

**n. Proposal for Fire Alarm Central Station Receiver Replacement**

WHEREAS, in accordance with NJSA 18A:18A-37, quotations were solicited for the replacement of the fire alarm central station receiver.

WHEREAS, the scope of work includes a new alarm receiver with phone and IP connections, installation of new receiver, initial programming of receiver, initial programming of 40 existing alarm panels to dial into the new alarm receiver, engineering, testing and commissioning.

WHEREAS, the Facilities Manager solicited (2) proposals:

- 1. Engineered Security Systems (ESS) - \$34,961.92
- 2. Vendor non-responsive to request

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the proposal submitted by Engineered Security Systems (ESS) at a cost not to exceed \$34,961.92 for the replacement of the fire alarm central station receiver.

**o. Proposal for Professional Services for Statistical Analysis and Program Modeling**

WHEREAS, Edvocate School Support Solutions submitted on December 12, 2020 a proposal for professional services to perform a statistical analysis of operations and finance. The program modeling will include data gathering of needs, concerns and expectations of stakeholders, financial analysis and budget impact.

WHEREAS, the fees for said services will not exceed \$5,995.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the proposal submitted by Edvocate School Support Solutions at cost not to exceed \$5,995. (Attachment 3-o)

**p. Proposal for Professional Services for Emergent Project Applications to the SDA**

WHEREAS, the board appointed engineers, Remington and Vernick submitted on December 3, 2020 a scope of services and cost proposal for professional services for "emergent project" applications to the New Jersey Department of Education (SDA).

WHEREAS, the fees for said services will not exceed \$13,900.00. The application will be for improvements and/or repairs at the following locations:

- 1. Bowser School: building envelope to include roofing due to age, condition and leakage
- 2. Wahlstrom Academy: building envelope to include roofing due to age, condition and leakage
- 3. Hart Complex: building envelope to include roofing and repointing due to age, condition and leakage
- 4. Cochran Academy: building envelope to include roofing and repointing due to age, condition and leakage
- 5. Warwick Institute: building envelope to include roofing due to age, condition and leakage
- 6. Campus High: remove and replace steps and walkway

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the proposal submitted by Remington and Vernick at cost not to exceed \$13,900 and submission of the applications to the NJDOE (SDA). (Attachment 3-p)

**q. Acceptance of Donation - (Warwick)**

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of two checks for \$1500.00 & \$5000.00 as donations to Dionne Warwick Institute of Economics and Entrepreneurship by Jeffrey P. Krug. (Attachment 3-q)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- r. Cooperative Purchasing Services Agreement – Essex Regional Education Services Commission

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the East Orange Board of Education in Cooperative Purchasing Services for Bids conducted during the 2020-2021 school year provided by the Essex Regional Education Services Commission at a fee of \$39,900.00. (Acct Code: 11.000.251.330.020.550)

**East Orange Board of Education**

On the motion of Ms. Tashia Owens Muhammad, duly seconded by Mrs. Marsha B. Wilkerson, the members of the Board voted to approve adding a Walk-on Resolution regarding Influenza Vaccine for Preschool Students under the East Orange Board of Education:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Ms. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Ms. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

On the motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve Walk-on Resolution –Influenza Vaccine for Preschool Students under the East Orange Board of Education:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Ms. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Ms. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

**Influenza Vaccines for Preschool Students**

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves the partnership between the East Orange School District and the East Orange Department of Health and Human Services to provide preschool-age students Influenza Vaccines. The immunization will be provided to students enrolled in East Orange Schools at two district school sites. Students with and without insurance will qualify for the flu shot. The service will be provided at no cost to the district

**XIII. ADJOURNMENT**

Ms. Tucker read the following notice:

The East Orange Board of Education will hold the BOARD RETREAT on Friday, January 29, 2021, at 6:00 p.m. via Zoom. The Board of Education will retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Ms. Andrea McPhatter, the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Ms. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Ms. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

The meeting adjourned at or about 8:23 p.m.

\_\_\_\_\_  
Beth Brooks, Board Secretary

BOARD APPROVED \_\_\_\_\_