

## Goals and Strategies

### **GOAL: Improve Student Achievement**

1. Include teachers in the decisions regarding the use of academic assessments in order to provide information on, and to improve the achievement of individual students and the overall instructional program.
2. Focus on using effective methods and instructional strategies based on scientifically based research (SBR) to strengthen the core academic program of the school, increase the amount and quality of learning time, and address the needs of all children, but particularly the needs of low achieving children.
3. Provide effective and timely activities to assist students who have difficulty mastering the proficient or advanced levels of academic achievement standards.
4. Ensure the curricula, instruction, and assessments are linked to standards and vertically aligned from one grade level to the next.
5. Develop a process to collect multiple forms of data and train all staff members in analyzing and utilizing data to inform professional practice.
6. Develop, implement and evaluate the effectiveness of a professional development plan that is based on a comprehensive needs assessment, differentiates growth opportunities for both certified and classified staff, and is focused on achieving the system's goals.

### **GOAL: Strengthen Leadership and Governance Structures**

1. Meet fiscal health and accountability to all stakeholders by following federal and state standards and by working within a balanced budget.
2. Engage school board members in the training necessary to fully understand their appropriate roles and responsibilities as effective leaders of continuous systems improvement.
3. Engage stakeholders in an intentional, formalized process to provide guidance and input into the system's improvement decisions, and widely disseminate information about student performance to all stakeholders.

### **GOAL: Ensure the Embedded Teaching of Native American Culture, History, and Language in All Classes**

1. Create a cultural leadership team to advise the school system
2. Create time in the daily school schedules to embed Native American culture, history, and language
3. Adopt teaching and learning standards and align curriculum to those standards
4. Create a link on the school website for cultural department and activities
5. Work with the Elders Advisory Board

**Powerful Practice**

The system provides a culturally-appropriate, well-maintained, and safe facility that enhances the learning environment.

**Improvement Priorities**

Involve stakeholders in developing, implementing, and communicating a system strategic plan that is clearly focused on student academic success. Align all school improvement plans with the system's plan.

Develop, implement, and evaluate a future-focused financial management plan that includes a process to recruit, hire, and retain highly effective instructional staff to support the purpose and direction of the system.