

**Big Sur Unified School District
Classified Annual/Hourly Salary Schedule
Adopted 12/17/15**

Range	Step 1 Annual	Step 1 Hourly	Step 2 Annual	Step 2 Hourly	Step 3 Annual	Step 3 Hourly	Step 4 Annual	Step 4 Hourly	Step 5 Annual	Step 5 Hourly	Steps 6-9 Annual	Steps 6-9 Hourly	Steps 10-14 Annual	Steps 10-14 Hourly	Steps 15-19 Annual	Steps 15-19 Hourly	Steps 20-24 Annual	Steps 20-24 Hourly	Steps 25 - 29 Annual	Steps 25 - 29 Hourly
1	17,472	10.00	18,346	10.00	19,263	10.00	20,226	10.00	21,237	10.21	22,299	10.72	23,064	11.09	24,592	11.82	26,886	12.93	27,650	13.29
2	18,346	10.00	19,263	10.00	20,226	10.00	21,237	10.21	22,299	10.72	23,414	11.26	24,179	11.62	25,707	12.36	28,001	13.46	28,765	13.83
3	19,219	10.00	20,180	10.00	21,189	10.19	22,249	10.70	23,361	11.23	24,529	11.79	25,294	12.16	26,822	12.90	29,116	14.00	29,880	14.37
4	20,093	10.00	21,097	10.14	22,152	10.65	23,260	11.18	24,423	11.74	25,644	12.33	26,409	12.70	27,937	13.43	30,231	14.53	30,995	14.90
5	20,966	10.08	22,015	10.58	23,115	11.11	24,271	11.67	25,485	12.25	26,759	12.86	27,524	13.23	29,052	13.97	31,346	15.07	32,110	15.44
6	21,840	10.50	22,932	11.02	24,079	11.58	25,283	12.16	26,547	12.76	27,874	13.40	28,639	13.77	30,167	14.50	32,460	15.61	33,225	15.97
7	22,714	10.92	23,849	11.47	25,042	12.04	26,294	12.64	27,609	13.27	28,989	13.94	29,754	14.30	31,282	15.04	33,575	16.14	34,340	16.51
8	23,587	11.34	24,767	11.91	26,005	12.50	27,305	13.13	28,670	13.78	30,104	14.47	30,868	14.84	32,397	15.58	34,690	16.68	35,455	17.05
9	24,461	11.76	25,684	12.35	26,968	12.97	28,316	13.61	29,732	14.29	31,219	15.01	31,983	15.38	33,512	16.11	35,805	17.21	36,570	17.58
10	25,334	12.18	26,601	12.79	27,931	13.43	29,328	14.10	30,794	14.80	32,334	15.55	33,098	15.91	34,627	16.65	36,920	17.75	37,685	18.12
11	26,208	12.60	27,518	13.23	28,894	13.89	30,339	14.59	31,856	15.32	33,449	16.08	34,213	16.45	35,742	17.18	38,035	18.29	38,800	18.65
12	27,082	13.02	28,436	13.67	29,857	14.35	31,350	15.07	32,918	15.83	34,564	16.62	35,328	16.98	36,857	17.72	39,150	18.82	39,915	19.19
13	27,955	13.44	29,353	14.11	30,821	14.82	32,362	15.56	33,980	16.34	35,679	17.15	36,443	17.52	37,972	18.26	40,265	19.36	41,030	19.73
14	28,829	13.86	30,270	14.55	31,784	15.28	33,373	16.04	35,042	16.85	36,794	17.69	37,558	18.06	39,087	18.79	41,380	19.89	42,145	20.26
15	29,702	14.28	31,188	14.99	32,747	15.74	34,384	16.53	36,104	17.36	37,909	18.23	38,673	18.59	40,202	19.33	42,495	20.43	43,260	20.80
16	30,576	14.70	32,105	15.44	33,710	16.21	35,396	17.02	37,165	17.87	39,024	18.76	39,788	19.13	41,317	19.86	43,610	20.97	44,374	21.33
17	31,450	15.12	33,022	15.88	34,673	16.67	36,407	17.50	38,227	18.38	40,139	19.30	40,903	19.66	42,432	20.40	44,725	21.50	45,489	21.87
18	32,323	15.54	33,939	16.32	35,636	17.13	37,418	17.99	39,289	18.89	41,254	19.83	42,018	20.20	43,547	20.94	45,840	22.04	46,604	22.41
19	33,197	15.96	34,857	16.76	36,600	17.60	38,430	18.48	40,351	19.40	42,369	20.37	43,133	20.74	44,662	21.47	46,955	22.57	47,719	22.94
20	34,070	16.38	35,774	17.20	37,563	18.06	39,441	18.96	41,413	19.91	43,484	20.91	44,248	21.27	45,777	22.01	48,070	23.11	48,834	23.48
21	34,944	16.80	36,691	17.64	38,526	18.52	40,452	19.45	42,475	20.42	44,599	21.44	45,363	21.81	46,892	22.54	49,185	23.65	49,949	24.01
22	35,818	17.22	37,609	18.08	39,489	18.99	41,463	19.93	43,537	20.93	45,713	21.98	46,478	22.35	48,007	23.08	50,300	24.18	51,064	24.55
23	36,691	17.64	38,526	18.52	40,452	19.45	42,475	20.42	44,599	21.44	46,828	22.51	47,592	22.88	49,122	23.62	51,415	24.72	52,179	25.09
24	37,565	18.06	39,443	18.96	41,415	19.91	43,486	20.91	45,660	21.95	47,943	23.05	48,707	23.42	50,237	24.15	52,530	25.25	53,294	25.62
25	38,439	18.48	40,360	19.40	42,378	20.37	44,497	21.39	46,722	22.46	49,058	23.59	49,822	23.95	51,352	24.69	53,645	25.79	54,409	26.16
26	39,312	18.90	41,278	19.85	43,342	20.84	45,509	21.88	47,784	22.97	50,173	24.12	50,937	24.49	52,467	25.22	54,760	26.33	55,524	26.69
27	40,186	19.32	42,195	20.29	44,305	21.30	46,520	22.37	48,846	23.48	51,288	24.66	52,052	25.03	53,582	25.76	55,875	26.86	56,639	27.23
28	41,059	19.74	43,112	20.73	45,268	21.76	47,531	22.85	49,908	23.99	52,403	25.19	53,167	25.56	54,697	26.30	56,990	27.40	57,754	27.77
29	41,933	20.16	44,030	21.17	46,231	22.23	48,543	23.34	50,970	24.50	53,518	25.73	54,282	26.10	55,812	26.83	58,105	27.93	58,869	28.30
30	42,807	20.58	44,947	21.61	47,194	22.69	49,554	23.82	52,032	25.02	54,633	26.27	55,397	26.63	56,927	27.37	59,219	28.47	59,984	28.84
31	43,680	21.00	45,864	22.05	48,157	23.15	50,565	24.31	53,093	25.53	55,748	26.80	56,512	27.17	58,042	27.90	60,334	29.01	61,099	29.37
32	44,554	21.42	46,781	22.49	49,120	23.62	51,576	24.80	54,155	26.04	56,863	27.34	57,627	27.71	59,157	28.44	61,449	29.54	62,214	29.91
33	45,427	21.84	47,699	22.93	50,084	24.08	52,588	25.28	55,217	26.55	57,978	27.87	58,742	28.24	60,271	28.98	62,564	30.08	63,329	30.45
34	46,301	22.26	48,616	23.37	51,047	24.54	53,599	25.77	56,279	27.06	59,093	28.41	59,857	28.78	61,386	29.51	63,679	30.62	64,444	30.98

Days of Service for annual salary: 260 days at 8 hours = 2,080 hours

Insurance Coverage: Classified employees assigned to 30+ hours/week/school year qualify for district paid benefits. District covers single party costs up to \$801/month for medical/dental benefits. Additional coverage can be purchased by employee.

Salary Schedule Adopted by BSUSD Board on 12/17/2015

As of 1/1/16 minimum wage is \$10/hour. Grey shaded cells are not applicable.