

Salome Consolidated Elementary School Dist. No. 30
Board of Trustees and the Public
Regular Meeting Minutes
Tuesday, September 10, 2019 – 6:00 p.m.
Salome Elementary Room 109

Board Members:

Joy Young
 Mark Peretik
Telephonic:
 Blain Harold
Absent:
 Pauline Dalton

Employees:

Mr. George Dean
 Alverna Drotzmann

Guest:

Andrew Kauffman

1. Call Regular Meeting to order by Joy Young at 6:00pm.
2. Pledge of Allegiance
3. Approve Agenda of Regular Meeting for September 10, 2019
 Mark Peretik moved to approve Agenda of Regular Meeting for September 10, 2019 – yes.
 Blain Harold seconded – yes.
 Joy Young – yes.
 Motion carried.
4. Consent Agenda
All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.
 - A. Minutes of the Regular Meeting for August 13, 2019.
 - B. Resolution for Salary and Other Expenses
 - C. Ratify Payroll and Other Expense Vouchers:
 Payroll Voucher #3 dated 8/16/2019 in the amount of \$38,404.62; Payroll Voucher #4 dated 8/30/2019 in the amount of 38,304.62; Expense Voucher #2003 dated 8/19/2019 in the amount of \$274.62; Expense Voucher #2004 dated 8/20/2019 in the amount of \$11,051.19; Expense Voucher #2005 dated 9/4/2019 in the amount of \$51,519.30.

Blain Harold moved to approve Consent Agenda – yes.
 Mark Peretik seconded – yes.
 Joy Young – yes.
 Motion carried.
5. Information Items
 - A. Cafeteria Report – None reported
6. Summary of Current Events- *(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).*
 - A. Administration - The Administrator may speak to current events.
 - Administrative Report :
 Mr. George Dean reported that he is pleased with the efforts of teachers, instructional aides and students. This week's eligibility list only 4 students failing a subject. This is a big step forward from last year. As you know, Mrs. Calvez has arrived and is getting her 3rd grade classroom and students up to speed.

We have moved a tree located on the NE corner and growing through the fence. With the tree removed the fence has been repaired and it looks much better. As you recall, re laid fiber and ran Cat 5 to the gym and will bring the gym/kitchen on-line within the network. Once the gym is connected to the network we will be moving forward to install cameras as we continue to improve school security. We have assessed our phone lines and between going back and forth with TDS and Sentinel Technologies for several weeks we have identified 4 lines that we will be disconnecting. That leaves us with 3 lines that are connected within the hunt group. We are moving forward with the bus awning. We are going to place it over the loading area as it is a better place than the slab adjacent to the shop. I will be meeting with School Facilities Board for an inspection of our grounds and buildings next week. We continue to assess exterior lighting and checking areas that should/need to be illuminated.

We have a large number of staff attending the Arizona Rural Schools Association Conference this week. We have consistently been well represented and we have been a strong supporter of this organization.
 - B. Board Member - Members of the Board may speak to current events.

 Joy Young attended ASBA Annual Law Conference at JW Marriott Camelback Inn on September 4th – 7th. She remarked that there were outstanding speakers. Delegate Assembly lasted until 2:00 pm.

 There are 20 things that every Board Member should take to heart:
 1) Not as easy as it looks.

- 2) Don't put out a sign that saying "complaints taken here". Know what you can do and what you can't do.
- 3) Don't predict the outcome of any board agenda item no matter how obvious it may seem and don't make promises.
- 4) The most important administrative employee in a district is the board secretary.
- 5) You have a target on your back and children might, too.
- 6) The most controversial personal actions are the employment termination of the football, baseball and basketball coaches.
- 7) Practice politics outside the board room are not helpful.
- 8) It is helpful to actually read the board agenda materials before the meeting.
- 9) Board members are like family. You didn't get to choose them so you're stuck with them.
- 10) Perception is usually not reality but sometimes that doesn't matter.
- 11) Expect the unexpected.
- 12) People are watching you even if you don't think they are.
- 13) Superintendents and board member maybe arrested from time to time.
- 14) The board president is not glamorous.
- 15) If someone asks you or email you to find out your position on an upcoming item tread very lightly.
- 16) It's hard not to fix things.
- 17) Celebrating student and staff successes never get old.
- 18) The open meeting Law is a real thing and makes the job really hard.
- 19) There is a set up learning curve when you are new and it never goes away.
- 20) K-3 teachers' training in dyslexia by July 1, 2021.

Don't have to change auditors every 3 years.

Vision screening every student within the next year.

C. Upcoming Events:

Thursday, September 12 – Mid Quarter Progress Reports

Tuesday, September 24 – Picture Day

Wednesday, September 25-ASBA LaPaz Co Meeting held at Salome Elementary School Gym

7. Open Call to the Public - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.*
8. New Business

A. Discussion and possible action second reading ASBA Policy Advisory numbers 651-669:

Policy Advisory No. 651-Policy BEDH — Public Participation at Board Meetings

Policy Advisory No. 652-Policy DJE — Bidding/Purchasing Procedures

Policy Advisory No. 653-Policy GBEA — Staff Ethics

Policy Advisory No. 654 -Policy GBEB — Staff Conduct Regulation GBEB-R
Regulation GBEB-R

Policy Advisory No. 655-NEW . Policy GBefa — Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle

Policy Advisory No. 656 -Policy GBI — Staff Participation in Political Activities

Policy Advisory No. 657- Policy GCF — Professional Staff Hiring

Policy Advisory No. 658-Policy GCFC — Professional Staff Certification and Credentialing Requirements (Fingerprinting Requirements) Exhibit GCFC-E

Policy Advisory No. 659-Policy GCO — Evaluation of Professional Staff Members

Policy Advisory No. 660-Policy GDF — Support Staff Hiring

Policy Advisory No. 661-Policy GDFA — Support Staff Qualifications and Requirements (Fingerprinting Requirements) Exhibit GDFA-E

Policy Advisory No. 662-Policy IHA— Basic Instructional Program Exhibit IHA-E

Policy Advisory No. 663 NEW-Policy IHAMD— Instruction and Training in Suicide Prevention

Policy Advisory No. 664-Policy IKF— Graduation Requirements

Policy Advisory No. 665-Policy JICA — Student Dress Regulation JICA-R

Policy Advisory No. 666-Policy JIH — Student Interrogations, Searches and Arrests

Policy Advisory No. 667-Policy JLCD — Medicines/Administering Medicines to Students

Policy Advisory No. 668 NEW-Policy JLDAC — Screening/Testing of Students (Vision Screening for Children)

Policy Advisory No. 669-Policy JLF — Reporting Child Abuse/Child Protection

Mark Peretik moved to approve ASBA Policy Advisory numbers 651 – 669 – yes.

Blain Harold seconded –yes.

Joy Young – yes.

Motion carried.

B. Discussion and possible action FY2019-2020 Certified Teaching Contract for Marilou Calvez.
Blain Harold moved to approve FY2019-2020 Certified Teaching Contract for Marilou Cavez – yes.
Mark Peretik seconded – yes.
Joy Young – yes.
Motion carried.

C. **Public Hearing Regarding the FY2019-2020 Prop 301 Performance Pay Plan as part of the Classroom Site Fund Expenditure Plan pursuant to A.R.S. 15-977.**
Joy Young announced Public Hearing closed after receiving no comment or discussion from the public.

D. Discussion and possible action FY2019-2020 Prop 301 Performance Pay Plan as part of the Classroom Site Fund Expenditure Plan pursuant to A.R.S. 15-977.
Mark Peretik moved to approve FT2019-2020 Prop 301 Performance Pay Plan as part of the Classroom Site Fund Plan – yes.
Blain Harold seconded – yes.
Joy Young – yes.
Motion carried.

E. Discussion and possible action FY2019-2020 Intergovernmental Agreement (IGA) with Bicentennial Union High School for Bus Usage and/or Sharing.
No discussion. Table this for the next meeting.

F. Discussion and possible action FY2019-2020 Certified Teacher Addendum to reflect Governor's Teacher Salary *Increase from Red4Ed monies*.
Did not receive this back from the attorney.
Mark Peretik moved to approve FT2019-2020 Addendum to reflect Governor's Teacher Salary Increase from Red4Ed monies – yes.
Blain Harold seconded – yes.
Joy Young – yes.
Motion carried.

G. Requests for future Agenda items: Table item 8E:
1. FY2019-2020 Intergovernmental Agreement (IGA) with Bicentennial Union High School for Bus Usage and/or Sharing.

G. Meeting Dates:
1. Set Date and Time for next Governing Board Meeting – The next regular meeting will be October 15, 2019 at 6:00 pm.

9. Adjourn Regular Meeting at 6:53pm.