

EXTRACURRICULAR ACTIVITIES SUBSTANCE ABUSE POLICY

The Rule

- a. The possession, consumption or production of drugs is forbidden.
- b. The possession or consumption of alcohol is forbidden.
- c. The use of tobacco or smoking is forbidden (possession or use).

Implementation of Procedure

The Mingus Union High School District (MUHSD) believes that students who are granted the privilege of participating in extracurricular activities will be held to higher standards of behavior than students in the general school population. Students who participate in extracurricular participation in the MUHSD shall not possess, use, sell, give or otherwise transmit, or be under the influence of any drug or counterfeit drug, possession of which is prohibited by law. This includes tobacco products, illegal drugs, controlled substances, alcohol or intoxicants of any kind.

The principal may exclude any student from all extracurricular participation for one (1) calendar year for any violation that involves selling or distributing any quantity of illegal drugs, counterfeit drugs or controlled substances. Additionally, any violation of school district regulations, state or federal laws that could have negative implications on the health, safety and welfare of students in the general school population may also be cause for exclusion from participation.

This policy will be subject to enforcement and/or disciplinary action by the administrative and athletic department for twelve (12) months of the year. ANY offenses in violation of this policy are cumulative during a student's participation in extracurricular activities. The consequences listed in this policy are *in addition* to regular district policies regarding student substance abuse.

a. First Violation *In-Season*

- a. Immediate exclusion from the activity. No athletic club participation for one (1) calendar year, unless the student and parents/guardians agree to participate in a counseling program and abide by other contractual obligations under the direction of the school administration. If the counseling program is opted for, the penalty will be reduced to 20% of the season or year.
- b. If less than 20% of the season or year remain, there will be a carryover into the next sport or club including the following year so that the total exclusion is at least 20%*, and
- c. Immediate removal from any leadership position(s) held in extra- curricular activities. Students will be ineligible to hold or run for office in extracurricular activities for a period of one (1) calendar year.

Ib. First Violation *Out-of-Season*

- a. Loss of 50%* of contests or student days of club participation (or)

- b. Loss of 20%* of contests or student days of club participation if the student and parents/guardians agree to participate in a counseling program and abide by other contractual obligations under the direction of the school administration (and)
- c. Immediate removal from any leadership position(s) held in extra-curricular activities. Students will be ineligible to hold or run for office in extracurricular activities for a period of one (1) calendar year.

II. Second Violation Exclusion from all participation for one (1) calendar year. An extracurricular participation committee will determine eligibility for return to participation any students who have received a one-year suspension (see appeal procedure).

III. Third Violation Exclusion from all athletic or club participation for the remainder of the student's high school enrollment.

*During a 20% or 50% exclusion period the student may continue to participate in all on-campus club or team activities but not attend, participate, compete or dress for any contests, competitions or region, state or national club gatherings.

Self-Referral by Student Athletes/Club Members

Students may take advantage of a self-referral procedure to seek information, guidance, counseling and assessment in regard to student use of tobacco, alcohol and other drugs. Voluntary referrals do not carry punitive consequences.

- a. Referral is allowed one (1) time in a student's four-year high school career.
- b. Referral must be only by the student or a member of the immediate family.
- c. Referral must be previous to the first in-season violation or the second out-of-season violation.
- d. Referral cannot be used by students as a method to avoid consequences once a code of conduct rule is violated and a student has been identified as having violated one of the code of conduct rules.
- e. Referral must be made to a sponsor or coach, Athletic Director, teacher, administrator or guidance counselor.
- f. Students must meet all contractual obligations as established by the extra-curricular participation committee.

Individual Rules

Sponsors and coaches may establish additional rules and regulations with the approval of the Principal and Athletic Director for their respective programs. Copies of all additional rules by sponsors or coaches will be on file in the principal's office. These rules as pertaining to a particular sport or club must be given by the sponsor or coach in writing to all participants and explained fully at the start or at the time of initial participation in the club or sport. Penalties for violation of rules will also be in writing and shall be administered by the sponsor or coach.

Appeal Procedure

Students and their parents or guardians appeal the decision of the administration or Athletic Director to an extracurricular participation committee. This committee of five shall be appointed by the Activities Director and consists of an Activities Director, Athletic Director, teacher, neutral coach and a neutral club sponsor. The appeal will require the following:

1. An written appeal must be presented to the principal within five (5) working days of the initial ruling.
2. The Appeals Committee shall render a decision within five working days, in writing, to the student and his/her parents or guardian. **Students will remain *ineligible* for any club or sport participation during the appeal process.**
3. Appeals Committee decision is final - no further appeals