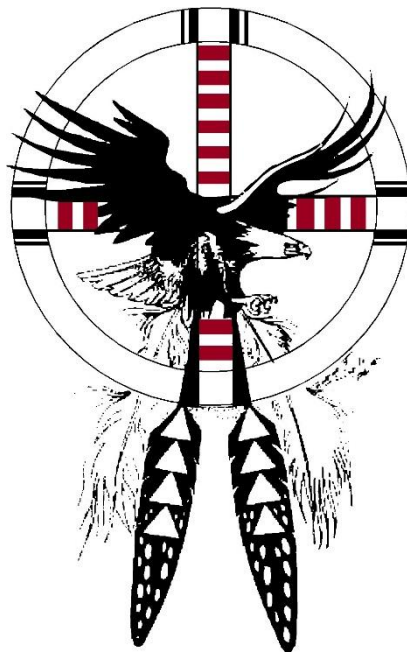


St. Stephens High School Athletic Handbook
2019-2020



Statement of Philosophy

St. Stephens Indian School recognizes that all members of the student body are representatives of the school and encourages all students to participate in activities with the understanding that participation exposes them to public scrutiny. They must, therefore, bring credit to the school whose programs make participation possible. It shall be the policy of the school:

- That student participation in activities is a privilege rather than a right,
- That students who participate shall be expected to demonstrate high standards of behavior and commitment,
- That students must remember they are students first, and must remain in school on scheduled school days,
- That each coach may have additional training rules of his/her own which must be approved by the building principal and activities director.

Objectives of Participation

- To provide a positive image of school athletics at St. Stephens Indian School.
- To strive for playing excellence that will produce winning teams within the bounds of good sportsmanship and mental health.
- To provide opportunities that will allow students to learn to cope with problems and handle situations similar to those encountered in the contemporary world.
- To create a desire to exceed and excel.
- To practice self-discipline and emotional maturity in learning to make decisions under pressure.
- To develop social competence and operate within a set of rules, thus gaining respect for the rights of others.
- To project **responsibility, commitment, and integrity.**

Athletic Participation and Policies

All school activities, including sports, fall under the policy guidelines of St. Stephens Indian School. This handbook is an extension of district policy. Remember that participation is a privilege and inappropriate actions may result in loss of such privileges. Each activity may have its own individual rules and regulations for participation which may contain the following guidelines. These policies are listed below so that students know exactly what is expected of them. All athletes who participate in a sport are encouraged to stay in that sport for the entire season. Students will be allowed to change sports or join a new sport within the first two weeks of that sport season; any subsequent change cannot be made without the approval of the coaches, athletic director and principal. ***As a general rule, students will not be allowed to go out for a sport after the two-week period.***

Prior to the First Practice, Participants Must:

- Meet school, WRCAA (5-8 only) and WHSAA (9-12 only) semester eligibility requirements.
- Have a physical exam completed and turned in to the athletic director/nurse.
- Sign and return the WHSAA Eligibility Flyer (9-12 only).
- Complete Emergency Medical Release form.
- Sign the St. Stephens Code of Conduct form.
- Sign and complete the St. Stephens Drug Test Policy form.

WRCAA Conference Eligibility Requirements

The Wind River Conference Athletics Association (WRCAA) includes St. Stephens, Wind River, Fort Washakie, Wyoming Indian, Shoshoni, and Dubois. Trinity Lutheran is included in wrestling and track. HEM and Saratoga are included only in wrestling.

1. Students are eligible to play Youth (5th/6th) conference sports for two years only and Junior High (7th/8th) conference sports for two years only.
2. Any student whose 14th birthday (youth) or 16th birthday (junior high) falls within the season in which he/she is participating may finish that season.
3. A student whose 14th or 16th birthday (see #2 above) occurs prior to the first official practice date will not be able to participate in that sport. Official practice dates will be determined by the conference association.
4. Any athlete may move up into a higher-level program, but once moved up, may not compete in a lower-level program. In no case may an athlete participate in two conference tournaments in the same year.
5. Students should be enrolled in the school they are competing for from the beginning of that school year.
6. Students moving from one school to another, within the WRCAA, are ineligible to compete in athletics unless: students are assigned to a foster home in this district by court order, students are moving from a school which has been discontinued, or parents/guardians are moving into this district for the remainder of the school year.

WHSAA Conference Eligibility Requirements

The Wyoming High School Activities Association (WHSAA) includes all high schools in the state of Wyoming.

1. Students must be a regularly enrolled student in good standing. Good standing implies that you be a creditable school citizen whose conduct in and out of school is such that it will not reflect discredit upon your school. Students will become ineligible if they are under suspension from school by the principal or superintendent for any reason.
2. Students must have passes five (5) classes during the immediate preceding semester and must be currently passing in (5) classes.
3. Students are not allowed to transfer from one school to another without a corresponding change of residence on the part of their parents.
4. Students may not complete for more than four (4) fall and four (4) spring semesters for a total of eight (8) semesters once enrolled in 9th grade.

5. Students must be under the age of twenty (20) years old on August 1st (fall sports), on November 1st (winter sports), and March 1st (spring sports).

Academic Eligibility

1. Each school principal will have on file in his/her office a list of all pupils who are eligible to participate.
2. **A warning list will be run every Monday morning. The warning list will include D's and F's. Any student not on the warning list will be eligible for the week's activities. Students on the warning list will have until 9:00 a.m. on Thursday to get their grades up. At that time a new eligibility report will be ran.**
 - a. **High School** - Any student with 1 or more F's at 9:00 a.m. on Thursday will be ineligible to participate in competitions until the following Thursday.
 - b. **Youth/Middle School** - Any student with 1 F at 9:00 a.m. on Thursday will be eligible to play with coach and principal permission. Any student with 2 or more F's at 9:00 a.m. on Thursday will be ineligible to participate in competitions until the following Thursday.
3. Student athletes are encouraged to make their work up in tutoring/power hour and not leave other classes to make up work.
4. Occasionally there are games on Mondays and Tuesdays. If there is a game on Monday or Tuesday, and the athlete is on the ineligibility list the previous Thursday, the athlete will be ineligible to participate.

Attendance Requirements

- 5-8: Students must be in attendance at school no later than 9:00 a.m. and in attendance the remainder of the day in order to participate/attend a practice or an after-school activity that day. Exceptions are allowed for doctor/dental appointments, bereavement, cultural events, documented family emergencies, and court appointments. Exceptions must be approved by the building principal or athletic director. Students in ISS are not allowed to participate/attend a practice or an after-school activity.
 - If an activity occurs on a Friday or Saturday, students must be in attendance the previous Thursday, arriving no later than 9:00 a.m. and in attendance the remainder of the day. Further, if a student is in ISS on Thursday, they are not allowed to participate/attend a practice or an activity on Friday or Saturday.
- HS: Students missing more than **one period** will not be eligible to participate/attend an after school-activity that day. Exceptions are allowed for doctor/dental appointments, bereavement, cultural events, documented family emergencies, and court appointments. Exceptions must be approved by the building principal or athletic director. Students in ISS are not allowed to participate/attend a practice or an after-school activity.
 - If an activity occurs on a Friday or Saturday, students must be in attendance the previous Thursday, missing no more than one period. Further, if a student is in ISS on Thursday, they are not allowed to participate/attend a practice or an activity on Friday or Saturday.

- ***Students will not be allowed to leave school to get sports equipment necessary to practice or play that day. It is the athlete's responsibility to come to school prepared for both school and extracurricular activities.***
- Coaches and students are expected to be in school and on time on all school days after an activity trip. For example, if a bus doesn't get back until 11:00 p.m. Wednesday night, students will still be expected to be in school on time Thursday morning. Every effort will be made to avoid these situations.
- All activities are an extension of the school day; therefore, all school rules and behavior expectations apply when on the bus, while traveling, staying overnight or otherwise on school trips. Do not do anything to embarrass yourself, your family, or your school. Activity participants may have consequences during school for acts that happen during an athletic event.

Practice Restrictions

- There will be no practice during scheduled school hours.
- There will be no practices on Sundays or holidays.
- Practices over Thanksgiving Break, Christmas Break, or Spring Break cannot be made mandatory by coaches.
- At no time are students to be left unattended in any facility.

Practice Policies and Athlete Dismissal

We, at St. Stephens Indian School, believe in developing social skills, self-discipline, ethical and moral behavior, commitment, and responsibility. Student athletes are expected to be committed to their sport and be responsible enough to make it to practice every day. The following practice and code of conduct policies must be met.

- **It is up to the coach to set practice expectations/policies.**
 - Athletes are expected to be at all scheduled practices.
 - The only excusable absences are medical/dental/court appointments and family emergencies (death/illness in the family) as defined above.
 - *Excuses (parent/doctor/court notes) must be brought to the school within 24 hours of the absence.*
- **Athlete dismissal will be left up to the discretion of each coach.**
- **Participating the week of an event.**
 - If an athlete misses practice at any time during the week of an event, it is the coach's discretion as to whether or not the athlete will be allowed to play or if he/she must sit out for part or all of the game.
- If an athlete has ISS/OSS they are allowed to attend practice to watch and perform conditioning drills. However, the practice will count as an unexcused practice.
- If an athlete has ISS/OSS on the day of an event or the day before a Friday/Saturday event, they are not allowed to participate (i.e. the athlete cannot dress out, sit with, or travel with the team).
- St. Stephens Indian School has moved to a four-day school week. High School Athletics will still practice on Fridays. However, the activity bus will only run Monday-Thursday, and Friday/Saturday when there are events. Students are

encouraged to attend Friday practices; however, because the activity buses will not run, Friday practices will not be mandatory.

- St. Stephens supports students' rights to express themselves under the First Amendment, however if it can be shown that a student is causing a significant disturbance to a specific program or to the school, action will be taken. Social media or other electronic communication that is disparaging to the school, team, athletes, coaches, parents, officials, and/or opponents is unacceptable. Violation of this policy may result in school suspension and activity dismissal.

Combination School Agreements

Athletes participating in sports with other schools are held to a higher standard. We want to set an example and represent our school in a positive manner. Any athlete participating in a combination school agreement must meet the following criteria:

- Maintain a C average.
- Regularly participate in practice.
 - The athlete is allowed 3 unexcused practices for the season, or however many the coach allows; whichever is less. Once an athlete misses 3 practices, they will be dismissed from the team.
- Arrange for their own transportation to/from the participating school.

Locker Room/Gym/Equipment Rules

- Hazing of players is not allowed and will not be tolerated.
- Rough-housing, throwing, snapping towels, etc. is not allowed in the locker rooms.
- No glass containers are permitted in the locker rooms.
- No cleats or spiked shoes are permitted in the buildings.
- It is the player's responsibility to take care of equipment, uniforms, and practice jerseys. If anything is damaged, the player/parent is responsible and will need to pay for it to be repaired/replaced.
- Equipment must be removed from all the lockers within one week following the conclusion of each sports season.
- Athletes must be released by their coach (equipment turned in, fines paid) prior to starting the next sport season.
- St. Stephens Indian School is not responsible for personal belongings. That being said, please do not bring valuables to practices or games. Cell phones and other electronic devices are not the responsibility of the coach or the school.

Lettering Awards

High school students may letter, according to coaches' specifications. These specifications will be presented to students, in writing, prior to the beginning of each sports season.

Students will receive one letter, upon receipt of their first lettering award, and a bar for each subsequent award.

Transportation/Meals

When involved in off-campus activities, students are expected to behave in the same manner as if they were in school; all school and bus rules apply.

- Coaches will provide itineraries to all participants, the athletic director, the transportation department, and staff members, prior to the activity.
- Coaches will provide sign-out sheets for parent/guardians to sign if the students are not riding the bus home.
- Students riding the bus will be dropped off **at their own homes** upon return from the activity, unless written notification is provided, to the athletic director, prior to departure. NO EXCEPTIONS.
- If an athlete is 18 years of age, they are still the responsibility of the school. All students, no matter what age, must ride the bus unless a parent/guardian signs them out.
- Coaches must inspect the bus after all road trips. All trash should be picked up and the bus should be left clean.
- For high school activities, the kitchen staff will provide drinks and snacks for away games. The school will pay for one meal per day on away trips (\$14.00 limit). Other meals or snacks will be up to the athletes to pay for.
- K-8 athletes may be provided with snacks after practices/games. If they are, students must consume the snacks prior to getting on the bus.
- Coaches will be expected to itemize, on purchase orders turned in after a trip, the number of students, sponsor/coach, and driver meals consumed.
 - ***St. Stephens will not pay for any meals other than those of athletes and coaches/sponsors. All family members must pay for their own meals.***

Activity Bus/Yukon's

- The activity bus runs at 5:30. Coaches must have students ready to board the bus/suburban at 5:30.
- When all students have boarded the bus, coaches must notify the driver.

Student Managers

- All student athletic forms are needed for the managers.
- Managers will abide by the same rules, guidelines, and schedules as athletes, with the exception of the missed practice rule.
- Managers of high school athletics will be of high school age, managers of middle school athletics will be of middle school age, and managers of elementary school

- athletics will be of elementary school age.
- One manager, two statisticians, and one cameraperson will be allowed at the high school level for football. One manager and one cameraperson are allowed for all other high school sports.
- One manager (total) is allowed for middle school and youth sports.

Parent/Coach Communication

There are situations which may require a conference between a coach and a parent. When these conferences are necessary, the following procedures will lead to a productive resolution of the concern.

The Appropriate **Chain of Command** should be followed in **ALL** instances. Both parenting and coaching are extremely difficult vocations. By establishing an understanding of the other's position, each side will be better able to accept and understand the decisions and actions of the other. St. Stephens' chain of command is:

Coach □ Athletic Director □ Principal □ Superintendent □ Board of Directors

Topics of discussion in these conversations may include: (1) Treatment of your child both mentally and physically. (2) Ways to help your child improve. (3) Concerns about your child's behavior. Certain topics such as playing time, team strategy, play calling and student-athletes other than your own must be left to the discretion of the coach.

It can be difficult to accept your child not playing as much as you had anticipated, but coaches are professionals and make decisions based on **daily practices** and what **they believe to be best for all students involved**.

In the pre-season meeting parents should expect to receive, in writing:

- Coach's philosophy, including his/her expectations for your child and the team.
- Locations, dates, and times of all practices/contests.
- Injury procedures.
- Clear expectations of what is required by the coach for each sport.
- Team rules and consequences for violation of the rules.

Coaches should be able to expect that parents:

- Do not confront them before, during, or immediately after a practice/contest.
- Do not request information regarding specific decisions, philosophies, procedures, or expectations.

General Student Rules and Regulations (WRCAA/WHSAA)

- Supervision of Pupils - The primary obligation rests upon the administrators or member schools to control their students, staff members, and fans at all contests.
- Unconscious Athletes - Any student who loses consciousness during an event will not be allowed to participate for the remainder of that day. In order to return to practice or play in the future, the student must have medical clearance by a licensed practitioner.
- Unsportsmanlike Conduct - Participants are guests of the host school/community, and

as such, should conduct themselves in an exemplary manner. Prior to, during, or following any activity, unsportsmanlike conduct will not be tolerated. In athletic events, officials are directed to take action to control such conduct, even to the point of forfeiture of the game.

- Any player who has been disqualified from a contest for committing an unsportsmanlike act shall be disqualified for the remainder of that contest, activity, or tournament. In addition, for football, soccer, indoor track, track, cross country, tennis, golf, skiing, and swimming, the athlete shall be disqualified from the next contest at the level of play from which the player was ejected. For basketball, volleyball, and wrestling contestants, athletes shall be disqualified from the next two contests.
- In all sports, this disqualification shall include all contests at any level until the contestant has served the suspension at the level of play from which the player was ejected. If the disqualification occurs in the last contest of the season, the player will be required to serve their suspension in the next sport in which they participate.

Recommended Guidelines for Crowd Control

Coaching Staff - The coach bears the greatest burden of responsibility for sportsmanship. His/her influence upon the attitudes and behavior of the players, the student body, and the community is unequalled. In order for good sportsmanship to become a reality, it is essential that the coach subscribe to the values of sportsmanship and teach its principles through word and deed. Specifically, coaches shall:

1. Always set a good example for others to follow.
2. Instruct the players about their sportsmanship responsibilities.
3. Discipline those players who display unsportsmanlike behavior. If necessary, forfeit their privileges.
4. Be a good host to opponents.
5. Provide opportunities for social interaction among coaches and players on both teams.
6. Respect the officials' judgment and interpretation of the rules.
7. Publicly shake hands with the officials and opposing coach before/after the contest.

Players - The responsibility of the players for sportsmanship is second in importance only to the coach. Because players are admired and respected, they exert a great deal of influence over the actions and behavior of the spectators. Desirable behavior for players would be as follows:

1. Treat opponents with respect that is due them as guests and fellow human beings.
2. Shake hands with opponents and wish them good luck before the contest.
3. Exercise self-control at all times, accepting decisions and abiding by them.
4. Respect the officials' judgment and interpretations of the rules.

Students - Student habits and reactions, as spectators, determine the quality of sportsmanship that reflects upon the reputation of the school. Profane/abusive language and obnoxious behavior have no place at an athletic contest. Students shall:

1. Know and demonstrate good sportsmanship.
2. Respect and cooperate with the cheerleaders.
3. Respect the property of the school and the authority of the school officials.
4. Show respect for injured/disqualified players.
5. Cheer for your team, not against the other team.

Fan Behavior - Whether at home or away, fan behavior reflects upon the school and the entire community. Hometown fans should treat visitors with respect. Similarly, visiting fans should treat their hosts (both individuals and property) with appreciation and respect. Fans/spectators shall:

1. Know and demonstrate good sportsmanship.
2. Respect the decisions of the coach(s).
3. Respect the point of the view of the official(s).
4. Cheer for your team, not against the other team.

Athletic Injuries

Injuries to athletes will occur in interscholastic athletics at all levels, regardless of the amount of precautions taken; such as safe playing conditions, proper coaching techniques, the best safety equipment and the required warnings of injury. Realizing this, our school nurse or designated medical person will be on duty at all sporting events.

Emergency Procedures

The following procedures will be followed in all emergency situations.

1. Follow proper medical procedures as taught.
2. Notify the parents of the injured athlete, immediately.
3. Notify the local IHS office of the injured athlete immediately.
4. If parents/guardians are not available, a member of the coaching staff will accompany the athlete to seek medical attention, taking the Emergency Medical Authorization card. The coach will continue attempting to contact parents/guardians.
 - A) Parents should assume the responsibility of contacting the family physician.
 - B) In the case of less serious injuries, parents shall provide transportation for necessary medical attention.
 - C) In more serious injuries, and if professional medical help is not readily available, the EMT's shall be called.
 - Emergency- 9-1-1
 - Riverton Memorial Hospital 307-856-4161
 - Riverton Fire Department 307-856-2296
 - Riverton Police Department 307-856-4891
 - Arapahoe Indian Health Services 307-856-9281
 - Ft. Washakie Police Department 307-332-3112
 - Center for Poison Control 1-800-442-2704

Event Guidelines

We are now in an era of good sportsmanship. Please note the following:

1. Players will be taught what good and bad sportsmanship looks like and warned about the consequences of losing their tempers on the court or field.
2. In addition to videotaping the games, the gym has multiple cameras that will be taping throughout the events. We will consequently ban fans that are disrespectful to players and referees.
3. All games will be appropriately supervised.
4. We will use the media (newspapers, radio, etc.) to promote St. Stephens' good reputation.

End of Season Requirements

- Athletes are expected to return all equipment checked out during the season.
 - Athletes will not be allowed to compete in another sport until all equipment has been turned in and documented by the previous coach.
- Vacate and clean locker rooms as soon as possible at the end of the season - locks left on lockers will be cut off prior to the start of the next season.

Catch-All Clause

The policy of the Ad Hoc Board of Trustees, gives sole permission to the administration to make a decision, on any situation that arises that is or is not covered in this athletic handbook, to the best interests of the students, staff, and school.

ST. STEPHENS DRUG POLICY

St. Stephens Indian School values student participation in extracurricular activities. Students who participate in such activities, as role models to their peers, are key to our goal of providing the best educational programs possible. To achieve our goal and to maximize the skills and talents of our students, it is important that each student understands the dangers of drugs, alcohol, tobacco, vaping/e-cigarette use, and other illegal substances/paraphernalia. Participation in extracurricular activities is a privilege which can be taken away for failure to comply with this policy, which covers **ALL** St. Stephens' athletes (5-12). The purpose of this policy is as follows:

1. To provide for the health and safety of all participants;
2. To undermine the effects of peer pressure, while providing reasons for participants to refuse illegal drugs; and
3. To encourage participants who use drugs to participate in drug treatment programs.

Practical experience and research have proven that even small quantities of narcotics, abused prescription drugs, vaping, tobacco, alcohol and other paraphernalia can greatly affect students. The judgment and reflexes of students become compromised under the influence of these items. Even when not readily apparent, these effects can create unsafe conditions for other students, especially those involved in sports and activities. For these reasons, St. Stephens Indian School has adopted a policy that all students participating in extracurricular activities must remain completely substance free.

Prohibitions: All students participating in extracurricular activities are prohibited from using, possessing, distributing, manufacturing, or having present in their system any drugs, improperly used medications, alcohol, tobacco, vaping/e-cigarettes, or any mind/mood altering or intoxicating substances. Prescription medication in a student's name will be dealt with on a case-by-case basis.

After School Hours: Student conduct that occurs after school hours falls under the school's drug policy. The use of drugs, alcohol, tobacco, vaping/e-cigarettes or any other prohibited substances is illegal at all times. All students participating in extracurricular activities should realize that these regulations prohibit all illicit use during and away from school activities.

Drug Testing Procedures

Starting the second week of each activity, random drug testing will occur. Two-five students will be randomly drawn and tested using a urinalysis test. A medical professional will perform the drug testing. Test results will be available the same day the student is tested. If a participant quits a sport/activity, they will be taken off the random drug testing list for that season. In addition, once a player quits they will not be allowed to rejoin the team. Any use/possession of alcohol, tobacco, vaping/e-cigarette, paraphernalia, or drugs during the school day will count as a violation of this drug policy. For example, if a student/athlete comes to school under the influence of alcohol/drugs or uses alcohol/tobacco/vapes/e-cigarettes/drugs/paraphernalia during the school day, will be punished according to the school rules and the rules of this policy. If a staff member sees an individual abuse/possess these items and/or the individual admits to the rule violation, no drug test is required. This policy is a four-year policy. Meaning, this policy does not start over every school year. A second positive test during the second year of a participant's schooling will count as a second positive test. The drug policy does not start over each year. If a student transfers to a different school and then returns to St. Stephens, any past offences that occurred while the student was at St. Stephens will count.

Procedures in the Event of a Positive Result

Whenever a participant's test result indicates the presence of illegal drugs (i.e. "Positive Test"), the school's '1st Positive Test Result' procedure shall be enforced (see below). Students and parents/guardians may request an appeal ("retake") to the activities director and building principal following the receipt of the test results. **All appeals must take place within 48 hours of their test results. Participants at their own expense will be provided with a urine test.** If the "retake" is negative, the school will reimburse the participant the cost of the test and the participant may continue full participation in the student's chosen activity. If the appeal test is positive, this will be considered the second positive test result and the school's '2nd Positive Test Result' procedure shall be enforced (see below).

A student who fails to cooperate or submit a drug test sample when requested to do so, in accordance with this policy, shall be subject to the same consequences as if deemed to have a positive test result.

The School's Drug Policy and Activity Conduct Codes apply to all athletes (grades 5-12) and shall include the following consequences for positive test results:

1st Positive Test Result: Upon a first positive test result, which occurs during an activity or school, the participant shall be suspended from active participation in any extracurricular activity inclusive of practices and tournaments, that occur during the given activity season for twenty-eight (28) calendar days. The suspension begins immediately upon notice of a positive test result. A negative test result must be provided in order to return to any extracurricular activity inclusive of practice and tournament participation. Though students are not allowed to actively participate in practices, they are required to attend practices during this suspension period.

Reduced Suspension: A student and parent/guardian may sign a contract with the athletic director and building principal to participate in counseling related to the use of drugs or alcohol. If such counseling is successfully completed, the administration may authorize a reduction of the suspension by fourteen (14) calendar days or less provided the student provides evidence of a “negative” test.

2nd Subsequent Positive Test Result: The consequence for a second positive test result will result in suspension from participation in any extracurricular activity for two activity seasons (in which the student participates). To resume participation in extracurricular activities following suspension, students must present a negative test result and proof of successful completion of a counseling program for drug and alcohol use.

Important: A positive “retest” counts as two failed drug tests and will result in suspension for two activity seasons.

3rd Subsequent Positive Test Result: The consequence for a third positive test result will result in permanent suspension from participation in any extracurricular activities unless the athlete agrees to the following: the athlete will serve a two sport season suspension, after which the athlete must provide a negative urine test. From there the athlete will be eligible to play, but they will be required to take a drug test every time the school performs the random checks. If another positive drug test arises, the athlete will be permanently suspended from all extracurricular activities.

Use of Peyote: Participants who test positive for peyote shall be subject to procedures in which a school official verifies at least one of two conditions. First, such students’ membership with the Native American Church of Wyoming will be verified by a Native American church leader. Second, in consultation with an elder, the use of peyote for sacramental purposes on or near the date of testing must be verified. If such verification occurs, such participants shall be exempt from consequences under the school’s drug policy. In such cases where there is no confirmation of the aforementioned, the student shall be subject to the consequences under the code of conduct for a positive test.

Informed Consent Agreement

Student Name _____ Grade _____

As a student and parent/guardian:

- We understand and agree that participation in extracurricular activities is a privilege that may be withdrawn for violations of the school's drug policy.
- We have read the drug policy and thoroughly understand the responsibilities and consequences as a participant of St. Stephens Indian School.
- We understand when students participate in any extracurricular activities; they will be subjected to random urine drug testing. If a student refuses any of these tests, they will not be allowed to participate in any extracurricular activities until the requirements are met to return to the specific activity.
- We understand that if a coach or person supervising an extracurricular activity has reasonable suspicion that an individual is using drugs, alcohol, tobacco, vaping/e-cigarettes or any other illegal substance the coach/supervisor must report the information to the athletic director or building principal. If the athletic director or principal determines that a drug or alcohol test should be administered, parents/guardians will be contacted prior to the actual testing. If a parent/guardian is unavailable, the student will continue with the testing process alone. In the case that the student refuses to take the test, it will be treated under the code of conduct as a positive test. If any substance/paraphernalia is found on the student or on their property it will be treated as a violation of this policy.
- We understand if a student tests positive for peyote, a school official will verify at least one of two conditions. First, such student's membership with the Native American Church of Wyoming will be verified. Second, in consultation with an elder, the use of peyote for sacramental purposes around the time of testing must be verified. In such circumstance, such student will be excused from the consequences set forth for a positive test under the St. Stephens drug policy. If it is determined that the aforementioned confirmation process does not apply, the student will be considered to have tested positive and he or she shall be subject to the consequences per the school's drug policy.
- We understand that this consent form is a binding document for the duration of a student's enrollment in St. Stephens Indian Schools.

Student's Signature

Date

Parent/Guardian Signature

Date

Consent to Perform Drug Testing

Student Name _____ Grade _____

As a student and parent/guardian:

- We hereby consent to allow the student named on this form to undergo urinalysis testing for the presence of drugs or banned substances in accordance with St. Stephens’s policies, which covers all students participating in extracurricular activities and other school programs.
- We understand that a qualified health professional will oversee the collection process, and that a health professional will analyze the results. The health professional will follow a strict code of confidentiality.
- We hereby give our consent to the health professional selected by St. Stephens School to perform urinalysis testing for the detection of illicit drugs or other banned substances per their standard processes and protocols.
- We further give permission to the health professional selected by St. Stephens School to release all results of these tests to the school administrators. We understand positive test results will require guardians to be notified and action taken by the school.
- We understand that consent to this agreement will be effective for all extracurricular activities and school programs in which this participant might take part in during their entire time at St. Stephens. Participants will only be required to sign this form once unless the policy is updated.
- We hereby release St. Stephens School Board and its employees from any legal responsibility or liability for the release of such information and records, pursuant to the St. Stephens Indian School Policies.

Student Signature

Date

Parent/Guardian Signature

Date

Statement of Understanding and Agreement

Sportsmanship is a manifestation of our ethics in real life.

Sportsmanship, like ethics, reflects both the character and actions of the school, coach, players, and fans.

The image we project on the field, on the court, in the stands, and at the school is usually a product of our own character.

I, _____ (print name) as an athlete of St. Stephens Indian School and I, _____ (print name) as a parent agree to the following:

- Follow the golden rule (do unto others as you would have them do unto you)
- Take responsibility for my actions
- Exhibit respect for officials and home and opposing team members
- Cheer in a positive manner
- Applaud good plays by both teammates and opponents
- Encourage all surrounding people to display good sportsmanlike behavior
- Win with class, lose with dignity
- Be a role model
- Have an understanding and appreciation of the rules and policies presented in this handbook.

I, _____ as an athlete of St. Stephens Indian School and I, _____ as a parent have read and understand the contents of the athletic handbook as presented today and agree to uphold the rules.

Signature of Parent/Guardian

Date

Signature of Athlete

Date