

**PARK COUNTY SCHOOL DISTRICT #6  
BOARD OF EDUCATION POLICY**

**CODE: GCQ**

**SUSPENSION AND DISMISSAL: CERTIFIED**

The Board may suspend or dismiss any teacher or terminate any continuing contract teacher for incompetency, neglect of duty, immorality, insubordination, unsatisfactory performance or any other good or just cause.

A teacher may be declared incompetent by using the following criteria as guidelines:

1. Deficiency of requisite knowledge in the area of assignment;
2. Inadequate communication skills;
3. Deficiency in the understanding of the learning process;
4. Failure to use appropriate methods of teaching commensurate with the educational setting;
5. Failure to maintain discipline;
6. Physical, mental or emotional incapacity to the extent that he/she is unable to perform his/her duties as a teacher.

Written Notice - Suspension or dismissal proceedings shall be initiated by the superintendent or any other member of the Board delivering to the teacher a written notice thereof, together with the written reason therefore.

Majority of Board - Any action resulting in the teacher's suspension or dismissal shall be approved by a majority of the duly elected members of the Board of Trustees.

Legal Ref.: W.S. 21-7-110  
Wyoming State Board 12-13-74

Adopted: 1/20/98  
Revised: 3/21/00