

**MINGUS UINON HIGH SCHOOL DISTRICT #4**  
**1801 East Fir, Cottonwood, AZ 86326**

**GOVERNING BOARD**  
**MINUTES OF MEETING**  
**ZOOM**

Thursday, January 14, 2021 at 6:00 PM

**Governing Board:**

Carol Anne Teague  
Lori Drake(ZOOM)  
Anthony Lozano  
Chip Currie  
Greg Roeller

**Also Present:**

Mike Westcott, Superintendent  
Genie Gee, Principal  
Lynn Leonard, Finance Director

**OPENING**

**Call to Order**

Board President Carol Anne Teague called the meeting to order at 6:05 PM

**Roll Call**

Board President Carol Anne Teague, Vice President Lori Drake, Board Member Anthony Lozano, Board Member Chip Currie and Board Member Greg Roeller are present.

**Pledge of Allegiance**

The pledge was led by Genie Gee.

**Moment of Silence**

A moment of silence was observed.

**Adoption of Agenda**

**Motion** was made by Board Member Chip Currie to adopt the agenda as presented. Second was made by Board Member Anthony Lozano. **Roll Call Vote:**

Board President Carol Anne Teague- Aye  
Vice President Lori Drake- Aye  
Board Member Greg Roeller- Aye  
Board Member Anthony Lozano- Aye  
Board Member Chip Currie- Aye

**Motion** passed.

**Board Meeting Minutes Not Previously Approved**

December 10, 2020, Regular Meeting

December 10, 2020 Executive Session

January 7, 2021 Study Session

January 7, 2021 Special Meeting

**Motion** was made by Board Member Greg Roeller to approve the minutes as presented. Second was made by Board Member Chip Currie. **Roll Call Vote:**

Board President Carol Anne Teague – Aye  
Vice President Lori Drake- Aye  
Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye  
Board Member Chip Currie- Aye  
**Motion** passed.

**Superintendents Reports:**

**ASBA-BOLTS Training:** ASBA-BOLTS training January 29 or February 12 update.

- Mike Westcott gave update about training and asked members to register.
- Carol Anne Teague stated she will register for the 29<sup>th</sup>.

**Registration in ASA/ASAA National Superintendent Certification Program**

- Mike Westcott gave an update on the program and benefits. Stated there will be virtual sessions prior to in person meetings.

**COVID-19 and ADHS Metrics:** Current ADHS metrics and COVID-19 Phase 1B vaccination status up dates.

- Mike Westcott gave update on current metrics. ADHS is continuing to recommend distance learning for all Arizona Counties. Stated that this recommendation goes along with Boards previous motion regarding the current instructional model. Gave update on vaccine process for MUHS staff. We are scheduled for 1/19. Any staff member who would like to receive the vaccine and is eligible is welcome. Our district is scheduled for our second dose of vaccine in February.
- Carol Anne Teague – once we receive the 2<sup>nd</sup> dose of the vaccine, are we considered “safe” after 14 days?
- Mike Westcott - yes, as safe as research shows.

**Finance Report:** AG Financial Risk Analysis Report

- Lynn Leonard gave an update on the Auditor General’s report and where MUHS stands. Explained the different areas a district can be impacted. Referenced [Home - SD Financial Risk \(azauditor.gov\)](http://www.azauditor.gov).
- The Board discussed and asked questions about what capital projects may be done this year with the funding and how the reduced funding while in distance learning is impacting the budget.

**Public Comments for Items Not on the Agenda**

Please “raise your hand” within the Zoom Teleconference window during the Open Call to the Public. Please unmute, allow video and identify yourself by clearly stating for the record your name and address. Action taken as a result of public comments or requests regarding items that are not on the agenda will be limited to directing the staff to study the matter or to reschedule the matter for further consideration at a future Board Meeting. Board Members are permitted to respond to criticism from the public, but may not discuss or take legal action on matters raised during the open call to the public. If you wish to speak to an item on the agenda, the Board President will call upon you at the appropriate time. Before you begin to speak, please identify yourself by clearly stating for the record your name and address.

- *No participant raised hand.*

**ACTION ITEMS – CONSENT** *Specific information on routine vouchers and personnel will be available at the District Office 24 hours prior to Board Meetings. Please see Governing Board Secretary during regular office hours. (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)*

## Approval of Routine Vouchers

- **Expense**

1020 - \$121,120.00

1021 - \$ 40.32

- **Payroll**

17 - \$325,839.23

18 - \$290,850.69

- **Bookstore Activity**

December's Report for Student Activity

- **Personnel:**

**Certified Staff:**

Google Stipend – Emma Fitzhugh

Google Stipend – Susanna Ventura

Google Stipend – Eva Grutzner

Google Stipend – Kelcy Lyons

Google Stipend – Molly Westcott

Salary Advancement for PD – Molly Westcott

**Classified Staff:**

Extra Duty Stipend – Breinne Reeder

- **Agreement MOU with Graduation Solutions, LLC**

- **Resolution DD-E** - compliance with comparability and equivalency of access requirements of grants, funding proposals, and special projects.

- **Donations**

Creality 3D Printer and accessories

Bass and Amplifier - donated by Michael McKinney

Choir Risers – Theater Department

\$450 Donation in Memory of Angelo Catalano – Chris and Tammy Catalano - Theater Department

2005 Nissan Altima - donated by Ryan Bigelow

Hope Closet Donations:

\$50.00 – William Dwyer

\$500.00 – Sisterhood Connection Foundation Inc.

\$50.00 – Cheryl Fradenburg

\$100.00 – Arizona Flywheelers Inc.

## **Policy Second Readings**

**Second reading of modifications to Policy GCCG** Professional and Support Staff Voluntary Transfer of Accrued Sick Leave and Regulations GCCG-RA, GCCG-RB, Exhibits GCCG-EA, GCCG-EG. (Staff Resource: Mike Westcott)

**Second reading of modifications to Policy AD** - Educational Philosophy/School District Mission. Additions related to the CMSi Curriculum Audit. (Staff Resource: Mike Westcott)

### **Lori Drake asked to pull the Certified Staff/Google Stipends from agenda:**

- Lori Drake – I would like to know more about move from Edgenuity too Google Classroom and asked for examples from the teachers to show what they have done, asked Genie Gee for some insight.
- Mike Westcott stated that Ms. Kelcy Lyons was in the Zoom and asked her to offer some insight.
- Kelcy Lyons - Gave detailed examples on how the Google Team was comprised and how each person represents a different field which makes the group diverse in what they can offer. The group provides support for other staff members, provide training. Pooled resources to maintain electronic files for staff to access anytime to make the transition seamless. Team has created consistency. Stated this helped boost moral to make the transition easier.
- Lori Drake - what has been the most challenging with distance learning?
- Kelcy Lyons- Getting students comfortable with interacting in Google Meets. Students seem to be nervous, whereas in the classroom barriers can be broken down more easily. Students seem to be more comfortable in front of the camera over time.

**Motion** was made by Board Vice President Lori Drake to approve the Google Teams Stipend. Second was made by Board President Carol Anne Teague. **Roll Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye

Board Member Chip Currie- Aye

**Motion** passed.

**Motion** was made by Board Vice President Lori Drake to approve the Consent Agenda as presented. Second was made by Chip Currie. **Roll Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye

Board Member Chip Currie- Aye

**Motion** passed.

## **ACTION ITEMS - DISTRICT BUSINESS**

### **Selection of 2021 Governing Board President**

**Motion** was made by Board Member Chip Currie to nominate Carol Anne Teague as the 2021 Governing Board President. Second was made by Board Member Greg Roeller. **Roll Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye

Board Member Chip Currie- Aye

**Motion** passed

### **Selection of 2021 Governing Board Vice President**

**Motion** was made by Board Member Anthony Lozano to approve Greg Roeller as the 2021 Governing Board Vice President. Second was made by Vice President Lori Drake. **Roll Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye

Board Member Chip Currie- Aye

**Motion** passed

### **Determination and possible approval of dates and times of Board Meetings for 2021**

**Motion** was made by Board President Carol Anne Teague to approve the 2021 Regular Board Meeting schedule which will be the 2<sup>nd</sup> Thursday of each Month at 6:00 PM in the Mingus Union High School Library.

Second was made by Board Member Chip Currie. **Roll Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye

Board Member Chip Currie- Aye

**Motion** passed

### **Selection of Governing Board Representative on the 2021 Salary and Benefits Committee.**

**Motion** was made by Board President Carol Anne Teague to approve Greg Roeller as the 2021 Salary and Benefits Committee representative. Second was made by Board Member Chip Currie. **Roll Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye

Board Member Chip Currie- Aye

**Motion** passed

### **Extension of the Paid Sick Leave Benefit and Expanded Family and Medical Leave due to the COVID-19 Pandemic:**

- Mike Westcott- Discussed the federal approval of the extension of FMLA benefits for 2020. This extension of benefits was not reapproved at the end of 2020, but we have been advised by our Attorney's that the Board can vote to extend an identical version, or make adjustments and offer extended leave to staff who meet the requirements due to a COVID diagnosis or lack of childcare due to COVID. It is recommended that we approve the extension of benefits.
- Lori Drake asked how this extension will affect the budget.

- Mike Westcott- there will be a minimal effect, most leave that was granted occurred prior to distance learning. While in distance learning, staff are able to work from home.

**Motion** was made by Board Member Greg Roeller to approve the extension of Paid Sick Leave Benefit and Expanded Family and Medical Leave due to the COVID-19 Pandemic. Second was made by Chip Currie.

**Roll Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye

Board Member Anthony Lozano- Aye

Board Member Chip Currie- Aye

**Motion** passed

**Information and Discussion Items** (*Matters about which the Board may engage in discussion but will take no action during the meeting*).

**First Reading of additions to Policy A District Mission and Belief Statement:** Information and discussion regarding the addition of the MUHS Vision and Values statement to Policy A. This addition is related to the recommendations of the CMSi curriculum audit.

- Mike Westcott – The addition brings the policy and MUHS Vision up to date with what school is currently doing and aligns with CMSi audit to make sure documents are updated to reflect current practice. This addition will be added as an Exhibit to the current policy.

**First Reading of Correction to Policy BE School Board Meetings.** Information and discussion regarding the correction in Policy BE of the prescribed date for the Board’s annual organizational meeting’

- Mike Westcott – this is a correction to the policy to state to correct deadline for electing a Board President. Current policy states that the deadline is January 25<sup>th</sup>, but per the statute is should state January 15.

**Senior Class Events:**

- Genie Gee presented Kaila Bowers, Student Council President and Kelcy Lyons, Student Council Advisor and Shelby Link.
- Kaila Bowers and Shelby Link– discussed the email which was sent to each Board Member regarding possible end of year events for the Senior Class. Would like administration to consider socially distanced events with additional safety precautions such as:
  1. Senior Sunrise/Sunset
  2. Zoom Game Nights, Cooking Lessons
  3. Dr. Seuss Day
  4. Time Capsule Event
  5. Senior Class Prom

Board stated they liked the ideas, offered their support and encouraged Kaila and Shelby to continue to work with Genie Gee and Gretchen Wesbrock to discuss events and end of year celebrations.

**Request for Future Agenda Items:**

- Loss of Learning
- Title IX Position and Compliance

**ADJOURNMENT 7:21 PM**

**Motion** was made by Board Member Chip Currie to adjourn the meeting. Second was made by Board President Anthony Lozano **Call Vote:**

Board President Carol Anne Teague- Aye

Vice President Lori Drake- Aye

Board Member Greg Roeller- Aye  
Board Member Anthony Lozano- Aye  
Board Member Chip Currie- Aye  
**Motion** passed.

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Board President, Carol Anne Teague

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Vice President, Lori Drake

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