

## 2020-2021 Certified Salary Schedule

GOVERNING BOARD ADOPTED 2-24-2020

<b>Grade</b>					
<b>STEP</b>	<b>BA</b>	<b>BA+12</b>	<b>MA or BA+36</b>	<b>MA+12 or BA+48</b>	<b>MA+36</b>
<b>BASE</b>	<b>\$38,000</b>	<b>39,000</b>	<b>40,000</b>	<b>41,000</b>	<b>42,000</b>
<b>1</b>	<b>40,750</b>	<b>41,750</b>	<b>42,750</b>	<b>43,750</b>	<b>44,750</b>
<b>2</b>	<b>41,650</b>	<b>42,650</b>	<b>43,650</b>	<b>44,650</b>	<b>45,650</b>
<b>3</b>	<b>42,550</b>	<b>43,550</b>	<b>44,550</b>	<b>45,550</b>	<b>46,550</b>
<b>4</b>	<b>43,450</b>	<b>44,450</b>	<b>45,450</b>	<b>46,450</b>	<b>47,450</b>
<b>5</b>	<b>44,350</b>	<b>45,350</b>	<b>46,350</b>	<b>47,350</b>	<b>48,350</b>
<b>6</b>	<b>45,250</b>	<b>46,250</b>	<b>47,250</b>	<b>48,205</b>	<b>49,205</b>
<b>7</b>	<b>46,150</b>	<b>47,150</b>	<b>48,150</b>	<b>49,150</b>	<b>50,150</b>
<b>8</b>	<b>47,050</b>	<b>48,050</b>	<b>49,050</b>	<b>50,050</b>	<b>51,050</b>
<b>9</b>	<b>47,950</b>	<b>48,950</b>	<b>49,950</b>	<b>50,950</b>	<b>51,950</b>
<b>10</b>	<b>48,850</b>	<b>49,850</b>	<b>50,850</b>	<b>51,850</b>	<b>52,850</b>
<b>11</b>		<b>50,750</b>	<b>51,750</b>	<b>52,750</b>	<b>53,750</b>
<b>12</b>		<b>51,650</b>	<b>52,650</b>	<b>53,650</b>	<b>54,650</b>
<b>13</b>			<b>53,550</b>	<b>54,550</b>	<b>55,550</b>
<b>14</b>			<b>54,450</b>	<b>55,450</b>	<b>56,450</b>
<b>15</b>			<b>55,350</b>	<b>56,350</b>	<b>57,350</b>
<b>16</b>				<b>57,250</b>	<b>58,250</b>
<b>17</b>				<b>58,150</b>	<b>59,150</b>
<b>18</b>					<b>60,050</b>
<b>19</b>					<b>60,950</b>
<b>20</b>					<b>61,850</b>

- ❖ Base salary does not include Proposition 301 monies. District will provide an addendum to the contract with the Prop 301 funds to be allocated to each teacher as well as the performance pay each teacher is eligible for. Performance pay will be paid out one (1) time a year in June, dependent upon successful completion of district established 301 indicators.
- ❖ The district will recognize 6 years of prior teaching experience. Teaching experience is verified complete year.
- ❖ Base is for new hire with no full-time experience.
- ❖ All Certified teaching staff receives health insurance, dental coverage, life insurance and AD&D coverage at no cost.
- ❖ Optional upgrade on health insurance and vision coverage is available.
- ❖ Employee assistance program, including Short-Term Counseling, Crisis Intervention, health a& Wellness Services, and Work/Life Services
- ❖ Arizona State Retirement System (ASRS) plan, including long-term disability coverage for qualifying staff
- ❖ Dual direct deposit available
- ❖ Leave plans with accrual and rollover
- ❖ Addenda positions are available.
- ❖ LONGEVITY: To qualify for longevity stipend, the employee must be on the final step of the applicable pay range for one full contract year. Employees with more than 15 years of teaching service with the District shall receive a stipend of \$200 for each additional year up to a maximum of \$1,000 above the salary schedule amount.