

NOTICE TO STUDENTS,  
PARENTS, AND SCHOOL EMPLOYEES  
(This notice must be posted at all times.)

The North Cedar CSD is an equal opportunity employer and does not illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (Employment only), marital status, sexual orientation, gender identity and socioeconomic status (students/program only) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have any questions or a grievance related to this policy please contact the district's Equity Coordinator, Mark Dohmen, Superintendent, 102 E. North Street Stanwood, IA 52337, 563-942-3358, [mdohmen@north-cedarstu.org](mailto:mdohmen@north-cedarstu.org).

The North Cedar CSD offers career and technical programs in the following areas of study:

- Agricultural, Food, and Natural Resources
- Applied Science, Technology, Engineering, and Manufacturing
- Business, Finance, Marketing, and Management
- Human Services

Signed: \_\_\_\_\_ *Mark A. Dohmen* \_\_\_\_\_  
Title: \_\_\_\_\_ Superintendent \_\_\_\_\_  
Date: \_\_\_\_\_ August 1, 2017 \_\_\_\_\_