



## Average Teacher Salaries

All Teachers	Budget Year Average Salary	Previous Year Average Salary	Dollar Increase	Percentage Increase
<b>FY2018/2019</b>	<b>\$43,500</b>	<b>\$39,432</b>	<b>\$4,068</b>	<b>10.5%</b>
<b>FY2019/2020</b>	<b>\$44,859</b>	<b>\$42,520</b>	<b>\$2,339</b>	<b>5.5%</b>
<b>Totals</b>	<b>---</b>	<b>---</b>	<b>\$6,407</b>	<b>16%</b>

Comments on average salary calculation: Littleton ESD has chosen to use the definition of Teacher as applied with Prop 301 funds. Teachers defined as qualifying for Classroom Site Fund monies were used in the calculations above. Monies not included in the numbers above include the Prop 301 funds that are paid to LESD Teachers in their Bi-Weekly checks as well as performance funds that are paid to Teachers through special pays. In FY2019/2020 Teachers will be provided a total of \$4050 over and above their base pay in their regularly Bi-Weekly paychecks, as well as the opportunity to earn \$3800 in performance pay.