

Salome Consolidated Elementary School District #30
2018-2019 Classified Hourly Rate Schedule
Adopted April 10, 2018

Years Experience	Step	A	B	C	D
0	1	13.70	10.55	10.50	13.00
1	2	14.25	11.10	11.05	13.55
2	3	14.80	11.65	11.60	14.10
3	4	15.35	12.20	12.15	14.65
4	5	15.90	12.75	12.70	15.20
5	6	16.45	13.30	13.25	15.75
6	7	17.00	13.85	13.80	16.30
7	8	17.55	14.40	14.35	16.85
8	9	18.10	14.95	14.90	17.40
9	10	18.65	15.50	15.45	17.95
10	11	19.20	16.05	16.00	18.50
11	12	19.75	16.60	16.55	19.05
12	13	20.30	17.15	17.10	19.60
13	14	20.85	17.70	17.65	20.15
14	15	21.40	18.25	18.20	20.70
15	16	21.95	18.80	18.75	21.25
16	17	22.50	19.35	19.30	21.80
17	18	23.05	19.90	19.85	22.35
18	19	23.60	20.45	20.40	22.90
19	20	24.15	21.00	20.95	23.45
20	21	24.70	21.55	21.50	24.00
21	22	25.25	22.10	22.05	24.55
22	23	25.80	22.65	22.60	25.10
23	24	26.35	23.20	23.15	25.65
24	25	26.90	23.75	23.70	26.20
25	26	27.45	24.30	24.25	26.75
26	27	28.00	24.85	24.80	27.30
27	28	28.55	25.40	25.35	27.85
28	29	29.10	25.95	25.90	28.40
29	30	29.65	26.50	26.45	28.95
30	31	30.20	27.05	27.00	29.50

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2018-2019 Classified Salary Schedule (continued)

Category A: Administrative Secretary, Business Manager, Cafeteria Manager

Category B: Instructional Aide

Category C: Custodian/Maintenance, Cafeteria Assistant

Category D: Custodian/Maintenance w/CDL, Cafeteria Assistant w/CDL, Bus Driver

1. Group health, life and dental insurance provided for full-time classified employees. Employee pays 5% of premium.
2. Sick leave granted at a rate of one day per month for each month worked, accumulated to 180 days for full-time classified employees. Twelve (12) month employment = twelve (12) days; Ten (10) month employment = ten (10) days.
3. Full-time classified employees receive three days personal leave per year non-accumulated. Must be requested five days in advance in writing to administrator. These days may not be used in conjunction with school holidays either before or after.
4. Full-time classified employees granted bereavement leave at five (5) days per year. This leave is non-accumulative. Applies to members of immediate family only. This is defined under G-2550, GCCA as spouse, children, parents, siblings, grandparents, grandchildren, and like relations created by marriage (e.g., stepchild, father-in-law, et cetera). Must notify administrator.
5. All regular twelve (12) month classified employees receive vacation pay at the rate of one (1) working day per month. The unused portion of such allowance may accumulate to a maximum of eighteen (18) days, at which time no more vacation can be earned.
6. Adoption and continuation of salary schedule is based on monies made available to the school district.
7. After 5 consecutive years of full time service to the district, Classified Staff employees will receive an additional \$250 each year for years 6 through 10. After 10 consecutive years of full time service to the district the employees will receive an additional \$500 each year thereafter. Payment will be divided and paid quarterly as a stipend.