

**HEBER-OVERGAARD MANAGEMENT TEAM  
FY 1415**

Brd Approved: JULY 10, 2014

<b>K-3 PRINCIPAL</b>		<b>DAY RATE</b>
1	48620	187
2	49920	192
3	51220	197
4	52520	202
5	53820	207
6	55120	212
7	56420	217
8	57720	222
9	59020	227
10	60320	232
11	61620	237
12	62920	242

<b>4-8 PRINCIPAL</b>		<b>DAY RATE</b>
1	52520	202
2	53820	207
3	55120	212
4	56420	217
5	57720	222
6	59020	227
7	60320	232
8	61620	237
9	62920	242
10	64220	247
11	65520	252
12	66820	257

<b>9-12 PRINCIPAL</b>		<b>DAY RATE</b>
1	56160	216
2	57460	221
3	58760	226
4	60060	231
5	61360	236
6	62660	241
7	63960	246
8	65260	251
9	66560	256
10	67860	261
11	69160	266
12	70460	271

<b>SUPERINTENDENT</b>		<b>DAY RATE</b>
1	70720	272
2	72420	279
3	74120	285
4	75820	292
5	77520	298
6	79220	305
7	80920	311
8	82620	318
9	84320	324
10	86020	331
11	87720	337
12	89420	344

<b>BUSINESS MANAGE</b>		<b>DAY RATE</b>
1	46020	177
2	47170	181
3	48320	186
4	49470	190
5	50620	195
6	51770	199
7	52920	204
8	54070	208
9	55220	212
10	56370	217
11	57520	221
12	58670	226

Annual increases are based upon satisfactory job performance evaluation. Adjustments to the teacher salary schedule will be prorated for extend contract and passed on to administrators. Percentage increases will be based on MA12 Step 10 of the teacher salary schedule.

\*A travel allowance of \$600 per month will be paid for the Superintendent. The Superintendent may apply this money to salary or arrange for lUMP payments.

ions.  
led  
e

nt's position.  
) sum