

**Heber-Overgaard USD #6
FY 2021 CERTIFIED SALARY SCHEDULE**

Adopted: 4/14/20
Revised

Steps	Column \$600	BA	BA+12	BA+24	BA+36	BA+48 MA	BA+60 MA+12	BA+72 MA+24	BA+84 MA+36
\$250	Step 1	\$39,092	\$39,692	\$40,292	\$40,892	\$41,492	\$42,092	\$42,692	\$43,292
	Step 2	\$39,342	\$39,942	\$40,542	\$41,142	\$41,742	\$42,342	\$42,942	\$43,542
	Step 3	\$39,592	\$40,192	\$40,792	\$41,392	\$41,992	\$42,592	\$43,192	\$43,792
\$300	Step 4	\$39,892	\$40,492	\$41,092	\$41,692	\$42,292	\$42,892	\$43,492	\$44,092
\$600	Step 5	\$40,492	\$41,092	\$41,692	\$42,292	\$42,892	\$43,492	\$44,092	\$44,692
\$800	Step 6	\$41,292	\$41,892	\$42,492	\$43,092	\$43,692	\$44,292	\$44,892	\$45,492
	Step 7		\$42,692	\$43,292	\$43,892	\$44,492	\$45,092	\$45,692	\$46,292
	Step 8		\$43,492	\$44,092	\$44,692	\$45,292	\$45,892	\$46,492	\$47,092
	Step 9			\$44,892	\$45,492	\$46,092	\$46,692	\$47,292	\$47,892
	Step 10			\$45,692	\$46,292	\$46,892	\$47,492	\$48,092	\$48,692
\$900	Step 11			\$46,592	\$47,192	\$47,792	\$48,392	\$48,992	\$49,592
	Step 12				\$48,092	\$48,692	\$49,292	\$49,892	\$50,492
	Step 13				\$48,992	\$49,592	\$50,192	\$50,792	\$51,392
	Step 14				\$49,892	\$50,492	\$51,092	\$51,692	\$52,292
	Step 15				\$50,792	\$51,392	\$51,992	\$52,592	\$53,192
	Step 16				\$51,692	\$52,292	\$52,892	\$53,492	\$54,092
	Step 17				\$52,592	\$53,192	\$53,792	\$54,392	\$54,992
	Step 18				\$53,492	\$54,092	\$54,692	\$55,292	\$55,892
	Step 19				\$54,392	\$54,992	\$55,592	\$56,192	\$56,792
\$1,000	Step 20				\$55,392	\$55,992	\$56,592	\$57,192	\$57,792
	Step 21				\$56,392	\$56,992	\$57,592	\$58,192	\$58,792
	Step 22				\$57,392	\$57,992	\$58,592	\$59,192	\$59,792
	Step 23				\$58,392	\$58,992	\$59,592	\$60,192	\$60,792
	Step 24				\$59,392	\$59,992	\$60,592	\$61,192	\$61,792
	Step 25				\$60,392	\$60,992	\$61,592	\$62,192	\$62,792
	Step 26				\$61,392	\$61,992	\$62,592	\$63,192	\$63,792
	Step 27				\$62,392	\$62,992	\$63,592	\$64,192	\$64,792
	Step 28				\$63,392	\$63,992	\$64,592	\$65,192	\$65,792
	Step 29				\$64,392	\$64,992	\$65,592	\$66,192	\$66,792
	Step 30				\$65,392	\$65,992	\$66,592	\$67,192	\$67,792

Salary Schedule is supported by 301 monies

If the district does not receive Proposition 301 funding or state aid at the level anticipated, the district may be required to reduce teacher salary pro rata or take other steps as authorized by A.R.S. 15-544

When staff experience wage freeze the number of consecutive years of freeze will be deducted upon initial placement on the salary schedule. FY1314; FY1415;

FY 2021 - \$1782 salary schedule support by 301

Salary schedule adjusted and steps given

Initial Placement on Salary Schedule:

Maximum credit of seven (7) year, year for year (substantiated experience)

plus one (1) year for every two (2) years of experience thereafter.

*CTE teachers hired on a provisional certificate will be placed on the appropriate column according to verified experience in that field for every 1200 hours above certificate requirements.

Prop. 301 and Forest Fee 306 (10 year History) - DISTRICT INFORMATION ONLY									
301	FY1213	FY1314	FY1415	FY1516	FY1617	FY1718	FY1890	FY1920	FY2021
011	\$800	\$990	\$1,290	\$1,640	\$1,640	\$1,640	\$1,640	\$1,640	\$1,782
012	\$2,700	\$2,375	\$2,225	\$2,600	\$2,600	\$2,825	\$3,340	\$3,500	\$3,400
013	\$2,200	\$2,000	\$1,700	\$1,700	\$1,032	\$497	\$600	\$500	\$520
extra	\$500	\$500	\$400	\$525	\$668	\$500	\$1,000	\$520	\$520
extra				\$875	\$875	\$750	\$750	\$520	\$520
extra						\$1,150	\$250	\$520	\$520
extra					\$500	\$350	\$1,000	\$520	\$520
extra			\$375		\$500			\$520	\$520
								\$520	
extra 349	\$1,040	\$1,352	\$2,313	1361/1352	1361/1352	\$1,418	\$1,418	\$1,191	\$964