

# Baboquivari Unified School District Educational Support Salary Schedule

## Fiscal Year 2021-2022

Hourly Rate	Step																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
*Pay Grade:																						
<b>1</b>	13.00	13.26	13.53	13.80	14.07	14.35	14.64	14.93	15.23	15.54	15.85	16.16	16.49	16.82	17.15	17.50	17.85	18.20	18.57	18.94	19.32	19.70
<b>2</b>	13.35	13.62	13.89	14.17	14.45	14.74	15.03	15.33	15.64	15.95	16.27	16.60	16.93	17.27	17.62	17.97	18.33	18.69	19.07	19.45	19.84	20.23
<b>3</b>	13.75	14.03	14.31	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76	17.10	17.44	17.79	18.14	18.51	18.88	19.25	19.64	20.03	20.43	20.84
<b>4</b>	14.14	14.42	14.71	15.01	15.31	15.61	15.92	16.24	16.57	16.90	17.24	17.58	17.93	18.29	18.66	19.03	19.41	19.80	20.20	20.60	21.01	21.43
<b>5</b>	14.55	14.84	15.14	15.44	15.75	16.06	16.39	16.71	17.05	17.39	17.74	18.09	18.45	18.82	19.20	19.58	19.97	20.37	20.78	21.20	21.62	22.05
<b>6</b>	14.95	15.25	15.55	15.87	16.18	16.51	16.84	17.17	17.52	17.87	18.22	18.59	18.96	19.34	19.73	20.12	20.52	20.93	21.35	21.78	22.21	22.66
<b>7</b>	15.39	15.70	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	18.76	19.14	19.52	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33
<b>8</b>	15.83	16.15	16.47	16.80	17.13	17.48	17.83	18.18	18.55	18.92	19.30	19.68	20.08	20.48	20.89	21.31	21.73	22.17	22.61	23.06	23.52	23.99
<b>9</b>	16.30	16.63	16.96	17.30	17.64	18.00	18.36	18.72	19.10	19.48	19.87	20.27	20.67	21.09	21.51	21.94	22.38	22.82	23.28	23.75	24.22	24.71
<b>10</b>	16.78	17.12	17.46	17.81	18.16	18.53	18.90	19.27	19.66	20.05	20.45	20.86	21.28	21.71	22.14	22.58	23.04	23.50	23.97	24.45	24.93	25.43
<b>11</b>	17.32	17.67	18.02	18.38	18.75	19.12	19.51	19.90	20.29	20.70	21.11	21.54	21.97	22.41	22.85	23.31	23.78	24.25	24.74	25.23	25.74	26.25
<b>12</b>	17.81	18.17	18.53	18.90	19.28	19.66	20.06	20.46	20.87	21.28	21.71	22.14	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.46	26.99
<b>13</b>	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.06	21.48	21.91	22.34	22.79	23.25	23.71	24.19	24.67	25.16	25.67	26.18	26.70	27.24	27.78
<b>14</b>	18.94	19.32	19.71	20.10	20.50	20.91	21.33	21.76	22.19	22.64	23.09	23.55	24.02	24.50	24.99	25.49	26.00	26.52	27.05	27.59	28.14	28.71
<b>15</b>	19.46	19.85	20.25	20.65	21.06	21.49	21.92	22.35	22.80	23.26	23.72	24.20	24.68	25.17	25.68	26.19	26.71	27.25	27.79	28.35	28.92	29.49
<b>16</b>	20.07	20.47	20.88	21.30	21.72	22.16	22.60	23.05	23.52	23.99	24.47	24.95	25.45	25.96	26.48	27.01	27.55	28.10	28.66	29.24	29.82	30.42
<b>17</b>	20.66	21.07	21.49	21.92	22.36	22.81	23.27	23.73	24.21	24.69	25.18	25.69	26.20	26.73	27.26	27.81	28.36	28.93	29.51	30.10	30.70	31.31
<b>18</b>	21.30	21.73	22.16	22.60	23.06	23.52	23.99	24.47	24.96	25.46	25.96	26.48	27.01	27.55	28.10	28.67	29.24	29.83	30.42	31.03	31.65	32.28
<b>19</b>	21.97	22.41	22.86	23.31	23.78	24.26	24.74	25.24	25.74	26.26	26.78	27.32	27.86	28.42	28.99	29.57	30.16	30.76	31.38	32.01	32.65	33.30
<b>20</b>	22.63	23.08	23.54	24.02	24.50	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.27	29.86	30.46	31.07	31.69	32.32	32.97	33.63	34.30
<b>21</b>	23.33	23.80	24.27	24.76	25.25	25.76	26.27	26.80	27.33	27.88	28.44	29.01	29.59	30.18	30.78	31.40	32.03	32.67	33.32	33.99	34.67	35.36

Notes: • Placement on the wage schedule is based on current Board Policy, job description, and classified position pay grade placement as approved by the Board.

- Guide extended for employees in the district beyond Step 22 (available on request)
- Each step represents a 2% increase
- Adjustment complies with minimum hourly wage for 1/1/2022.
- Any employee on this schedule that goes beyond the last step will receive the same ESS increases approved by the board

**BOARD APPROVED: 01.12.21**