

Salome Consolidated Elementary School Dist. No. 30
Board of Trustees and the Public
Reorganizational / Regular Meeting Minutes
Tuesday, January 14, 2020-6:00 PM
Salome Elementary Room 109

Board Members:

Joy Young
Marl Peretik
Pauline Dalton
Blain Harold

Employees:

Mr. George Dean
Alverna Drotzmann
Vanessa Arredondo
Julie Penrod
Alicia Pantoja
Hannah Baker
Adrien Young

Guest:

Andrew Kaufman

1. Call Reorganizational Meeting to order by Joy Young at 6:04 pm.
2. Pledge of Allegiance
3. Approve Agenda of Reorganizational and Regular Meeting of January 14, 2020.
Pauline Dalton moved to approve Agenda of Reorganizational and Regular Meeting – yes.
Mark Peretik seconded – yes.
Joy Young – yes.
Blain Harold – yes.
Motion carried
4. Election of President:
Mark Peretik nominated Joy Young as President for Salome Elementary School Board – yes.
Blain Harold seconded – yes.
Pauline Dalton – yes.
Joy Young – Abstain.
Motion carried.
5. Election of Vice-President:
Joy Young nominated Mark Pertik as Vice President for Salome Elementary School Board – yes.
Pauline Dalton seconded – yes.
Blain Harold – yes.
Mark Peretik – Abstain.
Motion carried.
6. Discussion and possible action set Location, Date, Time, and Posting Location for Monthly Governing Board Meetings:
Location: Salome Consolidated Elementary School District#30, Room #109
Date: 2nd Tuesday of the month
Time: 6:00pm
Postings: US Post Office of Salome
Salome Elementary School Front Office Bulletin Board
Website: www.salomek8.org
Mark Peretik moved to approve set Location, Date, Time and Posting Location for board meetings – yes.
Pauline Dalton seconded – yes.
Blain Harold – yes.
Joy Young – yes.
Motion carried.
7. Adjourn Re-organizational Meeting at 6:07 pm.
8. Call Regular Meeting to order at 6:07 pm.
9. Consent Agenda
All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.
 - A. Minutes of the Regular meeting of November 19, 2019
 - B. Resolution for Salary and Other Expenses
 - C. Ratify Payroll and Other Expense Vouchers:
Payroll Voucher #12 for PP10 dated 11/22/2019 in the amount of \$41,838.96; Payroll Voucher#13 for PP11 dated 12/6/2019 in the amount of \$51,640.97; Payroll Voucher#14 for PP12 dated 12/20/2019 in the amount of \$61,643.45; Payroll Voucher#15 for PP13 dated 12/26/2019 in the amount of \$41,546.12; Expense Voucher#2010 dated 11/12/2019 in the amount of \$26,191.37; Expense Voucher#2011 dated 11/12/2019 in the amount of \$2,500.00; Expense Voucher#2012 dated 11/25/2019 in the amount of \$25,586.86; Expense Voucher#2013 dated 12/9/2019 in the amount of \$21,219.76; Expense Voucher#2014 dated 12/23/2019 in the amount of \$28,027.96; Expense Voucher#2015 dated 1/7/2020 in the amount of \$8,618.52; Expense Voucher#2016 dated 1/7/2019 in the amount of \$109,998.81.
Blain Harold moved to approve Consent Agenda – yes.
Pauline Dalton seconded – yes.
Mark Peretik – yes.
Joy Young – yes.
Motion carried.

10. Information Items
 - A. Cafeteria Report – No report.
 - B. Student Activities/Student Council/Library Report – No Report.
11. Summary of Current Events- *(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).*

A. Administration - The Administrator may speak to current events.

•Administrative Report by Mr. Dean:

Mr. Dean reported that we are off to a good start in the 3rd quarter. Classrooms are working hard and we are preparing for the AzMerit testing. We are completing SPED monitoring and ELL monitoring is coming up on February 5th. Our annual financial monitoring with Dobridge will be next week.

We have completed the security camera project. I am working on security procedures and reviewing plans to revise as needed. We starting assessing additional exterior lighting around campus and will put together a plan to start that project. We are looking at relocating the school's flagpole to the courtyard to place it in a more appropriate area that can be viewed as you first walk onto campus. We are planning the restoration of our school bell and resetting it. It will be worked on this spring.

We have a teacher's professional development session scheduled for Friday, January 31st in which we will be working on school improvement requirements to be submitted this spring.

The annual spelling bee was completed and 1st place is Lexi King, 4th grade and 2nd place is Jaden Hoser, 7th grade. They will compete at the county level on February 18th in Parker.

We are looking at several activities this spring that will celebrate students and staff with successes here at Salome Elementary School. I am working on assessing some grades for student recognition along with staff recognition and outstanding contributions to this school.

Jacque Price has posted the Board vacancies in the Parker Pioneer and we have some flyers that I am going to put around town as well.

B. Board Member - Members of the Board may speak to current events.

Joy Young congratulated Mrs. Arredondo for being one of eight teacher winners in the ASBA Black Caucus drawing for classroom copies of the inspiring and award-winning children's book "Before She was Harriett" by Lesa Cline-Ransome. The mission of the ASBA Black Caucus is to improve opportunities and outcomes for students of color. CONGRATS Mrs. Arredondo!

Joy and Mark attended the ASBA Annual conference at the JW Marriott Desertridge Hotel. One of the breakout sessions was to recognize the voluble students, to recognize students with behavior challenges. Do teachers know how to act out in times of crisis? Do our teachers support one another in a crisis with whatever is going on in or out of the classroom? Do teachers and students know expectations? When was the last time a student was recognized for good work?

Blain asked about what happened to the plaque on the wishing well. Mr. Dean will follow up.

Mark would like the teachers and students be recognize for good grades.

C. Upcoming Events:

January 20 - School closed for Martin Luther King Jr. Day

January 29 – K-6th Grades to Centennial Park for Banner Health Injury Prevention Program

February 6 - Mid Quarter Progress Reports

12. Call to the Public - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.*

Mrs. Pantoja thanked the board members for the support she got while she was out sick for 6 1/2 weeks.

She also thanked them for sending her to the ELL "OLEAS" Board of Education Conference that took place in December of which it was of enrichment and hectic with 800 attendance.

Mrs. Arredondo gave a summary on the AZELLA update.

13. New Business
 - A. Discussion and possible action set date to offer certified contracts to returning teachers for FY2020-2021. Joy Young motioned to set January 31, 2020 to offer certified contract to returning teachers for FY20- 2021-yes.
Mark Peretik moved to approve January 31, 2020 – yes.
Blain Harold seconded – yes.
Pauline Dalton – yes.
Motion carried.

B. Discussion and possible action to offer certified teaching staff signing bonus for early commitment to return for FY2020-2021:

Mr. Dean suggested \$1,500.00 bonus to offer certified teaching staff for early commitment to return for fiscal year FY2020-2021. The contracts to be signed and return by February 13, 2020 and bonus issued in March. It is agreed that a bonus is to be offered to certified teaching staff every year with a contract return date by every 2nd Thursday in February going forward.

Mark Peretik moved to approve \$1,500.00 for early signing Bonus to certified teaching staff – yes.

Blain Harold seconded – yes.

Joy Young – yes.

Pauline Dalton – yes.

Motion carried.

C. Discussion and possible action FY2020-2021 Certified Salary Schedule.

Blain Harold moved to approve FY2020-2021 Certified Salary Schedule – yes.

Pauline Dalton seconded – yes.

Mark Peretik – yes.

Joy Young – yes.

Motion carried.

~~D. Discussion and possible action FY2020-2021 Classified Hourly Wage Schedule.~~

The Classified Hourly Wage schedule is tabled for February's board meeting.

E. Discussion and possible action FY2020-2021 Academic Year Calendar

There was one Academic Year Calendar presented.

Blain Harold moved to approve the Academic Year Calendar for FY2020-+2021 – yes.

Pauline Dalton seconded – yes.

Mark Peretik – yes.

Joy Young – Nay.

Motion carried.

F. Discussion and possible action Salome Elementary School Governing Board involvement in the hiring process of certified employees.

Blain Harold suggested that Mr. Dean have the ability and trust to hire certified employees and that it should be left to our Superintendent. Mark would like the board members to be involved in the whole process during the interview process before hiring.

14. Meeting Dates: Set Date and Time for next Governing Board Meeting – The next Regular meeting will be February 11, 2020, at 6:00 p.m.
15. Requests for future Agenda items.
16. Adjourn Regular Meeting at 7:26pm.