

AJO UNIFIED SCHOOL DISTRICT NO. 15

Governing Board Members:

Mrs. Marcia Duncan
President
Mr. Eric Krznarich
Clerk
Ms. Lonnie Guthrie
Member
Mrs. Windy Robertson
Member
Mr. Rodney Hopkins
Member

Administration:

Dr. Robert F. Dooley
Superintendent
Mr. Leonard Edlund
Principal
Ms. LeAnn Burns, CPA
Business Manager
Ms. Marichou Beltran
Special Ed. Director

MINUTES

REGULAR SESSION BOARD MEETING

Ajo Unified School District Board Room #23, 5:30 p.m.

April 14, 2021

1. Call to Order at 5:30 p.m.

- a. Statement of Welcome

2. Roll Call

Present	-	Marcia Duncan, President
Present-Phone	-	Eric Krznarich, Clerk
Tardy	-	Lonnie Guthrie, Member
Present	-	Rodney Hopkins, Member
Present	-	Windy Robertson, Member
Present	-	Robert Dooley, Superintendent
Present	-	Leonard Edlund, Principal
Absent	-	LeAnn Burns, Business Manager

- b. Appointment of Acting Clerk, Mr. Hopkins

3. Adoption of the Agenda

It was moved by Mrs. Robertson, and seconded by Mr. Hopkins, that the Governing Board adopt the agenda as presented. The vote to approve the agenda passed 4-0.

4. Pledge of Allegiance

5. Visitor's Comments

Visitors are welcome to speak on agenda and non-agenda items. Comments are limited to 3 minutes. Please state your name and address prior to making your comments. Please note that members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, action taken is limited to directing the administration to look into the matter, responding to any criticism, or scheduling the matter for future consideration. (A.R.S. §38-431.01(H))

Mr. Mike Robertson

Petition to repeal Mrs. Duncan as Board President. 169 signatures from registered Ajo voters were needed and Mr. Robertson stopped counting when he received 194. Signatures were submitted to the Pima County Superintendent's Office and they were forwarded to the County Recorders office. Whole pages of signatures were invalidated because of bad dates. When Mr. Robertson stated that this was not listed, he was told it is in the statue. Other discrepancies include dates out of sequence or voters who were not registered in Ajo. So the petition will not go through, but cautions Mrs. Duncan that many in the community were eager to sign the petition because they are not happy with the

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Governing Board's leadership. Many feel she is protecting Dr. Dooley, rather than a check for the power he wields. He can't start another petition at this time, he doesn't have it in him. At the meantime remember who you are serving and more consideration for your fellow board member and less for the administration.

6. Information Items

a. Governing Board Report

No governing board members wished to give a report.

b. Superintendent's Report

- Wasn't going to say anything about this, but because of the visitor's comments... The decision by Pima County is positive and allows the Board to start working together again.
- News from CDC about COVID is declining but Arizona hit 850,000 effected with 650 cases on Monday alone. 20% or 200 went up in one week during school age children. Several things cause this including schools opening and the governor lifting the mask mandate.
- When next year comes up, we want to think of it as the Fall of 2019. We are not sure this will happen. J&J vaccine has been shelved temporarily and the majority of the staff has been vaccinated but I've been told it might only last until August 2021. Whatever 21/22 brings, we will have to be vigilant that we "don't let our guard down".
- Questions are floating about Promotion and Graduation. This is the call of the administration. Two venues are considered, and Mr. Edlund and Dr. Dooley will make that decision next week and let the community know. Whatever the administration decides social distancing will still have to be observed.
- Last evening the staff survey question was asked. The staff survey has been completed but the results have not been compiled. A report will be brought to the Board soon.

7. Consent Agenda

The following items are being recommended for approval on the consent agenda:

- a. Financial Report
- b. Voucher Approval
- c. Board Minutes
- d. Donations
- e. Library Report
- f. Monthly Contact Report

It was moved by Mrs. Duncan and seconded by Mrs. Robertson that the Governing Board adopt the agenda as presented. The motioned passed 4-0.

8. Board Action Items

a. Personnel

1. 2021/2022 Certified Employment – Pamela Dela Cruz

Pamela Dela Cruz has been interviewed and reference checks completed for the position of teacher in the Ajo Schools. She is being recommended for hiring as a special education teacher.

Mr. Hopkins made the motion to approve the employment of Pamela Dela Cruz for a vacant teaching position for the 21/22 school year. Mrs. Duncan seconded the motion. The motion passed 4-0.

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Mr. Lonnie Guthrie arrived at 5:43 p.m. just at the end of the Dela Cruz vote. This will now change the vote count moving forward from 4 members to 5.

2. 2021/2022 Certified Employment – Amanda Yaryan

Amanda Yaryan has been interviewed and reference checks completed for the position of teacher in the Ajo Schools. She has also been observed several times as a student teacher by the Administration.

Mr. Guthrie made the motion to approve the employment of Amanda Yaryan for a vacant teaching position for the 21/22 school year. Mr. Hopkins seconded the motion. The motion passed 5-0.

3. Approval of Additional Spring Intersession Employment – Beltran

Marichou Beltran's name was left off the approval list for teaching 20 hours during the March 2021 Spring Break. After the fact approval is needed to pay Mrs. Beltran for the hours she worked from March 22-25, 2021.

Mr. Guthrie made the motion to approve the employment of Marichou Beltran for 20 hours of teaching during Spring Break. Mrs. Robertson seconded the motion. The motion passed 5-0.

4. Classified Resignation – Cafeteria Worker – Maria Mendez

Maria Mendez has submitted her resignation from the cafeteria effective April 9, 2021.

Mr. Hopkins made the motion to approve the resignation of Maria Mendez effective April 9, 2021. Mrs. Duncan seconded the motion. The motion passed 5-0.

5. Approval of 2021/2022 Classified Contracts (Work Agreements)

The following classified employees are being recommended to receive contracts/work agreements for the 2021/2022 school year:

Maria Lopez, Carmen Ochoa, Shannon Wolfe, Candice Moore, LeAnn Burns, Cindy Daniels, Venus Gallerani, Arcelia Munoz, Eric Schultz, Angelina Valenzuela, Martha Benavidez, Josefina De Aguilar, Sara Gray, Alejandra Ortega, Robert Ogden, Daniel Cotton, James Davis, Rafael Flores Reyna, Axel Gonzalez Perez, Fausto Yon, Jose Yon, Lori Daniels, Duran, M. Rafaela, Alejandra Figueroa, Susanna Leon, Francisca Lopez, Marcia Martinez, Bethany Morawe, Patricia Munoz, Sherry Simpson, Bernadine Tamayo, and Maria Villa Silva

Mrs. Robertson made the motion to approve the issuance of classified work agreements to the above employees for the 21/22 school year. Mr. Hopkins seconded the motion. The motion passed 5-0.

6. Board Action on Level III Staff Grievance

Jesse Green has submitted Level I & Level II grievances to the principal and the superintendent. Mr. Green is now asking for a Level III grievance to be reviewed

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by the Board. An Executive Board Meeting was held on April 5th and again on April 12th regarding this Level III Grievance.

Mr. Guthrie made the motion to affirm the superintendent's response to deny Mr. Green's Level III Grievance. Mrs. Duncan seconded the motion. The motion passed 3-2.

b. Business

1. Approval of Governing Board Policy Changes

Through conversations had during the January 13th Regular Session Governing Board Meeting, changes to GCCH were submitted to ASBA for approval/copyright. A screen shot of ASBA's policy bridge is attached.

ASBA is also approving the deletion of policy GDCH, which is a duplicate of policy GCCH. A copy of an email received from ASBA, approving the deleting, is also attached.

Mr. Hopkins made the motion to approve the attached changes to Policy GCCH & approval of the deletion of Policy GDCH. Mrs. Robertson seconded the motion. The motion passed 5-0.

c. Governing Board Action

1. Agenda Item to Add Agenda Items

Mrs. Robertson

- Plan for increasing enrollment. Plan to increase enrichment activities, sports, art, band, etc.
- Meet with attorney about complaint received from staff member

Mr. Hopkins

- Discussion about using the staff survey twice a year and parent survey twice a year.

Noting no other business, President of the Board, Mrs. Duncan, adjourned the meeting at 5:59 p.m.

Clerk of the Board

Date