

**PARK COUNTY SCHOOL DISTRICT #6  
BOARD OF EDUCATION POLICY**

**CODE: GDM**

**CLASSIFIED STAFF DEVELOPMENT**

Classified employees are an integral part of the district's total staff. Their training and development are essential to the efficient and economical operation of the schools.

Therefore, all classified employees shall be encouraged to grow in job skills and to take additional training that will improve their skills on the job. It shall be the responsibility of all supervisors to assist to the maximum degree in the training of custodians, aides, clerks, and other classified employees assigned to their building.

Absences to attend meetings, conventions, conferences, or workshops of local, state, or national associations which serve to advance the welfare of the district through the upgrading and strengthening of the classified service may be granted by the supervisor or Superintendent without loss of pay to the employee. Reimbursement for expenses shall be at the same rate as provided the certified staff. The representatives of the support personnel association may use employment improvement leave days to attend delegate assembly and conferences.

Adopted: 1/20/98