



**TOLLESON UNION HIGH SCHOOL DISTRICT NO. 214
OF MARICOPA COUNTY, ARIZONA**

GOVERNING BOARD RESOLUTION – COVID-19

WHEREAS, Arizona's Governor and Superintendent of Public Instruction have ordered the State-wide closure of schools through at least April 10, 2020; and

WHEREAS, the Tolleson Union High School District No. 214 of Maricopa County, Arizona ("District") has the authority to close schools in an emergency pursuant to A.R.S. § 15-806(B), Governing Board Policy EBCD, "Weather-related and Emergency Closings" and Governing Board Policy ID, "School Day" and related Administrative Regulations; and

WHEREAS, the Governing Board finds as that it is in the best interest of the District and its community to close the schools and to carry out the actions listed below to prevent the spread of a pandemic; and

WHEREAS, the Governing Board finds that it is in the best interest of the District and serves a public purpose to continue to pay its employees for the time period of the school closure in order to maintain order in the community, reduce employee turnover, allow employees to care for the needs of their families, meet its contractual obligations and increase morale for District employees during a time of national and state emergency;

NOW, THEREFORE be it resolved by the Governing Board of Tolleson Union High School District No. 214 of Maricopa County, Arizona that:

- Section 1. The Governing Board authorizes the closure of all schools and programs through at least Friday, April 10, 2020, prior to which time the Governing Board shall convene again to reassess the matter, unless the District has received direction from the federal or state government that removes the decision from the Governing Board's discretion.
- Section 2. The Superintendent is authorized to extend the dates of school closure if necessary, consistent with Governing Board Policies EBCD and ID. In such a case, the Superintendent will so notify the Governing Board pending the opportunity for the Governing Board to convene a Governing Board meeting.
- Section 3. The Superintendent is authorized to continue regular payroll expenses for all permanent (non-temporary) employees. All employees shall be expected to perform work during the school closures, as assigned by the Superintendent, either on site, at home or as otherwise assigned; those not required to work on-site shall remain on call and available to report to work as needed. 12-Month Hourly Employees are assigned to work from home during the school closures. Employees will receive their full pay in accordance with their work agreement. All other Hourly Employees (less than 12-months) are placed on paid holiday until school resumes or they reach the end of their work calendar, whichever comes first. An employee in this category that is deemed essential and necessary to the operations of the district during the school closures shall receive pay for hours worked in addition to their holiday pay. Overtime will be paid only when an hourly employee is required to physically work more than 40 hours per week in accordance with Fair Labor Standards Act. The Superintendent is authorized to modify payroll as necessary to comply with State or Federal laws that may be passed in response to COVID-19.
- Section 4. The Governing Board authorizes the Superintendent to work with local and state authorities to meet minimum state requirements of instruction and to create a corresponding change to the school calendar if necessary.
- Section 5. The Governing Board authorizes the Superintendent to execute all requisite documents to apply to the Arizona Department of Education for excuse of students from school attendance because of school closure pursuant to A.R.S. § 15-806(B).
- Section 6. The Governing Board authorizes the Superintendent to execute any further documentation to effectuate this resolution, including but not limited to any requisite notices required by the Arizona Department of Education or local/state health authorities.

This Resolution was passed and adopted by the Governing Board at a properly noticed regular Governing Board meeting held on March 24, 2020. The Governing Board hereby authorizes the Governing Board President to sign this Resolution on behalf of the Governing Board.

Corina Madruga

Corina Madruga, Governing Board President