

**Big Sur Unified School District  
 Certificated Salary Schedule  
 2015-2017**

Step	Column I BA + Cred	Column I Hourly	Column II BA +30	Column II Hourly	Column III BA + 45	Column III Hourly	Column IV BA + 60	Column IV Hourly	Column V BA + 75 or MA	Column V Hourly	Column VI MA + 14	Column VI Hourly
1	37,653	30.76	38,218	31.22	38,791	31.69	39,373	32.17	39,964	32.65	40,563	33.14
2	38,218	31.22	38,791	31.69	39,373	32.17	39,964	32.65	40,563	33.14	41,171	33.64
3	38,791	31.69	39,373	32.17	39,964	32.65	40,563	33.14	41,171	33.64	41,789	34.14
4	39,373	32.17	39,964	32.65	40,563	33.14	41,171	33.64	41,789	34.14	42,416	34.65
5	39,964	32.65	40,563	33.14	41,171	33.64	41,789	34.14	42,416	34.65	43,052	35.17
6	40,563	33.14	41,171	33.64	41,789	34.14	42,416	34.65	43,052	35.17	43,698	35.70
7	41,171	33.64	41,789	34.14	42,416	34.65	43,052	35.17	43,698	35.70	44,353	36.24
8	41,789	34.14	42,416	34.65	43,052	35.17	43,698	35.70	44,353	36.24	45,019	36.78
9	42,416	34.65	43,052	35.17	43,698	35.70	44,353	36.24	45,019	36.78	45,694	37.33
10	43,052	35.17	43,698	35.70	44,353	36.24	45,019	36.78	45,694	37.33	46,379	37.89
11			44,353	36.24	45,019	36.78	45,694	37.33	46,379	37.89	47,075	38.46
12			45,019	36.78	45,694	37.33	46,379	37.89	47,075	38.46	47,781	39.04
13			45,694	37.33	46,379	37.89	47,075	38.46	47,781	39.04	48,498	39.62
14			46,379	37.89	47,075	38.46	47,781	39.04	48,498	39.62	49,225	40.22
15			47,075	38.46	47,781	39.04	48,498	39.62	49,225	40.22	49,964	40.82
16			47,781	39.04	48,498	39.62	49,225	40.22	49,964	40.82	50,713	41.43
17					48,498	39.62	49,225	40.22	49,964	40.82	50,713	41.43
18					49,225	40.22	50,407	41.18	51,163	41.80	51,930	42.43
19					49,225	40.22	50,407	41.18	51,163	41.80	51,930	42.43
20					49,964	40.82	51,616	42.17	52,391	42.80	53,177	43.44
21					49,964	40.82	51,616	42.17	52,391	42.80	53,177	43.44
22					50,713	41.43	52,855	43.18	53,648	43.83	54,453	44.49
23					50,713	41.43	52,855	43.18	53,648	43.83	54,453	44.49
24					51,474	42.05	54,124	44.22	54,936	44.88	55,760	45.56
25					51,474	42.05	54,124	44.22	54,936	44.88	55,760	45.56
26					52,246	42.68	55,423	45.28	56,254	45.96	57,098	46.65
27					52,246	42.68	55,423	45.28	56,254	45.96	57,098	46.65
28					53,030	43.32	56,753	46.37	57,604	47.06	58,468	47.77
29					53,030	43.32	56,753	46.37	57,604	47.06	58,468	47.77
30					53,825	43.97	58,115	47.48	58,987	48.19	59,871	48.91

**Days of Service:** 153 days per year includes 5 staff days, 8 hours per day; 4 day school week; 37 weeks per year

**Insurance Coverage:** District covers single party costs up to \$801/month for medical/dental benefits. Additional coverage can be purchased by the employee.

**Substitute teachers:** Daily/Hourly rate of pay is \$125/\$15.62

**Salary Schedule Adopted by BSUSD Board on 12/17/2015**

**Relocation Stipend** Adopted by BSUSD Board on 5/23/16: **\$2,500**