



2018-2019 Altar Valley School District Salary Schedule

| | <u>LEVEL</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | <u>H</u> | <u>I</u> |
|----------------|--------------|-----------------|------------------|------------------|------------------|-------------|------------------|------------------|------------------|------------------|
| | STEP | BA 0 | BA 15 | BA 30 | BA 45 | MA | MA 15 | MA 30 | MA 45 | Ed.D/Ph.D |
| No Exp | 1 | \$36,000.00 | \$36,975.00 | \$37,950.00 | \$38,925.00 | \$39,900.00 | \$41,025.00 | \$42,150.00 | \$43,275.00 | \$44,400.00 |
| 1-3 yrs | 2 | \$36,900.00 | \$37,875.00 | \$38,850.00 | \$39,825.00 | \$40,800.00 | \$41,925.00 | \$43,050.00 | \$44,175.00 | \$45,300.00 |
| 4-6 yrs | 3 | \$37,800.00 | \$38,775.00 | \$39,750.00 | \$40,725.00 | \$41,700.00 | \$42,825.00 | \$43,950.00 | \$45,075.00 | \$46,200.00 |
| 7-9 yrs | 4 | \$38,700.00 | \$39,675.00 | \$40,650.00 | \$41,625.00 | \$42,600.00 | \$43,725.00 | \$44,850.00 | \$45,975.00 | \$47,100.00 |
| 10+ | 5 | \$39,600.00 | \$40,575.00 | \$41,550.00 | \$42,525.00 | \$43,500.00 | \$44,625.00 | \$45,750.00 | \$46,875.00 | \$48,000.00 |

- Hard to fill stipend for: Math, Science, & Special Education: \$3,000
- National Board Certification Stipend \$2,000
- Teacher Pay for Performance – Proposition 301 (approximately): \$ 6,250*
- Up to five years of educational experience may be granted

*If the amount of Proposition 301 monies actually received by the school district is less than required to fulfill the school district’s funded obligations, then that portion of the Employee’s pay attributable to Proposition 301 monies may be reduced on a pro rata basis with all other employees eligible to receive Proposition 301 monies in addition to their Base Salary

Employees who have retired with Arizona State Retirement System and are returning to work for the District will be placed on the salary schedule at a placement that will allow the District to recoup the costs associated with paying an alternative contribution rate paid to ASRS pursuant to A.R.S. § 38-766.02.

Governing Board Approved: February 14, 2018