

AVERAGE TEACHER SALARIES (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2021 (budget year)	\$	<u>41,000</u>
2. Average salary of all teachers employed in FY 2020 (prior year)	\$	<u>39,821</u>
3. Increase in average teacher salary from the prior year	\$	<u>1,179</u>
4. Percentage increase		<u>3%</u>

Estimated figures for FY2021. Not all teachers are hired yet. The above average teacher pay ONLY includes teacher base pay. This does NOT include Classroom Site Fund Prop 301, performance pay, or any additional duty pay. Additionally, the above average does NOT include employer paid benefits (approximately 20% above pay) and health insurance premiums of approximately \$7,200 00

5. Average salary of all teachers employed in FY 2018	\$	<u>35,962</u>
6. Total percentage increase in average teacher salary since FY 2018	\$	<u>14%</u>