



BLACKFORD COUNTY SCHOOLS

0668 West – 200 South
Hartford City, Indiana 47348-9732
Ph: 765-348-7550 Fax: 765-348-5361
www.bcs.k12.in.us

Discrimination is Against the Law

Blackford County Schools complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Blackford County Schools does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blackford County Schools:

- ▶ Provides free aids and services to people with disabilities to communicate effectively with us.
- ▶ Provides free language services to people whose primary language is not English.

If you need these services, contact Mrs. Randi Libby.

If you believe that Blackford County Schools has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

Mrs. Randi Libby, Executive Treasurer
0068 W. 200 S.
Hartford City, IN 47348
(765)348-7550
rlibby@blackfordschools.org

If you need help filing a grievance, Randi Libby, Executive Treasurer is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or **filing electronically at in.gov/icrc/**.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019; 1-800-537-7697 (TDD)