

**Union Colony Schools Board Meeting Minutes**  
**7/29/2020**

**Members in Attendance**

Heather Bunyan, President  
Veronica Armendariz, Vice President  
Kristen Arnold, Treasurer  
Jamie Wood, Secretary  
Tim Marquart, Member  
Sarah Mitchell, Member

**Administration**

Jim Anderson, Director  
Alycia Burns, UCPS Principal  
Dave Warner, UCES Principal  
Mandy Bailey, UCES AP  
Jemiah Fowler, UCPS AP

**Members Absent:**

Matt Walsh, Member

The Board meeting was held virtually via Google Meet on July 29, 2020. The meeting was called to order at 6:00 PM.

**Addition to Agenda**

- Ms. Bunyan requested that the agenda be amended to include a discussion of Policy GCBA – Instructional Staff Contracts.

**Public Comment**

- There were no public comments.

**Action Items**

- Approval of 2020-21 School Calendar revision, moving the first day of school from August 13<sup>th</sup> to August 20<sup>th</sup>. Motion by Ms. Wood. Second by Ms. Armendariz. Motion passed.

**Discussion Items**

- Fall 2020 UCES School Reopening Plans – UCES Administration updated the Board on reopening plans. The situation is fluid, and the plans will be adapted as more information becomes available. Some of the highlights of the plan include:
  - UCES will return to full-time in-person instruction.
  - ABC will continue to offer before and after school childcare. This service will be limited to UCES students.
  - All UCES students will have temperature checks upon arrival at school. Students will be expected to wear masks as much as reasonably possible. Staff will be expected to wear masks. There will be scheduled handwashing breaks. Additional cleaning and disinfecting of the building will take place.
  - Students will be placed in cohorts by homeroom classrooms. Cohorts will interact with a maximum of 4 teachers per day. Art, music, and technology instruction will take place in the homeroom classrooms.

- Breakfast in the classroom will be offered to students. Lunch will be eaten in the classrooms.
- PE and recess will take place outdoors within the cohorts.
- UCES is holding a Facebook Live event tomorrow for parents to discuss reopening plans.
- Fall 2020 UCPS School Reopening Plans – UCPS Administration updated the board on reopening plans. The situation is fluid, and the plans will be adapted as more information becomes available. Some of the highlight of the plan include:
  - UCPS will return to full-time in-person instruction.
  - All UCPS students and staff will be expected to self-monitor temperatures and symptoms daily at home prior to coming to school. Students and staff will be expected to wear masks as much as reasonably possible. Additional cleaning and disinfecting of the building will take place.
  - Middle school students (6<sup>th</sup> & 7<sup>th</sup> grades) will be placed in cohorts of less than 25 students. Schedule has been adjusted to a 5-period day – with 4 core subjects and 1 elective.
  - High school schedule has been adjusted to a 4-period block schedule. Core subjects have been scheduled for the first 3 periods of the day. Students will be permitted to leave campus after 3<sup>rd</sup> block or can choose to take an elective at UCPS or at AIMS. This schedule will reduce the number of students on campus at dismissal.
  - Music performance classes are being restructured initially to eliminate the “performance” aspect of the classes.
  - Middle school and high school will have separate passing periods.
  - Students will not use lockers.
- Ms. Burns proposed an amendment to Policy GCBA – Instructional Staff Contracts. Currently, the policy limits new teachers to 10 years of prior teaching experience when being placed on the UCS salary schedule. In order to increase the pool of candidates for hard to fill positions, Ms. Burns is proposing that the policy be amended to allow 15 years of prior teaching experience in the high needs areas of mathematics, science, and special education. Board indicated approval for the policy change pending the approval of Faculty Council. Approval of the policy change will be an action item at the August Board Meeting.

### **Adjournment**

- Meeting adjourned at 6:46 PM.

***Next UCS Board Meeting will be 8/19/2020 at 6:00 pm at UCES***