

TOMBSTONE SCHOOL DISTRICT NO. 1 OF COCHISE COUNTY, ARIZONA

RESOLUTION

WHEREAS, Arizona's Governor and Superintendent of Public Instruction have ordered the State-wide closure of schools through at least March 27, 2020; and

WHEREAS, the Governing Board finds as that it is in the best interest of the District and its community to close the schools and to carry out the actions listed below in order to prevent the spread of a pandemic; and

WHEREAS, the Governing Board finds that it is in the best interest of the District and serves a public purpose to continue to pay its employees for the time period of the school closure in order to maintain order in the community, reduce employee turnover, allow employees to care for the needs of their families, meet its contractual obligations and increase morale for District employees during a time of national crisis.

NOW, THEREFORE be it resolved by the Governing Board of Tombstone Unified School District No. 1 of Cochise County, Arizona that:

Section 1. The Governing Board authorizes the closure of all schools and/or programs, as determined on an as-needed basis by the Superintendent, until such dates when the State authorizes that schools and/or programs may reopen.

Section 2. The Superintendent is authorized to continue regular or modified payroll expenses for all employees as deemed necessary and in the best interest for the District in consideration of a number of factors including, but not limited to the length of school closures, the needs of the District employees, and the budgetary constraints of the District. The Superintendent is authorized to implement the following strategy when deemed necessary and in the best interests of the District. The Superintendent is authorized to modify payroll as necessary to comply with State or Federal laws that may be passed in response to COVID-19:

The Superintendent is authorized to continue regular or modified payroll expenses for all employees. All employees shall remain on call and available to report to work. Essential employees will be required to work as needed. Non-essential employees will be reassigned to home. Non-essential employees reassigned to home may be provided with work that can be completed remotely from home. So long as work is not requested and/or required, employees who perform no work during the work week may be provided up to 100% (depending on budgetary constraints) of their normal pay to provide income during the school closure. However, in cases of excused nonperformance, leave time – if available – may be

applied; and in cases of unexcused nonperformance, other District policies may apply.

Section 3. The Superintendent is authorized to extend the dates of school and/or programmatic closure, if necessary.

Section 4. The Governing Board authorizes the Superintendent to work with local and state authorities to meet minimum state requirements of instruction and to create a corresponding change to the school calendar if necessary.

Section 5. The Governing Board authorizes the Superintendent to execute all requisite documents to apply to the Arizona Department of Education for excuse of students from school attendance because of school closure pursuant to A.R.S. § 15-806(B).

Section 6. The Governing Board authorizes the Superintendent execute any further documentation to effectuate this resolution, including but not limited to any requisite notices required by the Arizona Department of Education or local/state health authorities.

Passed and adopted: March ____, 2020. The Governing Board hereby authorizes the Governing Board President to sign this Resolution on behalf of the Governing Board.

TOMBSTONE UNIFIED SCHOOL DISTRICT No. 1

By: 

Mike Hayhurst

Its: Governing Board President