

Minutes – April 30, 2020

The North Cedar Community School Board met in Special Session Thursday, April 30<sup>th</sup>, 2020 with the following members present: In person was Horman. Via Zoom-Sandberg, Horman and Walshire. Absent Koth and Wiggins. Others: In person Superintendent Dohmen. Via Zoom-Secretary Fortin. Visitors: Via Zoom-Reporter Sue Hall and Deb Rouse. President Horman called the meeting to order at 7:17 am.

**General Business of the board**

**Consideration of a Pandemic Pay Resolution for Hourly/Non-Exempt Employees and Certified Staff**

Walshire moved, Sandberg seconded, to approve the following Pandemic Pay Resolution for Hourly/Non-Exempt Employees and Certified Staff: Aye: all. Motion carried.

NORTH CEDAR COMMUNITY SCHOOL DISTRICT  
PANDEMIC PAY RESOLUTION REGARDING DISTRICT EMPLOYEES

Whereupon the President declared said Resolution duly adopted as follows:

WHEREAS, the North Cedar Community School District has decided to temporarily close its operations due to health and safety reasons; and,

WHEREAS, the District has decided that employees who work on a contracted or salaried basis and employees who work on an hourly and/or non-exempt basis will not be able to regularly report to work for the District due to the closure; and

WHEREAS, it is in the best interest of the District to pay the District's contracted or salaried and hourly and/or non-exempt employees while the District is temporarily closed for the safety of District employees, students, and community members; to avoid the spread of any illness to other employees, students, and community members; for staff morale; and to ensure that said District employees do not leave employment during the temporary closure.

WHEREAS, if an employee's work is needed for the continuity of learning and/or District operations during the period of temporary closure, that employee may be required to report for work onsite or from a remote location after receiving reasonable advance notice from the District. The determination of whether an employee may be required to report to work will be made at the discretion of the Superintendent or designee.

NOW, THEREFORE, BE IT RESOLVED that the Superintendent is hereby authorized to place employees who work on a contracted or salaried basis and employees who work on an hourly and/or non-exempt basis on an approved leave for their contracted or assigned days or hours during the initial period of temporary closure and that said employees shall receive their customary and regular pay they would have been entitled to receive absent the closure. If the District's operations continue to be closed after the initial period of temporary closure, then the Board will reconvene and determine whether the Superintendent will continue to pay employees who work on a contracted or salaried basis and employees who work on an hourly and/or non-exempt basis during the temporary closure.

**Adjournment**

Sandberg moved, Walshire seconded, to adjourn the meeting. Ayes: all. Motion carried. Meeting ended at 7:30 am.

Approved:

Respectfully submitted,

Aaron Horman, President

Carrie Fortin, Secretary