

BLACKFORD COUNTY SCHOOL BOARD OF TRUSTEES MEETING  
NOVEMBER 19, 2019 - 6:00 P.M.  
ADMINISTRATIVE OFFICES  
0668W-200S  
HARTFORD CITY, IN 47348

I. The Blackford County Schools Board of Directors met in regular session on Tuesday, November 19, 2019 at Central Office. Those present included: Mr. Phil Jones, Mr. Troy Kaufman, Mr. Scott Malott, Mr. Chris Smith, Dr. Kathryn Ludwig, Superintendent Chad Yencer, and Assistant Superintendent Greg Roach.

BJSHS FFA representatives were on hand to share about how the program has grown in the past four years.

Mrs. Michelle Lochner and the Northside Game Changers shared about their purpose of implementing kindness and empathy with good deeds throughout the school and community.

II. AUDIENCE INPUT ON AGENDA ITEMS

III. CONSENT AGENDA

A motion was made by Malott and seconded by Smith with a 4-0-1 vote to approve the Consent Agenda as presented. Mr. Smith abstained.

A. Amendments to the Agenda

III. Consent Agenda

D. Items were added to the Professional Development Requests

V. Action

I. Consideration of white board purchase

B. Minutes from the October 15, 2019 and October 29, 2019 board meetings.

C. Claims dated October 15, 2019 in the amount of \$1,992.036.36

D. Professional Leave Requests as presented:

- |    |                                      |                                                               |              |
|----|--------------------------------------|---------------------------------------------------------------|--------------|
| 1. | Mr. Chad Yencer<br>Mr. Greg Roach    | IASBO Budget Operations School<br>December 3, 2019            | Indianapolis |
| 2. | Mr. Markus Clancy                    | Classroom technology conference<br>November 19, 2019          |              |
| 3. | Mr. Gavin Dawson<br>Mr. Cole Leavitt | ICSS Annual Social Studies Conference<br>November 15, 2019    | Indianapolis |
| 4. | Mrs. Kelli Ruble                     | Fall Professionals Conference<br>November 25-26, 2019         | Indianapolis |
| 5. | Mrs. Sydney Walter<br>Ms. Lena Suman | Review Course Offerings<br>November 1, 2019                   |              |
| 6. | Ms. Shalee Myron                     | Project Success Conference<br>October 23, 2019                |              |
| 7. | Mrs. Amanda Wolfe                    | Indiana Connected Educators Conference<br>October 17-18, 2019 |              |
| 8. | Mr. Todd Hill                        | Kids Count Pre-Conference<br>December 2, 2019                 | Indianapolis |

- |     |                                                                                                                      |                                            |              |
|-----|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------|
| 9.  | Mr. Jack Norton<br>Ms. Alyssa Lehman<br>Mrs. Ann Pax<br>Mrs. Kristi Shipley<br>Mrs. Ericka Freeman<br>Mr. Jeff Cline | InspireEdmath<br>November 7, 2019          | New Haven    |
| 10. | Mrs. Michelle Gross                                                                                                  | Skyward Users Group<br>November 22, 2019   | Fortville    |
| 11. | Mrs. Valerie Janowski-Human                                                                                          | Counselor Preview Day<br>November 21, 2019 | Muncie       |
| 12. | Mrs. Tiffany Ickes-Pauley                                                                                            | NAGC Fall Conference<br>November 7, 2019   |              |
| 13. | Mr. Chad Yencer<br>Mr. Greg Roach                                                                                    | IAPSS Conference<br>December 5-6, 2019     | Indianapolis |
- E. Grants and Donations
- |     |                                    |                                                                                        |
|-----|------------------------------------|----------------------------------------------------------------------------------------|
| 1.  | BRC                                | \$500 to Montpelier Elementary's Lego League                                           |
| 2.  | American Legion Auxiliary          | \$50 to Alpha Program at Montpelier Elementary                                         |
| 3.  | Mr. Richard & Mrs. Pamela Tarr     | \$25 to band program support at BJSHS                                                  |
| 4.  | Petoskey Plastics                  | \$400 Purchase of seed spreader for field maintenance at BJSHS                         |
| 5.  | Stanley                            | \$80 - 2 rolling tool boxes to store/organize/transport robots at Northside Elementary |
| 6.  | Mrs. Alice Bartlett                | \$15 for choral program support at BJSHS                                               |
| 7.  | Mrs. Melinda Otwinowski            | \$25 for drama program support at BJSHS                                                |
| 8.  | Taylored Financial/Rob Taylor      | \$25 for drama program support at BJSHS                                                |
| 9.  | Mr. Glen and Mrs. Sandy Robbins    | \$10 for choral program support at BJSHS                                               |
| 10. | Mr. Jason and Mrs. Kelly Pippenger | \$100 for drama program support at BJSHS                                               |
| 11. | Mr. Brian and Mrs. Amber Bade      | \$50 for choral program support at BJSHS                                               |
| 12. | Tri Kappa Betz Xi Chapter          | \$100 for drama program support at BJSHS                                               |
| 13. | Mr. David and Mrs. Melissa Dow     | \$20 for band program support at BJSHS                                                 |

- F. Transfer of Funds  
Approved the Transfer of \$192,000 from Education Fund to the Operations Fund as presented.

IV. ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from the Consent Agenda

V. ACTION ITEMS

A. Consideration of Personnel Items

A motion was made Smith and seconded by Malott with a 5-0 vote to approve the following personnel items:

Resignations

- |    |                  |                                              |
|----|------------------|----------------------------------------------|
| 1. | Ms. Tiffany Barr | Instructional assistant at Montpelier School |
|----|------------------|----------------------------------------------|

New Employee

- |    |                       |                                          |
|----|-----------------------|------------------------------------------|
| 1. | Ms. Krysta Kavanaugh  | Long term substitute at BJSHS            |
| 2. | Ms. Lorilyn West-Robb | Long term substitute at Southside School |
| 3. | Mrs. Vicky Buckner    | Bus aide for BCS                         |

Extra-Curricular Resignations

- |    |                    |                                      |
|----|--------------------|--------------------------------------|
| 1. | Mr. Greg Garringer | Junior High wrestling coach at BJSHS |
|----|--------------------|--------------------------------------|

Extra-Curricular Appointments

- 1. Mr. Josh Isenberg Junior High wrestling coach at BJSHS
- 2. Mr. Elijah Justice Assistant varsity wrestling coach at BJSHS

Additional Position

- 1. Mrs. Becky Cale Maintenance for BCS

Family Leave

- 1. Mrs. Jessica Barker Family leave through January 6, 2020

Retirement

- 1. Mrs. Chris Scott Receptionist at Northside – effective December 20, 2019
- 2. Mrs. Nancy Johnson ECA Treasurer – effective June 30, 2019

B. Consideration of 2020 roofing project

A motion was made by Smith and seconded by Malott with a 5-0 vote to proceed with roofing both Northside and the former junior high school building during 2020.

C. Consideration of Administrative Salary recommendations

A motion was made by Ludwig and seconded by Malott with a 5-0 vote to approve the proposed administrative salaries for 2019-2020 as presented:

Dr. Kevin Biddle, Principal at Northside School -	\$85,215
Mr. Craig Campbell, principal at Southside School	\$84,175
Mr. Jim Fox, principal at Montpelier School	\$85,215
Mrs. Karen Mealy, assistant principal at BJSHS	\$65,600
Mrs. Kelli Ruble, associate principal at BJSHS	\$80,000
Mr. Scott Shimer, principal at BJSHS	\$90,475
Dr. James Trinkle, Special Education coordinator	\$79,500
Mr. Tony Uggen, athletic director	\$79,445

D. School Improvement Plans

A motion was made by Smith and seconded by Kaufman with a 5-0 vote to approve School Improvement Plans for Southside, Northside and Montpelier Elementary schools.

E. Consideration of commercial/property insurance

A motion was made by Kaufman and seconded by Malott with a 5-0 vote to approve the renewal of the commercial/property/workman’s comp insurance policies with Smith Insurance.

F. Consideration of Surplus Equipment Sale

A motion was made by Ludwig and seconded by Kaufman with a 5-0 vote to grant permission for BCS to conduct a sale for surplus equipment. Mr. Roach said bids would be submitted by December 9 and opened on December 10, 2019, with bid winners notified as soon as possible.

G. Consideration of mower(s) purchase

A motion was made by Kaufman and seconded by Malott with a 4-0-1 vote to approve the purchase of mowers from Four Seasons Sales and Service for \$17,600. Mr. Smith abstained from the vote.

H. Consideration of BJSHS Hallway furnace replacement

A motion was made by Ludwig and seconded by Malott with a 5-0 vote to approve the replacement of the BJSHS hallway furnace for \$12,150 from Havel.

I. Consideration of purchase of whiteboards for the former junior high school building

A motion was made by Ludwig and seconded by Kaufman with a 5-0 vote to purchase new whiteboards at \$14,000 for the former junior high building.

VI. DISCUSSION/INFORMATION

A. BJSHS School Improvement Plan

The board heard School Improvement Plans for Blackford Junior Senior High School from Mrs. Karen Mealy, assistant principal and Mrs. Kelli Ruble, associate principal.

B. 1:1/E-Learning Initiative

Mrs. Kelli Ruble shared an update of the status of the 1:1/E-Learning Initiative in BCS. She noted that work continues on the project and that she would continue to update the board on progress. Board members asked questions and expressed concerns regarding devices, protecting the district's investment, district infrastructure, and internet.

C. 2019 Bond Sale Report

Mr. Yencer reported that the 2019 Bond Sale was a success.

D. P.A. system at BJSHS

Mr. Roach explained that a new Public Address system was needed at BJSHS.

VII. PUBLIC COMMENTS

BFT President Sheri McDonald thanked the board for allowing teachers to attend the Red for Ed protest day.

VIII. SUPERINTENDENT COMMENTS

Website change

Mr. Yencer shared that BCS would be switching to a new website hosted by Aptogee at the beginning of 2020.

2020-2021 BCS Calendar

Mr. Yencer shared two prospective 2020-2021 calendars which mirror the 2019-2020 calendar. He noted the only difference would be in where the Fall Break days landed. The board will vote on the calendar at the December meeting.

BJSHS Bathrooms

Mr. Yencer reported that work remained on the bathrooms in the remodel project. He noted that the bathrooms were cleaned and painted.

IX. BOARD COMMENTS

Mr. Kaufman asked Mrs. Mealy and Mrs. Ruble how the blending of students was proceeding at BJSHS. They both responded that it had been a (surprisingly) smooth transition.

Mr. Smith asked if the new concession stand would be open for the next home basketball game. Mr. Yencer said he believe it would be.

X. ADJOURNMENT

With no further business to come before the board, Mr. Jones adjourned the meeting.

These minutes were approved on \_\_\_\_\_ by:

\_\_\_\_\_  
Mr. Phil Jones, President

\_\_\_\_\_  
Mr. Chris Smith, Board Secretary