

NOTICE OF THE EMERGENCY MEETING OF THE GOVERNING BOARD OF THE
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

February 11, 2020

CALL TO ORDER

The meeting was called to order by Board President Christin King at 7:00 pm. Prayer given by Mrs. Anderson and Pledge lead by Mr. Blackburn.

ROLL CALL

Those in attendance were: Christin King, Craig Blackburn, Roger Owens, Wendy Hall, Patty Weber, Ron Tenney, Brenda Samon and Andrea Despain

CALL TO PUBLIC

None

APPROVAL OF AGENDA

Mrs. Weber made a motion to approve the Agenda and Ms. Hall seconded the motion. The motion was passed unanimously.

INFORMATION

Leadership Team Information

MMPS and Capps

Mr. Maner review of report- Thank American Legion for the two new flags that donated and respectfully disposed of the old ones that were tattered. Excited for Fiber optic internet- March 7th. Evaluations for teachers so thankful for our great teachers on our campuses getting parents and students ready for testing and Parent Teacher Conferences. Chevelon Butte School District Mrs. Pergusen awarded - they will do this each month. Fifth grade will be having a Presidents' Day Parade Thursday at 2:30 in the PAC at Capps.

Mogollon High School

Mr. Porter progress on our improvement plan last week on the 27th we had a parent meeting, how our letter grade is achieved what we are doing to improve it, what they as parents can do to help prepare the students. We have pulled a handful of students out of PE and worked with them on math skills- I did that group yesterday. Mrs. Atran will be doing some as well. They are all using the performance coach books we ordered and that is going well. I met with Mr. Tenney and we discussed incentives for the testing and results based incentives for teachers. If we do decide to do this- our teachers would like someone else to proctor the test. Incentives for students will continue. Board Member question/Discussion: Can we do a bonus to the grade if they meet a certain level on the state test? We did that last year and will continue that as well as the other incentives looking towards covering all our bases to get as many students as possible. Thank you for the visit to school Mrs. Weber. Great showing for our school in the music regional band, orchestra and choir auditions- many qualified to participate. Mechanical Mustangs made it to state and won- congratulations to them for making it to worlds! Congratulations to Mr. Maner and the girls basketball team- they are sections champs and moving onto the next level. We are the high seed so our next game is here on Friday. Wrestling placed 5th overall- we placed 8 of 9 kids to participate in state

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this weekend. Boys State basketball had a pretty good season- they might be a little short to move onto state, but we will find out later this week. Dog attack incident- as far as we understand the dogs will not be back, we will continue to watch the situation and see how it goes. Jaeger Robotics had a great competition last weekend with a state record high score- and will be competing the Feb 21-22 in flagstaff to see if they qualify for worlds. Discussion about honor roll list of students and state testing results. May we ask other schools what they are doing to succeed? Get ideas? Yes especially schools that compare demographically. We would like to teach kids and help them enjoy learning- Monty Williams quote "What do you teach? You teach kids". Not a subject, not to test.

Business Manager Information

Mrs. Samon Levy funds are doing well. We have a letter from our auditors we sent to you. You have all received an electronic copy via email of our CAFR. We have a hard copy of you would like to take one home for review please pick one up on your way out tonight. It has a 10 year comparison of our budget throughout the report. I have also included our tax credit report with a breakdown of all the spending from 2019 we send to the state- review of the reports. We also just finished our single audit and will have those reports for you next board meeting.

Superintendent Report

Mr. Tenney - I got word today that Bob Secrist passed away today- as a former employee of our district I would like to honor him. I went to the dome last week for the daddy daughter dance and was a really good event! Neat tradition they are trying to keep going in our community. You will notice the mustang is missing from the rock at the high school- it has been there for 30 years. It has had quite a bit of damage, Richard Snelling has fixed it up for us and as soon as our weather clears out we will get it put back up on the mountain. It looks great! Snow Day we had today- our scheduled day to make it up is Friday February 21st and we are thinking about doing a half day.

Governing Board

Nothing at this time

CONSENT AGENDA

Mr. Owens made a motion to approve the consent agenda as presented and Mrs. Weber seconded the motion. No Discussion. The motion passed unanimously.

Minutes

Minutes for the regular session meeting from January 14, 2020 are presented for Governing Board approval.

Auxiliary and Student Accounts for December 2019 are presented for Board approval.

Vouchers

Payroll Vouchers for January 2020

Voucher # 15 \$ 127,409.97

Voucher # 16 \$ 136,411.67

Voucher # 17 \$ 125,450.71

Expense Vouchers January 2020

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Voucher # 3022	\$ 29,002.42
Voucher # 3023	\$ 199,001.57
Voucher # 3024	\$ 19,891.03
Voucher # 3025	\$ 20,487.35
Voucher # 3026	\$ 75,664.22

Resignation/Reassignment

Carol Koppenstein – MHS SPED Aide I effective May 21, 2020 to Substitute Teacher August 2020
David Moon – Custodian May 21, 2020 to Sub Custodian May 22, 2020

Resignation

Christina Hess – Bus Driver
Spencer Porter – MHS Assistant Softball Coach
Lois McKenzie – Custodial Supervisor effective June 30, 2020
Scott Ross – MHS Social Studies Teacher AND MHS Assistant Football Coach
Brandon Killian – MHS SPED Adie I

Volunteer

Daniel Franco – MJHS Girls Basketball Coach
Laron Porter – MHS Baseball & MJHS Basketball Coach

REGULAR AGENDA

FY2020-2021 Calendar

FY2021 Calendar Mr. Tenney PTC concerns in the past we have been a bit ahead of the quarter instead of at the quarter- the consensus is that we should have Parent teacher conference at the end of the quarter- the idea was if a student is behind we can catch it before it posts on the report card. The secretaries would vote to keep it at the quarter because the paperwork is lined up better that way. Veterans Day observance would move to Thursday- with Veterans Day activities scheduled for that Wednesday. PTC schedule is a bit different than we did this year- we did take a poll and this is what the majority picked. Spring break we schedule with NPC for the NAVIT and Talon classes. Please add the dances to this calendar when you get the sports schedules we liked that being put on here ASAP- Thank you for doing that last year.

Ms. Hall made a motion to approve Final Viewing and Approval FY2021 Calendar as Presented Mr. Owens seconded the motion. The motion was passed unanimously.

Out of State Travel Mechanical Mustangs

Mr. Tenney Mrs. Andersen and I met last week- the kids that presented to us took first and have qualified to participate in worlds. Mrs. Andersen has provided an itinerary and estimated costs for the trip. They are looking at doing fundraisers and getting tax credit money. All the parents have agreed to get their own children to worlds. We are looking to get a room for the girls and a room for the boys. We hope to pay for some of this with tax credit money. There are 7 kids on the team. We check in Wednesday afternoon and compete Thursday, Friday and Saturday night travel home. We have no issue with giving school excused absences for this. Statewide there are 500 teams and only 2 from our state get to go. Worldwide there are 34,000 teams and only 108 teams get to go to worlds.

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Mrs. Weber made a motion to approve the Mechanical Mustangs Out of State Travel as presented and Ms. Hall seconded the motion. The motion was passed unanimously.

AZ Merit Pay Plan

Mr. Tenney this is what Mr. Porter alluded to on his board report- We are looking at giving the bonus to any teacher that administers the AZ Merit tests- Math and ELA teachers at the high school and 3-6th grade elementary teachers. We do pay teachers already \$30.00 an hour for tutoring. We can also look at those teachers that have a prep hour and look at compensate them to tutor during their prep- we have not really sharpened our pencils and checked to see how much this would cost our district. This is nothing that has been budgeted yet. We need to review with Mrs. Samon and get an idea of funding. We would like to look at this as first viewing and get info from teachers and other info. Would this include a professional issue with our other staff? We need to make sure we look at keeping this fair? I have talked to other districts and they have a totally different salary schedule for the core teachers. This is not out of line with other schools- science might be one that is teetering but all others aren't. The truth is not all teachers have to test and it different when you have this testing.... Discussion...

Mr. Owens made a motion to approve the AZ Merit Pay Plan as a first viewing as presented and Mr. Blackburn seconded the motion. The motion was passed unanimously.

Long Term Sub Work Days

Mr. Tenney if you look at an emergency sub certificate, that person can only sub 120 days. I don't know of any school in the state that goes to school for 120 days. We have an issue with a staff member that is teaching for us and when the 120 days is up we have to get another sub to cover their rest of the year. I would like to board to allow if we have an emergency sub cert set up as a long term sub- only if its needed allow them to teach the year. We need to be sure we are putting forth the effort to get a certified teacher in the classroom.

Mr. Owens made a motion to approve to align with the district calendar with a work agreement as presented and Mr. Blackburn seconded the motion. The motion was passed unanimously.

Add Agenda Items Next board meeting

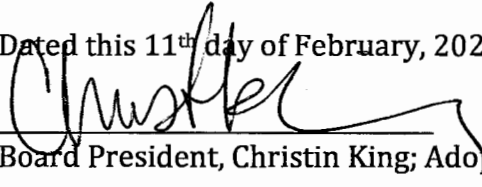
Board training @ 5:30 pm March 10, 2020 dinner and work session located in the Conference Room at the District Office then move to the PAC for the regular meeting.

ADJOURNMENT

Mr. Owens made a motion to adjourn the meeting and Mrs. Hall seconded the motion. The motion was passed unanimously adjourning the meeting at 8:22 p.m.

Next Regular scheduled Board Meeting is scheduled for March 10, 2020 to be held at the PAC located at the Capps Middle School 3375 Buckskin Canyon Road Heber, AZ 85928.

Dated this 11th day of February, 2020.


Board President, Christin King; Adopted March 10, 2020.