

**PARK COUNTY SCHOOL DISTRICT #6
BOARD OF EDUCATION POLICY**

CODE: GCK-R

TRANSFER OF TEACHERS

In the event the superintendent determines that it is necessary to transfer a teacher(s) from a building(s) and/or an assignment(s), the following criteria shall be utilized by the superintendent in his determination of such transfers(s).

1. Value of such transfer(s) and/or assignment(s) to the school district, the teacher(s), and the students affected;
2. Needs of the school district with respect to curricular and other duty assignments;
3. Demonstrated proficiency in teaching performance and other duty assignments of the teacher(s);
4. Recommendation(s) of the principal(s) and/or supervisor(s);
5. Certification area(s) of the teacher(s) involved;
6. Length of teaching experience in the district, including its prior components;
7. Length of teaching experience in the program and/or assignment area(s) involved;
8. Transfers and/or assignments shall first be made on the basis of tests set forth in subparagraphs one (1) through seven (7) hereinabove, and then on the basis of "volunteers first". For a teacher(s) who meets the requirements of sub-paragraphs one (1) through seven (7) hereinabove, as determined by the superintendent, and who volunteers for such transfer(s) and/or assignment(s), preference shall be given;
9. Involuntary transfer(s) and/or assignment(s) shall be made only where the requirements of subparagraph one (1) through seven (7) hereinabove have been met, as determined by the superintendent, and no volunteers are forthcoming for such transfer(s) and/or assignment(s).

In all cases, the Board reserves its final, lawful right to assign teachers to duty as the Board determines, and in no way through its willingness to attempt to meet with the needs of given teachers concerning such assignment(s) shall it be construed that the Board has relinquished such right(s).

Adopted: 6/15/82