

**Saddle Mountain Unified School District #90**  
**2020-2021**  
**New Teacher Salary Determination Chart for:**

**2020 -2021 Salary Determination Chart**

*Base Salary = \$38,150*

Cell-pts.	Salary	Cell-pts.	Salary
0	\$38,150	20	\$50,150
1	\$38,750	21	\$50,750
2	\$39,350	22	\$51,350
3	\$39,950	23	\$51,950
4	\$40,550	24	\$52,550
5	\$41,150	25	\$53,150
6	\$41,750	26	\$53,750
7	\$42,350	27	\$54,350
8	\$42,950	28	\$54,950
9	\$43,550	29	\$55,550
10	\$44,150	30	\$56,150
11	\$44,750	31	\$56,750
12	\$45,350	32	\$57,350
13	\$45,950	33	\$57,950
14	\$46,550	34	\$58,550
15	\$47,150	35	\$59,150
16	\$47,750	36	\$59,750
17	\$48,350	37	\$60,350
18	\$48,950	38	\$60,950
19	\$49,550	39	\$61,550

**Performance Pay Program**

Classroom Site Fund (Proposition 301) provides for additional compensation in addition to the initial salary listed on this document. For 2020-2021, the amount may be up to \$5500. Successful completion of the district Performance Pay Plan must be documented to receive 301 funds when available.

**The candidate realizes and accepts the fact that this offer and the contract are not official until formal action has been taken by the Governing Board of the Saddle Mountain Unified School District #90**

**To Determine Placement:**

**Chart 1 - Experience Value**

**Determine your experience as outlined:**

No Experience 0  
 1-10 Yrs Experience 1 per year  
 >10 Yrs Experience 10 + 1 per 2 yrs. over 10

**Years Experience -----> Points**

**Chart 2 - Education Value**

BA	0	BA+15	2
BA+30	4	BA+45/MA	6
MA+15	8	MA+30	10
MA+45	12	MA+60	14

**Education -----> Points**

**Chart 3 - Unique Qualifications**

2 or more approved certificated teaching areas - 1 point

**Qualification (s): -----> Points**

**Chart 4 - Endorsements**

ESL	\$500
Gifted	\$500
Reading	\$500
Special Education	\$1,500
Special Education Self-Contained	\$2,500
National Board Certification	\$2,500

**TOTAL POINTS: 0**

**ENDORSEMENTS: \$0**

**INITIAL SALARY: \$0**

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Accepting Teacher

\_\_\_\_\_  
 Date