

## ***Director, Human Resources***

Category: **Administration/Supervisory/Director, Human Resources**

Date Posted: **11/6/2019**

Location: **New Oxford Central Office**

Date of Availability: **Immediately**

Date Closing: **Open until filled**

### **Program**

Human Resources

### **Description**

As a member of the Cabinet Executive Team, this position is responsible for providing strategic Human Resources leadership, developing and implementing short and long range HR plans and strategies that support the vision, mission and achievement of the LIU organizational objectives and policies. The Director of Human Resources is responsible for directing, coordinating and managing the ongoing improvement of all core human resources functions for multiple divisions and locations and supporting the organization's dynamic, changing and growth-oriented direction to ensure a rewarding and successful organizational-wide culture. The Director ensures all HR functions work to support attracting, retaining and motivating excellent employees to maximum performance while avoiding legal liability. All work is done in a co-creative relationship with Cabinet and Leadership Team members, managing a HR staff, working with the LIU Board of Directors, School Leadership and the employees of the LIU.

### **Qualifications**

- Proven strategic leadership abilities in Human Resources;
- B.S. degree in HR Management or related field;
- Ten (10) years of comprehensive HR experience, minimal 5 years at a senior strategic leadership level;
- Equivalent combination of education and experience considered;
- SPHR certification preferred;
- Creative and agile leader, exercises confidentiality and discretion, excellent oral, written and interpersonal communication skills, good judgment and strong analytical, problem solving and conflict resolution skills, self-directed and motivated.

### **Terms of Employment**

Full-time, 260 days

### **Salary**

Act 93 contract. Salary to be determined by the Board of Directors.

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