

Mammoth San Manuel Employee Benefits 2016-17

	<u><i>Certified [Full Time]</i></u>	<u><i>Support [30 + hours]</i></u>
Health Insurance	District Pays \$347.00 per month	District Pays \$347.00 per month
Dental Insurance	District Pays \$20.36 per month	District Pays \$20.36 per month
Life Insurance	District pays for \$25,000.00 policy	District pays for \$25,000.00 policy
AD &D	District pays for \$25,000.00 policy	District pays for \$25,000.00 policy
Sick Leave	Teachers 9 days per year	One day earned per month worked
Personal Leave	2 days per year	2 days per year
Vacation	See below	See below
National Board Certification	\$2000 per year for 10 years	N/A
Out of State Relocation	\$500.00	N/A

All certified teachers who made their achievement goals earned an additional **\$5400.00** from the AZ State Classroom Site Fund during the 2015-16 School Year! All returning certified teachers will earn **\$1000.00** in retention pay for the current school year.

In addition all employees who work 20 hours or more are part of the AZ State Retirement system. The District matches all employee contributions.

12 month *full time* employees earn 10 vacation days per year for their first 5 years. After 5 years, 12 month employees earn 15 vacation days per year.