Director

Ann Corden, MAED/ECN
(520) 719-1260
(520) 719-1261 (fax)
acorden@busd40.org

Governing Board Members

Juan Buendia, President
Annamarie Stevens, Clerk
Sylvia Hendricks, Board Member
Ellamae Greasewood, Board Member
Kathleen Vance, Board Member

Superintendent

Dr. Edna Morris

Office Hours: 7:30-4:00

School Hours

Monday-Thursday: 7:50-2:50
Fridays: 7:50-1:20

OFFICE: (520) 719-1260

Highway 86
Milepost 115.5
Sells, AZ 85634
Mission Statement
Our mission here at Indian Oasis Middle School and High School is to provide students with a supportive and engaging environment where students have access to a hybrid curriculum that integrates computer-based learning with direct instruction to meet the needs of all learning styles. As an alternative school, we are dedicated to students who are credit deficient as well as those that seek to learn at an accelerated pace.

Vision Statement
Our vision is to prepare every student to become college and career ready by engaging our students in a highly personalized learning environment.

School Motto
Small but Mighty

School Colors
Purple & Silver

School Mascot
### Monday-Thursday Schedule

<table>
<thead>
<tr>
<th></th>
<th>Start</th>
<th>End</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advisory</td>
<td>7:50 AM</td>
<td>8:00 AM</td>
</tr>
<tr>
<td>Breakfast</td>
<td>8:00 AM</td>
<td>8:30 AM</td>
</tr>
<tr>
<td>1</td>
<td>8:35 AM</td>
<td>9:55 AM</td>
</tr>
<tr>
<td>2</td>
<td>10:00 AM</td>
<td>11:15 AM</td>
</tr>
<tr>
<td>3</td>
<td>11:20 AM</td>
<td>12:35 PM</td>
</tr>
<tr>
<td>Lunch</td>
<td>12:40 PM</td>
<td>1:10 PM</td>
</tr>
<tr>
<td>4</td>
<td>1:15 PM</td>
<td>2:00 PM</td>
</tr>
<tr>
<td>5</td>
<td>2:05 PM</td>
<td>2:50 PM</td>
</tr>
</tbody>
</table>

### Friday Schedule

<table>
<thead>
<tr>
<th></th>
<th>Start</th>
<th>End</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advisory</td>
<td>7:50 AM</td>
<td>8:00 AM</td>
</tr>
<tr>
<td>Breakfast</td>
<td>8:00 AM</td>
<td>8:30 AM</td>
</tr>
<tr>
<td>1</td>
<td>8:35 AM</td>
<td>9:35 AM</td>
</tr>
<tr>
<td>2</td>
<td>9:40 AM</td>
<td>10:40 AM</td>
</tr>
<tr>
<td>3</td>
<td>10:45 AM</td>
<td>11:45 AM</td>
</tr>
<tr>
<td>4</td>
<td>11:50 AM</td>
<td>12:35 PM</td>
</tr>
<tr>
<td>Lunch</td>
<td>12:40 PM</td>
<td>1:10 PM</td>
</tr>
<tr>
<td>Intervention</td>
<td>1:10 PM</td>
<td>1:20 PM</td>
</tr>
</tbody>
</table>
INDIAN OASIS HIGH SCHOOL OVERVIEW

Indian Oasis High School is a high school that serves grades 9-12. The school has implemented a computer based program that is aligned with the Arizona Academic Standards Core Curriculum. In addition to the core subjects, and elective courses, there are opportunities for dual enrollment with Tohono O’odham Community College.

The table below summarizes the minimum credit requirements for graduation.

<table>
<thead>
<tr>
<th>Subject</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td>4</td>
</tr>
<tr>
<td>*Math</td>
<td>4</td>
</tr>
<tr>
<td>Science</td>
<td>3</td>
</tr>
<tr>
<td>**Social Studies</td>
<td>3</td>
</tr>
<tr>
<td>Tohono O’odham History</td>
<td>.5</td>
</tr>
<tr>
<td>Native American Studies</td>
<td>.5</td>
</tr>
<tr>
<td>Physical Education</td>
<td>.5</td>
</tr>
<tr>
<td>Health</td>
<td>.5</td>
</tr>
<tr>
<td>Fine Arts/CTE</td>
<td>1</td>
</tr>
<tr>
<td>Electives</td>
<td>4.5</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

*Math requirement:

Courses shall consist of Algebra I, Geometry, Algebra II, (or its equivalent) and an additional course with significant math content as determined by the Governing Board (Governing Body).

**Social Studies requirement:

- World History and Geography: 1.0 credit
- American History - including Arizona History: 1.0 credit
- American Government and Arizona Government: 0.5 credit
- Economics: 0.5 credit
Additional Graduation Requirements

In order to meet graduation requirements, in addition to the 22 credits as broken down on the previous page a student must meet these 3 additional requirements:

CPR-
In 2016, the governor signed bill 1137 and Arizona State Statues were revised. (A.R.S.) 15-718.01 states, starting with the class of 2020, high school graduates need to complete a training session in cardiopulmonary resuscitation (CPR).

CIVICS TEST-
In 2015, Arizona legislature passed the American Civics Act (House Bill 2064). This bill will require students, beginning with the graduating class of 2017, to pass a Civics test based on the United States Immigration and Naturalization civics questions. Students will be required to score 60% or higher in order to graduate from high school.

ECAP-
In 2008 the Arizona State Board of Education approved Education and Career Action Plans (ECAPS) for all Arizona students grades 9-12. An ECAP contains a student’s current plan of coursework and career goals to assist the student in deciding on their postsecondary plans.

AZ STATE ASSESSMENTS

AIMS SCIENCE
AIMS Science is a Standards Based Assessment that measures student proficiency of the Arizona Academic Content Standard in Science. The AIMS Science is given to grades 4, 8, and 9-12. A passing score on AIMS Science is not required for graduation.

AzMERIT
AzMERIT is a test administered to grades 3-12, which provides engaging questions and measures critical thinking skills for college and career readiness. AzMERIT is aligned to Arizona's state learning standards which detail the concepts covered in select courses. The test is designed to measure student mastery of course-specific skills and readiness for college or career. Arizona controls the decision making for all aspects of the tests including test content, scoring, and reporting. Arizona educators are involved in the development of AzMERIT. AzMERIT replaces AIMS for reading, writing, and math. This means students will no longer take AIMS for these subject areas. Students will take AzMERIT End-of-Course (EOC) tests in English Language Arts (ELA) and Math that will test their proficiency in these subjects. The ELA tests include a writing portion and a reading portion. AzMERIT End-of-Course tests are ELA 9, ELA 10, ELA 11, and Algebra I, Geometry, and Algebra II. Students take AzMERIT while in the appropriate course. AzMERIT goes beyond multiple choice questions. This means that the test results provide a better indicator of what students have learned during the school year. A passing score on AzMERIT is not required for graduation.
Credit Recovery Transfer Protocol for BHS & IOHS

Indian Oasis High School has open enrollment, meaning that students can enroll at IOHS at any time during the school year. If an IOHS student wishes to transfer to Baboquivari High School (BHS), they will be able to do so at the beginning or end of each semester as long as they have the minimum number of credits required.

Students will be referred to IOHS from BHS based on the chart below:

<table>
<thead>
<tr>
<th>GRADE</th>
<th>END OF 1ST SEMESTER</th>
<th>END OF 2ND SEMESTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>9TH</td>
<td>Not Applicable</td>
<td>4 or less credits</td>
</tr>
<tr>
<td>10TH</td>
<td>Not Applicable</td>
<td>8 or less credits</td>
</tr>
<tr>
<td>11TH</td>
<td>10 or less credits</td>
<td>12 or less credits</td>
</tr>
<tr>
<td>12TH</td>
<td>14 or less credits</td>
<td>Non-Graduate</td>
</tr>
</tbody>
</table>

Students will be eligible to enroll at BHS or return to BHS based on having the minimum number of credits needed as outlined in the chart below:

<table>
<thead>
<tr>
<th>GRADE</th>
<th>END OF 1ST SEMESTER</th>
<th>END OF 2ND SEMESTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>9TH</td>
<td>Not Applicable</td>
<td>More than 4 credits</td>
</tr>
<tr>
<td>10TH</td>
<td>6.5 or more credits</td>
<td>More than 8 credits</td>
</tr>
<tr>
<td>11TH</td>
<td>10.5 or more credits</td>
<td>More than 12 credits</td>
</tr>
<tr>
<td>12TH</td>
<td>14.5 or more credits</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

If a student if referred to IOHS and chooses not to attend IOHS and enrolls at another school, and later chooses to come back to Baboquivari Unified School District, their placement will be at IOHS, unless they have met the minimum credit requirements needed for their grade level to enroll at BHS.

If a student is detained at the Tohono O’odham Juvenile Detention Center and is enrolled under IOHS, upon their release, he/she will attend IOHS until the end of the current semester and be eligible to enroll at or transfer back to BHS if they have the minimum credits required for their grade level as outlined above.

All transfers involving exceptional education students must be approved by the Exceptional Student Services Director for placement at IOHS or BHS.

*This protocol will be effective immediately for Freshmen (Class of 2023) and Sophomores (Class of 2022).

**For Juniors (Class of 2021) and Seniors (Class of 2020), this protocol will be at the discretion of the BHS Principal and the Director of IOHS, but, at a minimum, will include an Academic Plan.

***For the Class of 2023 and beyond, this will be in effect for all students.
Positive Behavior Interventions and Supports (PBIS)

The Indian Oasis High School utilizes the Positive Behavioral Interventions and Supports (PBIS) system as the foundation for our school wide discipline program. PBIS is a proactive, research-based approach to presenting student behavior problems and achieving social and learning goals. Accordingly, there is an emphasis on teaching desired behaviors and skills as well as focusing on positive behaviors towards creating a safe and productive classroom environment. Schools involved in this process find that it reduces office discipline referrals and suspensions, saves instructional time and improves the overall school climate.

For the Indian Oasis High School, the PBIS system is KOMCKUD:

Knowledge  
O’odham  
Mastery  
Community  
Kindness  
Unstoppable  
Determined

KOMCKUD * GEWKDAG * CICWIDAG

TURTLE * POWER * STRENGTH
Positive Behavior Matrix

The behavior matrix of desired behaviors for Indian Oasis High School students is below:

<table>
<thead>
<tr>
<th></th>
<th>Classroom</th>
<th>Cafeteria</th>
<th>Bathroom</th>
<th>Office</th>
<th>Common Areas</th>
<th>Events &amp; Gatherings</th>
<th>Bus</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>KNOWLEDGE</strong></td>
<td>Know and follow classroom procedures</td>
<td>Listen and follow the set procedures and rules</td>
<td>Use facilities properly</td>
<td>Respect and follow the rules of the office</td>
<td>Follow school procedures and schedule</td>
<td>Listen to monitors and other adults in charge</td>
<td>Follow bus rules</td>
</tr>
<tr>
<td><strong>O’ODHAM</strong></td>
<td>Be open-minded to learning new concepts</td>
<td>Conserve resources and avoid waste</td>
<td>Respect others’ privacy</td>
<td>Be considerate of office visitors and staff</td>
<td>Respect others’ learning in surrounding classes</td>
<td>Learn from the opportunity and applaud respectfully</td>
<td>Respect the time and safety of other riders and driver</td>
</tr>
<tr>
<td><strong>MASTERY</strong></td>
<td>Take ownership for personal behavior</td>
<td>Be aware of others and move carefully</td>
<td>Get in, get out; Remember others may need the pass.</td>
<td>Honor the privacy of others</td>
<td>Walk safely and be punctual</td>
<td>Listen to guests'/visitors' presentations</td>
<td>Be punctual for bus pick-up times</td>
</tr>
<tr>
<td></td>
<td>Be on task &amp; produce quality</td>
<td>Ask permission to leave</td>
<td>Use only when needed</td>
<td>Stay in designated</td>
<td>Take care of personal and</td>
<td>Participate in events</td>
<td>Listen to and follow directions</td>
</tr>
<tr>
<td><strong>COMMUNITY</strong></td>
<td>Take turns and use appropriate language</td>
<td>Clean up after yourself</td>
<td>Keep the facilities clean and graffiti-free</td>
<td>Get in, get out; Complete task(s) and return to class</td>
<td>Throw away trash and keep the common areas clean</td>
<td>Practice safety with others and police your area</td>
<td>Respect others' belongings and personal space</td>
</tr>
<tr>
<td><strong>KINDNESS</strong></td>
<td>Respect classroom, all materials and equipment</td>
<td>Use good manners and respect others</td>
<td>Be kind to others and take turns</td>
<td>Be respectful and polite to elders and visitors</td>
<td>Honor personal space</td>
<td>Be kind with words and actions</td>
<td>Respect the bus driver</td>
</tr>
<tr>
<td><strong>UNSTOPPABLE</strong></td>
<td>Be prepared, on-time, and organized with materials</td>
<td>Report messes and issues to adults in charge</td>
<td>Wash hands and practice good hygiene</td>
<td>Share your success with others</td>
<td>Anticipate your destination and be on time</td>
<td>Be flexible and patient</td>
<td>Use bus time for reading and being productive</td>
</tr>
<tr>
<td><strong>DETERMINED</strong></td>
<td>Set and meet goals</td>
<td>Remind peers of cafeteria procedures when needed</td>
<td>Respect and be aware of personal space</td>
<td>Report issues or concerns to office staff</td>
<td>Know that how you act is a reflection of you and our school</td>
<td>Be open to the views of others and ask questions</td>
<td>Practice safety</td>
</tr>
</tbody>
</table>
Problem Solving Process
It is expected that students and parents/guardians will work with the teacher when difficulties arise in the classroom. The following considerations should be taken when encountering issues that disrupt the classroom environment, student learning or student progress:

- **The student is making a sincere effort to do the work in the class.**
- **The student is regularly making contact with the teacher in the classroom to ask questions.**
- **The student and parents/guardians have worked with the teacher to understand the scope and nature of the problems causing difficulties.**
- **The student and parents/guardians have consulted with the Director, so the Director can offer general support and can talk to the teacher with the student.**

IOHS Procedures and Expectations

**Change Address and/or Phone Number**
Please be sure to update Parent/Guardian contact information (change of address, phone number, email address, and/or emergency contacts) with the school secretary. If this information must be changed or updated, please contact the office secretary Ms. Morgan Miller at (520) 719-1260 or contact her by email at mmiller@busd40.org. It is important that we have correct contact information for the student’s parent/guardian in case of an emergency. When current information is not available, the Parent Liaison or School Resource Officer/TOPD may try to make contact with parent or guardian at their home.

**Attendance Expectations**
All students are expected to attend school every day and be on time. **Parents/Guardians should call the School Office (520-719-1260) by 8:30 a.m. to report that their child will be absent.**
Illness of the student, death in the family, family problems of an emergency nature, religious purposes or medical appointments will be considered an excused absence once documentation is received.

Students who have missed 10 or more consecutive days of school with **unexcused** absences will be dropped by the Registrar's Office on the tenth day. Students or Parents/Guardians wishing to re-enroll their child must contact the office to schedule a re-enrollment appointment before they will be permitted to return.

**Habitual unexcused absences or tardiness may result in the student being placed on an attendance contract.** Attendance contracts will be signed by the student, parent/guardian and by the Director. Failure to comply with the attendance contract may result in referrals to Tribal Child Welfare and/or TOPD.
Tardiness
*The Instructional day begins at 7:50 a.m. and ends at 2:50 pm Monday-Thursday and 1:20 pm on Friday.* Students must be in their assigned homeroom on time. A student will be marked tardy after **8:00 a.m.** If a parent/guardian drops off a student, they must come in with the student to confirm an excused tardy; otherwise, the tardy will be marked as unexcused.

Loitering/Trespassing
For the safety and security of our students and staff, all visitors must check in when they arrive on campus. Anyone not signing in may be considered trespassing and administration will be notified. If necessary, the administration will notify the police. Students that have been officially suspended or removed from the school roster are considered trespassing if on campus without specific permission from an authorized administrator.

Dress Code

**Unacceptable clothing, outerwear and accessories:**
- No solid blue, maroon or red clothing, outerwear or accessories are permitted. This includes undershirts, hats or any head covering and backpacks
- No undergarments may show. Pants must be pulled up so no undergarments are visible
- No inappropriate logos; to include but not restricted to, gang association, drug symbols, weapons, or any other offensive graphics or anything implying the aforementioned graphics.
- No bandana style clothing, outerwear, backpacks or accessories
- No bandanas of any color are permitted
- No open toed shoes (flip flops, shower shoes, sport sandals etc.)

**Per revised board policy school administration is permitted to make changes to the dress code as needed to ensure the campus is a safe and welcoming environment.**

Language
Appropriate language is to be used. School is a place for positive learning. This also applies to hand and/or body gestures. Failure to comply may result in disciplinary consequences.

Lost and Found
Our school Director maintains lost and found articles in the office. Students may inquire there for lost items. Items found by a student should be turned in to a staff member. Any personal property brought on, or left on the school premises is at the risk of the owner. Neither the school nor the school district is responsible for any loss or damage that may occur.
Electronic Devices
Indian Oasis High School will not be responsible for lost or stolen electronic devices. Bringing any electronic devices is at the risk of the student and parent/guardian. While in the classroom, students are not allowed to use cell phones or other electronic devices (iPods, tablets, MP3 players, etc.) without the expressed permission of the teacher for curriculum related activities. All items should be turned off or on silent mode and stored out of sight while in the classroom. Students will be asked to put away or turn over any electronic device that is not being used with permission. Failure to comply with the teacher’s request may result in disciplinary consequences. Parents/guardians may be asked to pick the item up in the office.

Breakfast/Lunch
The students eat breakfast and lunch in the Indian Oasis Intermediate School cafeteria. All meals must be consumed in the cafeteria. Students are to dispose of their own trays in the designated receptacles after they are through meals and are responsible for cleaning up their own area.

Field Trips
Occasionally, students will be invited to participate in field trips. All students attending a field trip must meet the field trip criteria set forth by the Director. All students are required to hand in a completed permission slip by the indicated deadline.

Public Displays of Affection (PDA)
No public display of affection will be allowed on campus. Student’s refusal to comply with this rule may result in disciplinary action.

Outside Food on Campus
Students are not permitted to bring in food outside food items to sell on campus. If students bring food items on campus it is with the understanding that they are to be eaten during lunch time and not in the classrooms.
**Student Conduct**

Students at Indian Oasis High School have the right to a quality education free from any unnecessary disruptions and distractions. The Governing Board of BUSD #40 wants to ensure that every student has the opportunity to attend school and receive an education without fear, harm or injury. Therefore, the Board will not allow any person or persons with a disruptive intent to endanger the safety of pupils or school personnel. Generally, most situations involving students will be handled at the classroom level. All students are expected to demonstrate respectable and responsible behavior.

**Student Violence/Bullying/Harassment**

To assist in achieving a school environment based on the beliefs of the Governing Board, bullying, harassment, or intimidation as defined below will not be tolerated.

- **Bullying** can occur when a student or group of students engages in any form of behavior that includes such acts as intimidation and/or harassment.
  - These actions include those that:
    - have the effect of physically harming a student, damaging a student’s property, or placing a student in reasonable fear of harm or damage to property;
    - is sufficiently severe, persistent, or pervasive that the action, behavior, or threat creates an intimidating, threatening, or abusive environment in the form of physical or emotional harm;
    - occurs when there is a real or perceived imbalance of power or strength; OR
    - may constitute a violation of law.
  - Bullying of a student or group of students can manifested through written, verbal, physical, or emotional means and may occur in a variety of forms including, but not limited to:
    - Verbal, written/printed, or graphic exposure to derogatory comments, extortion, exploitation, name calling, or rumor spreading either directly through another; person or group or through cyberbullying (see below);
    - Exposure to social exclusion or ostracism;
    - Physical contact including but not limited to pushing, hitting, kicking, shoving, or spitting; OR
    - Damage to or theft of personal property.

- **Cyberbullying** includes, but is not limited to, any act of bullying committed by the use of electronic technology or electronic communication devices, including telephonic devices, social networking and other internet communications, on school computers, networks, forums and mailing lists, or other district-owned property, and
by means of an individual's personal electronic media and equipment.

- **Harassment** is intentional behavior by a student or group of students that is disturbing or threatening to another student or group of students. Intentional behaviors that characterize harassment include, but are not limited to, stalking, hazing, social exclusion, name calling, unwanted physical contact and unwelcome verbal or written comments, photographs and graphics. Harassment may be related, but not limited to, race, religious orientation, sexual orientation, cultural background, economic status, size or personal appearance. Harassing behaviors can be direct or indirect and by the use of social media.

- **Intimidation** is intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of social media.

**Prohibitions and Discipline**

Students are prohibited from bullying on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology, or electronic communication equipment on school computers, networks, forums, or mailing lists.

Disciplinary action may result for bullying which occurs outside of the school and the school day when such bullying results in a substantial physical, mental, or emotional negative effect on the victim while on school grounds, school property, school buses, at school bus stops, or at school sponsored events and activities, or when such act(s) interfere with the authority of the school system to maintain order. All suspected violations of law will be reported to local law enforcement.

**Procedures for Positive Interventions**

The following is the general procedure of interventions when a student chooses to demonstrate inappropriate behavior.

1. Ask student to demonstrate positive behavior
2. Start PLP log (in Infinite Campus)
3. Talk it out
4. Contact home and Director
5. Team intervention
6. Parent meeting with team (round table)
Student Discipline

The policy of Indian Oasis Middle School regarding suspension from school in accordance with ARS 15-843, which reads in part: “The authority to suspend a pupil from school is vested in the superintendent, principal, or other school officials granted this power by the Governing Board of the school district. In all cases of suspension, it shall be for the good cause.”

Any student involved in disciplinary action is entitled to due process:

A parent/guardian must be notified before the student is allowed to leave campus. If no parent contact can be made, the student may be isolated until dismissal time.

Suspension from School

A student may be removed from contact with other students as a temporary measure.

The authority to suspend a student for up to ten (10) days, after an informal hearing is held, rests with the Superintendent, principal, or other school officials granted this power by the Governing Board of the School District. If a danger to students or staff members is present, the Superintendent may immediately remove the student from school, with prior contact with the parents and with a notice and hearing following as soon as practicable. Each suspension shall be reported to the Governing Board, within five (5) days, by the person imposing it. [A.R.S. 15-843]

In all cases, except summary suspension where a clear and present danger is evident, the student shall remain in school until applicable due process procedures are instituted. In no instance shall students be released early from school unless parents have been notified.

The Superintendent may designate a hearing officer for suspension hearings.

Regular Education Students

Suspension for ten days or less:

A. Step 1: The student will receive notice, written or oral, of the reason for suspension and the evidence the school authorities have of the alleged misconduct.

1. After having received notice, the student will be asked for an explanation of the situation.
2. The authorized District personnel shall make reasonable efforts to verify facts and statements prior to making a judgment.
B. Step 2: Following Step 1:

1. Provided that a written record of the action taken is kept on file, authorized District personnel may:
   a. Suspend the student for up to ten (10) days.
   b. Choose other disciplinary alternatives.
   c. Exonerate the student.
   d. Suspend the student for ten (10) days pending a recommendation that the student be given a long-term suspension or expulsion or both.

2. When suspension is involved:
   a. A parent must be notified before the student is allowed to leave campus. If no parent contact can be made, the student may be isolated until dismissal time and then given a written message to the parents.
   b. A letter to the parents will be written within a reasonable time to explain the terms (including the possibility that a long-term suspension and/or expulsion is being recommended) and reasons for the suspension and to request a meeting to solicit their help.

3. No appeal is available from a short-term suspension.

Suspension for over ten days:

A. Step 3: If the offense is one that could result in a suspension of over ten (10) days, in addition to Step 1 and Step 2 a formal hearing will be arranged and conducted by a hearing officer or by the Superintendent.

B. Step 4: A formal letter to the responsible parent or guardian will be mailed by certified mail with return receipt requested or delivered by hand (with an adult witness present) at least five (5) working days prior to the formal hearing. A copy of this letter will remain on file, and the letter should contain the following information:

1. The charges and the rule or regulation violated.
2. The extent of the punishment to be considered.
3. The date, time, and place of the formal hearing.
5. That the student may present witnesses.
6. That the student may be represented by counsel at student's expense.
7. If a hearing officer has been designated, the name of the hearing officer.
C. **Step 5**: A formal hearing will be held, during which the student will be informed of the following:

1. Nothing in these procedures shall be construed to prevent the students who are subject to the action and their parents or legal guardians and legal counsel from attending any executive (closed) session pertaining to the proposed disciplinary action, or from having access to the minutes and testimony of such session or from recording such a session at the parent’s or legal guardian’s expense.
2. The student is entitled to a statement of the charges and the rule or regulation violated.
3. The student may be represented by counsel, without bias to the student.
4. The student may present witnesses.
5. The student or counsel may cross-examine witnesses presented by the District.
6. The burden of proof of the offense lies with the District.
7. Either the hearing must be recorded on tape or an official record must be kept in some other appropriate manner. In addition, parents are to be allowed to tape-record the hearing at their own expense.
8. The District has the right to cross-examine witnesses, and may be represented by an attorney.

D. **Step 6**: The decision and appeal procedure, if applicable, upon the conclusion of the hearing will be as follows:

1. Upon the conclusion of a hearing by a hearing officer in which a decision of long-term suspension is made, the decision may be appealed to the Board. To arrange such an appeal, the parent(s) of the suspended student or the student must deliver to the Superintendent a letter directed to the Board within five (5) days after receiving written notice of the long-term suspension. The letter must describe in detail any objections to the hearing or the decision rendered.
2. The appeal to the Board will be on the record of the hearing held by the hearing officer. If the Board determines that the student was not afforded due process rights or that this policy was not followed in all substantive respects, the student shall be given another hearing. If the Board determines that the punishment was not reasonable, they may modify the punishment.
3. The decision of the Board is final.

**Special Education Students**

*Suspension for ten days or less.* Short-term suspension (ten [10] days or less) may be used for special education students for disciplinary reasons on the same basis as for a regular education
STUDENT AGREEMENT
It is important that I do my personal best; therefore, I will do the following:
- Come to school ready to learn and work hard
- Keep on target to be able to complete by courses on time
- Know and follow school rules
- Communicate regularly with my parents/guardians so they can help me be successful in school
- Openly communicate with my teachers and staff at IOMS and inform them of any concerns

PARENT/GUARDIAN AGREEMENT
It is important that my student achieve; therefore, I will do the following:
- Keep contact information updated
- Ensure that my student is in school every day, on time
- Encourage my student to complete course work outside of school hours
- Communicate regularly with my student’s teachers about his/her progress

TEACHER AGREEMENT
It is important that my student achieve; therefore, I will do the following:
- Create an interactive learning environment to meet the needs of all students
- Participate in collaborative decision making and consistently work with families and the community
- Communicate to students and parents information about student progress
- Encourage parent input, and engagement

DIRECTOR AGREEMENT
It is important that I support the collaboration of Parents, Students and Staff; therefore, I will do the following:
- Provide an environment that allows for positive interaction between the student, teacher, and parent
- Monitor daily instruction and student progress
- Ensure a safe environment conducive to learning
INDIAN OASIS HIGH SCHOOL
Baboquivari Unified School District #40

Handbook Agreement Form
2019-2020

I ______________________ (Parent/Guardian) have read the 2019-2020 Indian Oasis High School, student parent/guardian handbook with my student. I understand and agree to the rules and conditions as written.

I ______________________ (Student) have read the 2019-2020 Indian Oasis High School student parent/guardian handbook with my parent/guardian. I understand and agree to the rules and conditions as written.

Please sign and return this form to your homeroom teacher.

Student Signature: ___________________________ Date: ________________

Parent/Guardian Signature: ___________________________ Date: ________________

Teacher Signature: ___________________________ Date: ________________