

**PARK COUNTY SCHOOL DISTRICT #6  
BOARD OF EDUCATION POLICY**

**CODE: CKA-R4**

**TRAINING REGULATION FOR CONCEALED CARRY**

**INITIAL TRAINING**

School staff members conditionally approved by the Board of Trustees for concealed carry of firearms must successfully complete and provide documentation (*CKA-R1 Application to Carry Firearm on School Property*) of an initial course of training of no less than 24 hours chosen by, covering the following topics:

- a. A minimum of sixteen (16) hours of live fire handgun training, including but not limited to:
  - Equipment selection, wear, use, and maintenance to ensure safety, retention of the firearm, and deep concealment.
  - Firearms safety, including specific safety features and functions of the selected firearm.
  - Loading, reloading, unloading, and function checks under all conditions.
  - Stance, grip, draw and presentation of the firearm from concealment.
  - Use of ready positions.
  - Identification and proper use of cover and concealment.
  - Techniques for engaging multiple adversaries.
  - “Failure to stop” drills.
  - Weapon retention.
  - Weapon malfunctions and remedial action.
  - Extensive firing drills demonstrating practical accuracy at realistic ranges.
  - Completion of the Federal Practical Pistol Course at or above the 80% standard required of law enforcement trainees and as established by the board-selected trainer.
  - Shoot/No Shoot Training
  
- b. A minimum of eight (8) hours of scenario-based training using non-lethal training firearms such as Airsoft, UTM or Simunitions, and live aggressor and noncombatant role-players. Scenarios must place individuals in the role of an armed school staff member facing an intruder, in a variety of situations requiring judgment, crisis decision-making, and demonstration of firearms and tactical skills developed in live fire training. Scenarios must replicate as nearly as possible the mental, emotional, and physical stress of an actual encounter and have clear pass/fail criteria. This training will challenge participants in the following areas:
  - Use of verbal control techniques and de-escalation where appropriate.
  - Application of guidelines for the use of lethal force.
  - Understanding of the events and conditions likely to exist in the event of an active shooter situation in the school.
  - Safe and effective interaction with other armed staff in the school, and with arriving law enforcement officers.
  
- c. Certified training in immediate life saving medical care for gunshot victims equivalent to the NAEMT’s Bleeding Control for the Injured (B-CON)

Specific curriculum proposed by any training provider shall be reviewed and approved as meeting these requirements by local law enforcement authorities and by the Board of Trustees. Additional hours of training may be deemed necessary by the trainer or by local law enforcement to meet these requirements.

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Remedial training opportunities may be mandated for participants failing any particular training standard.

Failure by a participant to meet any training standard, after appropriate remedial training and retesting opportunities have been provided, will require a detailed report to the Board of Trustees, with a recommendation that approval for concealed carry be withdrawn.

Safety procedures for Employees Authorized to Carry will be made in consultation with the Superintendent, School Resource Officer (SRO), School Safety and Security Supervisor, local law enforcement and subject matter experts.

**ANNUAL TRAINING**

An employee chosen to conceal carry in Park County School District No. 6 must successfully complete and provide documentation (*CKA-R1 Application to Carry Firearm on School Property*) for annual firearm recurrent training not less than eighteen (18) hours covering the following topics:

- a. Review and practice live fire skills in the initial training curriculum.
- b. Review and practice scenario-based training with nonlethal training firearms.
- c. Review of evolving threats and developments in the field of school security during the preceding year.
- d. Completion of the Federal Practical Pistol Course at or above the 80% standard required of law enforcement trainees.

Adopted: 4/17/2018