

EQUITY, DIVERSITY, & INCLUSION TEAM



**NATIONAL
RURAL
EDUCATION
ASSOCIATION**
ESTABLISHED 1907

Vision Statement

The Equity, Diversity, and Inclusion Team (EDIT) aspires to create and sustain an organizational culture of equity, diversity, and inclusion essential to NREA's mission and continued excellence in rural education. Through strategic initiatives and partnerships, policy development and stewardship, innovation and education, and program development and implementation, EDIT will further NREA's mission by discussing, enacting, and advancing anti-racist, anti-colonialist, and anti-oppressive policies to (re)imagine an organizational culture that works to promote justice and equity within rural schools, communities, and beyond.

Our Priorities

The Equity, Diversity, and Inclusion Team pledges to advocate for social justice, grounding NREA's work through shared responsibility and collaboration for:

- **Education and Learning:** We strive to intentionally promote practices that incorporate content reflecting diverse ways of knowing, being, and experiencing the world.
- **Community and Partnerships:** We seek to cultivate and expand equitable and collaborative partnerships, specifically with those supporting our most marginalized populations.
- **Access and Inclusion:** We aim to create an environment that recruits, engages, and supports a representative group of members and leaders, to advance the narratives of our most underserved rural stakeholders.
- **Accountability and Co-Creation:** We aspire to engage in the ongoing evaluation and assessment of NREA's historical and current contexts, holding ourselves and our organization accountable in collectively progressing towards a larger vision for equity, diversity, and inclusion.