

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, August 11, 2020 at 6:00p.m. via Zoom.

## I. CALL TO ORDER

Ms. Tucker read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

## II. PLEDGE OF ALLEGIANCE

**III. ROLL CALL:** Ms. Darlene Clovis - Present  
 Mr. Cameron B. Jones, Sr. - Present  
 Mrs. Tashia Owens Muhammad - Present  
 Ms. Andrea McPhatter- Present  
 Mr. Wayne R. Stackhouse, Jr. - Present  
 Mrs. Marsha B. Wilkerson - Present  
 Ms. Terry S. Tucker - Present

Also Present: Mr. AbdulSaleem Hasan, Superintendent of Schools  
 Dr. Deborah Harvest, Assistant Superintendent of Operations  
 Ms. Anita Champagne, Assistant Superintendent of Curriculum Services  
 Ms. Beth Brooks, Board Secretary/School Business Administrator  
 Mrs. Christina Hunt, Asst. School Business Administrator  
 Ms. Marissa McKenzie, Director of Labor Relations & Employment Services  
 Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

## IV. BOARD OF EDUCATION

## V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

## VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

## VII. COMMENTS FROM THE PRESIDENT

## VIII. COMMENTS FROM THE PUBLIC

Jeffriesv <jeffriesv@aol.com>

Board Members:

Good evening. I have concerns and questions.

The Board requires the public to submit their "COMMENTS FROM THE PUBLIC" formally by email which becomes a public record. However the Board will not formally respond to all submissions. This is a dereliction that the Board does willfully in being unresponsive to the public, community, parents/guardians, students and Board of Education employees.

1. "COMMENTS FROM THE PUBLIC" - Submissions still unanswered

- a. 0512BOEMEETING@EASTORANGE.K12.NJ.US
- b. 0516BOEMEETING@EASTORANGE.K12.NJ.US
- c. 0522BOEMEETING@EASTORANGE.K12.NJ.US
- d. 0526BOEMEETING@EASTORANGE.K12.NJ.US
- e. 0609BOEMEETING@EASTORANGE.K12.NJ.US
- f. 0625BOEMEETING@EASTORANGE.K12.NJ.US
- g. 0721BOEMEETING@EASTORANGE.K12.NJ.US

2. AGENDA - AUGUST 11, 2020

### V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

#### A. POLICIES READING

##### 1. FIRST READING

##### P2270 Religion in Schools

- a. Will the USDOE guidance be accessed through the East Orange School District website?
- b. Will the Board of Education apply the same protection to agnostics, atheists, Jehovah Witnesses, Mormons and other lesser known religions?
- c. Will any employee be pressured to lead or recruit students or coworkers to a particular religion?

## XII. CONSIDERATION OF RESOLUTIONS

### A. SUPERINTENDENT OF SCHOOLS

#### 3. BUSINESS SERVICES

- a. List of Bills (Ratify)
  - 1. Alio payment \$4,942,694.56
    - a. Is there a contract in place?
    - b. When did this contract take effect?
    - c. Was this done through the required bid process?
  - 2. Systems 3000 payment \$1,975,270.63
    - a. Is there a contract in place?
    - b. When did this contract take effect?
    - c. Was this done through the required bid process?

VIII. COMMENTS FROM THE PUBLIC

Jeffriesv [jeffriesv@aol.com](mailto:jeffriesv@aol.com) (Cont'd)

b. List of bills

1. Questions are the same as #1 above.
2. Questions are the same as #2 above.

c. Summary Check Register

Check 12033760 - \$100,000.00 Vendor #34240 East Orange Board of Education

What department/account did these monies go to at the East Orange Board of Education?

Check 12033761 - \$150,000.00 Vendor #2310 East Orange Board of Education

What department/account did these monies go to at the East Orange Board of Education??

Check 12033762 - \$600,000.00 Vendor #2309 East Orange Board of Education

What department/account did these monies go to at the East Orange Board of Education?

Check 12033785 - \$5,182.50 Vendor #42315 KOLOGI SIMITZ COUNSELORS AT LAW

What was the legal service for?

Check 12033847 - \$2,295.00 Vendor #42315 KOLOGI SIMITZ COUNSELORS AT LAW

What was the legal service for?

When citizens ask questions of government, response by said authorities is part of a functioning government agency. I await said response.

Thank you,

Melissa Edwards <[emisse74@icloud.com](mailto:emisse74@icloud.com)>

Please advise if the EOSD is willing to order Labtops with Internet access, Apps, maintenance, Etc., for all the kids Pre-Programmed to the individual's child School grade and grade level so the kids may complete assignments. Perhaps the Seniors and Juniors may keep their laptops indefinitely. The Assignment, Distribution, programs or Apps, maintenance, etc. is something to consider as the kids should be a able to use these same Laptops in school when they return after the CoVID-19 is managed or contained by at least 90-95%.

Contracts of

As it stands my CoVID-19 Facts are: Controlled vs Uncontrolled vs Containment

Controlled: What can be controlled in this pandemic by group or individual is limited and varies, fact human behaviors can be manageable with communication, cooperation, collaboration as a collective effort.

Uncontrolled:

CoVID-19 Symptoms varies from individuals and age as duration and how many times a person can be infected.

CoVID-19 transmission rate is currently uncontrolled or unmanageable not fully known.

CoVID-19 testing is currently controlled and in limited supply.

CoVID-19 vaccine is currently unavailable until minimum January 2021.

CoVID-19 currently is about to enter the Flu Season October 1, 2020 interactions and transmission among students is unknown and potentially unmanageable for all parties involved including healthcare workers, families, etc. Are we equipped to handle it or manage it?

Travel/Work/ Leisure- Individuals and group travel has some restrictions.

Containment with cooperation and compliance vs Containment with little to no cooperation and compliance.

Lack of measures in place to address Asymptomatic vs Symptomatic individuals.

IX. RETIRE TO EXECUTIVE SESSION

A. APPROVAL OF MINUTES

- June 25, 2020
- July 21, 2020

On a motion of Mr. Wayne R. Stackhouse, duly seconded by Mrs. Marsha B. Wilkerson the members of the Board of Education voted to approve minutes:

ROLL CALL:

Ms. Darlene Clovis - Yes  
 Mr. Cameron B. Jones, Sr. - Yes  
 Mrs. Tashia Owens Muhammad - Yes  
 Ms. Andrea McPhatter - Yes  
 Mr. Wayne R. Stackhouse, Jr. - Yes  
 Mrs. Marsha B. Wilkerson - Yes  
 Ms. Terry S. Tucker - Yes

**B. POLICIES READING**

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies and regulations.

#	<i>Policy/Regulation</i>	<i>New/Revised</i>
P 1648	Restart and Recovery Plan	New Policy
P 1648.02	Remote Learning Options for Family	New Policy
P1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)	New Policy
P2270	Religion in Schools	Revised Policy
P2431.3	Heat Participation for Student-Athlete Safety	Revised Policy
P2622	Student Assessment	Revised Policy
P&R 5111	Eligibility of Resident/Nonresident Students	Revised Policy & Regulation
P&R 5200	Attendance	Revised Policy & Regulation
P&R 5320	Immunization	Revised Policy & Regulation
P&R 5330.04	Administering an Opioid Antidote	Revised Policy & Regulation
P&R 5600	Student Discipline/Code of Conduct	Revised Policy & Regulation

#	<i>Policy/Regulation</i>	<i>New/Revised</i>
P 5610	Suspension	Revised Policy
R 5610	Suspension Procedures	Revised Procedures
P 5620	Expulsion	Revised Policy
P&R 8320	Personnel Records	Revised Policy & Regulation

On a motion of Mrs. Tashia Owens Muhammad, duly seconded by Mr. Wayne R. Stackhouse, Jr. the members of the Board of Education voted to approve Policies First Reading:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Mrs. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Mrs. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

**IX. RETIRE TO EXECUTIVE SESSION**

**IX. RETIRE TO EXECUTIVE SESSION**

Ms. Tucker read the following:

*Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:*

1. *Human Resource Discussion as a Whole*
2. *Superintendent's Update on Confidential Matters*
3. *Other Topics up for Discussion*
4. *Review of Caucus Minutes*
5. *Update from General Counsel*
6. *Update from Workers' Compensation Counsel*
7. *Privileged Considerations from Board President*

*Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 7:30 p.m.*

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Wayne R. Stackhouse, Jr. the members of the Board of Education voted to retire to Executive Session at 6:23 p.m.

- ROLL CALL: Ms. Darlene Clovis - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Mrs. Tashia Owens Muhammad - Yes
- Ms. Andrea McPhatter - Yes
- Mr. Wayne R. Stackhouse, Jr. - Yes
- Mrs. Marsha B. Wilkerson - Yes
- Ms. Terry S. Tucker - Yes

**X. RECOMMENCE PUBLIC MEETING**

**XI. ROLL CALL**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Wayne R. Stackhouse, Jr, the members of the Board of Education voted to resume the Public Session at 9:02 p.m.

- ROLL CALL: Ms. Darlene Clovis - Present
- Mr. Cameron B. Jones, Sr. - Present
- Mrs. Tashia Owens Muhammad - Present
- Ms. Andrea McPhatter - Present
- Mr. Wayne R. Stackhouse, Jr. - Present
- Mrs. Marsha B. Wilkerson - Present
- Ms. Terry S. Tucker - Present

- Also Present: Mr. AbdulSaleem Hasan, Superintendent of Schools
- Dr. Deborah Harvest, Assistant Superintendent of Operations
- Ms. Anita Champagne, Assistant Superintendent of Curriculum Services
- Ms. Beth Brooks, Board Secretary/School Business Administrator
- Mrs. Christina Hunt, Asst. School Business Administrator
- Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
- Ms. Khalifah L. Shabazz-Charles, General Counsel (Souder, Shabazz & Woolridge)

**XI. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

On the motion of Ms. Andrea McPhatter, duly seconded by Ms. Darlene Clovis the members of the Board voted to approve items “a-bb” under Educational Support Services:

ROLL CALL: Ms. Darlene Clovis - Yes  
 Mr. Cameron B. Jones, Sr. - Yes  
 Ms. Tashia Owens Muhammad - Yes  
 Ms. Andrea McPhatter - Yes  
 Mr. Wayne R. Stackhouse, Jr. - Yes  
 Ms. Marsha B. Wilkerson - Yes  
 Ms. Terry S. Tucker - Yes

a. Girls Who Code Club - (Dr. Walker)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, permits Langston Hughes School to host a Girls Who Code Club program and hire a club facilitator to run the program from February 2021 to June 2021 at a cost not to exceed \$2,100. The club will run on Tuesday, Wednesday and Thursday, from 3:10pm to 4:10pm every week for ten (10) weeks.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code(s): 15.120.100.101.306.002**

b. Girls Who Code Club - (Ms. Lovett)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve EOSD to become a community partner with the Girls Who Code Club program and apply for grant opportunities and receive grant awards for Girls Who Code curriculum. Truth Middle School will fund an after school teacher, from the school budget, at a cost to the district of \$1,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code(s): 21.15.000.240.500.216.016.0000**

c. Instructional Leadership Team - Summer School Preparedness Days - (Dr. Davis)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Parks Academy Content Data Coach/Culture and Climate Specialists, Connie Liristis-Wilson and Emily Negron to work 23 hours each in August at a total cost to the district of \$1,830.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  
**Account code(s): 20.236.200.100.311.002**

d. District K-12 Comprehensive School Counseling Plan and Post High School Preparation Process - (Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the EOSD K-12 Comprehensive Counseling Plan and Post High School Preparation Process at no additional cost to the District.

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- e. Intervention and Referral Services (I & RS) Manual - (Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Intervention and Referral Services (I & RS) Manual at no cost to the district.

- f. 2020-2021 Naviance Curriculum and Renewal of Services for Middle and High Schools - (Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the EOSD K-12 Comprehensive Counseling Plan and Post High School Preparation Process at no additional cost to the District.

- g. Money Smart (FDIC) Financial Literacy Program Grades 3-8 - (Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the facilitation of the Money Smart for Young People, Financial Literacy Program for students in grades 3 - 8 who demonstrate proficiency in ELA and Math. The program will take place as an afterschool program for 1 or 2 days a week for 8 days at 1 hour per day. The cost to the district will not exceed \$9,043.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 21.20.281.100.100.028.046.**

- h. Eliminate a Special Education Program - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the closing of the following programs: Autism (Grades K-2): Garvin School; Preschool Disabilities: (Garvin School) and Behavioral Disabilities: (Parks Academy) at no additional cost to the district.

- i. Establish Special Education Programs - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the opening of the listed special education programs during the 2020-2021 school year: Behavioral Disabilities (Grades 3-5): Garvin School; Autism (Grades K-2): Parks Academy and Preschool Disabilities (Ages 3-5): Parks Academy at no additional cost to the district.

- j. Vocational Training: The Department of Veterans Affairs - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the agreement with the Department of Veterans Affairs Medical Center - East Orange Site, to provide vocational training to selected group of Special Needs Students from the EOSD during the 2020-2021 school year at no cost to the district.

- k. Vocational Training: Daughters of Israel Nursing Home - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the agreement with Daughters of Israel Nursing Home in West Orange, NJ to provide vocational training to a selected group of special needs high school students during the 2020-2021 school year at no cost to the district.

- l. Pre-Employment Transition Services (PreETS): Spectrum Works - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the collaboration between the EOBOE, the Division of Vocational Rehabilitation Services (DVRS) and Spectrum Works to provide Pre-Employment Transition Services (Pre-ETS) to classified students on the high school level at no cost to the district.

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- m. Imagine Learning Language & Literacy and Imagine Math - (Ms. Champagne/Ms. Vega-Moore)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Imagine Learning to serve as a provider of a web-based literacy and math intervention program to be used for English Language Learners in Grades K-9, at a cost of \$47,700 for 250 student licenses.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 21.20.241.100.300.028.025.0000**

- n. Beable - (Ms. Champagne/Ms. Salomon)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the partnership between Beable and the EOSD to implement its SAT Test Prep during the 2020-2021 school year at a cost to the district not to exceed \$8,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): Title IV Funding (pending account)**

- o. Google Enterprise Edition - (Ms. Champagne/Ms. Salomon)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve EOSD to purchase Google Enterprise Edition for the 2020-2021 school year at a cost to the district not to exceed \$35,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 11.000.221.500.033.561**

- p. 2020-2021 Grade 5-7 Math Teacher Academy - (Ms. Champagne/Ms. Fraser)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve funding for the planning and implementation of the EOSD 2020-2021 Grades 5-7 Math Teacher Academy to provide 60 additional hours @ \$35 p/h (\$2,100) to current facilitators to continue to pre-plan and deliver mathematics content; to purchase 9 paid Zoom accounts (\$1,349.10); and to purchase 9 paid GoFormative accounts (\$1,560), at a cost not to exceed \$5,009.70.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 21.20.271.200.500.028.057.0000 (salary)/11.000.223.600.025.220 (supplies)**

- q. 2020-2021 Grade 3 Math Teacher Academy - (Ms. Champagne/Ms. Fraser)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the planning and implementation of the EOSD 2020-2021 Grades 3 Math Teacher Academy to instruct 25 teachers on mathematics content from August 2020 - March 2021 @ 16.5 hours each @ \$35 p/h (total \$14,437.50); to hire two (2) teachers @ 36 hours each @ \$35 p/h (total \$2,520) to pre-plan and deliver mathematics content; to purchase supplies (total \$1,000); to purchase two (2) paid Zoom accounts (\$360); and to purchase two (2) paid GoFormative accounts (\$346.80), at a cost not to exceed \$18,604.10.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 21.20.271.200.500.028.057.0000 (salary)/11.000.223.600.025.220 (supplies)**

**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- r. COVID-19 Presentation: Through a Trauma Informed Lens - (Dr. Davis/Mrs. Shults)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve a proposal to have COVID-19 Trauma Informed training conducted on 9/2/2020 for teachers, on 9/9/2020 for learners and on 9/17/2020 for parents at Gordon Parks and Wahlstrom Academies. The trainings (in person or via remote), will be conducted by P.J. Wenger, LPC, MFP, NCC of Insights Counseling and Training Services at a cost to the district not to exceed \$1,200.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 21.15.190.100.500.311.011.000**

- s. Tools of the Mind Technical and Curriculum Training SY 2020-2021 - (Ms. Aquil/Ms. Lofton-Simpson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the virtual or onsite curriculum training and technical support provided by Tools of the Mind Consultants for the state approved curriculum, Tools of the Mind for the 2020-2021 school year to be supported and implemented in district and collaborating centers classrooms at a cost that will not exceed \$70,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 21.20.218.200.329.026.2282**

- t. The Little Chef Virtual Program - Food Hacks 101 - (Ms. Davis)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Little Chef Virtual Program for 45 3rd grade Jackson Academy students from October 2020 - March 2021 at no cost to the district.

- u. Instrumental Music Artist in Residence - Cello - (Ms. Champagne/Mrs. Colson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Jessie Edwards as an artist in residence, to provide specialized instruction on cello for Tyson M/H string students in ten (10) virtual or in person visits between November 2, 2020 and May 21, 2021. Instruments will be sent home so students can have virtual lessons and practice. Modifications to the schedule and grouping of students if done live in classroom will be made to insure learning and safety. Cost to the district is \$1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 11.000.221.320.027.226**

- v. Instrumental Music Artist in Residence - Jazz Harp - (Ms. Champagne/Mrs. Colson)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Brandee Younger as an artist in residence, specializing in jazz harp instruction, to provide specialized instruction for Tyson jazz harp students in 12 virtual or in person rehearsals and one performance or virtual showcase between November 2, 2020 and May 21, 2021. Modifications to the schedule and grouping of students if done live in classroom will be made to insure learning and safety. Cost to the district is \$2,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 11.000.221.320.027.226**



**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- w. Social Emotional Healing Re-Entry Plan - (Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Social Emotional Re-Entry Plan for elementary and secondary students and staff to be implemented in September - October 2020 at no additional cost to the district.

- x. Winsor Learning Sondag System - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the agreement between the EOSD and Winsor Learning to provide on-site training for the Sondag System Multisensory Solution for Reading Program on September 17-18, 2020 to 20 teachers at a cost of \$5,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 21.20.255.200.320.028.031.0000**

- y. Edmentum Courseware - (Ms. Champagne/Ms. Tyler)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the use of Edmentum Courseware for the new Career and Technical Education (CTE) academies at Campus High School for 140 CTE students at a cost not to exceed \$18,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): Perkins Grant Funded Accounts TBD**

- z. Community Food Bank of New Jersey Partnership - (Dr. Harvest)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve participation of the following schools within EOSD in the following programs sponsored by the Community Food Bank of New Jersey: Family Pack Program from July 2020 through June 2021 to include orientations to the aforementioned at no cost to the district. Family Packs will continue to be picked up from the CFBNJ and dropped off to participating schools (Bowser, Houston, Jackson, Future Ready Prep, Campus HS and Banneker) at no cost to the district.

- aa. Special Education Out of District Placements - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of out of district special education students and contracts at a total cost of \$20,800. Total placements equal one (1).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

**Account code(s): 11.000.100.562.028.031.0000  
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**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

bb. 2020-2021 Special Education: Out of District Placements - (Dr. Harvest/Mrs. Santos)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of students to return to their assigned out of district school that are aligned with their individualized educational programs. Total number of students = 187. Total tuition cost = \$12,088,831.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

<b>Account code(s):</b>	<b>11.000.100.562.028.031.0000</b>
	<b>11.000.100.564.028.031.0000</b>
	<b>11.000.100.565.028.031.0000</b>
	<b>11.000.100.566.028.031.0000</b>

**XI. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Darlene Clovis., the members of the Board voted to approve items "a-s" under Labor Relations & Employment Services:

ROLL CALL: Ms. Darlene Clovis - Yes  
 Mr. Cameron B. Jones, Sr. - Yes  
 Ms. Tashia Owens Muhammad - Yes  
 Ms. Andrea McPhatter - Yes  
 Mr. Wayne R. Stackhouse, Jr. - Yes  
 Ms. Marsha B. Wilkerson - Yes  
 Ms. Terry S. Tucker - Yes

a. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. Jazmyn Allen – Data Coach – Garvin School  
 Effective September 21, 2020 (no reason) (5 years of service)  
 (20.231.200.0100.000.028.018.0000)
2. Mr. Johnathan Creekmur – Teacher of Grades 6-8 (LAL) – Costley Middle School  
 Effective June 30, 2020 (no reason) (9 years, 9 months of service)  
 (15.130.100.0101.000.215.015.0000)
3. Mr. Jean-Eric Jacques – Teacher Assistant for Special Ed (1:1) – Banneker Academy  
 Effective June 30, 2020 (no reason) (2 years of service)  
 (11.000.217.0100.000.000.000.0000)
4. Ms. Tamra Leveridge – Teacher of Grades 6-8 (LAL) – Banneker Academy  
 Effective September 25, 2020 (no reason) (1 year of service)  
 (15.120.100.0101.000.336.036.0000)
5. Ms. Tiffany Wilson – Teacher of Elementary – Banneker Academy  
 Effective June 30, 2020 (another position) (14 years of service)  
 (15.120.100.0101.000.336.036.0000)

b. Other Separation

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following other separation.

1. Mr. Serge Louissaint – Attendance Officer – Division of Operations  
 Effective July 25, 2020 (deceased) (19 years of service)  
 (11.000.211.0100.000.000.000.0000 – 74%)  
(20.218.200.0110.000.028.026.9030 – 26%)

c. Rescission of Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments."

1. Ms. Victor DiSanzo – Teacher of Health/Physical Education – Parks Academy  
 Appointment was approved at the July 21, 2020 Board Meeting  
 (15.120.100.0101.000.311.011.0000 – 83%)  
 (20.218.100.0101.000.028.026.9011 – 17%)
2. Mr. John Faherty – Teacher of Grades 6-8 (Sci) – Future Ready Prep  
 Appointment was approved at the July 21, 2020 Board Meeting  
 (11.403.100.0101.000.047.047.0000)
3. Ms. Jeannot Saget – Teacher Assistant for Bilingual Education – East Orange Campus High School  
 Appointment was approved at the June 9, 2020 Board Meeting  
 (15.240.100.0106.000.101.001.0000)

**XI. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Rescission of Leave of Absence**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following leave of absence."

1. Ms. Shirlese Lewis – Data Entry Clerk – East Orange Campus High School  
Family Act LOA (Intermittent) was approved at the May 12, 2020 Board Meeting  
(15.000.218.0105.000.101.001.0000)

**e. Leaves of Absence**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Halleluyah Adesokan – Teacher Assistant for Special Ed (1:1) – Parks Academy  
Family Act and Bonding LOA Effective September 2, 2020 to November 9, 2020  
(11.000.217.0100.000.000.000.0000)
2. Ms. Ehimwenma Adeyin – Teacher of Grades 6-8 (Mth) – Healy Middle School  
Family Act and Bonding LOA Effective September 1, 2020 to October 12, 2020  
(15.130.100.0101.000.217.017.0000)
3. Ms. Helen Ajibade – Secretary (Assistant) – Langston Hughes School  
Family Act LOA Effective June 19, 2020 to June 24, 2020  
Family Act LOA Effective September 1, 2020 to November 25, 2020  
Health LOA (without pay) Effective November 26, 2020 to January 4, 2021  
(15.000.240.0105.000.306.006.0000)
4. Dr. Deborah Harvest – Assistant Superintendent of Operations – Division of Operations  
Family Act LOA (Intermittent) Effective July 13, 2020 to June 30, 2021 (NTE 20 days)  
(11.000.251.0100.000.000.000.0000)
5. Ms. Shirlese Lewis – Data Entry Clerk – East Orange Campus High School  
Family Act LOA Effective August 3, 2020 to October 29, 2020  
Health LOA Effective October 30, 2020 to November 27, 2020  
(15.000.218.0105.000.101.001.0000)
6. Ms. Apollonia Robinson – Teacher Assistant for Special Ed (1:1) – Oliver Academy  
Educational LOA (without pay) Effective September 1, 2020 to December 31, 2020  
(11.000.217.0100.000.000.000.0000)
7. Mr. Thomas Tamburin – Media Specialist – East Orange Campus High School  
Family Act LOA (Intermittent) Effective September 1, 2020 to June 30, 2021 (NTE 15 days)  
(15.000.222.0100.000.101.001.0000)
8. Ms. De Bora Thompson – Teacher of the Handicapped (LD) – Healy Middle School  
Family Act LOA (Intermittent) Effective September 1, 2020 to June 30, 2021 (NTE 15 days)  
(15.204.100.0101.000.217.017.0000)
9. Ms. Rasheedah Tucker – Teacher of Elementary – Warwick Institute  
Family Act LOA Effective September 2, 2020 to December 4, 2020  
(15.120.100.0101.000.309.009.0000)
10. Ms. Sharon Vincent – Principal – Banneker Academy  
Family Act LOA Effective August 26, 2020 to October 29, 2020  
(15.000.240.0103.000.336.036.0000)

**f. Transfers**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f."

**XI. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**g. Salary Adjustments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments."

1. Ms. Anna Annunziata – Teacher of Grades 6-8 (Math) – STEM Academy  
(Original Hire Date: September 1, 1997)  
From: Level 5½/MA+15 Step 16 \$104,325 p/a + \$1,250 Longevity  
To: Level 6/MA+32 Step 16 \$110,588 p/a + \$1,250 Longevity  
Effective September 1, 2020 to June 30, 2021  
(higher training level)  
(15.140.100.0101.000.102.002.0000)
2. Dr. Dennissa Brown – Assistant Principal (12-Mth) – STEM Academy  
(Original Hire Date: September 8, 2003)  
From: Step 1 \$127,808 p/a + \$1,250 Stipend + \$750 Longevity  
To: Step 1 \$127,808 p/a + \$1,500 Stipend  
Effective July 22, 2020 to June 30, 2021  
(correction of error)  
(15.000.240.0103.000.102.002.0000)
3. Ms. Courtni Cameron – Teacher of Elementary – Banneker Academy  
(Original Hire Date: December 5, 2007)  
From: Level 5½/MA+15 Step 5 \$65,719 p/a  
To: Level 6/MA+32 Step 5 \$72,619 p/a  
Effective September 1, 2020 to June 30, 2021  
(higher training level)  
(15.120.100.0101.000.336.036.0000)
4. Ms. Marie Fontanges – Teacher of Elementary – Garvin School  
(Original Hire Date: September 1, 2016)  
From: Level 5½/MA+15 Step 5 \$65,719 p/a  
To: Level 6/MA+32 Step 5 \$72,619 p/a  
Effective September 1, 2020 to June 30, 2021  
(higher training level)  
(15.120.100.0101.000.308.008.0000)
5. Ms. Jenissa Mateo – Teacher of ESL – Costley Middle School  
(Original Hire Date: January 24, 2017)  
From: Level 4/BAH Step 4½ \$58,519 p/a  
To: Level 5/MA Step 4½ \$64,019 p/a  
Effective September 1, 2020 to June 30, 2021  
(higher training level)  
(15.240.100.0101.000.215.015.0000)
6. Ms. Yasmin Mebarez – Math Coach – Truth Middle School  
(Original Hire Date: February 21, 2019)  
From: Level 4/BA Step 13 \$77,049 p/a  
To: Level 5/MA Step 13 \$83,799 p/a  
Effective September 1, 2020 to June 30, 2021  
(higher training level)  
(15.000.221.0104.000.216.016.0000)
7. Ms. Adejumoke Olatunji – Teacher Assistant for Special Education (CSM) – Tyson Elementary  
(Original Hire Date: September 1, 2020)  
From: Step 1 \$28,677 p/a  
To: Step 3 \$29,227 p/a  
Effective September 1, 2020 to June 30, 2021  
(higher training level)  
(15.213.100.0106.000.312.012.0000)
8. Ms. Kelly Powers – Supervisor of Mathematics (Gr. 6-12) – Division of Curriculum Services  
(Original Hire Date: September 5, 2018)  
From: Step 1 \$121,628 p/a  
To: Step 3 \$127,064 p/a  
Effective July 15, 2020 to June 30, 2021  
(placement on correct step)  
(11.000.221.0104.000.000.000.0000)

**XI. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

g. Salary Adjustments (cont'd)

- 9. Ms. Zania Saul – Teacher of Technology – Langston Hughes School  
 (Original Hire Date: September 1, 2005)  
 From: Level 5½/MA+15 Step 15 \$98,336 p/a + \$750 Longevity  
 To: Level 6/MA+32 Step 15 \$105,836 p/a + \$750 Longevity  
 Effective September 1, 2020 to June 30, 2021  
 (higher training level)  
 (15.000.222.0100.000.306.006.0000)

h. Summer Staff Appointments– 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year summer staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h. All positions are dependent upon student enrollment and the availability of funds.”

i. Summer Extra Compensation Staff Appointments – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 school year summer extra compensation staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i.”

j. Intermittent F. M. L. A. Renewals for 2020-21 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the intermittent F. M. L. A. renewals for the 2020-21 school year listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j.”

k. Reappointment of Per Diem Substitute Teachers – 2020-2021 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reappointment of Per Diem Substitute Teachers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k for the 2020-2021 school year at a rate of \$77 p/d or \$130 p/d.”

l. Creation of Positions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following positions, effective September 1, 2020.”

- (1) Security Monitor
- (1) Teacher of Grades 6-8 (LAL)

m. Revision of Job Descriptions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of the job descriptions listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.m, effective August 12, 2020.”

- Assistant Varsity Athletic Coach (All Sports)
- Data Coach
- District Safety, Culture and Climate Specialist
- Head Varsity Athletic Coach (All Sports)
- Literacy Coach
- Secretary (Group III)
- Teacher

n. Agenda Change/Correction

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda change/correction.”

- 1. Ms. Jennifer Fletcher – Teacher of the Handicapped (BD) – Truth Middle School  
Change in Family Act LOA (Intermittent) Days  
 From: September 1, 2020 to June 30, 2021 (NTE 10 days)  
 To: September 1, 2020 to June 30, 2021 (NTE 15 days)

**XI. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****o. Appointments**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Mr. Corey Achong – Teacher Assistant for Special Education (CSM) – Parks Academy  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(15.213.100.0101.000.311.011.0000) (replacement)
2. Ms. Nicole Adams – Teacher of Elementary – Banneker Academy  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.120.100.0101.000.336.036.0000) (replacement)
3. Mr. Schalal Adolphe – Teacher of Music (Voc) – Truth Middle School  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.130.100.0101.000.216.016.0000) (replacement)
4. Ms. Omolola Akinronbi – Teacher Assistant for Special Education (1:1) – Banneker Academy  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(11.000.217.0100.000.000.000.0000) (new)
5. Mr. James Andrew – Building Based Substitute Teacher – Langston Hughes School  
Salary \$143 p/d Effective September 1, 2020 to June 30, 2021  
(11.120.100.0101.000.000.000.0000) (replacement)
6. Ms. Jade Barnett – Teacher of the Handicapped (BD) – Healy Middle School  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.209.100.0101.000.217.017.0000) (replacement)
7. Ms. Carlene Blair – Teacher of Grades 6-8 (Sci) – Truth Middle School  
Salary \$64,069 p/a Level 4/BA Step 10 Effective September 1, 2020 to June 30, 2021  
(15.130.100.0101.000.216.016.0000) (replacement)
8. Ms. Lakisha Brown – Teacher Assistant for Special Education (CSM) – Langston Hughes School  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(15.213.100.0106.000.306.006.0000) (replacement)
9. Mr. Robert Brown – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
10. Mr. Dadrienne Chavers – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
11. Ms. Janea Dessasau – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
12. Ms. Jatirah Diggs – Teacher of Health/Physical Education – Tyson 6-12  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.130.100.0101.000.203.003.0000) (replacement)
13. Mr. Safee Fisher – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (new)
14. Ms. Shawndell Fisher – Custodian (day) – East Orange Campus High School  
Salary \$32,436 p/a Step 1 Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
15. Mr. Nathan Fitzpatrick – Custodian (night) – Oliver Academy  
Salary \$32,436 p/a Step 1 + \$910 Diff Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (new)
16. Ms. Monikk Gray – Assistant Principal (12-Mth) – East Orange Campus High School  
Salary \$127,808 p/a Effective August 12, 2020 to June 30, 2021  
(15.000.240.0103.000.101.001.0000) (new)

**XI. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**o. Appointments (cont'd)

17. Ms. Kyldesha Harris – Teacher Assistant for Special Education (CSM) – Langston Hughes School  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(15.213.100.0106.000.306.006.0000) (replacement)
18. Ms. Iliana Herrera – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
19. Mr. Vashon Hill, Jr. – Teacher Assistant for Special Education (CSM) – Garvin School  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(15.213.100.0106.000.308.008.0000) (replacement)
20. Ms. Mahendra Jainarine – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
21. Ms. Magalie Joasil – Teacher Assistant for Special Education (LD) – Oliver Academy  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(15.204.100.0106.000.305.005.0000) (replacement)
22. Ms. Lisa Johnson – School Nurse – Oliver Academy  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.000.213.0100.000.305.005.0000 – 88%) (replacement)
23. Mr. Alvin Kitchens – Teacher of the Handicapped (LD) – Costley Middle School  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.204.100.0101.000.215.015.0000) (replacement)
24. Ms. Veronica Owolabi – Teacher Assistant for Special Education (PSD) – Oliver Academy  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(15.216.100.0101.000.305.005.0000) (replacement)
25. Mr. Zyeir Riddick – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
26. Ms. Zuri Rivera – Teacher Assistant for Special Education (CSM) – Cochran Academy  
Salary \$28,677 p/a Step 1 Effective September 1, 2020 to June 30, 2021  
(15.213.100.0106.000.338.038.0000) (replacement)
27. Ms. Bianca Rouse – Teacher of Grade 6 (LAL) – Banneker Academy  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.120.100.0101.000.336.036.0000) (replacement)
28. Mr. Ernest Sainte – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (new)
29. Ms. Cindy Smith – Teacher of Grades 6-8 (LAL) – Truth Middle School  
Salary \$56,219 p/a Level 4/BA Step 1 Effective September 1, 2020 to June 30, 2021  
(15.130.100.0101.000.216.016.0000) (replacement)
30. Mr. Abdul Suber – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
31. Mr. Leroy Sutherland – Head Custodian – Houston Academy  
Salary \$32,436 p/a Step 1 + \$3,300 Diff Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)
32. Mr. Alto Virgil – Custodian (hourly) – Division of Maintenance Services  
Salary \$15.59 p/h Effective August 12, 2020 to June 30, 2021  
(11.000.262.0100.000.000.000.0000) (replacement)



**XII. CONSIDERATION OF RESOLUTIONS****A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****p. Staff Appointment – Federal Grants – Title I-Reallocated Staffing – 2020-2021 School Year**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Title I-Reallocated staff appointment for the 2020-2021 school year. “

1. Ms. Carla Bell-Gayle – Teacher Trainer – Educational Support Services  
Salary \$102,743 p/a Level 5/MA Step 16 Effective September 1, 2020 to June 30, 2021  
(20.235.200.0100.000.028.046.0000 – 100%)

**q. Staff Appointments – Federal Grants – Title II-A Staffing – 2020-2021 School Year**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Title II staff appointments for the 2020-2021 school year. “

1. Ms. **Erika Cooke** – Teacher Trainer for Special Education – Division of Curriculum Services  
Salary \$102,743 p/a Level 5/MA Step 16 + \$1,250 Longv Effective September 1, 2020 to June 30, 2021  
(20.271.200.0100.000.028.057.0000 – 100%)
2. Mr. **Byron Hamby** – Teacher Trainer – Division of Curriculum Services  
Salary \$83,799 p/a Level 5/MA Step 13 Effective September 1, 2020 to June 30, 2021  
(11.000.221.0104.000.000.000.0000 – 50%)  
(20.271.200.0100.000.028.057.0000 – 50%)
3. Ms. **Jacqueline Nisenon** – Teacher Trainer – Division of Curriculum Services  
Salary \$102,743 p/a Level 5/MA Step 16 + \$1,250 Longv Effective September 1, 2020 to June 30, 2021  
(20.271.200.0100.000.028.057.0000 – 100%)
4. Ms. **Kori Washington** – Teacher Trainer – Division of Curriculum Services  
Salary \$110,588 p/a Level 6/MA+32 Step 16 + \$750 Longv Effective September 1, 2020 to June 30, 2021  
(20.271.200.0100.000.028.057.0000 – 100%)

**r. Staff Appointments – Federal Grants – IDEA-B Staffing – 2020-2021 School Year**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following IDEA-B staff appointments for the 2020-2021 school year. “

1. Ms. Gwendolyn Yarborough – Secretary – Department of Special Education  
Salary \$62,925 p/a Group II Step 19 + \$2,250 Lng Effective July 1, 2020 to June 30, 2021  
(20.255.200.0105.000.028.031.0000 – 100%)
2. Mr. Lyonel Louissaint – Bus Driver – Department of Special Education  
Salary \$10,000 p/a Effective July 1, 2020 to June 30, 2021  
(20.255.200.0110.000.028.031.0000 – 100%)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

s. Professional Conferences

BE IT RESOLVED: "That the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	<b>Name(s)</b>	<b>Destination</b>	<b>Reason</b>	<b>Date(s)</b>	<b>Cost</b>
1.	Michael Baldwin Tara Toodle	Virtual	New Jersey State Interscholastic Athletic Association (NJSIAA) Eligibility Workshop	8/12/2020 or 9/24/2020	\$ 100.00 Registration Fees  <b>\$ 100.00 Total Cost Est.</b>  20.15.402.100.500.101.227
2.	Abdul Saleem Hasan Deborah Harvest	To be determined	New Jersey Department of Education Workshops and/or Conferences	9/1/2020 – 6/30/2021	NO COST TO THE DISTRICT
3.	Anita Champagne Paulette R. Salomon	To be determined	NJDOE Trainings/Meetings, Provider Workshops/Meetings, Technology Workshops, and NJ School Districts	9/1/2020 – 6/30/2021	NO COST TO THE DISTRICT
4.	Yasmin Mebarez	Virtual	Generation Genius	9/1/2020 – 6/30/2021	\$ 795. 00 Registration Fees  <b>\$ 795.00 Total Est. Cost</b>  20.15.190.100.500.216.016.227
5.	Jamila Aquil Carolyn Lofton – Simpson Dr. Renee Baskerville Dr. Harriet Coleman Dr. Faheem Lateef Elisa Castillo Michelle Christophe Claudette Clement Cynthia Copeland Carolyn Emmanuel – Henry Angelique Iriarte Ernestine Johnson LaShawn Johnson Mecca Lewis Carol Reid Shannon Roman Rosemanie Saint Elien Darlene Schultz Hassan Simmons Sherri Taylor Nefertitti Towns-Scott	Virtual	NJDOE Trainings / Meetings	9/1/2020-6/30/2021	NO COST TO THE DISTRICT

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

s. Professional Conferences (cont'd)

	<b>Name(s)</b>	<b>Destination</b>	<b>Reason</b>	<b>Date(s)</b>	<b>Cost</b>
6.	Deborah Harvest	Trenton, NJ	New Jersey Association of School Administrators (NJASA) Executive Committee Meetings/Conferences	9/17/2020, 10/21/2020, 12/02/2020, 04/01/2021, 6/10/2021	\$ 350.00 Mileage and Tolls  <b>\$ 350.00 Total Est. Cost</b>  20.11.000.230.580.023.580
7.	Thelma Ramsey	Trenton, NJ or Virtual	New Jersey State Board of Examiner's Meetings	9/18/2020, 10/29/2020, 12/10/2020, 1/22/2021, 2/26/2021, 4/1/2021, 5/13/2021, 6/25/2021, 7/30/2021	NO COST TO THE DISTRICT
8.	Dr. Harriet Coleman Renee Baskerville Claudette Clements Carol Reid	Virtual	29 <sup>th</sup> Annual NJ American Academy of Pediatrics (NJAAP) School Health Conference	10/14/2020	\$ 600.00 Registration Fee  <b>\$ 600.00 Total Est. Cost</b>  21.20.218.200.329.026.013

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

On the motion of Ms. Marsha B. Wilkerson, duly seconded by Mr. Wayne r. Stackhouse, Jr. the members of the Board voted to approve items “a-v” under Business Services:

ROLL CALL: Ms. Darlene Clovis - Yes  
Mr. Cameron B. Jones, Sr. - Yes  
Ms. Tashia Owens Muhammad - Yes  
Ms. Andrea McPhatter - Yes  
Mr. Wayne R. Stackhouse, Jr. - Yes (Abstain Ck# 12033870 Marion P. Thomas Charter)  
Ms. Marsha B. Wilkerson - Yes  
Ms. Terry S. Tucker - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached list for Alio \$4,942,694.56, and the attached list for Systems 3000 \$1,975,270.63 totaling \$6,917,965.19 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, August 11, 2020 board meeting in the amount of \$1,248,448.06 for Alio and \$3,308,030.13 for Systems 3000 totaling \$4,556,478.19. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,917,995.92 for the month of August 2020;

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

d. T-1 Request for Taxes from the City of East Orange (cont' d)

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-d)

e. T-2 Request for Debt Service Taxes from the City of East Orange

WHEREAS, N.J.S.A. 54:4-75 and 76 provides for a board of education in a Type I School District to requisition Debt Service monies from the municipality in an amount deducted from the Equalization Aid for the Qualified School Bonds; and

WHEREAS, the Secretary of the Board has determined this amount to be \$941,832.00 for August 1, 2020.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-2 request for Debt Service monies from the City of East Orange in the amount of \$941,832.00. (Attachment 3-e)

f. A-148 Secretary's Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-f)

<b>Period Ending</b>	<b>Cash Balance</b>
May 31, 2020	\$60,539,081.05

g. A-149 Treasurer's Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, for the period ending May 31, 2020 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-g)

<b>Period Ending</b>	<b>Cash Balance</b>
May 31, 2020	\$60,539,081.06

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

**h. Budgetary Major Account/Fund Status Certificate**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

**i. Recommendation for Award of Proposal – Competitive Contracting RFP No. 3198 Title 1 Services for Non-Public Schools 2020-2021 SY**

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for CCRFP 3198 for Title 1 Services for Non Public Schools for the 2020-2021 School Year was advertised and posted on May 13, 2020; and  
WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on June 3, 2020; and

WHEREAS, the Board received responses from the following:

- 1) Catapult Learning  
2 Aquarium Drive, Suite 100  
Camden, NJ 08103
- 2) Learn-It Systems  
6225 Smith Avenue, Suite 100/1A  
Baltimore MD 21209
- 3) FACTS Educational Solutions, LLC  
121 South 13<sup>th</sup> Street  
Lincoln, NE 68508

A committee was formed to evaluate all proposals, as follows:

- 1) Karen Cavaness, Principal of St. Joseph’s School - East Orange, NJ
- 2) Sister Patricia Hogan, Principal of Our Lady Help of Christians School - East Orange, NJ
- 3) Amin Hussain-El, Principal as Madrasatu Alhis-Sunnah School - East Orange, NJ
- 4) Michael Zinsmeister, Director of Admissions – Seton Hall Prep, - West Orange, NJ
- 5) Michele Neves, Immaculate Conception High School – Montclair, NJ
- 6) James Leutz, Supervisor of Accountability and Testing

WHEREAS, all members agreed upon a recommendation for award of contract to Catapult Learning and Learn-It Systems for Title 1 Services to Non-Public Schools for the 2020-2021 SY; and;

WHEREAS, funds will be made available from Title I professional services account numbers: 21.20.231.100.300.028.018.9405 and 21.20.231.200.300.028.018.9450, once formally approved by the State Department of Education for the 2020-2021 SY, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Catapult Learning and Learn-It Systems for Title 1 Services to various Non Public Schools during the 2020-2021 school year. (CC RFP No. 3198)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- j. Recommendation for Extension of Award of Bid - Work Uniforms – Maintenance and Custodial (Men & Women) 2020-2021 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, Bid No. 2998 for Work Uniforms for Maintenance and Custodial employees was advertised on August 16, 2018; and

WHEREAS, the bid package was completed by the District's Purchasing Agent, which included specifications for the bid developed by the Custodial Supervisor and the Maintenance Supervisor, and;

WHEREAS, all bids received were opened and publicly read aloud by the Purchasing Agent on August 29, 2018; and

WHEREAS, the following response was received:

- 1) American Wear Uniforms – 261 No. 18<sup>th</sup> Street, East Orange NJ

WHEREAS, the response was reviewed by the Purchasing Agent and resulted in a recommendation to award a contract to American Wear Uniforms, and;

WHEREAS the original bid invitation included a written statement with regard to the East Orange School District's option to extend the bid contract in accordance with 18A:18A-42, and;

WHEREAS, the awarded contract will be for the 2020-2021 SY in accordance with their low bid; and

WHEREAS, funds will be made available from account number: 21.11.000.262.610.018.070.6000;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards an extension of contract to American Wear Uniforms for Maintenance and Custodial Uniforms (Men & Women) for the 2020-2021 SY in accordance with their low bid. Bid number No. 2998

- k. Recommendation for Extension of Award of Bid- Audio Visual, Time & Materials 2020-2021 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for Audio Visual, Time & Materials (Bid No. 2999) was advertised by the East Orange School District on August 11, 2018; and

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on August 24, 2018; and

WHEREAS, the Board received responses from the following:

- 1) Tech Squad LLC. 16 Norwood Place, Bloomfield, NJ 07003
- 2) Generations Electrical Co. 237 West Parkway, Pompton Plains NJ 07444

WHEREAS, the responses were reviewed by the Purchasing Agent and resulted in a recommendation to award a contract to The Tech Squad, LLC, for a period of twelve (12) months in accordance with their low bid; and

WHEREAS the original bid invitation included a written statement with regard to the East Orange School District's option to extend the bid contract in accordance with 18A:18A-42, and;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards an extension of contract for Bid No. 2999 for Audio Visual, Time & Materials to Tech Squad, LLC, for the 2020-2021 SY in accordance with their low Bid, No. 2999.

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

**l. Recommendation for Award – RFP No. 3200 Athletic Training Services 2020-2021 SY**

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 3102 for Athletic Training Services was posted on June 8<sup>th</sup>, 2020 and;

WHEREAS, the RFP package was completed by the District's Purchasing Agent, which included specifications for the RFP developed by the Athletic Director; and;

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on June 23<sup>rd</sup>, 2020; and

WHEREAS, the following response was received:

- 1) SD Gameday, LLC  
218 Mountain Way  
Lyndhurst, NJ 07071

WHEREAS, the response was reviewed by the Purchasing Agent and evaluated by a committee of two members, consisting of the following persons;

- 1. Racquel C. Ferguson, QPA
- 2. Michael Baldwin, Athletic Director

WHEREAS, the evaluation process resulted in a recommendation to award a contract to SD Gameday, for Athletic Training Services in the amount not to exceed \$75,000 for up to 1650 hours of contracted work and;

WHEREAS, funds will be made available from account number: 21.15.402.100.500.101.001.0000

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to SD Gameday for Athletic Training Services to various athletes within the East Orange School District for the 2020-2021 SY in accordance with their RFP proposal. RFP No. 3200.

**m. Recommendation for Extension Award of Bid – Temporary Personnel Services 2020-2021 SY**

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, Bid No. 2997 for Temporary Personnel Services was advertised on July 21, 2018; and

WHEREAS, the bid package was completed by the District's Purchasing Agent, which included specifications for the bid developed by the Division of Business Services, and

WHEREAS, all bids received were opened and publicly read aloud by the Purchasing Agent on August 3, 2018; and

WHEREAS, the following responses were received:

- 1) Connections Personnel 1911 Westfield Avenue, Scotch Plains, NJ 07076
- 2) Rotator Staffing Services, Inc. 25 Kennedy Blvd. Suite 200, East Brunswick NJ 08816

WHEREAS, the responses were reviewed by the Purchasing Agent and resulted in a recommendation to award a contract to Connections Personnel, Inc.;

WHEREAS the original bid invitation included a written statement with regard to the East Orange School District's option to extend the bid contract in accordance with 18A:18A-42, and;

WHEREAS, The Temporary Personnel Services contract will be extended for a period of twelve (12) months in accordance with their low bid; and

WHEREAS, funds will be made available from account number: 11.000.251.592.020.025;



**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- m. Recommendation for Extension Award of Bid – Temporary Personnel Services 2020-2021 SY(cont’d)

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Connections Personnel, Inc. for Temporary Personnel Services effective August 2020, for a 12-month period in accordance with their low bid. Bid number No. 2997

- n. Recommendation for Award – CCRFP No. 3197 Web-Based Autism Resource Program 2020-2021 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 3197 for a Web - Based Autism Resource Program was advertised and posted on May 13, 2020; and

WHEREAS, the RFP package was completed by the District's Purchasing Agent, which included specifications for the RFP developed by the Department of Special Education; and;

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on June 3, 2020; and

WHEREAS, the following responses were received:

- 1) N2Y Special Ed. Solutions  
PO Box 550  
Huron, OH 44839
- 2) Rethink Ed, Inc.  
49 W 27<sup>th</sup> Street, 8<sup>th</sup> Fl.  
New York, NY 10001

WHEREAS, the proposals were reviewed by the Purchasing Agent and evaluated by the following;

- 1. Tonya Santos Director, Dept. of Special Education
- 2. Racquel C. Ferguson, Purchasing Agent

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Rethink Ed, for the purchase of the Web-Based Autism Resource Program in the amount not to exceed \$44,200; and

WHEREAS, funds will be made available from account number:  
21.20.255.200.500.000.028.031.0000;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Rethink Ed., Inc. for a Web-Based Autism Resource Program for the 2020-2021 SY in accordance with their RFP proposal, No. 3197.

- o. School Facilities Project Review and Approvals

Resolved that the East Orange Board of Education (Board) authorizes the School Business Administrator/Board Secretary and Remington and Vernick Engineers to prepare and apply for "School Facilities Project Review and Approvals", complete an "Emergent Project Application" for funding and if available a "Section 13A grant application request" and complete "Long Range Facility Plan Amendment Review and Approval" as needed on the Board's behalf and permits the New Jersey Department of Education (NJDOE) to review the following projects:

- 1. Electrical Upgrade at GW Carver Institute – 1210-060-20-3000
- 2. Building Envelope improvements at GW Carver Institute – 1210-060-20-4000
- 3. Boiler System Replacement at GW Carver Institute – 1210-060-20-4000

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

p. Recommendation to Approve Price for Paid Student Lunches

WHEREAS, Federal regulations, established as a result of the Healthy, Hunger-Free Kids Act of 2010, require Local Education Agencies (LEAs) participating in the National School Lunch Program (NSLP) to ensure sufficient funds are provided to the nonprofit school food service account for meals served to students not eligible for free or reduced price meals; and

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, confirms the price of paid student lunches for Elementary, Middle and High School will remain the same for the 2020-2021 school year.

***Reduced Lunch will be at NO cost to students for the 2020-2021 School Year.***

2019-2020	Elementary		Middle		High	
	From	To	From	To	From	To
National School Lunch	\$2.35	\$2.45	\$2.85	\$2.95	\$2.85	\$2.95
School Breakfast	-0-	-0-	-0-	-0-	-0-	-0-

2020-2021	Elementary		Middle		High	
	From	To	From	To	From	To
National School Lunch	\$2.45	\$2.45	\$2.95	\$2.95	\$2.95	\$2.95
School Breakfast	-0-	-0-	-0-	-0-	-0-	-0-

q. Brothers International Corp. Equipment Donation to Campus High’s CTE School Based Enterprise School: Jaguar Den School Store

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of Brothers International Corp. equipment donation to the CTE School Based Enterprise-Jaguar Den School Store at East Orange Campus High School at no cost to the school or district. (Attachment 3-q)

r. Preschool Contracts for the East Orange Early Childhood Collaborative Agencies 2020-2021 School Year

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Preschool Education Program Budgets and Contracts for the 2020-2021 school year, in an amount not to exceed **\$6,714,636.00**.

Name of Provider	# of Classes	# of Students	Total Cost
Community Day Nursery	8	120	\$1,724,880
East Orange YMCA	4	60	844,004
Harambee Family Academy	6	90	1,258,558
Three Stages Learning Center	9	135	1,772,728
Zadie’s of the Oranges	5	75	1,114,466
TOTAL	32	480	\$6,714,636

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-r)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- s. Preschool Contract for the East Orange Early Childhood Collaborative Agency- Head Start 2020-2021 School Year

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, tentatively approve The Preschool Education Program Budget and Contract between the East Orange Board of Education and East Orange Child Development Corporation-Head Start pending the resolution of teacher evaluations at the Head Start sites for the 2020-2021 school year, in an amount not to exceed \$1,640,880.00.

Name of Provider	# Of Classes	# Of Students	Total Cost
East Orange Child Development Corporation	9	135	\$1,640,880
Corrina Kay	3	45	
Apra Pearly Hayes	1	15	
TOTAL	13	195	\$1,640,880

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-s)

- t. 2020-2021 Family Worker Waiver for Collaborating Community Providers

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The Family Worker Waiver from 1:45 to 1:75 for the 2020-2021 School Year for Community Day Nursery and Zadié’s of the Oranges. The code citation for the Family Worker Waiver is 6A: 13A-4.6(b)2. (Attachment 3-t)

- u. Donation to CTES Vocal Music Program

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of a \$2500 donation to the Cicely Tyson School Elementary Choir from Vinnie Brown and Uncle Vinnie Productions. (Attachment 3-u)

- v. Membership of East Orange School District in NJSIAA for 2020-2021

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the membership of the East Orange School District in the New Jersey Interscholastic Athletic Association for the 2020-2021 school year. Cost to the District not to exceed \$2,500.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Account Code: 15.402.100.500.101.227). (Attachment 3-v)

**XIII. ADJOURNMENT**

Ms. Tucker read the following notice:

The East Orange Board of Education will hold its next REGULARLY SCHEDULED PUBLIC MEETING Tuesday, September 15, 2020, at 6:00 p.m. via Zoom. The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL:
- Ms. Darlene Clovis - Yes
  - Mr. Cameron B. Jones, Sr. - Yes
  - Ms. Tashia Owens Muhammad - Yes
  - Ms. Andrea McPhatter - Yes
  - Mr. Wayne R. Stackhouse, Jr. - Yes
  - Ms. Marsha B. Wilkerson - Yes
  - Ms. Terry S. Tucker - Yes

The meeting adjourned at or about 9:07 p.m.

\_\_\_\_\_  
Beth Brooks, Board Secretary

BOARD APPROVED \_\_\_\_\_