

**HEBER-OVERGAARD MANAGEMENT TEAM
FY1920REV**

Brd Approved: 03/19/2019
Revised
\$1300 step

\$1300 step

K-3 PRINCIPAL	
1	\$57,097
2	\$58,397
3	\$59,697
4	\$60,997
5	\$62,297
6	\$63,597
7	\$64,897
8	\$66,197
9	\$67,497
10	\$68,797
11	\$70,097
12	\$71,397

\$1300 step

4-8 PRINCIPAL	
1	\$60,997
2	\$62,297
3	\$63,597
4	\$64,897
5	\$66,197
6	\$67,497
7	\$68,797
8	\$70,097
9	\$71,397
10	\$72,697
11	\$73,997
12	\$75,297

9-12 PRINCIPAL	
1	\$64,637
2	\$65,937
3	\$67,237
4	\$68,537
5	\$69,837
6	\$71,137
7	\$72,437
8	\$73,737
9	\$75,037
10	\$76,337
11	\$77,637
12	\$78,937

\$1150 step

BUSINESS MANAGER	
1	\$54,497
2	\$55,647
3	\$56,797
4	\$57,947
5	\$59,097
6	\$60,247
7	\$61,397
8	\$62,547
9	\$63,697
10	\$64,847
11	\$65,997
12	\$67,147

\$1700 step

SUPERINTENDENT	
1	\$79,197
2	\$80,897
3	\$82,597
4	\$84,297
5	\$85,997
6	\$87,697
7	\$89,397
8	\$91,097
9	\$92,797
10	\$94,497
11	\$96,197
12	\$97,897

Annual increases are based upon satisfactory job performance evaluations. Adjustments to the teacher salary schedule will be prorated for extended contract and passed on to administrators. Percentage increases will be based on MA12 Step 10 of the teacher salary schedule.

\$45,650

*A travel allowance of \$625 per month will be paid for the Superintendent's position. The Superintendent may apply this money to salary or arrange for lump sum payments.

Salary Schedule Adjusted and steps