

Bruneau-Grand View

JOINT SCHOOL DISTRICT #365



Strategic Plan

2018-2021

Mission

The Bruneau - Grand View School District provides a high quality education, preparing students for futures that enable them to be positive contributors to society.

Vision

Our learners are capable, confident, and embrace learning.

Core Values

We expect to be:

ETHICAL in our conduct – *We do what is right.*

RELIABLE in our actions – *We do what we say.*

RESPONSIBLE – *We are disciplined, dependable, conscientious, committed.*

INSPIRATIONAL - *We motivate positive actions in children and adults.*

JOINT SCHOOL DISTRICT No. 365

BRUNEAU – GRAND VIEW

Rimrock Jr. Sr. High



Goal One

Students who graduate from Bruneau - Grand View are prepared for success in the workplace, in post-secondary studies and as citizens in our communities.

Strategies

- 1.1. Develop, refine, and deliver a well-rounded, vertically aligned K-12 written curriculum with essential standards.
- 1.2. Explicitly teach and emphasize work-ready habits, skills and character traits.
- 1.3. Develop student ownership, agency, and accountability of their learning, performance, and choices during their K-12 education.

Goal Two

Our schools are safe, orderly, clean and inspire school pride.

Strategies

- 2.1. Develop and implement a systematic approach to improve and maintain the physical facilities and educational environment.
- 2.2. Prioritize facility upgrades annually.

Goal Three

Our staff is student-focused, exceptionally competent, caring, and committed to working as a team to benefit our youth.

Strategies

- 3.1. Provide a systematic approach to quality staff development through onboarding, annual planning and a focusing on strategic priorities.
- 3.2. Implement and communicate the District's employee recruitment and retention plan.
- 3.3. Provide employees with appropriate tools, resources and personnel supports to perform their duties.
- 3.4. Establish and maintain a culture of trust and respect among BGV staff, leadership, students, and patrons.

Goal Four

Our stakeholders support our students and schools in the educational process.

Strategies

- 4.1. Develop parents in awareness and understanding of grade level and course content expectations.
- 4.2. Develop effective communications across the district to parents and patrons.

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KEY PERFORMANCE INDICATORS

Student Growth & Achievement Indicators	Measure
Early Literacy Proficiency K-3	IRI
Literacy 3-12	ISAT AIMSweb
Math	ISAT AIMSweb
Science	ISAT
Social Studies	
Preparedness Indicators	Measure
Graduation	Graduation rate
Four Year Post Secondary Preparation	PSAT SAT
Post Graduation	Phone inquiries Survey
School Quality Indicators	Measure
Retention of staff	Retention Rates
School and District Culture	Annual staff survey results
Student Perception	Triennial focus groups
Parent and Patron Perception	Triennial survey or focus groups