

## Board of Trustees and the Public

## Regular Meeting Minutes

Tuesday, March 10, 2020-6:00 PM

Salome Elementary Room 109

**Board Members:**Joy Young  
Mark Peretik  
Blain Harold**Employees:**Mr. George Dean  
Alvena Drotzmann  
Gemma Gomez  
Moniqa Raval**Guest:**

Andrew Kauffman

**Absent:**

Pauline Dalton

1. Call Regular Meeting to order By Joy Young at 6:01 pm
2. Pledge of Allegiance
3. Approve Agenda of Regular Meeting of March 10, 2020.  
Mark Peretik moved to approve Regular Meeting for March 10, 2020 – yes.  
Blain Harold seconded – yes.  
Joy Young – yes.  
Motion carried.
4. Consent Agenda  
*All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.*
  - A. Minutes of the Reorganizational/Regular meeting of January 14, 2020
  - B. Resolution for Salary and Other Expenses
  - C. Ratify Payroll and Other Expense Vouchers:  
Payroll Voucher # 16 for PP14 dated 1/17/2020 in the amount of \$41,679.47; Payroll Voucher #17 for For PP15 dated 1/31/2020 in the amount of \$42,146.96; Payroll Voucher #18 for PP16 dated 2/14/2020 In the amount of \$42,260.97; Payroll Voucher #19 for PP17 dated 2/28/2020 in the amount of \$42,553.85; Expense Voucher #2017 dated 1/22/2020 in the amount of \$28,323.12; Expense Voucher #2018 dated 2/4/2020 in the amount of \$13,136.80; Expense Voucher #2019 dated 2/18/2020 in the amount of \$18,706.53; Expense Voucher #2020 dated 3/3/2020 in the amount of \$23,648.22.  
Mark Peretik moved to approve the Consent Agenda – yes.  
Blain Harold seconded – yes.  
Joy Young – yes.  
Motion carried.
5. Information Items
  - A. Cafeteria Report – no questions.
  - B. Student Activities/Student Council/Library Report: None to report
6. Summary of Current Events- *(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).*
  - A. Administration - The Administrator may speak to current events.
    - Administrative Report:  
We have been officially closed out of SPED monitoring with a compliance acceptance by the AZ Dept. of Education with our program and administration.  
  
We recently had the AZ State Fire Marshall out for our 3-year inspection and received a passing score with one correction that will be completed. We had several rooms that the emergence evacuation route/site plan was missing or covered up. We are putting updated site plans/emergency evacuation routes up in every room.  
  
We had the Arizona Desert Riders, LLC donated \$500.00 for students' awards and it will be used for those students and success in AZ Merit Testing. We also had Jason Allen and Michelle Mullins donated \$400.00 for the purchase of a propane grill to be used for events on campus. We have acknowledged their donations with letters of recognition and appreciation.  
  
We have installed a bulletin board in the breezeway to recognize outstanding student successes. I hope to purchase and install another one also to be used for student recognition. Fourth grader Lexi King placed 4<sup>th</sup> in the La Paz County Spelling Bee.  
  
At our request, APS installed a dusk to dawn security light on the pole located just southwest of the Kindergarten/Pre-School building.  
  
Our grounds look great to the efforts of our maintenance staff. We are catching up o some maintenance items during this break.  
  
We are preparing RFP's to be sent out for services including vehicle, computer/network, air/heating and cafeteria manager. Once those are posted and returned we will bring those to the board for review and selection.

- B. Board Member - Members of the Board may speak to current events:  
 Joy Young attended the ASBA Equity Conference held on March 5<sup>th</sup> & 6<sup>th</sup> at the Sheraton Crescent Hotel and reported it was Diversity, Equity Inclusion and that every Voice matters.  
 This is what Joy Young shared:
1. Engage in open and honest dialogue
  2. Participate fully - @ comfort level +1
  3. Speak from personal experience
  4. Listen respectfully; seek to understand; listen harder when you initially disagree
  5. Take space, make space; encourage others to participate
  6. Be fully present
  7. Be open to new and different perspectives
  8. Explore the impact of comments and behaviors; Acknowledge intent
  9. Take risks; learn into discomfort; be brave
  10. Respect and maintain confidentiality
  11. Notice and share what's happening in the group, what's happening in you
  12. Recognize your triggers/hot buttons; share if you've felt them pressed
  13. Trust that through dialogue we will reach deeper levels of understanding
  14. Embrace this opportunity

She also learned that ICE Agents cannot come into the school grounds, unless they are invited.  
 Show Foster children how safe they are by making sure they get the education they are well deserved.

C. Upcoming Events:

- March 9 -19 – School closed for Spring Break
- March 10 – Governing Board Meeting
- March 26- 3<sup>rd</sup> Quarter Awards Ceremony
- March 30-April 24 AZ Merit 2 Testing Window
- March 30-April 2 Parent/Teacher Conferences
- May 8-Middle School Track Meet @ Salome High School

7. Call to the Public - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.*
8. New Business
  - A. ~~Discussion and possible action FY2020-2021 Classified Hourly Rate Schedule.~~  
 After a short discussion, this item will be tabled. Blain Harold suggested to come up with an hourly rate schedule with a 20% increase across the board.
  - B. Discussion and possible action Certified Contracts for Chiqui Asco, Julie Penrod, Vanessa Arredondo, Thomas Hovland, Moniqa Raval, Marilou Calvez, Christian Dechosa, Gemma Gomez.  
 Mark Perretik moved to approve teachers' contracts – yes.  
 Blain Harold seconded – yes.  
 Joy Young – yes.  
 Motion carried.
  - C. Discussion and possible action FY2020-2021 Certified Teacher signing bonus paid from Title II.  
 Blain Harold moved to approve FT2021 Certified Teacher signing bonus of \$1,500.00 each paid from Title II – yes.  
 Mark Peretik seconded – yes.  
 Joy Young – yes.  
 Motion carried.
  - D. Discussion and possible action Salome Elementary School Student Council Mission/Student Qualifications/Community Service Requirements.  
 Mark Peretik moved to approve the Student Council Mission /Student Qualifications with the demerit points changed from 30 points to 10 points – yes.  
 Blain seconded – yes.  
 Joy Young – yes.  
 Motion carried.
  - E. ~~Discussion and possible action Review and Award Submitted Bids for UPS (Uninterrupted Power Source) units as required through E-Rate Funding and Process.~~  
 This item is tabled for the next meeting. More information needed regarding return rates, life of battery, etc.
  - F. Discussion and possible action Review and Award Submitted Bids for Internet Service as required through E-Rate Funding and Process.  
 Blain Harold moved to approve TDS Bid for Internet Services as required for Erate funding and process – yes.  
 Mark Peretik seconded – yes.  
 Joy Young – yes.  
 Motion carried.
  - G. Discussion and possible action Salome Elementary School Report and Response to Coronavirus Awareness and Prevention.

After a discussion on Coronavirus, Blain Harold asked if we have a safety plan in the event that an employee comes down with the virus. He suggested that we purchase a digital non contact thermometer to monitor students' temperature.

- H. Discussion and possible action Colorado River Regional Crisis Services Program Safe Dates: Teen Dating Violence Prevention/Healthy Relationship Workshop for Salome Elementary School 7<sup>th</sup> and 8<sup>th</sup> Graders.

Blain Harold moved to approve Colorado River Regional Crisis Services Program Safe – yes.

Mark Peretik seconded – yes.

Joy Young – yes.

Motion carried.

9. Meeting Dates: Set Date and Time for next Governing Board Meeting – The next Regular meeting will be held on April 14, 2020, at 6:00 p.m.
10. Requests for future Agenda items:  
Classified Salary Schedule.
11. Adjourn Regular Meeting at 7:28 pm.