

**HEBER-OVERGAARD MANAGEMENT TEAM
FY2021**

Brd Approved: 4/14/20
Revised

\$1300 step

| K-3 PRINCIPAL | |
|----------------------|----------|
| 1 | \$59,267 |
| 2 | \$60,567 |
| 3 | \$61,867 |
| 4 | \$63,167 |
| 5 | \$64,467 |
| 6 | \$65,767 |
| 7 | \$67,067 |
| 8 | \$68,367 |
| 9 | \$69,667 |
| 10 | \$70,967 |
| 11 | \$72,267 |
| 12 | \$73,567 |

\$1300 step

| K-6 PRINCIPAL | |
|----------------------|----------|
| 4-8 PRINCIPAL | |
| 1 | \$63,315 |
| 2 | \$64,615 |
| 3 | \$65,915 |
| 4 | \$67,215 |
| 5 | \$68,515 |
| 6 | \$69,815 |
| 7 | \$71,115 |
| 8 | \$72,415 |
| 9 | \$73,715 |
| 10 | \$75,015 |
| 11 | \$76,315 |
| 12 | \$77,615 |

\$1300 step

| 7-12 PRINCIPAL | |
|-----------------------|----------|
| 9-12 PRINCIPAL | |
| 1 | \$67,093 |
| 2 | \$68,393 |
| 3 | \$69,693 |
| 4 | \$70,993 |
| 5 | \$72,293 |
| 6 | \$73,593 |
| 7 | \$74,893 |
| 8 | \$76,193 |
| 9 | \$77,493 |
| 10 | \$78,793 |
| 11 | \$80,093 |
| 12 | \$81,393 |

\$1150 step

| BUSINESS MANAGER | |
|-------------------------|----------|
| 1 | \$56,568 |
| 2 | \$57,718 |
| 3 | \$58,868 |
| 4 | \$60,018 |
| 5 | \$61,168 |
| 6 | \$62,318 |
| 7 | \$63,468 |
| 8 | \$64,618 |
| 9 | \$65,768 |
| 10 | \$66,918 |
| 11 | \$68,068 |
| 12 | \$69,218 |

\$1700 step

| SUPERINTENDENT | |
|-----------------------|-----------|
| 1 | \$82,206 |
| 2 | \$83,906 |
| 3 | \$85,606 |
| 4 | \$87,306 |
| 5 | \$89,006 |
| 6 | \$90,706 |
| 7 | \$92,406 |
| 8 | \$94,106 |
| 9 | \$95,806 |
| 10 | \$97,506 |
| 11 | \$99,206 |
| 12 | \$100,906 |

Annual increases are based upon satisfactory job performance evaluations. Adjustments to the teacher salary schedule will be prorated for extended contract and passed on to administrators. Percentage increases will be based on MA12 Step 10 of the teacher salary schedule.

\$47,492

*A travel allowance of \$625 per month will be paid for the Superintendent's position. The Superintendent may apply this money to salary or arrange for lump sum payments.

Salary Schedule Adjusted