

## **Supplemental Policy Relating to Sexual Harassment**

Bruneau-Grand View Joint School District No. 365 is committed to the elimination and prevention of sexual harassment in order to maintain an appropriate learning environment. To further this goal, this district will provide appropriate administration, faculty, and staff training regarding the identification and prevention of sexual abuse. The district will advise, inform, and distribute information to the students concerning the definition of sexual harassment and information as to their rights and process to report any alleged sexual harassment and information as to the type of discipline which may be utilized in controlling such sexual harassment.

### **Training**

Within three months of the adoption of the sexual harassment policy, prohibiting sexual harassment, all district employees, staff, administration, and volunteers will receive training and/or information pertaining to the definition of sexual harassment, and an overview of sexual harassment identification and prevention.

The school district will provide new employees or others who come into contact with students, training, and/or information concerning sexual harassment as noted above.

At least once per year, employees, staff, administration, and volunteers will be provided with additional training, workshops, and/or seminars which will restate and re-enforce the district's commitment to provide a sexual harassment free learning environment, and will provide the staff, administrators, and volunteers an opportunity to broaden their knowledge of issues related to sexual harassment.

### **Policy Provided to Students**

Within one month of adoption, or sooner, of the sexual harassment policy (Policy 501.3.3), and at least once every school year thereafter, the school district will provide all students with information including, but not limited to, a copy of the district's policy concerning sexual harassment, identification of harassment, instructions as to what to do if a person is a victim of sexual harassment, identification of the sanctions against anyone who is found to be a perpetrator of sexual harassment, and information on the consequences of any individuals who are found to have made malicious accusations.

**Legal source:** Policy 501.3.3 "Sexual Harassment Policy: Students and Employees"

**Adopted:** September 26, 1996

**Reviewed:** March 29, 2005

**Revised:**