

HEBER-OVERGAARD USD #6 CLASSIFIED SALARY SCHEDULE FY19-20

Adopted: 20-Mar-19

Revised: 9-Jul-19

INCR	Step	COL1	COL 2	COL3	COL4	COL 5	COL6	COL 7	COL8
	1	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00	\$13.50	\$14.00	\$15.25
0.15	2	\$12.15	\$12.40	\$12.65	\$12.90	\$13.15	\$13.65	\$14.15	\$15.40
0.15	3	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.80	\$14.30	\$15.55
0.15	4	\$12.45	\$12.70	\$12.95	\$13.20	\$13.45	\$13.95	\$14.45	\$15.70
0.2	5	\$12.65	\$12.90	\$13.15	\$13.40	\$13.65	\$14.15	\$14.65	\$15.90
0.2	6	\$12.85	\$13.10	\$13.35	\$13.60	\$13.85	\$14.35	\$14.85	\$16.10
0.2	7	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.55	\$15.05	\$16.30
0.2	8	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.75	\$15.25	\$16.50
0.25	9	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$15.00	\$15.50	\$16.75
0.25	10	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.25	\$15.75	\$17.00
0.25	11	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.50	\$16.00	\$17.25
0.25	12	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.75	\$16.25	\$17.50
0.25	13	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$16.00	\$16.50	\$17.75
0.35	14	\$14.85	\$15.10	\$15.35	\$15.60	\$15.85	\$16.35	\$16.85	\$18.10
0.35	15	\$15.20	\$15.45	\$15.70	\$15.95	\$16.20	\$16.70	\$17.20	\$18.45
0.35	16	\$15.55	\$15.80	\$16.05	\$16.30	\$16.55	\$17.05	\$17.55	\$18.80
0.35	17	\$15.90	\$16.15	\$16.40	\$16.65	\$16.90	\$17.40	\$17.90	\$19.15
0.35	18	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.75	\$18.25	\$19.50
0.35	19	\$16.60	\$16.85	\$17.10	\$17.35	\$17.60	\$18.10	\$18.60	\$19.85
0.35	20	\$16.95	\$17.20	\$17.45	\$17.70	\$17.95	\$18.45	\$18.95	\$20.20

Sp Ed I	Sp Ed II	Pre Sch LD	Bkstore/Clk	Custodian	Prim Sec	Acct Clerk	Cust Supr
Inst Aide	Driver-Reg	Library Mgr			Capps Sec	Acct Pay	Main Supr
K Tchr Asst	ESL/ISS				Grounds	Maint II	Trans Supr
					Main I	Mech II	LPN/RN
					Mech I	Comp Tech	
						HS Sec	
						Bus Dr.	

Classified employees hired prior to July 1, 2018 were placed on the salary schedule according to their hourly rate approved by the board rounded to the nearest dollar. Once an employee reaches step 20, they will be bottomed out for 3 years. On the fourth year the board will make a determination to give a percent increase if budget allows.

Sub/Temp Pay Columns 1-5 - \$11 HR (\$12 beg. 1/1/2020)

Emergency Sub - \$90.00

Sub/Temp Pay Columns 6-7 \$12.00

Substitute/Certified Tchr - \$100.00

Certified Nurse Sub - \$15.00

Long Term Sub - \$110.00 (15 days consecutive)

Unskilled Temp - \$11 HR

Long Term Cert. Tchr - \$130 (15 days consecutive)

	Year 1	Year 2	Year 3	Year 4	Year 5
Sub Bus Dr	\$14.00	\$14.15	\$14.30	\$14.45	\$14.65

Sub Bus Driver must work a minimum of 200 hours a year to be given credit for one year service for job placement.

*** The district will make adjustments to Salary Schedule to meet minimum wage requirements of the State and Federal labor laws and ratify the change at the next scheduled board meeting.

Salary schedule adjusted .50 cents and steps given